

# UKRI Policy Internships Scheme

## Host Partner Information

This document contains information about the host partners, the internship opportunities available, organisational eligibility by Research Council and contact details.

Applicants can apply to only one host partner but are invited to note a second choice on their application. Applicants may be contacted by the host partner noted as their second choice should additional opportunities become available.

Some host partners only accept applications from students funded by certain Research Councils, where this is the case, the details are highlighted within the relevant section.

The internship funding details will depend on the applicant's Research Council and which host partner is chosen. Applicants should ensure that they read the details contained within the Applicant Guidance document carefully. For the purposes of applying to this scheme, students funded through UKRI Centres for Doctoral Training in Artificial Intelligence should follow the eligibility criteria and funding details for EPSRC grants.

A number of host partners will require students to undergo security vetting before they can start their internship. Please consult each host partner's information page for more details.

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# Ymchwil y Senedd



# Senedd Cymru Welsh Parliament

*Hyd at dri o interniaethau ar gael ar gyfer myfyrwyr AHRC, EPSRC ac ESRC*

## Gwybodaeth am Wasanaeth Ymchwil y Senedd

Mae gwasanaeth Ymchwil y Senedd yn un o bedwar hafan seneddol sy'n rhan o'r Cynllun Interniaeth Polisi y Cyngor Ymchwil. Mae'r gwasanaeth yn darparu cymorth seneddol arbenigol i bob un o'r 60 Aelod o'r Senedd a'u staff. Pwrpas strategol [Senedd Cymru](#) yw cynrychioli buddiannau Cymru a'i phobl, deddfu ar gyfer Cymru, cytuno ar drethi yng Nghymru a dwyn Llywodraeth Cymru i gyfrif.

Mae hwn yn gyfnod cyffrous a phrysur i ymuno â deddfwrfa ddatganoledig, gydag etholiadau nesaf y Senedd wedi'u trefnu ar gyfer mis Mai 2021, rhaglen o ddiwygiadau i'r Senedd ei hun ar waith sy'n deillio o [Ddeddf Cymru 2017](#), yn ogystal â chynnydd sylweddol yn y llwyth gwaith yn sgil penderfyniad y DU i adael yr UE.

Mae gwasanaeth Ymchwil y Senedd yn cyfrannu at amcanion strategol y Senedd drwy ddarparu gwasanaethau gwybodaeth ddiduedd, annibynnol ac arbenigol i gefnogi Aelodau o'r Senedd ym mhob agwedd ar eu gwaith fel cynrychiolwyr etholedig ac i sicrhau gwaith craffu a deddfwriaeth o'r safon uchaf posibl.

Mae gwasanaeth Ymchwil y Senedd yn cynnwys:

- pedwar tîm ymchwil sy'n rhoi cyngor arbenigol ynghylch meysydd polisi penodol: yr economi, cymunedau a llywodraeth leol; addysg a dysgu gydol oes; yr amgylchedd a thrafnidiaeth; ac iechyd a pholisi cymdeithasol;
- uned Ystadegau Ariannol sy'n darparu gwybodaeth gyllidol a gwybodaeth ystadegol
- tîm sy'n darparu cyngor ar y Senedd, y cyfansoddiad, y DU a deddfwriaeth yr UE, etholiadau, refferenda a'r broses o ymadael â'r UE; a
- llyfrgell sy'n darparu ystod lawn o wasanaethau cyfeirio a gwybodaeth

Gallwch weld enghreifftiau o bapurau briffio a gwybodaeth a gynhyrchir gan wasanaeth Ymchwil y Senedd, yn ogystal â rhagor o wybodaeth am y gwasanaeth ar [ei wefan](#) neu drwy ymweld â'n blog, [Pigion](#). Mae canllaw i'r cyfleoedd interniaeth polisi gyda gwasanaeth Ymchwil y Senedd ar gael [yma](#).

Bydd interniaid yng ngwasanaeth Ymchwil y Senedd yn ymuno ag un o'n timau polisi, yn dibynnu ar eu gwybodaeth bynciol a'u meysydd diddordeb. Byddwch yn canolbwyntio ar ddarparu gwybodaeth am faterion polisi sydd o ddiddordeb i Aelodau o'r Senedd yng Nghymru, a bydd disgwyl i chi gyfrannu at bob agwedd ar waith amrywiol y tîm y byddwch yn ymuno ag ef. Bydd hyn yn cynnwys cynhyrchu o leiaf un Papur Briffio rhagweithiol ar ran y gwasanaeth, ac ysgrifennu rhai erthyglau blog ar faterion cyfoes. Byddwch yn cael cyfle i gymryd rhan ym mwrlwm gwaith y Senedd o ddydd i ddydd, drwy gyfrannu at sesiynau briffio ar gyfer pwyllgorau'r Senedd a helpu i ateb ymholiadau gan Aelodau o'r Senedd. Byddwch yn gweld sut y defnyddir ymchwil academaidd mewn busnes seneddol a chewch gyfle i weithio ag ystod o randdeiliaid gan gynnwys cyrff anllywodraethol, academyddion, cynrychiolwyr o wahanol ddiwydiannau ac eraill.

Bydd interniaid sy'n ymgymryd â'r lleoliad gwaith hwn yn cael profiad uniongyrchol o weithio mewn amgylchedd gwleidyddol. Drwy weithio ag Aelodau o'r Senedd yn uniongyrchol, byddwch yn datblygu gwybodaeth dda am lunio polisiau, deddfu a phrosesau craffu. Byddwch yn cymryd rhan mewn rhaglen gynefino i gyflwyno gwaith y Senedd, gan gynnwys y cyfle i wyllo Cwestiynau i'r Prif Weinidog, a chewch ddod i ddeall rôl gwasanaeth Ymchwil y Senedd ac adrannau eraill o'r Gyfarwyddiaeth Fusnes, yn ogystal â chael hyfforddiant ar ddefnyddio ein systemau gwybodaeth.

I rai interniaid, y profiad hwn yng ngwasanaeth Ymchwil y Senedd oedd dechrau eu gyrfa newydd mewn ymchwil seneddol.

### Tystebau gan interniaid yn y gorffennol

Dyweddodd Thomas Mitcham, intern yn 2020:

"I couldn't have asked for a better experience at Senedd Research. I felt a part of the team from the first day and received great training and support from colleagues. I had the opportunity to sit in on ministerial scrutiny sessions, write research briefings and blogs on fast-moving events and respond directly to enquiries from politicians. The internship gave me a real insight into how legislative bodies work on a day-to-day basis, and allowed me to be a part of that process from the beginning. The Welsh language classes were also a real highlight! I would highly recommend applying for a policy internship at Senedd Research."

Gweler hefyd yr erthyglau a ganlyn gan gyn-fyfyrwyr eraill wrth iddynt ddisgrifio eu profiadau: [Hayley Moulting](#), [Eleanor Warren-Thomas](#) a [Piotr Wegorowski](#)

Dyma rai enghreifftiau o ddogfennau a luniwyd gan ein interniaid:

[Effaith gollyngiadau olew, Cymru yn cyhoeddi argyfwng hinsawdd, Rheolaeth gynaliadwy o adnoddau naturiol a Deddf yr Amgylchedd \(Cymru\) 2016, Y sector cig coch yng Nghymru.](#)

### Sut y byddwn yn recriwtio?

Byddwn yn gweithio ar y cyd â chanolfannau seneddol eraill: y Swyddfa Seneddol Gwyddoniaeth a Thechnoleg (POST), Canolfan Wybodaeth Senedd yr Alban (SPICE), a Chanolfan Ymchwil a Gwybodaeth Gogledd Iwerddon (RAISE) i ddewis a chyfweld ymgeiswyr posibl ar gyfer lleoliadau gydag un o'r pedair swyddfa seneddol. Cynhelir y cyfweiliadau ym mis Hydref/Tachwedd.

### Cyfngiadau diogelwch

Rhaid i fyfyrwyr fod wedi byw yn y DU am o leiaf dair blynedd. Bydd yn rhaid i'r ymgeiswyr llwyddiannus a gaiff eu gosod yng Nghaerdydd fynd drwy broses fetio diogelwch. Bydd y fetio diogelwch i lefel Gwirio Gwrth Derfysgol (CTC) a bydd angen i'r ymgeisydd gwblhau holiadur diogelwch ar-lein gyda Gwasanaethau Fetio y Deyrnas Unedig (UKSV). Mae lleoliadau yn amodol ar gwblhau yn llwyddiannus y lefel hon o fetio diogelwch.

### Trefniadau Gwaith a Lleoliad

Bydd myfyrwyr a osodir gyda ni wedi'u lleoli yn swyddfeydd Comisiwn y Senedd drws nesaf i adeilad y Senedd ym Mae Caerdydd, ond mae'n bosibl y gallir gwneud rhywfaint o'r gwaith o bell hefyd.

Croesewir ceisiadau gan fyfyrwyr cofrestredig, rhan-amser. O ran myfyrwyr rhan-amser sy'n gymwys ar gyfer estyniadau i ysgoloriaethau ymchwil – os byddant yn llwyddiannus, bydd yr estyniadau'n cael eu cymhwyso ar sail ran-amser.



### Cysylltu

Katy Orford

**E-bost:** [katy.orford@senedd.cymru](mailto:katy.orford@senedd.cymru)

**Ffôn:** 0300 200 7174

**Senedd Research****Senedd Cymru  
Welsh Parliament**

**2-3 internships available for AHRC, EPSRC and ESRC students**

**About Senedd Research**

Senedd Research is one of the four Parliamentary hosts of the Research Council Policy Internship Scheme. The Service provides specialist parliamentary support to all 60 Members of the Senedd and their staff. The strategic purpose of [Senedd Cymru or the Welsh Parliament](#) is to represent the interests of Wales and its people, make laws for Wales, agree Welsh taxes and hold the Welsh Government to account.

This is an exciting and busy time to join a devolved legislature with the next Senedd elections due to be held in May 2021 and a programme of reforms of the Senedd itself resulting from the [Wales Act 2017](#), as well as a significant increase in the workload arising from the decision of the UK to leave the EU.

Senedd Research contributes to the strategic purpose of the Senedd by providing impartial, independent and expert information services to support Members of the Senedd in all they do as elected representatives and to enable scrutiny of policy and legislation of the highest quality.

Senedd Research consists of:

- four research teams providing specialist advice on specific areas of policy: economy, communities and local government; education and lifelong learning; environment and transport; and health and social policy;
- a Financial Statistics Unit providing finance and statistical information;
- a team providing advice on the Senedd, the constitution, UK and EU legislation, elections, referendums and the EU withdrawal process; and
- a Library providing a full range of reference and information services.

You can find examples of briefings and information produced by Senedd Research, as well as further information about the service on [our website](#) or by visiting our [In Brief blog](#). A [Guide to Senedd Research](#) is also available.

**Policy Internship Opportunities with Senedd Research**

Interns based with Senedd Research will join one of our policy teams, depending on their subject knowledge and areas of interest. You will focus on providing information on policy issues of interest to Members of the Senedd in Wales and will be expected to contribute to all aspects of the diverse work of the team that you join. This will include producing at least one pro-active Research Briefing and also writing blog articles on topical issues. You will be involved in the fast pace, day-to-day work of the Senedd by contributing to briefings for Senedd Committees and helping to answer enquiries from Members of the Senedd. You will see how academic research is used in parliamentary business and have the opportunity to work with a variety of stakeholders including NGOs, academics, industry representatives and others.

Interns undertaking this placement will have an opportunity to get first-hand experience of working in a political environment. Through working directly with Members of the Senedd you will develop a good knowledge of policy-making, law-making and scrutiny processes. You will take part in a programme of induction about the work of the Senedd, including attending First Minister's Questions, and the role of Senedd Research and other parts of the Business Directorate as well as receiving training in the use of our information systems.

For some interns, their Senedd Research experience has been the start of a new career in parliamentary research.

### Testimonials from past interns

Thomas Mitcham, who carried out the internship in 2020, said: “I couldn’t have asked for a better experience at Senedd Research. I felt a part of the team from the first day and received great training and support from colleagues. I had the opportunity to sit in on ministerial scrutiny sessions, write research briefings and blogs on fast-moving events and respond directly to enquiries from politicians. The internship gave me a real insight into how legislative bodies work on a day-to-day basis, and allowed me to be a part of that process from the beginning. The Welsh language classes were also a real highlight! I would highly recommend applying for a policy internship at Senedd Research.”

Articles by former students describe their experience: [Hayley Moulding](#), [Eleanor Warren-Thomas](#), and [Piotr Wegerowski](#).

Here are a few examples of outputs produced by our interns:

[The impact of oil spills](#), [Wales declares a climate emergency](#), [Sustainable Management of Natural Resources and the Environment \(Wales\) Act 2016](#), [The red meat sector in Wales](#).

### How will we be recruiting?

We will be working together with the other Parliamentary Hosts; the Parliamentary Office of Science & Technology (POST), the Scottish Parliament Information Centre (SPICe) and the Northern Ireland Research & Information Service (RAISE) on the selection and interviewing of potential candidates for placements with one of the four parliamentary offices. Interviews will be held in October/November.

### Security restrictions

Students must have resided in the UK for a minimum of three years. The successful candidates placed in Cardiff will have to undergo security vetting. The security vetting will be to Counter Terrorist Check (CTC) level and will require the candidate to complete an online security questionnaire with United Kingdom Services Vetting (UKSV). Placements are subject to the successful completion of this level of security vetting.

