



ANALYSIS OF FELLOWSHIP QUESTIONNAIRES 2022

Questionnaires were sent to fellows who had completed their fellowship between March 2021 and March 2022.

Key findings of these questionnaires:

- all but one of the fellows were employed;
- all those employed held permanent positions;
- all had remained in the UK after their fellowship; six had remained at the research organisation where they held the fellowship; one terminated their award to take up a position at a different research organisation and one was searching for work;
- all of the positions held, fell within the remit of STFC science;
- the seven fellows that were in employment defined their occupation as
 - academic research (2);
 - academic lecturer (3);
 - academic research and lecturer (1);
 - academic research and industrial research (1);
- the gross annual salary of those employed was between £40,000 and £55,000+;
- five fellows stated the fellowship was essential or very helpful in order to obtain their current position;
- the main factors influencing fellows into accepting their position was the opportunity to pursue original research in the same field and the opportunity to work in a stimulating and challenging area closely followed by the opportunity to use skills acquired during PhD and Fellowship. The factor that least influenced fellows into accepting their position was the opportunity to work outside the UK.

The fellowship questionnaire includes a section on mentoring. UK Research and Innovation has published a [Statement of Expectations for Research Fellowships and Future Research Leaders](#) which includes the expectations of research organisations. In line with these expectations, the fellows were asked what provision was given by their research organisation:

63% received guidance and training on setting up a research group;

50% received guidance and training on building partnerships & collaborations;
 88% received guidance on public engagement;
 100% received access to career development support and advice;
 63% received support for any proposed leadership activities.

AGGREGATE DATA

The total number of questionnaires received between 2012 and 2022 was:

| 2012/13 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 |
|---------|------|------|------|------|------|------|------|------|------|
| 17 | 7 | 7 | 10 | 9 | 9 | 8 | 8 | 6 | 8 |

Is your job permanent or fixed term? Since 2012, 96% of fellows who were employed had secured a permanent contract after their fellowship had ended (Figures 1 & 2).

Figure 1

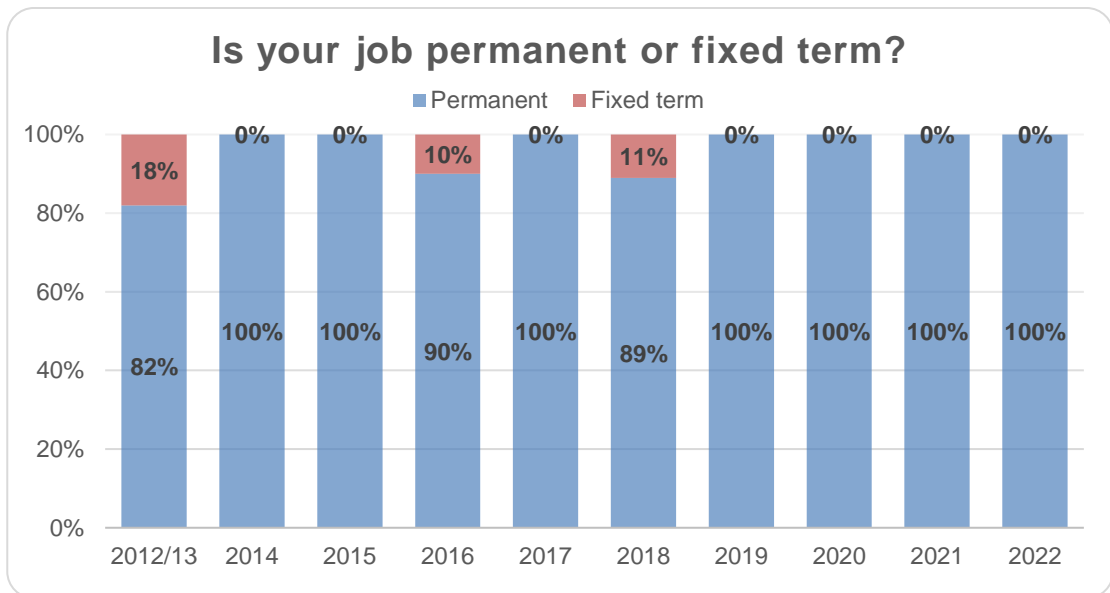
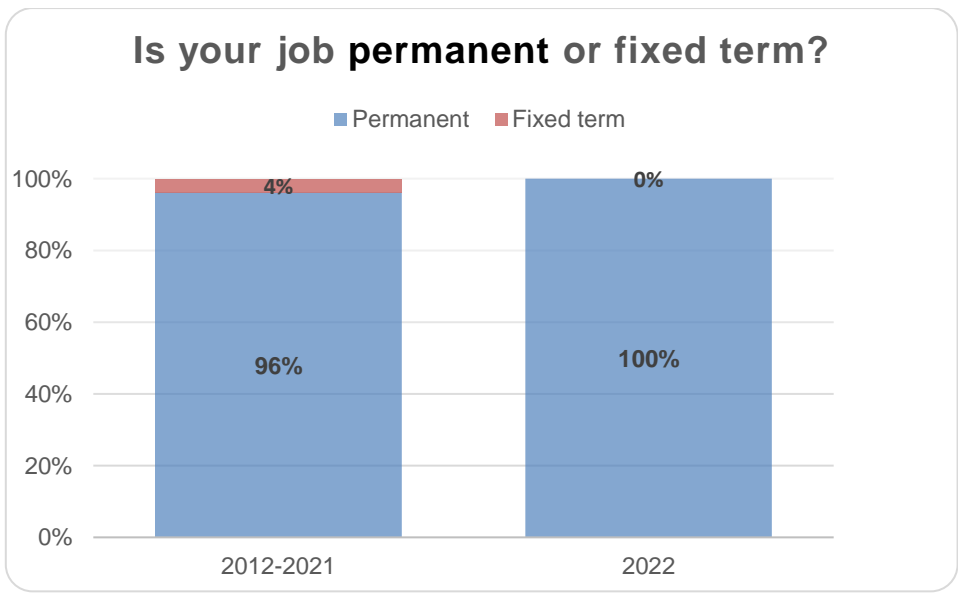


