

30th May 2019

[REDACTED]

[REDACTED]

Freedom of Information request: 2019/0102

Thank you for your Freedom of Information request received on 2nd of May 2019 in which you requested the following:

Your Request:

With regards to the UKRI Communications transformation, please can you provide information on the gender split of staff in communications roles based with UKRI, NERC, BBSRC, MRC, ESRC, EPSRC, AHRC, STFC, Innovate UK and Research England.

Please can you provide this information by grade?

Can you also provide information (again by gender split and grade) on how many of these people are part time employees?

Our response:

I can confirm UK Research and Innovation hold information relevant to your request.

Please see the information below at Annex 1.

Please note that any instances where that data is less than five have been marked as "<5" to ensure that individuals cannot be identified. For the same reason the data for AHRC, Research England, and STFC has been omitted.

Under section 40(2) of the FOIA, providing information that could be identified as the personal data of another person would contravene the provisions of the General Data Protection Regulation and the Data Protection Act 2018.

If you have any queries regarding our response or you are unhappy with the outcome of your request and wish to seek a review of the decision, please contact:

Head of Information Governance

UK Research and Innovation
Polaris House
North Star Avenue
Swindon
SN2 1FL
Email: foi@ukri.org or infogovernance@ukri.org

Please quote the reference number above in any future communications.

If you are still not content with the outcome of the review, you may apply to refer the matter to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review procedure provided by UKRI.

The Information Commissioner can be contacted at:

Information Commissioner
Wycliffe House,
Water Lane
Wilmslow
Cheshire
SK9 5AF

Enquiry/Information Line: Between 9am and 5pm Monday to Friday 0303 123 1113 or 01625 545745

Further information about the Office of the Information Commissioner can be found at <http://www.ico.gov.uk/>

If you wish to raise a complaint regarding the service you have received or the conduct of any UKRI staff in relation to your request, please see UKRI's complaints policy: <https://www.ukri.org/about-us/policies-and-standards/complaints-policy/>

Yours sincerely,

[REDACTED]
UK Research and Innovation, Information Governance Team
Email: foi@ukri.org

Annex 1

Figures show positions considered in-scope as part of the communications transformation process

	AHRC	BBSRC	EPSRC	ESRC	Innovate UK	MRC	NERC	Research England	STFC	UKRI - Central Services	Grand Total
Female											
Band B		<5	0	0	0	0	<5			0	<5
Band C		<5	<5	<5	0	<5	<5			<5	16
Band D		<5	5	<5	<5	5	<5			5	26
Band E		<5	<5	0	6	5	0			6	24
Band F		<5	<5	<5	0	<5	0			6	11
Band G		<5	0	0	0	<5	<5			<5	6
Band X		0	0	0	0	0	0			<5	<5
Male											
Band C		<5	<5	0	<5	0	0			0	6
Band D		<5	<5	<5	0	0	<5			<5	8
Band E		<5	<5	<5	5	<5	0			5	18
Band F		0	0	0	0	0	<5			0	<5
Band G		0	0	0	<5	0	0			<5	<5
Band H		0	0	0	<5	0	0			0	<5
Band X		0	0	0	0	0	0			<5	<5
Unknown											
Other		0	0	0	<5	0	0			0	<5
Grand Total	5	14	16	12	17	17	9	<5	<5	32	128

Annex 1 Cont.

<i>Row Labels</i>	<i>Full time</i>	<i>Part time</i>	<i>(blank)</i>	<i>Grand Total</i>
<i>Female</i>				
<i>Band B</i>	<5	0	0	<5
<i>Band C</i>	12	<5	<5	16
<i>Band D</i>	20	6	0	26
<i>Band E</i>	14	10	0	24
<i>Band F</i>	7	<5	<5	11
<i>Band G</i>	<5	<5	0	<5
<i>Band X</i>	<5	0	0	<5
<i>Male</i>				
<i>Band C</i>	<5	<5	0	<5
<i>Band D</i>	8	0	0	8
<i>Band E</i>	18	0	0	18
<i>Band F</i>	<5	0	0	<5
<i>Band G</i>	<5	0	0	<5
<i>Band H</i>	<5	0	0	<5
<i>Band X</i>	<5	0	0	<5
<i>Unknown</i>				
<i>Other</i>	<5	0	0	<5
<i>Grand Total</i>	102	25	<5	128