### Working arrangements and location

Students placed with us will be based at the Senedd Commission offices adjoining the Senedd building in Cardiff Bay, although some remote working may be possible.

Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis



### Contact

**Name:** Katy Orford  
**Email:** [katy.orford@senedd.cymru](mailto:katy.orford@senedd.cymru)  
**Tel:** 03002007174

# Northern Ireland Assembly Research and Information Service (RaISe)



**Maximum of 3 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students**

## About the Northern Ireland Assembly Research and Information Service (RaISe)

The Northern Ireland Assembly is the devolved legislature in Northern Ireland, empowered by the Northern Ireland Act 1998, to act only in areas that have been transferred to it from Westminster. It fulfils its roles and responsibilities through the work of its 90 Members of the Legislative Assembly (MLAs), when they engage in debate and make decisions in their constituency, committee and plenary capacities, on matters relating to policy, legislation and public finance in Northern Ireland.

The Assembly's Research and Information Service (RaISe) enables the work of MLAs in these three capacities. It also supports the work of Assembly Secretariat and others, including other legislatures, especially when the Assembly is not fully functioning.

In a timely and accessible manner, RaISe provides its users with dedicated, comprehensive research services, including delivery of relevant, non-partisan, robust, evidence-informed research briefings - oral and written. Its four Research Teams are: Health and Social Care, Statistics and Mapping; Political Institutions, Equality, Justice, Families and Education; Communities, Infrastructure and Environment; and, Finance and Economics.

Work undertaken by RaISe researchers extends to a wide breadth of sectors, reflecting the broad scope of devolved areas in which the Assembly is empowered to act. Consequently, the RaISe researchers regularly engage with diverse sectors and stakeholders, e.g., all government departments across the United Kingdom (UK), the Republic of Ireland and elsewhere, non-departmental and arm's length bodies, non-governmental organisations, other legislatures, councils, voluntary and community groups, schools, further and higher education and institutions, think tanks, institutes, academia, labour unions, professional organisations, bodies and associations, the legal community, private firms from industry, business and banking, and, the general public.

To view examples of RaISe written briefings and its *Research Matters* blog articles, as well as general RaISe information, click on: <http://www.niassembly.gov.uk/assembly-business/research-and-information-service-raise/>

## Policy Internship Opportunities at the Northern Ireland Assembly RaISe

The breadth of work undertaken by RaISe researchers extends across diverse sectors and stakeholders. For this reason, the work that could be undertaken by student interns under this Scheme could be relevant to any one of the following Research Council (RC) UK remits: ESRC (Economic and Social RC); AHRC (Arts and Humanities RC); NERC (Natural Environment RC); EPSRC (Engineering and Physical Sciences RC); MRC (Medical RC); and, BBSRC (Biotechnology and Biological Sciences RC).

For the duration of a three-month internship in RaISe, an intern will join one of the Research Teams, which will be determined by its subject specialisms and areas of interest. During all placements in RaISe under the Internship Scheme, the students are to: provide research on policy issues of interest to MLAs, the Assembly Secretariat and or others; contribute to various aspects of the Research Team's work, including replying to MLA and or other queries; produce at least one written research briefing on an agreed topic and at least one blog article for *Research Matters*; undertake opportunities to develop: greater understanding of the unique research and information needs that arise during the policy and or law-making processes in Northern Ireland; and, skills that better equip the students to: distil research findings in short timeframes; write concisely for non-specialists in an accessible, non-partisan and balanced manner, including infographics and data visualisation; and, present written research briefings in a formal setting.

A student must undertake the internship in a manner that assists, and does not hinder, the Assembly Commission in achieving its strategic priorities. The intern must comply with all relevant Assembly policies, procedures and practices, including those that are equality related policies, practices and those that are RaISe-specific. All will be identified and discussed during the Programme for Induction and Learning & Development, as provided to each intern.

### Testimonials from Past Interns

A former PhD student intern from Imperial College London noted the following about his experience in the Northern Ireland Assembly:

*Completing a policy internship in the Assembly's RalSe was an eye-opening and enriching experience that will have a huge impact on how I approach the rest of my PhD and how I view my options beyond my PhD. Throughout my time, I joined a Research Team and contributed to it work as a valued team member, not "just the intern". I gained broad experience, including developing my written and oral communication skills and undertaking research in new fields. This experience has served to expand how I think about my PhD research and its potential impact in policy and law-making contexts and beyond. I would strongly recommend such an internship to others.*

### How will we be recruiting?

We in the Northern Ireland Assembly will host a maximum of 3 internships under the 2020-21 Scheme.

We will be working together with the Parliamentary Office of Science and Technology (POST), the Scottish Parliament Information Centre (SPICe) and the National Assembly for Wales Research Service, to select and interview potential candidates for the internships hosted the four parliaments/ assemblies.

In addition, throughout our networks, we disseminate information about these opportunities via the Northern Ireland Assembly's university partners under its "Knowledge Exchange Seminar Series" – commonly known as KESS - along with others.

Prior to interview, all interested PhD students will need to confirm that they can cover their travel and subsistence costs for attending the London interview with their Doctoral Training Grant.

### Security Restrictions

For security vetting purposes, each intern participating in the Scheme will be required to provide:

- A copy of a current Access NI basic level certificate, issued in the three months prior to undertaking the internship during the agreed dates:  
<https://www.nidirect.gov.uk/campaigns/accessni-criminal-record-checks>;

or,

- An equivalent of the above - see:  
<https://www.gov.uk/disclosure-barring-service-check/overview>;  
<https://www.mygov.scot/disclosure-types/?via=https://www.disclosurescotland.co.uk/>.

If the intern does not possess such a certificate, applying and obtaining it will take up to two weeks, approximately.

### Working Arrangements and Location

For the 2020-21 internships hosted by the Northern Ireland Assembly - RalSe - under this Scheme:

- The working arrangements include full- and part-time, in accordance with agreed work patterns under relevant Assembly equality-related policies, as appropriate. Remote working, in part, may be considered. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

The location is the office of RalSe, which is located in Parliament Buildings, on the Stormont Estate, in Belfast.



**Contact:** Eileen Regan, Northern Ireland Assembly - RalSe

**Email:** [eileen.regan@niassembly.gov.uk](mailto:eileen.regan@niassembly.gov.uk)

**Tel:** 028 905 21615

# POST, UK Parliament

## The Parliamentary Office of Science and Technology



*25 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC, NERC and STFC students*

### About POST

[POST](#), is a [bicameral body within UK Parliament](#) that bridges research and policy. With more than 30 years of experience in sourcing reliable and up-to-date research evidence for the House of Commons and the House of Lords, POST is one of the first bodies of its kind in the world.

[Our flagship briefings, POSTnotes](#), are impartial, non-partisan, and peer reviewed. They cover a range of areas from energy, to education, food security, digital tech and beyond. Timely and forward thinking, they are designed to make scientific research accessible to the UK Parliament.

Beyond that, POST:

- Works closely with Select Committees.
- Holds seminars and events for UK Parliament and the public.
- Enables knowledge exchange between UK Parliament and research communities.
- Develops best practice with legislatures across the globe and supports foreign research advisory bodies.

[Find out more about the history of POST.](#)

### Policy Internship opportunities at POST

POST provides training to the next generation of policy shapers through a range of fellowship schemes. In partnership with their funder, successful PhD students are invited to UK Parliament to work at POST.

While fellows typically get to help us with the production of a POSTnote or POSTbrief, this once in a lifetime opportunity to view the epicentre of policy-making from the inside may also include a secondment to a Select Committee or the House of Commons or House of Lords Libraries.

Fellows may also get involved [in the organisation of events](#), they may produce content [for other high profile publications such as House Magazine](#), and participate in outreach activities with the expert community.

By the end of their time at POST, our fellows learn how to write for policy with balance and impartiality. They also develop a unique understanding of Westminster, forge important relationships with key stakeholders, while often delving into a new and exciting topic of research.

### COVID-19 and internships

Due to COVID-19, interviews are likely to take place remotely.

While we hope Fellows will be able to join us at Parliament during their time at POST, we understand this may not be possible. We will be looking at a phased return to working in the office from September, but also have full capacity for work to be carried out remotely.

For more information on POST fellowships, [please see our frequently asked questions page](#).

In the case that Fellows prefer or have to work remotely, we aim to provide them with all the support and learning opportunities they would have access to on the Parliamentary estate.

### Testimonials from past interns

“It’s been an incredible experience.” – **Frankie Boyd, POSTnote 599**

“The POST fellowship was one of the best experiences of my PhD. I learnt a lot about communicating in a policy context, in a really supportive and friendly working environment. The writing skills and policy experience I have gained are already helping me in my new research job, working in climate policy research. I would wholeheartedly encourage anyone interested in science policy to apply for a POST fellowship, I can pretty much guarantee you won’t regret it.” – **Heather Plumptre, POSTnote 600**

“I took a step away from the lab to explore the world of science policy, and it was the most insightful experience of my PhD so far! Working as a Postgraduate Fellow at POST was a wonderful opportunity and I’d highly recommend the Policy Internships scheme” – **Alana Dowling, POSTnote 595**

### How will we be recruiting?

We work with Senedd Research, the Scottish Parliament Information Centre, and the Northern Ireland Assembly Research and Information Service to select candidates. Allocation of candidates to each parliamentary office is determined by preference and ability to host. Due to COVID-19 interviews are likely to be held remotely in early October. If physical interviews take place in London, you will need to confirm you can cover your travel costs to the interview from your Doctoral Training Grant. If you cannot please contact POST directly. You must be eligible to work in the UK.

### Security restrictions

All Fellowships are conditional on obtaining security clearance which can take up to three months.

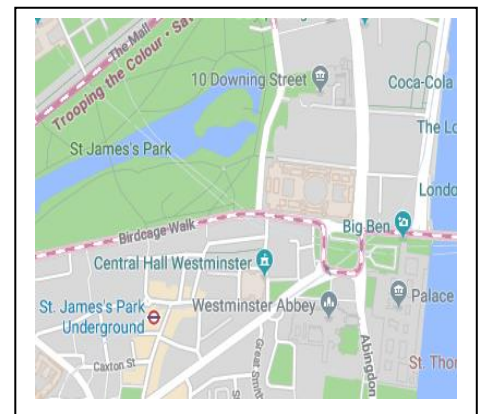
For the interview you will need to provide a passport/driver’s licence and proof of address.

POST is bicameral and strictly non-partisan. Fellows will need to abstain from any political activity for the duration of their Fellowship and to uphold the principles of parliamentary service, including impartiality and confidentiality.

### Working arrangements and location

Subject to the signing of a contract with the House of Commons, Fellows are allocated a laptop, and a Parliamentary Pass. Due to COVID-19 work is being carried out to ensure the safety of staff when working on the estate. If work on the estate is necessary, desk space will be provided. Fellows seconded to other Parliamentary bodies will likewise be given desks in the host teams’ offices, all of which are within the Westminster estate.

Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.



### Contact

**AHRC and MRC** | Sarah Bunn | Biology and health | 02072192876 | [bunnsk@parliament.uk](mailto:bunnsk@parliament.uk)  
**BBSRC** | Cristiana Vagnoni | Biology and health | 02072192158 | [vagnonic@parliament.uk](mailto:vagnonic@parliament.uk)  
**NERC** | Jonathan Wentworth | Energy and environment | [wentworthj@parliament.uk](mailto:wentworthj@parliament.uk)  
**EPSRC** | Jack Miller | Energy and environment | 02072191159 | [millerjd@parliament.uk](mailto:millerjd@parliament.uk)  
**STFC** | Lorna Cristie | Physical and digital science | 02072195829 | [christiel@parliament.uk](mailto:christiel@parliament.uk)  
**ESRC** | Rowena Bermingham | Social science | 02072191729 | [berminghamr@parliament.uk](mailto:berminghamr@parliament.uk)

# Scottish Parliament Information Centre (SPICe)

SPICe The Information Centre  
An Ionad Fiosrachaidh

*2 internships available for AHRC, BBSRC and NERC Students*

## About SPICe

SPICe is the Scottish Parliament's in-house research unit, providing information and research to 129 Members of the Scottish Parliament (MSP), and their staff.

SPICe provides impartial and accurate advice and briefings to individual MSPs and parliamentary committees across all of the devolved subject areas, as well as many reserved subjects where there is a devolved policy interest. This is an exciting time to be working in SPICe; analysing the implications of Brexit and COVID-19 within the enhanced devolution settlement means that our research is relied upon by MSPs from all sides, and shared widely.

SPICe Research consists of three units:

- The Financial Scrutiny Unit scrutinises public finances and the economy.
- The Environment, Rural, Constitution and International Relations Research Unit provides briefings and answers questions in a wide range of areas, including: Planning, Rural Affairs, Environment, Transport, Climate Change, Energy, Agriculture, Fisheries and Sport.
- The Justice, Health and Social Affairs Research Unit provides briefings and answers questions in a wide range of areas, including: Health, Social Care, Civil and Criminal Justice, Parliament and Constitution, Culture, Children's Services, Education, Lifelong Learning, Housing, and Equal Opportunities.

Further information is available from [SPICe's Website](#).

## Policy Internship opportunities at SPICe

Interns based in SPICe will join one of our Research Units, and will focus on providing at least one proactive Research Briefing. You are also expected to contribute to all aspects of the work of the unit that you join, and you will have the opportunity to get involved in the day-to-day work of the Parliament by contributing to briefings for Committees and helping to answer enquiries from MSPs.