Figure 2



Where is your job located? In the last 11 years 92% of fellows remained in the UK after their fellowship had ended; in the last 4 years from 2019 to 2022 all fellows remained in the UK. (Figures 3 & 4)

Figure 3

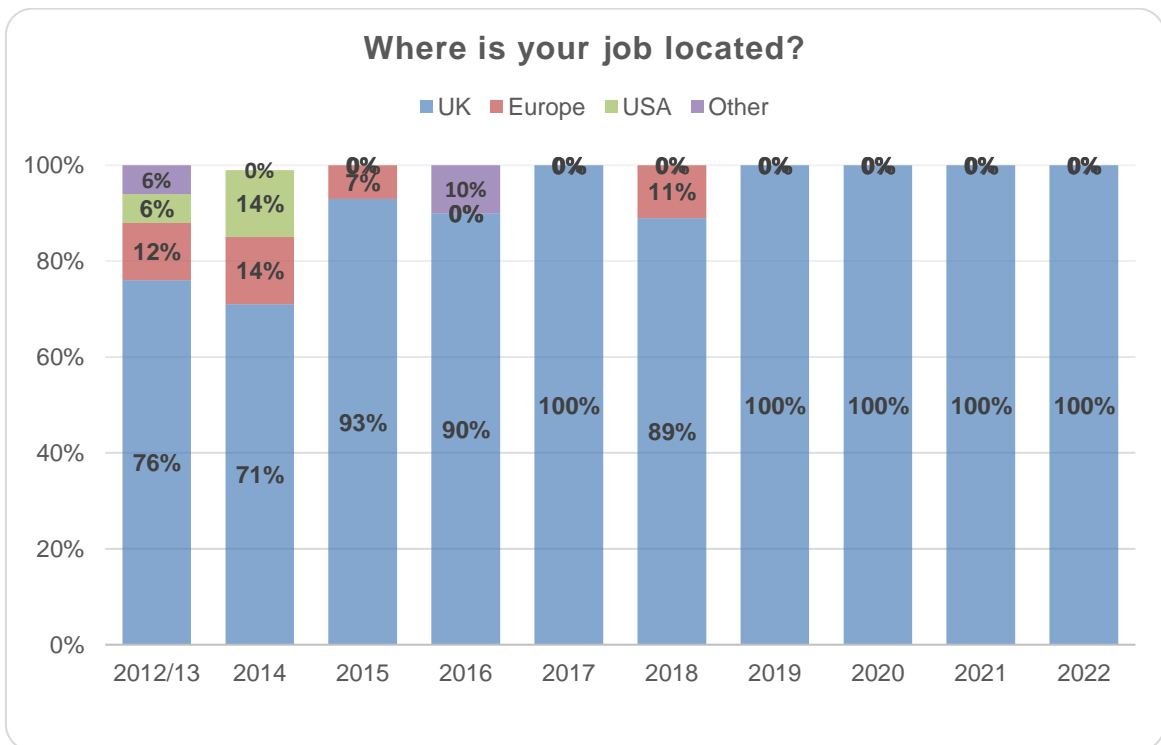
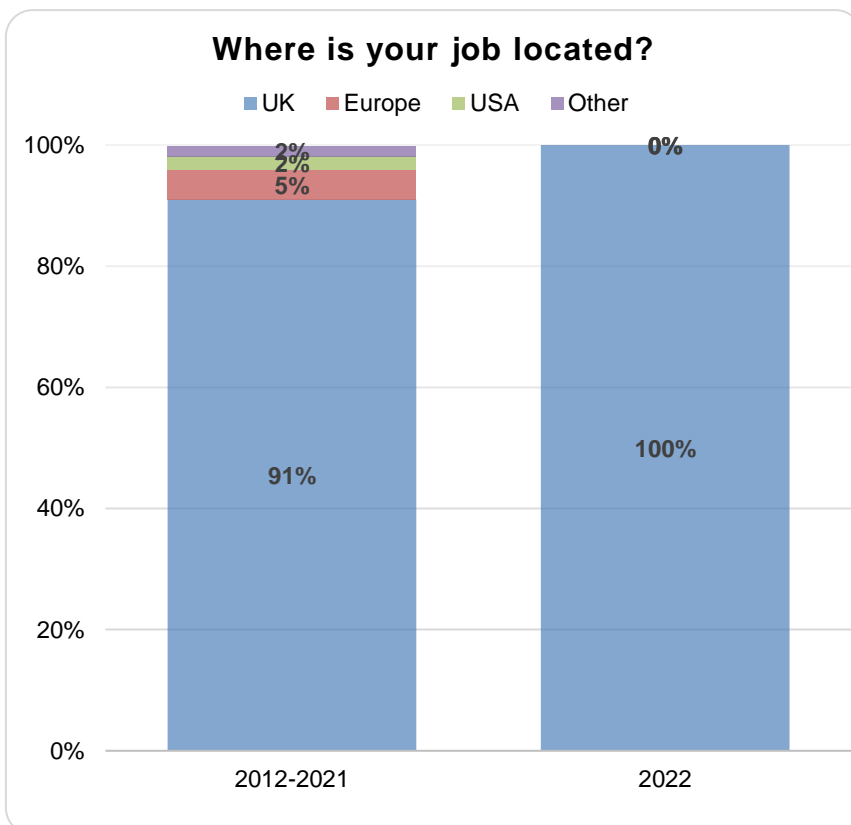


Figure 4



To what extent did your fellowship help you get this job? It is evident that since 2012 at least 94% of fellows each year found that their fellowship was essential or very helpful in order to obtain their current position. (Figures 5 & 6)

