

26th July 2019



Freedom of Information request: 2019/0189 ST

Thank you for your freedom of information request received on the 17th of July 2019 in which you requested the following:

Your request:

I would like to request information relating to the application of the 2017 pay flexibilities in STFC. I am aware that BEIS granted permission for an additional increase to the pay bill for staff in science, technology, engineering, and mathematics (STEM) roles of up to 3%.

I would like to know the gender breakdown of the application of this pay flexibility in STFC:

- Average percentage pay increase (mean and median) for male staff designated as in STEM roles
- Average percentage pay increase (mean and median) for female staff designated as in STEM roles
- Number of male staff designated STEM
- Number of female staff designated STEM
- Number of male staff designated non-STEM
- Number of female staff designated non-STEM

Our response

I can confirm UK Research and Innovation hold information relevant to your request. Please see the information below.

	Mean	Median
Application of 2017 Pay Flexibilities	Salary Change (2% of MPP applied to all)	Salary Change
Female	2.1%	2.2%
Male	2.1%	2.2%

STFC	All	STEM	Non-STEM
Female	524	210	314
Male	1464	1230	234
All	1988	1440	548

If you have any queries regarding our response or you are unhappy with the outcome of your request and wish to seek a review of the decision, please contact:

Head of Information Governance

UK Research and Innovation
Polaris House
North Star Avenue
Swindon
SN2 1FL

Email: foi@ukri.org or infogovernance@ukri.org

Please quote the reference number above in any future communications.

If you are still not content with the outcome of the review, you may apply to refer the matter to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the review procedure provided by UKRI. The Information Commissioner can be contacted at:

Information Commissioner
Wycliffe House,
Water Lane
Wilmslow
Cheshire
SK9 5AF

Enquiry/Information Line: Between 9am and 5pm Monday to Friday 0303 123 1113 or 01625 545745

Further information about the Office of the Information Commissioner can be found at <http://www.ico.gov.uk/>

If you wish to raise a complaint regarding the service you have received or the conduct of any UKRI staff in relation to your request, please see UKRI's complaints policy: <https://www.ukri.org/about-us/policies-and-standards/complaints-policy/>

Yours sincerely,


UK Research and Innovation, Information Governance Team
Email: foi@ukri.org