Interns undertaking this placement will have an opportunity to get first-hand experience of working in a political environment and will develop a good knowledge of policy-making, law-making and scrutiny processes. Examples of the work of previous interns includes:

- [Human Rights and the Environment](#)
- [Wild Salmon](#)

**Testimonials from past interns**

Kate Ashley NERC: I delved into the fast-paced world of policy and worked with some fantastic researchers in the Scottish Parliament. This provided a refreshing break from my thesis while continuing to use the skills acquired during my PhD research. During the internship I produced a briefing and two blogs on a subject which was totally new for me. This involved reading a range of scientific papers; looking at data from the government and meeting with expert stakeholders to understand the latest research. I also had to learn how to effectively communicate complex science to members of the Scottish Parliament. Alongside this, I had the opportunity to attend a variety of events and meetings, giving me an all-round taste of life as a parliamentary researcher. I learnt so much about science-policy and gained many new skills in communication and research, all while having an enjoyable time. I would thoroughly recommend the experience to anyone considering applying. This [blog provides further detail](#).

Courtney Aitken BBSRC: I produced a briefing on Human Rights and the Environment. SPICe was a great place to work and spend a few months on placement. I was provided with so much support from the researchers and afforded lots of opportunities to engage with expertise from academia and civil society through meetings, workshops, and conferences. The skills development from scoping out a research briefing and writing impartially for parliamentarians has been invaluable. My internship with SPICe has been one of the best opportunities and experiences I have had during my PhD. I would unreservedly recommend an internship with SPICe to anyone interested in research-informed policymaking.

**How will we be recruiting?**

We will be working with Parliamentary Office of Science & Technology (POST), Senedd Research, and the Northern Ireland Assembly on the selection and interviewing of potential candidates for placements with the parliamentary offices.

Interviews are likely to be held in London in the autumn, and we anticipate that we will have up to two places available. Students interested in a placement with the parliamentary offices will need to confirm first that they can cover their Travel & Subsistence costs for attending an interview in London from their Doctoral Training Grant.

**Security restrictions**

Full Parliamentary security vetting required.

**Working arrangements and location**

We are normally based in the Scottish Parliament building at Holyrood, Edinburgh. However, we may have to make remote working arrangements considering current circumstances.

Applications from part-time registered students will be considered. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

**Contact**

Alasdair Reid  
Senior Researcher  
Environment, Rural, Constitution and International Relations Research Unit  
Scottish Parliament Information Centre  
Edinburgh  
EH99 1SP  
[alasdair.reid@parliament.scot](mailto:alasdair.reid@parliament.scot)

# The Committee on Climate Change (CCC)



**3 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students**

## About the Committee on Climate Change

[The Committee on Climate Change](#) (CCC) is an independent, statutory body established under the 2008 Climate Change Act. Our purpose is to advise the UK Government and Devolved Administrations on emissions targets and report to Parliament on progress made in reducing greenhouse gas emissions and preparing for climate change. Our strategic priorities are to:

- Provide independent advice on setting and meeting carbon budgets and preparing for climate change
- Monitor progress in reducing emissions and achieving carbon budgets and targets
- Conduct independent analysis into climate change science, economics and policy
- Engage with a wide range of organisations and individuals to share evidence and analysis

The CCC has had a significant impact on the UK's climate and energy strategies and is held in high regard internationally as a model for effective governance in climate policy. Our 2019 report 'Net Zero – The UK's contribution on stopping global warming' set out a Net Zero GHG target for 2050, adopted by Parliament in June 2020. Work is now on-going on how to achieve this target.

## Policy Internship opportunities at the Committee on Climate Change

The interns will work in an area related to GHG mitigation. The placements are likely to involve: analysing and synthesising evidence; developing spreadsheet and modelling tools; communicating and collaborating with experts; and report drafting. The internships offer the opportunity to work on one of the following areas:

- Abatement potential and costs in industry e.g. assessment of policy options; resource efficiency, new materials and demand side initiatives; projecting future demand.
- Mitigation potential, analysis and evidence related to reducing emissions from land including the role of productivity, diet change, innovation and R&D to meet climate goals.
- Improving the evidence base for decarbonising heat in buildings and developing mitigation options, assessing potential and costs in the 2030s.
- Supporting the transport team in assessing low carbon transport technologies, costs, pathways and evidence, and policies and measures needed to deliver near zero emissions in transport by 2050.
- Analysis of International pathways and action by other countries on climate change.
- Assessing wider economic impacts, co-benefits and costs, effectiveness of policy instruments and elements of a 'just' transition.

Note that the role is not about the science of climate change, but focuses on the evidence base for options to reduce GHGs across the economy to 2050 and beyond. Candidates will work alongside other CCC secretariat members, and have access to key stakeholders across government, industry and academia. They will produce a peer-reviewed summary of their work, and have the opportunity to present this to members of the Committee. Candidates will quickly become an expert in a new area, develop skills to write and present information in an accessible way and improve their confidence in working with leading experts in the climate change area.

### Testimonials from past interns

*“Doing the policy internship scheme at the CCC is a great opportunity to work in an enthusiastic and welcoming team. The work is both rewarding and challenging, and it’s a great chance to take a break from your PhD, experience an intellectually stimulating workplace outside of academia, and also be part of the UK climate effort. If you have the chance to work here I thoroughly recommend you take it.”*

*“I’ve thoroughly enjoyed my time at the CCC, learned a huge amount about decarbonising the UK economy, and the workings of UK climate policy. The knowledge will definitely change the way I conduct my PhD and enable my research to have a great impact on policy making”*

### How will we be recruiting?

Applications will be sifted against the scheme studentship criteria as well as take account of CCC priorities at the time.

Successful applicants will be invited to interview.

If you have any questions about the potential projects or working at the CCC please contact us via the details below.

### Security restrictions

Students will be required to obtain a Disclosure Scotland Clearance.

The application should be made 8 weeks before the start of the internship.

### Working arrangements and location

The placement will last 3 months, starting at a date convenient to both CCC and the applicant.

CCC offices are located at 151 Buckingham Palace Road, Victoria, London SW1W 9SZ. CCC staff are currently home working due to the on-going Covid situation.

Successful applicants are expected to either attend the office, or work from home with appropriate support. Flexible working can be arranged on agreement with the manager. Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

CCC offices are located near Victoria Station.

There is secure space for parking bikes.

### Contact:

**Name:** Ewa Kmietowicz

**Email:** ewa.kmietowicz@theccc.org.uk

**Tel:** 07920211581

# Department for Digital, Culture, Media & Sport (DCMS)



Department for  
Digital, Culture,  
Media & Sport

*17 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students*

## About DCMS

DCMS is responsible for fast growing, forward-looking, strategically important parts of the economy; sectors which make up 14% of GDP, 17% of trade and 25% of UK businesses which are key to Britain's prosperity. Our work protects and promotes local civil society and our cultural and artistic heritage; we are caretakers of many things GDP cannot measure that are of enormous social value. Our strategic objectives are Global, Growth, Digital Connectivity, Participation and Society, underpinned by a corporate objective: Agile and Efficient. In pursuit of these objectives, we are investing in world-class digital infrastructure, delivering the Digital Charter, working to deliver a successful 2022 Commonwealth Games, opening up access to national museums and galleries, supporting our fantastic creative industries and delivering a transformative Civil Society Strategy.

## Policy Internship opportunities at DCMS

### 3 x Online Harms (Regulation Team, Online Safety and Technology Team, Counter Disinformation and Online Manipulation Team)

The Online Harms Regulation team is responsible for the policy and legislative delivery of the measures announced in the Online Harms White Paper. Any successful intern would likely have the very rare opportunity of working in the policy or bill team supporting this legislation through its passage. The Online Safety Innovation and Technology team is responsible for supporting the UK Safety Tech sector and for delivering Safety by Design. The team works to ensure that innovative safety technologies are available now and into the future. The Counter Disinformation and Online Manipulation Team is leading work across Government to tackle disinformation. Future projects will address areas such as building audience resilience to disinformation.

### 2 x Office for Civil Society (Tackling Loneliness Team and Responsible Business Team)

DCMS hosts the cross-government team that leads on tackling loneliness. In October 2018 the team delivered a national strategy on loneliness for England, with an annual report released in January 2020, along with a targeted plan to tackle loneliness during Covid-19. The Responsible Business team work to support businesses to embed social and environmental goals in core strategy and working in partnership with government and civil society. Exact projects will reflect current priorities, but we will be able to tailor the placement to suit relevant interests, given the range of work on offer.

### 2 x Building Digital UK (BDUK)

BDUK is delivering telecommunications infrastructure and reducing the digital divide; ensuring over 97% of the country have access to Superfast internet speeds & providing gigabit-capable broadband to hard-reach areas throughout the UK. Through the UK Fibre Programme, we are now helping the Government to ensure the UK has world-class digital connectivity. Areas for research could include the benefits of increased accessibility to, and subsequent benefits of, connectivity in communities, understanding the take-up of gigabit capable connectivity and evaluating the impact that access to fibre has for rural areas across the UK.

### 6 x Arts, Heritage and Tourism (Museums Team, Cultural Property Team, Government Art Collection Team, Libraries Team, Cultural Diplomacy Team, Analytical Team)

The Museums team is responsible for managing our relationship with the 15 DCMS sponsored museums and for leading on museum policy for the whole sector. The Cultural Property team manages a range of statutory policies to ensure the promotion and protection of cultural objects, including Treasure, restitution of looted and unlawfully exported cultural objects and cultural property crime. The UK Government Art Collection is a unique cultural resource. It has a history of collecting and displaying art for over 120 years. The Libraries team is responsible for public libraries policy, working to superintend and promote the improvement of local government's provision of public library service in England. The Cultural Diplomacy team pursue cultural relations in bilateral and multilateral fora. They are involved in work to support soft power through cultural diplomacy, ODA programmes, including the Cultural Protection Fund, oversee cultural significant assets overseas and in obtaining and maintaining UNESCO designations. The AHT Analytical Team provides timely and impartial advice to Ministers and policy colleagues, drawing on credible analysis and evidence to facilitate well-informed decisions about policies, programmes and project delivery. This post is designed for an economist who would be undertaking work to assist the Tourism policy team.

**I x Gambling and Lotteries (Social Responsibility and Online Gambling Policy Team)**

The Gambling and Lotteries team is responsible for delivering the major manifesto commitment to review the 2005 Gambling Act. The work is high profile, with a high degree of public and parliamentary interest, and has a real impact on people's lives. The exact focus of the placement will reflect current priorities, but will be tailored to meet the student's personal interests, experience and skills.

**I x Media and Creative Industries (Media Analysis Team)**

The Media team leads government policy in relation to television, radio, and the news media. Recent work includes determining the future for press regulation, the independent Cairncross Review, and supporting the radio industry's transition to digital. Offers individuals the chance to support Ministers in shaping the future at a time of rapidly changing technology. Projects could include analysis of media and journalistic freedom, research into the wellbeing impacts of media on individuals, and analysis of media sustainability and change in an age of digitisation.

**I x Digital Identity**

The DCMS Digital Identity team are responsible for setting the conditions to enable digital identity to be used across the economy by removing regulatory and legislative barriers. The team offers a range of policy based work centered around these principles. Candidates might be assisting us with the evaluation of our document checking pilot; helping to research international standards for digital identity; helping to develop stakeholder engagement strategies or researching citizen needs for digital identity post Covid-19.

**I x Digital Skills and Inclusion**

The Digital Skills and Inclusion team works in partnership with the Department of Education to ensure that the education and training system is designed to provide the skills needed for the digital economy. We consider the digital capability of individuals and organisations across the skills spectrum, from those who are digitally excluded, to those in the workforce who need digital skills for both general and highly specialised roles. We are also interested in the diversity of the digital workforce. The focus of the internship can be tailored to the student's interests but could involve looking at digital skills gaps, the issue of data poverty, or digital adoption.

**Testimonials from past interns**

**Anna McKay, AHRC Collaborative Doctoral Student at the University of Leicester and the National Maritime Museum, Greenwich:** My three months at DCMS was a fantastic experience. I worked with the Cultural Cities team on an evaluation project for the UK City of Culture Competition, looking at different approaches taken by researchers, relevant schemes and previous bids. I've been to Hull and Coventry, and learnt that the word 'impact' perhaps comes with even greater weight in government than it does in academia! Being able to put my research skills to good use in a non-academic context has been really rewarding.

**Tracey Jones, AHRC Heritage Consortium PhD Candidate at Teesside University:** I worked in the Office for Civil Society researching 'Emergency Preparedness' and 'Lessons Learned' from the Voluntary and Community Sector in responding to the Grenfell Tower fire and recent terrorist attacks. Drawing on my analytical skills I assessed how social action is harnessed, philanthropy is managed and how the state works with the voluntary sector in preparing for, responding to and recovering from emergencies. My time in Whitehall has opened my eyes to the possibilities of a career outside of academia and showed me the practical applications of a research degree. I would definitely recommend the experience to anyone!

**How will we be recruiting?** We are interested in hearing from students with all backgrounds and an interest in the roles stated above. We will invite promising candidates in for an interview, and will award successful following this.

**Security restrictions** All interns will be subject to security clearance, which will allow them a pass to the building and IT equipment. Interns will not be able to start without this security clearance.

**Working arrangements and location**

Based at 100 Parliament Street, London. DCMS promotes flexible working (and remote working if required). Interns issued with a laptop to enable this. Exact working arrangements agreed between intern and line manager. Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

**Contact Details**

**Name:** Harrison Coldray | **Email:** [harrison.coldray@dcms.gov.uk](mailto:harrison.coldray@dcms.gov.uk) | **Tel:** 07770 678 432

## Department for Education's (DfE) Behavioural Insights Unit



**One internship available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students**

### About DfE's Behavioural Insights Unit

DfE is a UK government department with responsibility for children's services and education, including higher and further education policy, apprenticeships and wider skills.

