



## ANALYSIS OF FELLOWSHIP QUESTIONNAIRES 2021

Questionnaires were sent to fellows who had completed their fellowship between March 2020 and March 2021.

Key findings of these questionnaires:

- all of the fellows were employed;
- all held permanent positions;
- all had remained in the UK after their fellowship had ended and had remained at the research organisation where they held their fellowship. One fellow had transferred their fellowship from their original host following an offer of a permanent academic position.
- all of the positions held, fell within the remit of STFC science;
- all six fellows defined their occupation as both academic researcher and lecturer or academic lecturer;
- the gross annual salary of those employed was between £45,000 and £54,999;
- all fellows stated the fellowship was essential in order to obtain their current position;
- the main factor influencing fellows into accepting their position was the opportunity to pursue original research in the same field closely followed by the opportunity to work in a stimulating & challenging area. The factor that least influenced fellows into accepting their position was the opportunity to work outside the UK.
- The fellowship questionnaire includes a section on mentoring. UK Research and Innovation has published a [Statement of Expectations for Research Fellowships and Future Research Leaders](#) which includes the expectations of research organisations. In line with these expectations, the fellows were asked what provision was given by their research organisation:
  - 83% received guidance and training on setting up a research group;
  - 67% received guidance and training on building partnerships & collaborations;
  - 67% received guidance on public engagement;
  - 83% received access to career development support and advice;
  - 83% received support for any proposed leadership activities.

## AGGREGATE DATA

The total number of questionnaires received between 2011 and 2021 was:

2011	2012/13	2014	2015	2016	2017	2018	2019	2020	2021
11	17	7	7	10	9	9	8	8	6

Is your job permanent or fixed term?

Since 2011, 94% of fellows who were employed had secured a permanent contract after their fellowship had ended (Figures 1 & 2).

Figure 1

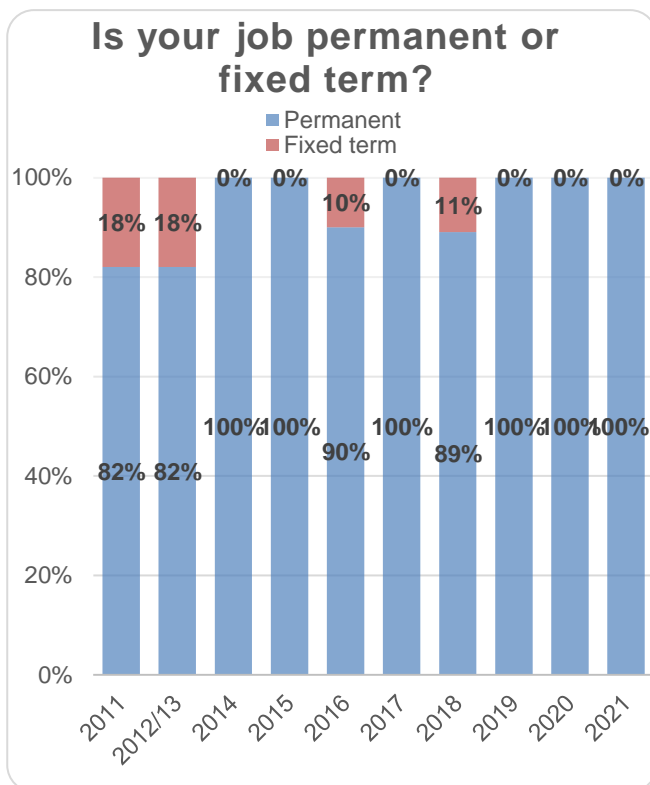
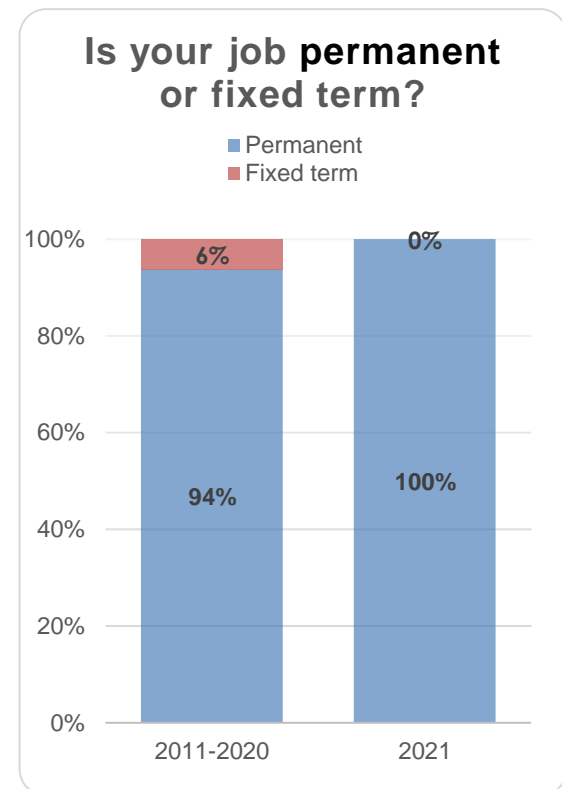


Figure 2



Where is your job located?