Figure 5

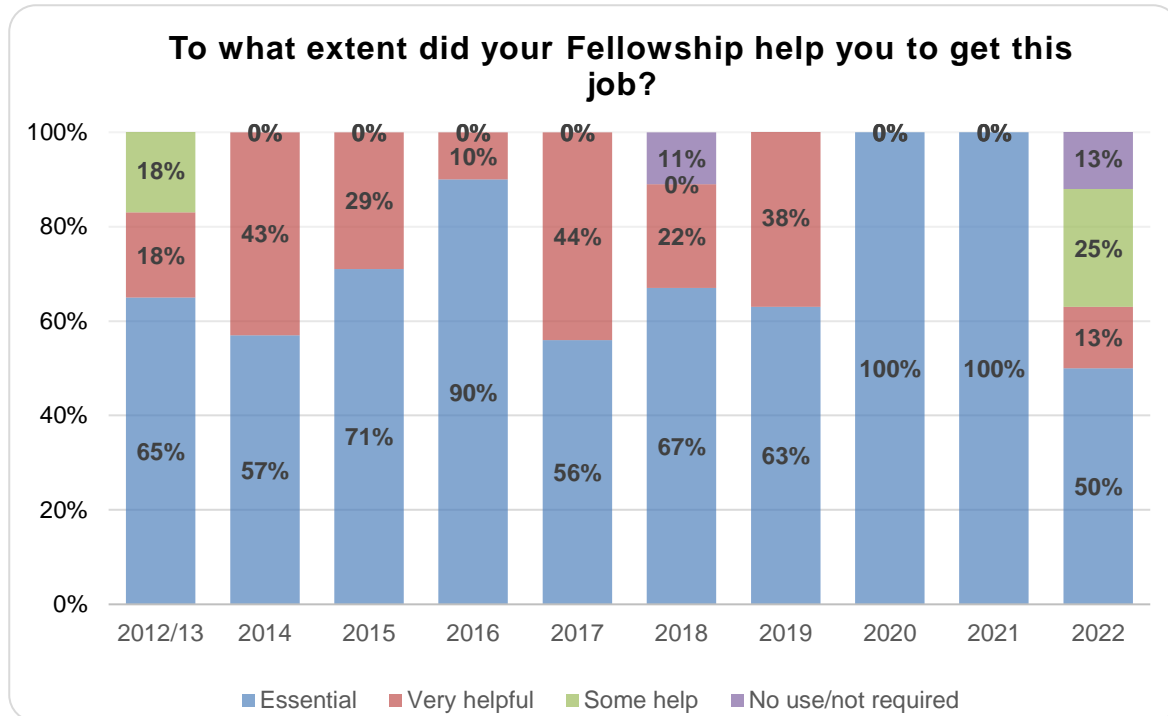
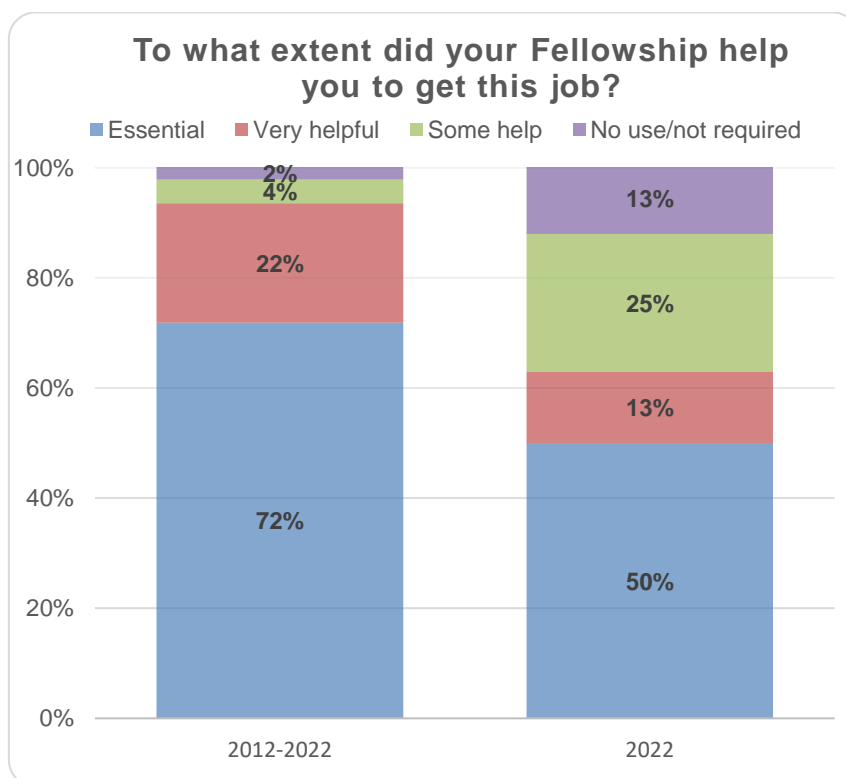


Figure 6



Employment

- all fellows had defined their occupation as an academic researcher or an academic lecturer or both;
- all fellows except for one in 2014 and one in 2015 had remained in HEIs or research institutes;
- 99% of fellows had employment that fell within the STFC remit.

Key findings of aggregate data:

- Since 2012 all fellows apart from two were employed and 96% of fellows that were employed held permanent jobs after they had completed their fellowship;
- All fellows that remained in the UK after their fellowship had ended also remained at the research organisation where their fellowship was held.
- 98% of fellows stayed in academia after their fellowship had ended.