The Behavioural Insights Unit (BIU) was set up in 2017 to provide dedicated behavioural science expertise to the department. The unit has three key objectives;

- To support the department to use behavioural insights to tackle policy challenges,
- To support the department to commission high quality behavioural research
- To build the department's knowledge and ability to apply behavioural insights.

Examples of our work include developing behavioural approaches to increase the number of girls studying STEM, increase the uptake of free childcare and increase the number of high achieving disadvantaged students applying for and attending top tier universities. The successful candidate will have the opportunity to work on projects of strategic importance across the educational and social care spectrum.

More broadly, the BIU sits with the department's central Strategy Unit (SU). SU are a highly collaborative, high-calibre team which carry out priority projects spanning across the whole of the Department's work. SU and the BIU work closely with ministers and the senior civil service to prioritise areas for the Department to focus on, in line with the overall strategy.

### Policy Internship opportunities at DfE's Behavioural Insights Unit

We are offering a unique opportunity to understand research impact from the policy perspective and to apply evidence from behavioural science to some of the highest priority work in educational policy. The post-holder will support and lead on the application of behavioural insights to policy projects. Specific activities:

- Work with policymakers to support them to use behavioural insights to develop effective policies.
- Undertake (or commission) behavioural insights research and present the findings to senior stakeholders.
- Build the capability of the department to understand how to apply behavioural insights to their thinking.
- Help to develop new ways of integrating behavioural research into educational policy.
- Support the department to commission high quality behavioural research, trials and interventions.

We welcome applications from candidates from a variety of academic backgrounds. To join us, candidates need to have a strong interest in behavioural insights and education policy. The ability to work collaboratively is essential as well as the flexibility and willingness to partner with key stakeholders from all areas of government and outside of it. Post holders will also need to be able to demonstrate strong communication and analytical skills, as well as a personal drive to make the most out of their role.

### Testimonials from past interns

*"The internship scheme was a unique opportunity to experience working as part of a dynamic team in the civil service. I worked on a complex research project in the Department and was well supported by colleagues from start to finish. Each day provided a new learning opportunity. Not only did the experience help me think about the practical application of my PhD research, but it also helped me identify personal strengths as well as professional competencies to develop further."* – Aunam Quyoum, The University of Sheffield

*"Undertaking a policy internship with the Behavioural Insights Unit in the Department for Education was an extremely memorable experience and one that I will never forget. Throughout my placement I applied my research skills and knowledge of behavioural science to real life problems and worked with a variety of teams across the department to develop effective policies. This internship provided a high level of challenge and responsibility, real-world policy experiences and exciting opportunities."* – Sophie Anderson, Durham University

### How will we be recruiting?

Candidates are asked to apply following the guidance. Applications will be assessed and successful candidates will be invited to interview.

The interview will consist of a pre-prepared 5-minute presentation, an assessment exercise and a number of questions which will focus on your skills, experience and your interest in the role.

Feedback can be provided for all applicants.

### Security restrictions

The successful candidate is required to complete a basic security check. The check will require the candidate to provide proof of identity and proof of address.

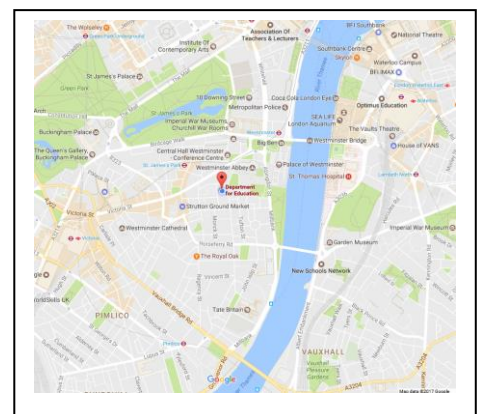
### Working arrangements and location

**Expected start date:** January 2021 (although flexible to requirements)

**Working pattern:** Full-time, part-time or flexible working  
If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

**Hours:** 37.5

**Location:** Due to covid-19 we are currently working from home, however, we may be back in the office by the time of this placement. Our office is based in Westminster, London.



### Contact

**Name:** Elizabeth Castle  
**Email:** Elizabeth.Castle@education.gov.uk

## Food Standards Agency (FSA)



*2 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students*

### About the Food Standards Agency

The Food Standards Agency (FSA) is an independent, non-ministerial government department that works across England, Wales and Northern Ireland. We ensure food is safe, is what it says it is, and we help empower consumers to make informed choices in relation to food.

Science is at the heart of everything we do. We use science and evidence to tackle the challenges of today, to identify and address emerging risks, and to ensure the UK food safety regulation framework is modern, agile and represents consumer interests. We conduct and support a broad range of research, drawing on independent expertise of others to ensure our advice and recommendations are made based on the best available scientific evidence.

Leaving the EU hasn't changed our top priority which is to ensure that UK food remains safe and what it says it is, but it does mean that the FSA, alongside colleagues from Food Standards Scotland (FSS), is responsible for many of the combined risk analysis functions previously carried out by European Food Safety Authority and the European Commission. This puts an even greater emphasis on science and evidence needs and you have an exciting opportunity to make a genuine contribution at this critical time.

For more information about the FSA, please visit [www.food.gov.uk](http://www.food.gov.uk).

### Policy Internship opportunities at the Food Standards Agency

The issues influencing food safety and standards and consumers' possible exposure to them are wide ranging, meaning our Areas of Research Interest (ARIs) are broad. We currently have four research priorities: Food Hypersensitivity & Allergy; Assuring Food Safety & Standards; Innovation in Food Regulation; and, The Future of Food Systems.

Further details on our ARI priorities are available online. During your internship you could work on any of these, based on a combination of your own interest and experience and FSA need. You might have opportunity to help manage or design research programmes, conduct technical risk assessments, gather socio-economic evidence or support our data team improve our strategic surveillance. At the end of the placement you will be expected to provide a final report on a topic of agreed focus.

For 2021, we are particularly interested in finding at least one intern with an interest in food hypersensitivity (food allergy and intolerance). In the UK, an estimated two million people are living with a diagnosed food allergy, 600,000 with Coeliac Disease and many more living with other food hypersensitive conditions. We have laid out [our ambition is](#) to make the UK the best country in the world for consumers with food hypersensitivity. We seek candidates with strong analytical experience who could for example conduct a review of regulatory roles and responsibilities for food hypersensitivity in other geographical locations, assessing the models, approaches and methods used and how our own national approach compares to this.

To discuss our food hypersensitivity interests or other ARIs further, please feel free to contact us.

### Testimonials from past interns

Sebastian's FSA Experience: 'The internship gave me a unique opportunity to learn how food policy making and regulation in the UK works. I got the chance to work closely with several teams within the FSA to learn about the different areas the FSA is involved in.' 'Specifically, I worked in the Social Science Team in a collaborative project with the London School of Economics to research emerging online food marketplaces for small businesses and home cooks. I conducted semi-structured interviews with vendors to assess how these platforms change the food market and how the FSA can regulate it to ensure food safety standards are met. Additionally, I worked in the Allergy & Intolerance Team on a project aimed at exploring reasons for differences in allergen incidences across different local authorities. We used existing data to look for trends to better inform allergen management by businesses and target local authority visits.' 'My PhD researches sustainable food practices through community-based initiatives supported by digital technologies. The internship helped me to broaden my perspective on the food system and the role of policy and regulation in changing it. To that end, I also got the opportunity to conduct interviews with key employees of the FSA to inform my own research. The FSA is a research and evidence-driven organisation and given the varied tasks I can recommend this internship to PhD students from a wide range of disciplines. It provides a friendly and flexible working environment and the opportunity to work in real projects from the first day.'

### How will we be recruiting?

Recruitment will be based on [HMG Successful Profiles](#). Expressions of interest should include a CV and supporting statement that captures why you are interested in a policy internship with us, your experience and strengths. If invited for interview (potentially by video call), we will assess your experience, strengths and behaviours. The Civil Service behaviours we will assess you on at that stage are 'Working Together' and 'Delivering at Pace'. Further information will be provided following initial screening.

Inclusivity is important to HMG and the FSA. We will endeavour to make reasonable adjustments to our recruitment processes based on personal need.

### Security restrictions

Prospective interns will be expected to meet [HMG Baseline Personnel Security Standard \(BPSS\)](#). Further details and training with respect to handling potentially sensitive information will be provided as necessary.

### Working arrangements and location

The FSA has offices in London, York, Cardiff, Belfast and Birmingham but we are also well equipped for home-based working. Your internship will likely be 'multi-location', spending a proportion of time working in-situ but, subject to any ongoing health related restrictions, with opportunity to travel to our office locations (or other) where appropriate and beneficial. This will help you achieve the greatest impact and help you to be exposed to new experiences. We support flexible patterns of working, helping you to work around existing commitments. Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

### Contact

**Name:** Dr Ben Goodall  
**Email:** [Ben.Goodall@food.gov.uk](mailto:Ben.Goodall@food.gov.uk)  
**Tel:** 07966 139 353

## Government Office for Science (GO-Science)



*5-8 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC, NERC and STFC students*

### About GO-Science

The Government Office for Science (GOS) operates at the centre of government, under the leadership of the Government Chief Scientific Adviser (GCSA). We advise the Prime Minister and members of the Cabinet, to ensure that government policies and decisions are informed by the best scientific evidence and strategic long-term thinking.

GOS works to deliver two strategic objectives:

- Science advice mechanisms that are efficient, effective, speak truth to power and are embedded irreversibly in Government systems.
- Visible impact through both pro-active and demand-led science advice that is relevant, excellent, and delivered fit for purpose.

### Policy Internship opportunities at GO-Science

- **Project Research Officer, Futures** – Working within GO-Science's Futures team, this role will support horizon scanning and emerging technology projects.
- **Project Research Officer, Science Capability** – Science Capability Intern working to raise the profile and impact of science across government, engaging with CSA offices, government departments and Public Labs to bring about systematic improvement
- **Project Research Officer for Emerging technology/Foresight (2 roles)** - contributing research to a foresight project or wider futures analysis for government.
- **GSE Profession UKRI intern** - To develop a plan and approach for supporting skills capability in government, on the current priorities for the skills and learning portfolio e.g. apprenticeships, learning platform.
- **Project Research Officer, Covid (2 roles)** – Covid advice, policy & recovery, modelling, behaviour, health and international comparisons to name a few areas covered by these roles. Does depend on events leading up to 2021.
- **Global Issues and Opportunities** – This could cover all things international, including Brexit and Trade, Global Health, Climate change and Net Zero.

### Testimonials from past interns

*“My internship at GO-Science was a fantastically varied experience. I was given responsibility quickly and encouraged to pursue projects that interested me. During the three months I was able to accompany the Government Chief Scientific Advisor on an official visit, present to senior government officials, and get involved in drafting reports and briefings. Overall, the internship was interesting and very worthwhile - I learnt a lot and it was a pleasant break from the PhD.” – Nick, University of Manchester.*

*“My UKRI internship was a brilliant opportunity for me to improve my understanding of government policymaking processes, and how scientific evidence is used in decision-making. I also developed a range of professional skills that really benefited me as my career has progressed.” – Arianna, UCL.*

### How will we be recruiting?

GO-Science will be fielding applications and hosting interviews from our office, although there is the possibility to interview remotely through Microsoft Teams should distance be an issue.

### Security restrictions

N/A

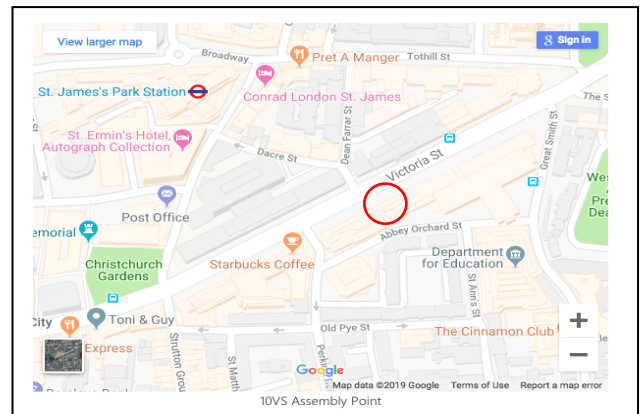
### Working arrangements and location

Majority of the work will take place inside our office at 10 Victoria Street, although there is the potential for some home or flexible working.

8<sup>th</sup> Floor,  
10 Victoria Street,  
London,  
SW1H 0NN

Also dependent on latest government advice around Covid-19

Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.



### Contact

**Name:** Will Collins

**Email:** [will.collins@go-science.gov.uk](mailto:will.collins@go-science.gov.uk)

**Tel:** 020 7215 4439

# Department of Environment, Food & Rural Affairs (Defra)



Department  
for Environment  
Food & Rural Affairs

*At least 6 internships are available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students*

## About Defra

Defra are the UK government department responsible for safeguarding our natural environment, supporting world-leading food and farming industry, and sustaining a thriving rural economy. They are key players in advising on climate change and have extensive knowledge of emergency response, from flooding to food security. Defra's broad remit means they play a major role in people's day-to-day life, from the food we eat, and the air we breathe, to the water we drink. Defra's priorities include: a cleaner, healthier environment, benefiting people and the economy; a nation better protected against floods, animal and plant diseases and other hazards; a world leading food and farming industry; and a rural economy that works for everyone, contributing to national productivity, prosperity and wellbeing. Defra's 25 year plan, which has a set of ambitious goals to help improve our environment and with EU Exit and climate change high on Defra's agenda it is an exciting time to work for the department to help shape how future policy will look.