In the last seven years, 92% of fellows remained in the UK and in the last three years all fellows had remained in the UK after their fellowship had ended. (Figures 3 & 4)

Figure 3

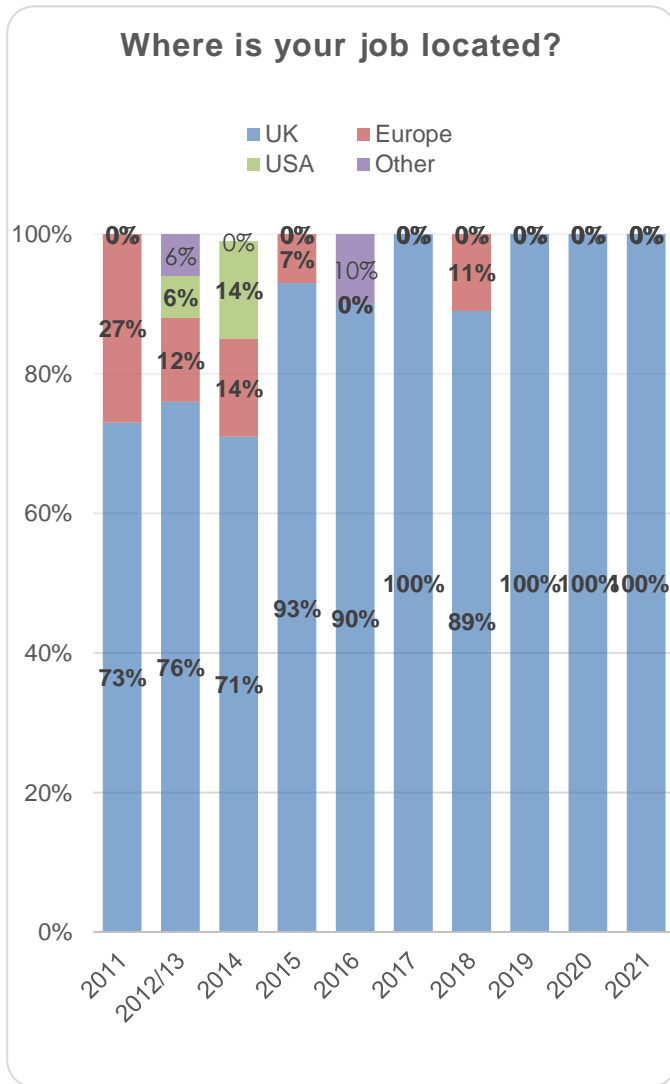
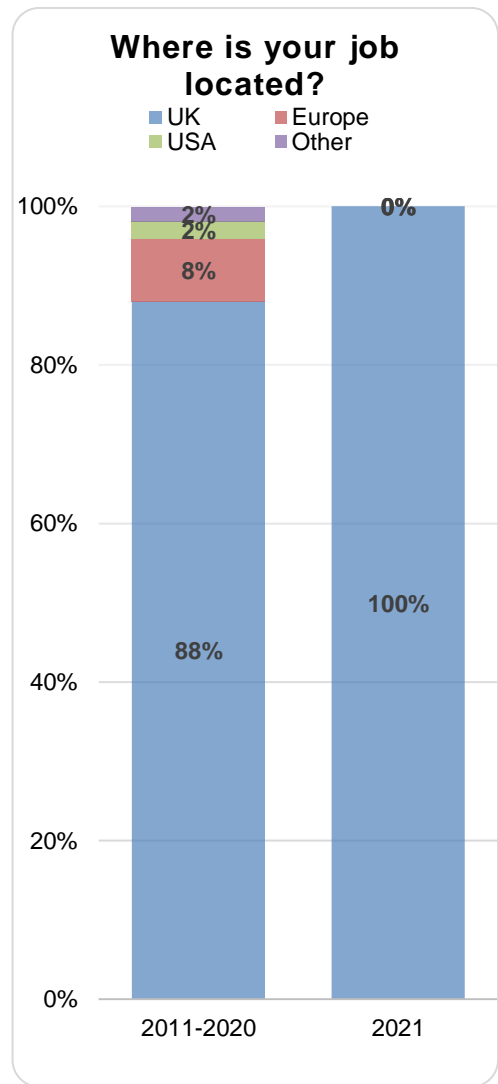


Figure 4

To what extent did your fellowship help you get this job?



To what extent did your fellowship help you get this job?

