Things to consider: incorporating gender equality into international development research and innovation

Understanding gender and gender equality

☐ Have you understood that your concepts of gender norms, roles and values may vary across members of your project team, research and innovation participants and beneficiaries?

☐ Have you understood the different norms and values of gender depending on the context of your research and/or innovation?

Equal opportunities and meaningful contributions

☐ Is there (or is there a plan to work towards) a gender balance in the project team at all levels? If not, why?

☐ Are there equal opportunities for persons of different gender in the recruitment of the project team?

☐ Are all members of the project team involved in the design and delivery of the research and/or innovation in a way that is providing equality of opportunity for people of different genders and across intersecting axes of difference? 

Research and innovation content

☐ If the research and/or innovation involves humans or human physiology, has the relevance of gender to the research question and/or innovation topic been analysed?

☐ Have you considered the impact on the relations between people of different genders, and of the same gender? For example, changing roles and responsibilities in households, society, economy, politics, etc.?

☐ If the research and/or innovation involves human participants or human physiology, is there a gender balance? If not, why?

☐ Have you reviewed literature and other sources (such as expertise/networks within the local context) relating to gender differences in the research and/or innovation field?

☐ Have you considered how to disaggregate any data you collect by gender?

Dissemination and impact of your research

☐ Have different outcomes, outputs and impacts of the research and/or innovation been identified based on gender and gender differences?

☐ Have you considered how you will disseminate your research and/or innovation in a way that is gender responsive? For example, the use of gender-impartial language.

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1 Intersecting axes of difference, or, intersectionality, are terms used to refer to ‘the interconnected nature of social categorizations such as race, class, and gender as they apply to a given individual or group, regarded as creating overlapping and interdependent systems of discrimination or disadvantage’ – [Oxford Dictionary](https://en.oxforddictionaries.com/definition/intersectional)