Within Defra, the Chief Scientific Adviser (CSA) is responsible for the acquisition and use of high-quality evidence to support these priorities, and for providing scientific advice to ministers. Interns will be partnered within a policy team but with access to the CSA's office, giving them the opportunity to have an impact on how policy and evidence interface within Defra. Science, including the social sciences and analysts, is embedded in policy making.

## Policy Internship opportunities at Defra

During the internship, you will work with the Chief Scientific Adviser's Office and Defra policy teams to provide analysis of a priority policy issue. The policy issue will be decided on in conversation with Defra and the intern to reflect current policy priorities. Examples of high-profile science-policy issues include (but are not limited to) air quality; indoor air pollutants and particulate matter; waste and resources; plastics in the environment; food and farming; alternative methods of food production, agricultural productivity, farm animal welfare, insect protein; marine conservation zones; environmental impact of flame retardants; environmental impacts of unconventional gas; trends in wildlife habitats; ecological systems; landscape character; environment and human health; emerging technologies/techniques for monitoring; futures work and citizen science or other strategic evidence needs set in a post EU-Exit context and support Global Britain and prosperity agendas, climate change, and systems mapping of key policy areas.

Outputs from the internship will be varied but projects will be designed to ensure that you can complete a piece of work. Examples include developing Evidence Statements for a policy issue, to be published by Defra and used in Defra's decision making process or undertaking other structured activities (e.g. running workshops, events, desk top studies) to support knowledge exchange and facilitate links between policy makers and the wider academic community. Alongside this, you will have the opportunity of joining the Chief Scientific Adviser and other senior policy officials on engagements with stakeholders or other Government Departments, and have access to events open to Defra employees, e.g. seminars with guest speakers, training and shadowing opportunities.

**Benefits of working with Defra:** Being embedded in Defra will provide you with valuable insight into the policy-making process, particularly how research is used to inform decisions; it will improve your understanding of high-profile policy issues; and working directly with policy teams gives you opportunity to build a network of policy and evidence contacts and work in an interdisciplinary environment. You will be contributing to improving the evidence base of a high-profile policy issue, have the opportunity to produce work that will have a high impact and ensure that evidence is strongly embedded into decision-making, and will have a completed project to add to your portfolio.

Whether you're interested in a policy, research or alternative career path, the internship will develop your transferrable skills in project leadership, systematic review methods, communicating complex information to non-experts, writing for a policy audience, working at pace, and balancing needs of policy and evidence. After your internship, you have the opportunity of joining a growing group of Defra internship alumni to continue access to networks after the internship finishes.

### Testimonials from past interns

"I immensely enjoyed this placement and it has cemented my desire to work within the science policy interface. The placement has allowed me to build on skills that I think will help me to achieve my career goals and helped me to build my network within this field."

"I feel that my communication skills, both through writing and speaking have improved significantly. I noticed a real development in the way I tried to relay information to people. I have taken this skill back to my own PhD, and it has made me think a lot more about what I am writing, the certainty of what I am saying, and whether there is a clearer way of phrasing a piece of information. It has also improved my ability to plan and organise my time and be adaptable to fit changing timelines or demands which is the nature of working in a policy environment."

"It was fantastic to sit in on a Science Advisory Council meeting and to see the way independent advice was given to civil servants and the way senior scientists discussed government policy and government priorities."

### How will we be recruiting?

At least 6 policy internships are available, and shortlisted applications will be invited for informal interviews.

You do not need to have specific expertise in the example science-policy issues listed above. The evidence priorities associated with the example topics may change, and successful applicants will enter discussions with relevant policy teams at the start of the internship.

Exact start dates can be decided between policy team and interns but would be expected to commence sometime between January 2021 and September 2021.

### Security restrictions

Successful applicants will receive instructions on how to apply for CTC security clearance before starting the internship if they are based in London or a basic security check if based elsewhere.

### Working arrangements and location

Location: London, Bristol or York depending on policy area. You will be based jointly in Defra's Chief Scientific Adviser's Office and a relevant Defra policy team. Part of the work will involve liaising with other Defra teams and external experts, and may involve short visits to other sites. Occasional days working remotely can be agreed with the manager. Defra are open to flexible working and are happy to accommodate where possible. Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

### Contact

**Name:** Amanna Giles

**Email:** [amanna.giles@defra.gov.uk](mailto:amanna.giles@defra.gov.uk)

**Tel:** 0208 2258861

## Department for Work & Pensions (DWP)



Department  
for Work &  
Pensions

*6 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students*

### About DWP

The Department for Work and Pensions (DWP) is the UK's biggest public service department, responsible for the design and delivery of the welfare system. DWP addresses social policy challenges for all age groups e.g. tackling family conflict, the Labour Market response to the challenges of COVID-19 and the ageing population. DWP is responsible for delivering the State Pension, working age benefits, disability and sickness benefits to 22 million citizens, and the Department's broader policy remit affects the lives of everyone in the country.

DWP's ministers and senior officials make a huge number of important decisions, affecting the lives of millions. Decisions require evidence, and this is generated and translated by the Department's analysts and scientists, who work in all parts of the organisation. The Department is a large employer and offers many opportunities for graduate and postgraduate analysts who are employed as Government specialists. Analysts in Government work closely with policy makers and operational decision-makers at all levels, including Ministers. Analytical work informs policy and operations, such as Jobcentre Plus and the Pensions Service and can have a substantial impact on the lives of large numbers of people. DWP analysts design and deliver research and evaluation of policies, programmes and pilot projects to shape labour market policy, poverty reduction, disability, ageing society and welfare reform.

The Analytical Community in DWP sees over 600 members across four core professions: Economics, Operational Research, Social Research and Statistics. The Department also employs a growing number of data scientists and expert advisers in behavioural science, psychology and medicine. Analysts in DWP are based in five main hubs: Leeds, London, Newcastle, Sheffield and Manchester.

### Policy Internship opportunities at DWP

DWP offers a unique opportunity to experience an organisation that is directly responsible for both the design and the frontline delivery of its policies and services. A DWP internship will support the development of a broad range of analytical, presentational and professional skills, as well as wider professional development from e.g. in-house seminars. Each student will be matched with an area to contribute to a priority analytical project to support the development of policy or facilitate senior decision-making, via the innovative usage and translation of evidence, data and information. The work of a DWP internship will directly address and impact the research questions outlined in our Areas of Research Interest (ARI) statement\*. Students will participate in their team's wider responsibilities and gain a broad and rich insight into life in DWP as well as an overview of working in the Civil Service. Students will benefit from being part of a cohort, offering a peer support network and opportunities to share experiences with other student interns.

Some of the areas in which internship projects are available are as follows:

Labour Market Analysis; Universal Credit Research; Working Age Benefits and Housing; Disability Analysis; Work & Health Joint Unit (Employers, Health & Inclusive Employment); Pensions & Later Life Analysis; Income, Families and Disadvantage; Operations; Contracted Health and Employment Services; Financial Modelling & Analysis.

Projects vary by area but can be broadly categorised as follows:

Literature/evidence review/synthesis; quantitative analysis; qualitative research/analysis; specialist modelling or econometrics; or a combination of the above categories.

\*<https://www.gov.uk/government/publications/dwp-areas-of-research-interest-2019>

### Testimonials from past interns

**#1** *I applied because I am actively considering non-academic career options after graduation. I was able to get very detailed insights into how policies are made and what the role of civil servants is in this process. I was really made to feel part of the team and was invited to every single meeting. I thoroughly enjoyed the placement and learned a lot. I also noticed that the type of work carried out in DWP speaks a lot more to me than some of the things at university. I enjoy more short-term and output-driven projects. I also like the more collaborative aspect in the Civil Service. I am very likely to apply as an analyst in DWP.*

**#2** *I wanted experience of working in the civil service. I hoped that I would identify a future career path, as well as additional skills which I wouldn't get during my degree. I was very pleasantly surprised by my secondment. Although I expected to enjoy it, I wasn't expecting to enjoy it as much as I did, and I didn't want it to end! My project was interesting, rewarding and challenging but also manageable in the time I was given for it. It was great to see my work being used and achieving impact straight away. My team were amazing, and I feel very lucky to have been placed with them. I think it's important for PhD students to be part of a team (as PhDs can be quite isolating) and I really liked the atmosphere within the civil service. This scheme is a very good way to experience working for the civil service. I have already applied for the GORS mainstream recruitment.*

### How will we be recruiting?

Shortlisted candidates will be invited to an interview – in person, or over the telephone – to determine final selections, but will not be asked to give a presentation. The ideal candidate needs to be able to work in a fast-paced team environment, planning and balancing multiple project tasks and communicating effectively with colleagues. Students should have a strong grounding in their academic discipline, but the ability to effectively operate beyond these boundaries in areas they are not specialist in. Interviews will focus on: Analytical and research methods; approaches to reviewing, assimilating and analysing data, evidence and information from different sources; communicating outputs to non-technical audiences.

There is no restriction on academic discipline, with applications welcome from a broad range of backgrounds; past students have come from: economics, social policy, epidemiology, mathematics, history, anthropology, sociology, but this list is not limited – transferrable skills are more important than specific research interests. Successful candidates will be matched to areas/projects based on their research interests and skills profile; we will endeavour to accommodate preferences where possible, and can offer some flexibility. Note that all internships offer the same core professional development, Government insight, embedding, shadowing and mentoring opportunities.

### Security restrictions

All successful candidates will be required to undergo basic identity and Disclosure and Barring Service (DBS) checks prior to the internship commencing from January 2021 onwards.

**Working arrangements and location** Interns will be fully embedded within a DWP team and can choose to base themselves in offices in Leeds, London, Newcastle, Manchester or Sheffield. DWP analysts work on a flexible, cross-site and inclusive basis. Team meetings are conducted in a geographically-inclusive way using IT to facilitate flexible working. Flexibility will continue with any return to office based working, home working arrangements can be accommodated in most cases. Some travel to other locations may be necessary. During the internship travel and related expenses incurred in relation to the internship will be reimbursed by DWP – via the student's Home University – up to the Scheme's stated limit over the duration of the secondment. Full terms and conditions for the internship will be included in an agreement for successful candidates. Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

### Contact

**Name:** Steven Bond

**Email:** [steven.bond2@dpw.gov.uk](mailto:steven.bond2@dpw.gov.uk)

**Tel:** 0191 216 8341

# Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS)



**2 internship(s) available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students**

## About Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS)

Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services independently assesses and reports in the public interest, on police forces in England and Wales and fire and rescue services in England. Our PEEL programme of force inspections, which began in 2014, examines the effectiveness, efficiency and legitimacy of police forces in England and Wales. In 2018, we started a regular programme of inspections of England's fire & rescue services. We also publish a large number of inspection reports on specific topics, including crime data integrity, child protection, custody and counter-terrorism.

The internships will be embedded in one of three multi-disciplinary teams that work alongside each other, forming the Better Inspection Portfolio. Our Analytics and Research team is responsible for establishing and embedding the organisation's approach to inspection methodologies, and undertaking research to support our inspections. Our Data and Insight team provides insightful analysis that underpin our inspections and scans data and information from a range of sources to identify notable practice and emerging problems and to assess progress in dealing with established causes of concern in police forces. Our Digital team will drive forward improvements in HMICFRS.

This is an exciting time to join the team as we are developing new ways to assess and improve the quality of data we collect from forces and services, and the methods we use to inspect forces, including greater use of digital and virtual methods. The team are developing better data visualisation and analysis through the use of tools such as Power BI and R.

## Policy Internship opportunities at Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS)

Interns with HMICFRS will join the 'Better Inspections' portfolio, working with colleagues who undertake research and development to improve the methodology of inspections and who collect and analyse data from forces to assess different aspects of their performance. Examples of recent and current work include:

- Surveys of public perceptions of the police and fire and rescue services
- Focus groups with victims of crime to understand the aspects of their interactions with the police that were most important to them
- Rapid literature review of the activities and impact of fire and rescue services Research to find the most effective methods for including the views of victims in our inspections Analysis of demand for policing services using big data analytics
- Developing training in evidence gathering techniques for inspection

Interns will be linked to a particular analyst or researcher appropriate to the allocated project, who will provide support and coaching. Interns will have an opportunity to develop and apply skills in research or statistical analysis to answer questions of importance to the inspectorate, which will help improve the delivery of both policing and the fire and rescue services. They will gain an insight into how police forces and fire and rescue services are held to account and will see the challenges involved in finding out how different forces are preventing and tackling crime and how the fire and rescue service provide an emergency response service and promote fire safety education.

**Testimonials from past interns**

"I had the opportunity to work with the research and development team in HMICFRS. One of the key pieces of work that I undertook was a literature review on the impact of Fire and Rescue Services (FRSs) activities to prevent, respond to and effectively deal with fires and other emergencies. This was an exciting opportunity because FRSs have not previously been inspected and I could contribute to how HMICFRS could approach these inspections. I've also had the opportunity to meet people who are active police officers and firefighters, the office has a great dynamic of people from different professional backgrounds collaborating and improving HMICFRS's work. I didn't expect to learn so much about how the police forces and fire services in the country operate, I was surprised by how tangible the impact of HMICFRS's work is and enjoyed being closer to the focus of our research. I highly recommend undertaking an internship with HMICFRS if you are interested in applied research."