It is evident that since 2014 at least 96% of fellows each year found that their fellowship was essential or very helpful in order to obtain their current position. (Figures 5 & 6)

Figure 5

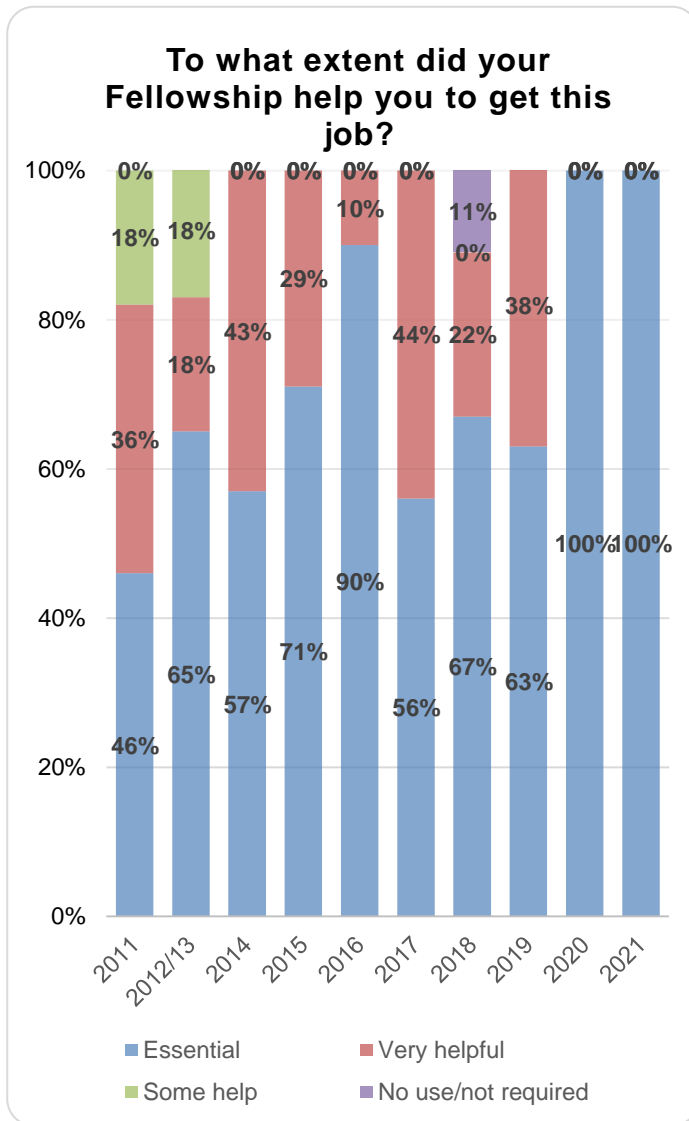
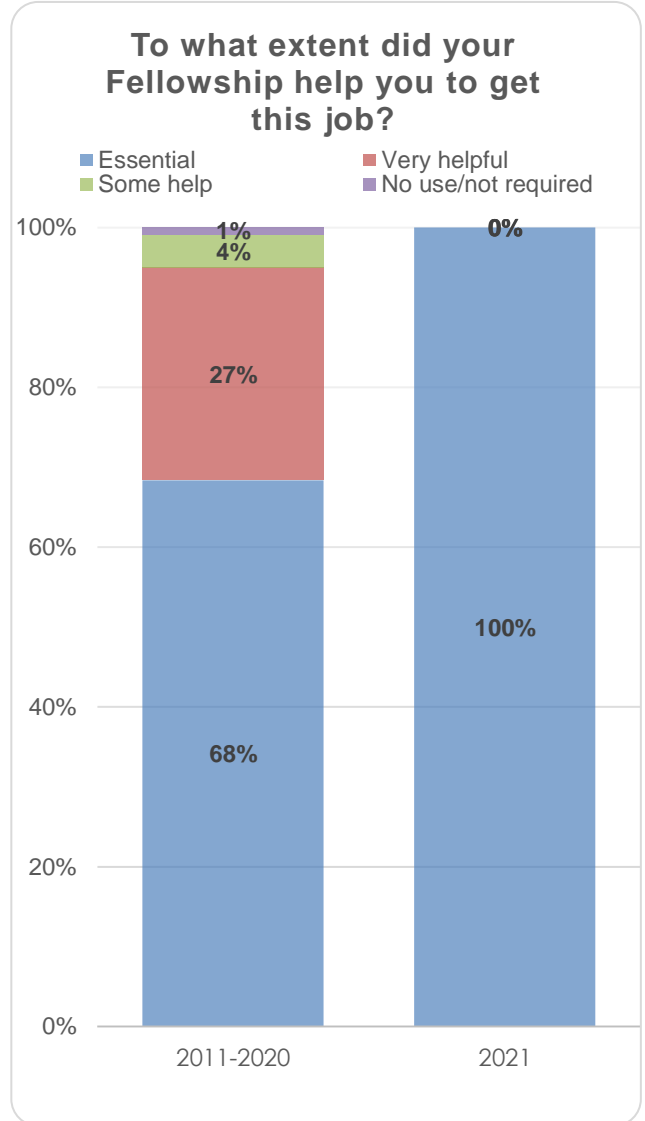


Figure 6



**Employment:**

- all fellows had defined their occupation as an academic researcher or an academic lecturer or both;
- all fellows except for one in 2014 and one in 2015 had remained in HEIs or research institutes;
- 99% of fellows had employment that fell within the STFC remit.

**Key findings of aggregate data:**

- Since 2011 all fellows apart from one were employed and 94% of fellows that were employed held permanent jobs after they had completed their fellowship;
- All fellows that remained in the UK after their fellowship had ended also remained at the research organisation where their fellowship was held.
- 99% of fellows stayed in academia after their fellowship had ended.