**How will we be recruiting?**

HMICFRS will assess the applications received and invite up to 6 candidates for interview. The interview will focus on the candidate's analytical experience and ability to communicate their findings to a range of audiences. The interview will last for approximately 45 minutes. It will either take place in Globe House in London or use Skype video conference.

**Security restrictions**

Students will need to have security clearance before they start work. Clearance will involve checks of identity, employment history, nationality, immigration status, right to work in the UK, unspent convictions, continuous residence in UK for past 3 years and checks against terrorism databases.

The level of clearance required for this work will be 'counter- terrorist check'. Please see the following link for further information:

<https://www.gov.uk/government/publications/hmg-personnel-security-controls>

**Working arrangements and location**

The placements will be undertaken in Globe House in London. The office is located next to Victoria Station. Due to Covid-19, all HMICFRS colleagues are currently working from home, and it is likely that the intern will need to work at home, at least for the start of their placement.

Applications from part-time registered students and for flexible hours are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

**Contact**

**Name:** Karen Donachie  
**Email:** karen.donachie@hmicfrs.co.uk  
**Tel:** 07826 950373

# Home Office



**8 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students**

## About the Home Office

The Home Office is the lead government department for immigration and passports, drugs policy, crime, fire, counter-terrorism and police. The Department is responsible for:

- working on the problems caused by illegal drug use
- shaping the alcohol strategy, policy and licensing conditions
- keeping the United Kingdom safe from the threat of terrorism
- reducing and preventing crime, and ensuring people feel safe in their homes and communities
- securing the UK border and controlling immigration
- considering applications to enter and stay in the UK
- issuing passports and visas
- supporting visible, responsible and accountable policing by empowering the public and freeing up the police to fight crime
- fire prevention and rescue

Most analytical work undertaken to support the work of the Department sits under Home Office Analysis and Insight (HOAI). Analytical teams in HOAI support all areas of Home Office work.

## Policy Internship opportunities at Home Office

Analytical team		Internships available
Safeguarding and alcohol research (Crime and Policing Analysis)	The Safeguarding and Alcohol Research Programme is made of up economists and social researchers. It undertakes a wide range of research and analysis to support policy development in the areas of domestic abuse, sexual violence and alcohol misuse. The specific work area covered by the internship will be decided closer to appointment.	1
Serious violence and neighbourhood crime research (Crime and Policing Analysis)	The Serious Violence and Neighbourhood Crime Research Programme is made of up economists and social researchers. It undertakes research and analysis on acquisitive and violent crime, including monitoring and evaluation of initiatives to reduce crime, and providing research evidence to support policy development. The specific work area covered by the internship will be decided closer to appointment.	1
Policing research (Crime and Policing Analysis)	The Policing Research Programme undertakes research on all aspects of policing policy, and is made up of social researchers, economists and operational researchers. The Programme is made up of teams working across a wide range of policing policy areas including management of police resources and support the police workforce (including the 20,000-officer uplift), integrity, accountability, and operational effectiveness. The specific work areas covered by the internships will be decided closer to appointment.	3
Central Analysis and Insight Team	Central Analysis and Insight Team works on strategic issues that cut across the Home Office's business areas, to help generate the evidence the department needs to deliver its challenging objectives on public safety, borders and migration, and national security – and to manage the complex interdependencies between them. Current work areas include supporting Windrush reforms, respond to the challenges of Covid-19, and prepare for a Spending Review, and understand the global trends shaping our future operating environment. The specific project focus of the internship will be decided closer to appointment, but is likely to involve working closely with experts from industry, frontline agencies (e.g. law enforcement), the voluntary sector and academia	1

**Policy Internship opportunities at Home Office (cont.)**

<b>Analytical team</b>		<b>Internships available</b>
Counter Extremism Analysis and Insight	The team comprises Intelligence Analysts, Social Researchers and Economists and owns Home Office's evidence base on extremism and hate crime. The posts would work flexibly to help drive forward the work of the team in key areas supporting our understanding and impact on policy across our three strategic priorities: (i) Understanding the nature and scale of extremism and hate crime, (ii) Assessing the impact of extremism and hate crime, and (iii) what works in countering extremism and hate crime.	2

**Testimonials from past interns**

*"I really recommend the internship to other PhD students. It is definitely a fantastic opportunity to learn new skills, make vital contacts, build a platform for your PhD, and open avenues for future career."*

*"I just wanted to write and thank you for role you played in making my Internship such a positive experience for me. Everyone made me feel very welcome and it really helped me to get over my initial nervousness. As you are aware I've not always had the best experiences, so to be made to feel as if I was one of the team made a huge difference and when it came to leave, I really wish that I'd been able to stay longer."*

*"The support I received throughout the internship was excellent and I was able to work on things other than my actual assigned projects which allowed me to get experience on research methods I was less experienced in"*

*"I enjoyed being part of team and working with others to exchange ideas and get feedback...I have gained an insight into government research and how this applies to policy which is something I can now build into my own research"*

*"I learnt how to communicate my work in a simpler form so it was understandable for everyone. This is a skill that I will continue to develop throughout my PhD and in the future".*

*"Every person I have met has been very friendly, and always eager to help or share information whilst maintaining professionalism. I was treated as an equal analyst and was welcomed in the team straight away."*

**How will we be recruiting?**

Informal face-to-face interviews will take place over Skype prior to appointment and security clearance.

**Security restrictions**

All interns need to go through HO security clearance processes before the internship is confirmed.

**Working arrangements and location**

Most posts will be based at 2 Marsham Street, London, SW1P 4DF, although may require occasional working in our Croydon offices. Some posts may be based in Croydon. Depending the existence of Covid-19 restrictions when individuals commence their internships, posts may be fully or partially based at home.

Applications from part-time registered students and for flexible hours are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

**Contact:**

**Name:** Phil Weale

**Email:** Phillip.Weale1@homeoffice.gsi.gov.uk

**Tel:** 0208 196 4704

# Ministry of Justice - Courts and Tribunals Service (HMCTS)



*One internship available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students*

## About HMCTS

Every year, millions of people seek justice in our courts and tribunals and we are here to ensure anyone in need of our courts and tribunals receives a service that suits their needs.

We have a brand with an outstanding heritage and history and we want to build on this by updating and modernising to ensure we align our service with the society we serve. In recognition of this, HMCTS gained £1 billion of funding in the last Government Spending Review for a root and branch 'Reform' of our services. We are now ready to put our plans into action and deliver.

For HMCTS, the changes we are making will reduce our own costs and remove service failure from our system, allowing us to put resources where they matter most. The Customer Directorate in HMCTS is working with all parts of the organisation to drive a user centric approach in new and existing services.

This is a once in a generation opportunity to help transform how justice is delivered in England and Wales - by ensuring that the needs of the public are kept at the heart of reform, your work will have a real lasting social impact.

## Policy Internship opportunities at HMCTS

We have two types of opportunity:

1. Leading a multi-disciplinary research project (including quantitative and qualitative social research) to understand users and their interaction with HMCTS . For example understanding how Immigration tribunal customers will experience the service as the organisation moves the delivery of services from physical settings to online and virtual solutions.
2. Data science led projects to create tools for understanding and serving users of the courts – for example analysis of communications from users.

The interns will work with a 20 person multi disciplinary team with a wide range of skills across research disciplines. Management of the post will come from an experienced member of the team.

### Testimonials from past interns

My internship at HMCTS was hugely enjoyable, and I learnt more than I would have thought possible in 3 months. Experiencing a working environment that is so different threw the relative advantages and disadvantages of a career in academic research into relief in a very dramatic way. I'm returning to my PhD with a new perspective on my work and my future – this was an immensely valuable experience.

*James Wagstaff- PhD Molecular Lab Cambridge*

### How will we be recruiting?

30 minute interview

### Security restrictions

We will need interns to have been vetted by the Baseline Personnel Security Standard (BPSS). This process takes an average of 25 days.

### Working arrangements and location

102 Petty France, London, SW1H9AJ.

Monday to Friday 37.5 hours a week

Likely to be working from home though at least 4 days a week due to Covid-19 restrictions.

Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

### Contact

**Name:** Luc Altmann

**Email:** [luc.altmann@justice.gov.uk](mailto:luc.altmann@justice.gov.uk)

**Tel:** 07846069824

# Joint Nature Conservation Committee (JNCC)



**8 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students**

**About JNCC** - JNCC is the public body that advises the UK Government and devolved administrations on UK-wide and international nature conservation. The JNCC brings together members from the nature conservation bodies for England, Scotland, Wales and Northern Ireland as well as independent members appointed by the Secretary of State for the Environment, Food and Rural Affairs under an independent Chair. The company employs around 200 people that bring together scientific and technical expertise, extensive knowledge of policy at global, European and national levels. We have offices in Peterborough and Aberdeen. JNCC delivers the UK and international responsibilities to advise Governments on the development and implementation of policies for, or affecting, nature conservation in the UK and internationally; we:

- Provide advice and disseminate knowledge on nature conservation issues affecting the UK and globally
- Create common standards throughout the UK for nature conservation, including monitoring, research, and the analysis of results
- Commission or support research that is deemed relevant to these functions.

## Policy Internship opportunities at JNCC

**1. Identifying and reducing environmental impacts of agricultural commodity production in Overseas Development Assistance (ODA) eligible countries.** Globally, commodity production accounts for half of greenhouse gas (GHG) emissions and 90% of biodiversity loss [1]. Land conversion for commodity production contributes to GHG emissions and is also a key source of zoonotic diseases [2]. The need to understand and mitigate negative environmental impacts of production is now an international policy priority and crucial to retaining resilient supply chains. This internship would develop and pilot a method for rapid review of soft commodity production impacts in ODA eligible countries, that can: hot-spot major production regions and negative impacts; identify socio-economic and environmental interactions; review policy drivers and identify nature-based solutions for reducing impacts; determine extent of illegal production; and identify links to UK consumption.

**2. Implementing Decisions arising from the Convention on Migratory Species.** The Convention on Migratory Species (CMS) is a UN Convention which provides a global platform for the conservation and sustainable use of migratory animals and their habitats. Every three years Parties to the Convention meet to review its implementation and direction going forward through resolutions, decisions, and concerted actions. The latest Conference of Parties (CoP) took place between 17 and 22 February, in Gandhinagar, Gujarat, India. The Scientific Council for the Convention provides science and science policy advice into the Convention's processes, and at each CoP Decisions on work to be undertaken are directed to the Scientific Council. CoP13 was no exception, and 30 of the 130 Decisions taken seek Scientific Council input – see [https://www.cms.int/sites/default/files/document/cms\\_cop13\\_decisions\\_e\\_rev.1.pdf](https://www.cms.int/sites/default/files/document/cms_cop13_decisions_e_rev.1.pdf). This opportunity is to work with the UK Scientific Councillor at JNCC to prepare material for the next Scientific Council meeting to help to implement decision 13.140 – which is about providing practical guidance to Parties on when species should be considered to be vagrant or whether a Party should be considered a range state for a species listed on the Convention's appendices. This is important, as range state status carries obligations on implementation of the Convention. It will also be important to consider issues linking to the Convention on Trade in Endangered Species, as the same species may be listed by both Conventions, and coherence between the two is important. There will be a need to work with a number of other Scientific Councillors and to bring material together from diverse sources. There may also be the opportunity to engage with other Decisions taken by CoP13, or other work undertaken by the JNCC International Advice Team.

**3. Policy Internship Opportunities on Air Pollution.** JNCC's air pollution work focuses on evidence gathering and providing advice to the UK Government. For the duration of the three-month internship, interns will work with JNCC's Air Pollution Senior Advisers and will acquire competencies whilst supporting the following active projects:

- **Nitrogen Futures** – this work will include supporting stakeholders' workshops, preparing draft documents and analyse stakeholders feed-back. This is a unique opportunity to develop greater understanding of the research and information needs that arise during the policy and law-making processes.
- **ITAPA**, Integrating Tools for Air Pollution Assessment - this is a break-through project coordinated by JNCC and a great opportunity to interact with scientists, advisers and policy makers from across the UK. During the development of this online tool the intern will gain an understanding of the role of air pollution monitoring, UK risk assessment of air pollution effects on ecosystems and emission controls such as Environmental Permits. The intern will join JNCC for the Interagency Air Pollution group ([IAPG](#)) meetings and contribute to aspects of the work which include producing short articles for the IAPG Bulletin and write at least one research briefing on an agreed topic on Air Pollution. This can include wider areas such as the interaction between Air Pollution and Climate Change and/ or COVID 19.

**4. Supporting JNCC's Nature Conservation Policy and Advice Team in analysing emerging UK policy and legislation in a post EU Exit landscape.** Following the UK's exit from the EU there is substantial change in the environmental policy and legislation landscape in the UK and Devolved Administrations. Given JNCC's prominent role in UK nature conservation, it is important that the organisation is attuned to this evolving legislative and policy development. JNCC's Nature Conservation Policy and Advice (NCPA) Team is looking for an intern to support its ongoing work of intelligence gathering and analysis in this area, which includes working with a range of information sources (e.g. government publications, legislation reviews, news articles, grey literature). The focus of this internship can be tailored to suit the individual interest of the student as well as the priorities for JNCC at the time of the placement. For example, students can say whether they prefer to focus in-depth on a particular piece of policy or legislation, or whether to gain experience across a broader range of pieces. This internship will offer the opportunity to write policy briefings for JNCC teams. There will also be opportunities for the student to present their findings to JNCC staff at a policy & legislation presentation session, and to support JNCC's work in this area with the statutory nature conservation agencies from the four countries to the UK.

**5. 'What are our whales worth?' – mapping of cetacean distribution and abundance in relation to the ecosystem services they provide.** Natural Capital is a term that describes the natural benefits or 'ecosystem services' that are a product of habitats, species or ecosystems as a whole. Identification and quantification of these services is a useful tool both in terms of a better understanding of how to manage and protect them, and also in communicating their value to further strengthen the justification for mitigating impacts to them. The bulk of existing work in this area has focussed on the terrestrial environment to date. However, focus is now moving to the marine environment, including identifying the ecosystem services of marine mammals. Recent work has highlighted the role of whale populations in "carbon capture" and hence, their vital role in combating climate change. The aim of this project is to summarise the primary services provided by cetaceans found in UK waters, and identify key functions that have the potential to mitigate wider impacts such as climate change. Available data on distribution and abundance of UK cetaceans will be considered in terms of these identified 'services', for example capacity for carbon capture. This might include identification of areas of importance regarding these services and whether the service can be quantified. This information will be provided in a format which illustrates the outputs in a policy context demonstrating how the outputs could be used to shape cetacean management as part of the UK's targets and policy.

**6. Whales from space – exploring the application of remote sensing imagery in monitoring cetaceans.** Cetaceans (whales, dolphins, porpoises) can be difficult to observe and challenging to monitor, particularly in offshore locations. In order to effectively manage these populations and mitigate anthropogenic impacts, these challenges need to be overcome to ensure the evidence is available on which to base management decisions. Development and application of new techniques to enable effective monitoring of these creatures is essential. Remote sensing tools are becoming increasingly accessible, enabling surveillance of remote locations including the marine environment. Some work has already been carried out in using satellite images to record and identify whales (Fretwell et al., 2019; Cubaynes, 2020 (doctoral thesis)) and this project aims to build on this work to test freely-available imagery, and some higher resolution imagery, to explore potential for developing a cost effective monitoring solution of cetacean populations. This project will conduct a literature review to collate current knowledge on the use of remote sensing technology in cetacean monitoring programmes and research, including image resolution, data sources and costs, findings and challenges identified. In addition, a scoping exercise will use satellite data to trial whether cetaceans can be successfully distinguished at sea. Initially, open access data (~10m square resolution) will be tested across selected pilot sites to trial potential for use of these images for remote monitoring of presence of large whales, with potential to also trial data of ~3-5m or greater resolution. On completion of the trials, conclusions regarding the potential of satellite imagery as a monitoring tool for cetaceans will be made together with recommendations for further work.

**7. (Aberdeen Office) Evaluating scale of habitat loss for red-throated divers due to marine industry activities.** Red-throated divers (*Gavia stellata*) are known to be highly sensitive to marine industry activities such as shipping and construction/operation of offshore wind farms. Such activities result in divers being displaced from the area where the activity occurs and nearby areas, resulting in effective habitat loss. This habitat loss is known to occur in areas where divers are protected, such as Special Protection Areas. However, the scale of effective habitat loss is not easily quantified due to the absence of a habitat suitability map for this species. Furthermore, marine activities are causing widespread habitat loss for red-throated divers across their non-breeding season range in NW Europe. This could be having a substantial impact on the biogeographic population but the cumulative scale of habitat loss across NW Europe has never been evaluated, again due to the absence of a suitable habitat map.

**7. (Cont.)** Using available survey data, environmental covariates and approaches used by Skov et al. 2016, Waggitt et al. 2019 and Heinänen et al. 2020, the intern will explore the statistical and modelling challenges of creating a habitat map for red-throated divers in the UK. The aim of the work would be to produce a habitat map but also to document the issues with producing such maps for this species and to make recommendations to assist with undertaking mapping over wider spatial (up to NW Europe) and temporal (combining multiple surveys of the same area) scales. These maps will assist the UK government's nature conservation advisors and regulators with understanding the scale of habitat loss for divers wintering in the UK, thereby informing planning and licencing of future industry activities. This project would be suitable for a numerate student, with skills in spatial analyses of data.

**8. Understanding how we assess and report on the state of the UK's Bird Populations.** We can only effectively conserve the UK's nature if we understand what is happening with the UK's nature. This basic principle is enshrined in a variety of UK and international nature conservation law, meaning that the UK has a legal obligation to regularly assess and report on the state of the UK's biodiversity. In light of the UK's exit from the EU, the underlying policy framework for this assessment and reporting is changing. As the UK's lead agency for assessing and reporting on the state of the UK's biodiversity, JNCC needs to understand how this changing policy landscape will impact upon our assessment and reporting obligations. This is particularly true for birds, as there is a lot of bird specific laws and policies. This project will work with staff from all four of the UK's Governments to understand what the new reporting and assessment requirements will be for UK birds post EU-Exit – along with outlining how the Governments of the UK can best meet these new requirements. In turn, this will support wider developments on what data the Governments of the UK should ideally collect on UK birds. This may all sound pretty dry, and far removed from on the ground conservation work. But it is this behind the scenes work which sets the stage for a whole variety of conservation actions – not least helping to set research priorities for UK bird conservation. This project will provide an opportunity for the intern to see the workings of all four Governments of the UK, and to see first-hand how law and policy can drive statutory conservation actions.

### Testimonials from past students

"I really enjoyed it. I felt useful and was heavily involved in an interesting, stimulating project. It was very satisfying to see the work you have done put into practice. Everyone in the Aberdeen office were very welcoming."

"I really enjoyed my internship, the team were very welcoming and friendly, and made an effort to include me. This made me feel comfortable at JNCC from the beginning and improved the whole experience. The work was enjoyable as it was varied and interesting, and I appreciated the chance to see EU decision making in progress (an added bonus). I enjoyed being able to work on multiple parts of the team's work, and being able to vary my tasks"

### How will we be recruiting?

An initial sift will be conducted to ensure eligibility. An interview will then be offered to selected candidates. Date of interviews TBC.

### Security restrictions

It is likely that the intern will encounter confidential information. Training will be required to ensure that such sensitive documents and information remain secure. The intern will need to undertake a short online course for managing sensitive data.

### Working arrangements and location

Working arrangements/flexibility can be agreed at interview stage. Interns will be based at JNCC's Peterborough office, except for opportunity number 7 which will be based the Aberdeen Office. JNCC will strictly follow Government guidelines regarding safe working following COVID 19 which may allow for greater flexibility for working remotely. Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

JNCC, Monkstone House, Peterborough PE1 1JY  
JNCC, Inverdee House, Aberdeen AB11 9QA



**Contact:** Helen Major **Email:** [Helen.Major@jncc.gov.uk](mailto:Helen.Major@jncc.gov.uk)

**Tel:** 01733 562626

# National Library of Scotland



*One internship available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students*

## About the National Library of Scotland

The National Library of Scotland is Scotland's largest library and one of Europe's major research libraries. Founded in 1925, the Library is a non-departmental public body reporting to the Scottish Government (National Library of Scotland Act 2012). The Library has a staff of c.300 based in buildings in Edinburgh and Glasgow.

The Library is a national, legal deposit and research Library with significant published, archival and digital collections. The Library has a preservation, archival and coordination role, particularly for Scottish material. Collections, outreach and readership are global. Stakeholders include: the general public; researchers; higher education; library, archive, cultural heritage/ knowledge sectors; business and tourism; publishers; the media; writers and creative industries.

The Library works with bodies such as the Scottish Government; Research Libraries UK, the Legal Deposit Libraries, Chartered Institute of Library & Information Professionals, International Federation of Library Associations, Archives & Records Association, Scottish Library & Information Council, and the Scottish Confederation of University and Research Libraries.

The Library's curators and specialists are involved in research and collaborate in research projects, including initiatives such as AHRC Collaborative Doctoral Partnerships (Scottish Cultural Heritage Consortium), Scottish Graduate School for the Arts and Humanities, Royal Society of Edinburgh funded projects, and Fulbright.

## Policy Internship opportunities at the National Library of Scotland

The Library is open to proposals from students from all research councils. Proposals should relate to libraries, archives, cultural heritage, heritage science, information science, data management, or (information) literacy. Policy areas might include collecting, collection management, restitution, preservation, heritage science, open access, outreach, intellectual property, income generation, digitisation, metadata, freedom of information, data protection, research, and equalities and diversity.

The internship may involve a combination of desk research, investigation of standards, consultation of internal and external stakeholders, analysis, report drafting and organising workshops.

### Testimonials from past interns

"Completing a policy internship with the National Library of Scotland has been an incredibly interesting and enriching experience. Throughout my time, I have been working on a number of projects which focus on data protection, sensitive content, and privacy policy. I am working towards writing two policy briefings; one which is a sensitivity appraisal of collection materials at the NLS and the other considers the use and access of electoral registers. It has been really interesting to apply my research skills in a practical and different way and think about how it can shape and inform policy-making. Everyone at the Library is really friendly and has made me feel really welcome. Edinburgh is also a beautiful city to live in. I would recommend this internship to others and encourage anyone thinking about it to apply!"

### How will we be recruiting?

Following an assessment of the written application, short-listed candidates will be invited to interview.

Interviews are expected to be held in Edinburgh/ Glasgow or by phone in October/ early November 2020.

Potential applicants may wish to contact Chris Taylor for an informal discussion before applying.

### Security restrictions

The successful applicant must provide a Disclosure certificate before starting the internship.

The intern will be required to follow Library guidance with regard to the security of the collections, data, IT and buildings.

### Working arrangements and location

This is a three month placement. Exact dates for the internship will be agreed with the successful applicant.

The intern will be hosted by the relevant team in Edinburgh or Glasgow, Mondays- Fridays. The Library is located at the Kelvin Hall in Glasgow, and at Lawnmarket, George IV Bridge and Causewayside in Edinburgh.

Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

Link to maps of National Library of Scotland locations

<https://www.nls.uk/using-the-library/location-maps>

### Contact

**Name:** Chris Taylor, Collections & Research Specialist

**Email:** [c.taylor@nls.uk](mailto:c.taylor@nls.uk)

**Tel:** 0131 623 3804

# Natural England



*4 internships are available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students*

## About Natural England

Natural England is the government's advisor on the natural environment. We provide practical advice, grounded in science, on how best to safeguard England's natural wealth for the benefit of everyone.

Our remit is to ensure sustainable stewardship of the land and sea so that people and nature can thrive. It is our responsibility to see that England's rich natural environment can adapt and survive intact for future generations to enjoy.

The government's ambition is for England to be a great place to live, with a healthy natural environment on land and at sea that benefits people and the economy. Our Action Plan 2020/21 sets out our vision and 5 year aims: Our vision is of **thriving nature for people and planet**. Our ambition is not just to improve nature, but to see it thriving everywhere, because a healthy natural environment is fundamental to everyone's health, wealth and happiness. Our five-year aims provide the threads that bind our everyday work to the long term vision in support of the 25 Year Environment Plan and net zero commitments are:

- 1) **Well managed nature recovery networks** across land, water and sea delivering resilient ecosystems rich in wildlife and character, enjoyed by people and widely benefitting society.
- 2) **People connected to the natural environment** for their own and society's wellbeing, enjoyment and prosperity.
- 3) **Nature based solutions** contributing fully to tackling the climate change challenge and wider environmental hazards and threats.
- 4) **Improvements in natural capital** underpinning sustainable economic growth, healthy food systems and prospering communities.
- 5) **Evidence and expertise** is used by a broad range of partnerships, organisations and communities. to achieve nature recovery and enable effective regulation and accreditation.

## Policy Internship opportunities at Natural England

- Natural England accesses and uses the best available science and evidence to provide sound, practical advice to government (with specific responsibilities as part of the Defra Group), customers, partners and members of the public. We would welcome interest for internships covering key topics set out within our Conservation Strategy, we offer opportunities to work on stakeholder engagement, the analysis and use of science in decision making and encouraging greater knowledge exchange. Example areas of possible interest include:
  - How to design and implement a national Nature Recovery Network and working with Local Nature Recovery Strategies as building blocks of the national network
  - How to make the concepts of natural capital and ecosystem services work practically
  - The implementation of the Net Gain principle and use of the Biodiversity Metric
  - The impacts of Covid-19 on the way people use the natural environment
  - Climate change adaptation in the marine environment
  - Enhancing urban environments
  - The conservation of Landscape and Geological features

### Testimonials from past interns

Student 1:

“Overall, I enjoyed the internship despite the challenge of tackling a completely new topic and found it a useful opportunity to think about possible careers outside academia. I would definitely recommend the scheme to other PhD students.”

### How will we be recruiting?

If you are interested in becoming an intern at Natural England please complete an application following the scheme guidance and we will select candidates for interview on that basis.

### Security restrictions

Successful candidates must pass basic security checks.

### Working arrangements and location

Although Natural England has a number of offices and field stations located across the country, with COVID 19 the expectation (as at June 20) is that much of the work will be conducted remotely.

Where you will be based is dependent on your current location and that of your host team in Natural England, but we will look to minimise travel requirements.

Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

### Contact

**Name:** Dr. Humphrey Crick

**Email:** [Humphrey.crick@naturalengland.org.uk](mailto:Humphrey.crick@naturalengland.org.uk)

**Tel:** 07500952465

# Public Health England Behavioural Insights (PHEBI)



Protecting and improving the nation's health

**3 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students**

## About Public Health England: Behavioural Insights

Public Health England's Behavioural Insights Team (PHEBI) was set up to explore how behavioural science can improve the design, delivery and evaluation of public health practice.

With such a large proportion of health and wellbeing being driven by the behaviours of individuals and healthcare professionals, there is great potential for an understanding of human behaviour to improve outcomes.

PHEBI works in partnership with public, private and third sector organisations to develop innovative, evidence-based policy solutions and to implement them using robust and most often randomised control trial methodologies.

Public Health England is an executive agency of the Department of Health and PHEBI works closely with other specialists in PHE, government departments, Local Authorities and third sector organisations.

## Policy Internship opportunities at Public Health England: Behavioural Insights Team

This is a unique opportunity to apply evidence from behavioural science to public health first hand. Successful candidates will be expected to bring together a wide range of research and to use their own expertise in behavioural science to come up with innovative solutions. Research fellows will learn about the theories, models and frameworks used in our practice, and will have the opportunity to apply this knowledge by contributing to activities such as advising stakeholders, conducting systematic reviews and behavioural analyses, delivering and evaluating trials, designing projects, and writing reports.

It is expected that the successful candidates will be working on projects applying behavioural insights to the food environment, digital health interventions, smoking cessation, improving air quality, reducing antibiotic resistance or challenges to health as a result of COVID-19. However, priority areas do change and new opportunities arise. There will also be an expectation to contribute to the delivery of training. There may be some occasions where research fellows can contribute to academic publications, although this is not guaranteed.

Research fellows will get experience of the application of behavioural science to public health, seeing first-hand how PHE provides evidence to government. They will gain an understanding of PHE as an organisation, learning how different teams and departments work together to protect the nation's health, as well as an understanding of the day-to-day activities that support our functioning such as database management and protection, and project management.

### Testimonials from past interns

*Testimonial from a previous ESRC internship*

“Working with PHEBI was a highly enriching experience for me. I was continually challenged in content comprehension and in skill development. I felt incredibly welcomed by the team and felt supported to grow within and beyond the role. It has provided me with an invaluable starting point for a possible career in the public sector and within Behavioural Insights research. I am grateful to have received the opportunity and would highly recommend it to anyone seeking similar experience.”

Jet Sanders, Associate Professor, Department of Psychological and Behavioural Science, LSE

### How will we be recruiting?

Applications will be shortlisted and interviews will be conducted to select the most appropriate candidates.

Skills required:

- Research background in behavioural science (health, cognitive or social psychology, judgement, decision-making, behavioural economics etc.)
- Creativity to be able to provide innovative approaches to policy problems
- Experience in designing and conducting experiments in field settings
- Proficiency in statistical methods relevant to a range of experimental designs and data analysis capability (using STATA, SPSS or similar)
- Skill in succinctly explaining technical concepts to different audiences, both in oral presentation and in writing
- Accurate and clear writing ability even under tight turn-around times
- Self-directed motivation and flexibility in participating on multiple projects simultaneously

### Security restrictions

Students may have to undergo civil service security clearance upon successful application.

### Working arrangements and location

Depending on organisational policies at the time of the internship, the successful applicants will either work from home, or be based at Wellington House, 135-155 Waterloo Road, London, SE1 8UG. The organisation will provide desk space and a laptop. There may be a small amount of travel required around England.

Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

### Contact

**Name:** Natalie Gold – PHE Behavioural Insights, Research Translation and Innovation division, PHE

**Email:** Natalie.Gold@phe.gov.uk

# Scottish Environment Protection Agency (SEPA)



**Up to 2 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students**

## About SEPA

Scottish Environment Protection Agency (SEPA) is a non-departmental public body of the Scottish Government responsible for advising on and implementing Government policy to protect and maintain a safe, healthy and sustainable environment, ensuring that business and industry is aware of and complies with environmental regulation, warning and informing the public in the event of environmental incidents and for Scotland's flood warning systems and flood risk management. Our work also involves providing advice on environmental issues and local and national policy development and research.

As an organisation with a strong science base, we constantly assess the quality of our environment by monitoring our air, land and water and use our findings to advise government, industry and the public on environmental best practice. We help business and industry to understand and comply with their environmental responsibilities and legislation and have a range of enforcement powers that we can apply to ensure that regulations are complied with.

SEPA is also responsible for delivering Scotland's national flood forecasting, flood warnings and are Scotland's strategic flood risk management authority. We work with the Scottish Government to deliver Scotland's Zero Waste Plan, we operate the Scottish aspect of the Radioactive Incident Monitoring Network and work with the Health and Safety Executive to control the risk of major accidents at industrial sites.

## Policy Internship Opportunities at SEPA:-

SEPA is transforming the way it regulates to combat the challenging task of living within the planet's resources. We have published '[One Planet Prosperity](#)' outlining our strategic regulatory direction. All parts of society, our communities, businesses and government will have key roles to play to enable Scotland to successfully tackle the challenge of creating social and economic success within planetary constraints. This means that we need to not only ensure all those we regulate meet their legal obligation, but that we will also help as many regulated entities as possible move '*beyond compliance*', to combine profitability with sustainable actions and behaviours. The first steps towards this will be by developing Sector Plans which will focus on practical ways of working with various business sectors. They will specify existing levels of compliance, the market context for that sector and the key issues faced by the sector and SEPA. This will include social issues such as recognising the importance of creating local jobs in rural communities and any issues that non-compliance is creating in the communities the sector is operating in. Taking this planned approach will ensure we are systemically tackling the remaining compliance issues for the sector, mapping out where the most promising opportunities exist to combine profit making with environmental benefits and identifying and harnessing the key levers that influence that particular sector. These sector plans will provide a clear agenda and channel all of our engagement with a sector. They will bring clarity on what we expect of the sector and what the sector expects of us. The overarching aim will be to deliver our statutory purpose: to create environmental success in ways that, as far as possible, also create social and economic success. There are now nine sector plans finalised and a further eight under consultation. For more information on SEPA's Sector Plans please see the following, [Delivering One Planet Prosperity through Sector Plans](#). SEPA will be looking for Policy Interns who can contribute across our business who can produce insight that is radical, innovative and yet practical and ground breaking. They will require the confidence to challenge ingrained biases both in SEPA and our stakeholders and to champion their ideas with irrefutable evidence. This is a hugely challenging task requiring the ability to turn original thinking into concrete do-able actions which will have significant long and short term impact.

There will be an opportunity to take part in [The Leven Programme](#) an innovative collaborative initiative to regenerate the region around the River Leven in Fife coordinated by SEPA with the environment and people at its heart.

### Testimonials from past interns

“The UKRI policy internship at SEPA was a fantastic experience. From the moment I started, I felt incredibly supported and part of the team. SEPA worked really hard to provide opportunities for learning and growth throughout the three months. From spending time with other teams to observing board level meetings, these opportunities were invaluable in shaping my ideas for my future career.”

*(Aidan Robson 2017-18 intern in innovation team)*

### How will we be Recruiting?

Candidates are asked to apply following the UKRI guidance. Successful applicants will be invited to a telephone or video conference interview. This will be a short interview with a senior manager from the recruiting team consisting of a number of structured questions focusing on your competencies and your interest in the role. It will also be possible to ask the interviewer your questions about working in SEPA and the role.

### Security Restrictions

All potential interns will need to have to complete a **Scottish basic disclosure certificate**. The website state that 90% of basic disclosure applications are completed within 14 calendar days (not including postage time) and this is required before an intern can work onsite, there is a fee of £25 for this which will be reimbursed by SEPA

### Working arrangements and location

SEPA has offices in 22 locations in Scotland with its head-office in Stirling. Working arrangements are likely to be flexible and we will work to ensure the intern is able to work in an office that is convenient for them, however we cannot guarantee that the intern may be based in their office of choice.

Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

### Contact

**Name:** Peter Singleton

**Email:** peter.singleton@sepa.org.uk

**Tel:** 01786 457700

## Select Committees, House of Commons



**3 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students**

### About Select Committees

Select Committees play a vital role in the work of the House of Commons, engaging ministers, civil servants, public bodies and others across all sectors of public life in the country in debate about the most important political, economic and social issues of the day. Their work creates headlines on a daily basis and forms increasingly significant links between Parliament, Government and the electorate. They are based in the Committee Office which is in turn part of the House of Commons Service.

The Scrutiny Unit administers the UKRI policy internship scheme on behalf of the Committee Office. Amongst other functions, the Unit provides select and joint committees, and their secretariats, with expert advice and guidance on Government expenditure, performance and draft legislation as well as on a range of other policy areas as required.

More information on select committees, the Scrutiny Unit and the House of Commons can be found on Parliament's website at [www.parliament.uk](http://www.parliament.uk)

### Policy Internship opportunities at the House of Commons

Recent interns have spent their time working at the House of Commons assigned to the staff of a specific select committee. Successful candidates will be given a particular task or tasks which are likely to involve one or more of the following:

- Policy and evidence analysis
- Research using both primary and secondary sources
- Preparation of written briefing materials for Members serving on a Committee
- Briefing MPs orally, and responding to their questions

We do our best to match the work that our interns do as closely to their specific interests as possible, but the research and writing skills that post-graduate students have are relevant to all committees whatever the subject matter. Our need to be responsive to political developments and changing scrutiny priorities means that at this stage it is not possible to say with certainty precisely what work interns will be tasked with. You can expect to be asked to research and prepare written briefings and possible questions for select committees on any area of public policy, with a particular focus on public expenditure and the performance of public agencies. This work is likely to involve attending committee meetings, briefing MPs directly and advising on the future direction of a Committee's work.

### Testimonials from past interns

“The work has challenged me at an appropriate level and I have been managed in a way that allows me to work independently whilst knowing I can ask my manager or colleagues on the team for advice or guidance when required”.

“The placement has been a welcome break from my PhD, and the distance from it and the experience I have gained over the 3 months has given me new perspectives on my own research”.

“Everyone’s feedback on parts of briefings I wrote was also invaluable...It sounds like a minor point, but this feedback just doesn’t exist in academia...I’m definitely a better researcher for it, and am now keen to work in policy research, so two very significant successes of the scheme, I’d say”. [2020 intern]

### How will we be recruiting?

The people we are looking for will be able to demonstrate: an excellent command of the English language both orally and in writing ; academic knowledge in a field related to politics, parliament, public policy, social science or public expenditure; good oral and written communications skills; an ability to research and prepare written briefing suitable for non-expert audiences and to tight deadlines; high level drafting skills; good general IT skills (word processing, internet, email etc); strong interpersonal skills and the ability to work as part of a team.

### Security restrictions

The successful candidates must:

Be prepared to submit to and clear security checks to Counter Terrorist Check level before taking up the placement (the Scrutiny Unit will arrange this);

Sign and adhere to a confidentiality agreement governing the use that can be made of information gained during the placement;

At all times during the placement work and act with tact, discretion and absolute political impartiality.

### Working arrangements and location

These posts will all be based on the Parliamentary Estate at Westminster. There is the possibility of working flexitime and working from home, depending on circumstances.

NB: Working arrangements have altered significantly in the last few months, with most staff mainly working from home as part of the measures to combat Covid 19, and it remains to be seen whether these changes will still be in place on 2021.

Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

### Contact

**Name:** David Lloyd, Joint Head of the Scrutiny Unit  
**Email:** lloyd@parliament.uk  
**Tel:** 020 7219 8370

# The National Archives (TNA)



*2 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students*

## About The National Archives

The National Archives (TNA) is a non-ministerial government department, and the official archive and publisher for the UK Government, and for England and Wales. Its sponsoring department is the Department for Digital, Culture, Media & Sport (DCMS). TNA shapes and influences policy in its recognised role as the Government expert in the management, preservation, use and re-use of information, both digital and paper; and by fulfilling its responsibilities as the lead body for the archive sector in England. TNA is working in partnership with the archive sector to encourage sustainability and innovation, and is delivering the vision for archives, [Archives Unlocked](#), and our wider strategy [Archives for Everyone](#). As an Independent Research Organisation, TNA conducts research to develop new archival practice and widen access to, and unlock the content of, its collections. For more information please see [About us](#); [Archives sector](#); and [Our research and academic collaboration](#).

## Policy Internship opportunities at The National Archives

We are pleased to offer two internships in 2021. Interns at The National Archives will have the opportunity to work with experts, users and partner organisations using design approaches and public policy research to understand the needs and challenges facing the sector, and to contribute to the design of new tools to address them.

One internship opportunity is available in 2021 in the policy area of inclusion, representation and diversity in the archives sector. The intern will work with the Inclusion and Change Manager and wider Archive Sector Development Team on a high-priority project to break down barriers to access and participation and increase diversity in archives.

The second internship, also available in 2021, will be in the policy area of culture, health and wellbeing, with a focus on volunteering in archives. The intern will be able to draw upon existing data gathered by The National Archives and the wider cultural sector, and engage with an established community of interest, to help establish archives within the health and wellbeing policy landscape. The intern will work with the Strategic Partnerships Manager within the Archive Sector Development Team.

The output of each internship will be a briefing paper to be used by The National Archives and strategic partners to develop and deliver policies and materials that will be used across the archive sector in England. Types of approaches that will be useful could include: qualitative research, user research, co-design of information material and toolkits, research analysis reports, development of policy events and workshops, evidence synthesis, literature reviews, secondary data analysis. Your research skills will enable you to communicate research findings to the colleagues and the archives community in user-friendly formats, such as written communications, infographics or data mapping.

Support and mentoring will be provided to help ensure that the internship is of benefit and value to the intern, The National Archives and the wider sector. The internship will be hosted by The National Archives' Archive Sector Development Department, which is delivering the vision for archives and works in partnership with many different archive services and stakeholder bodies across the heritage sector. The intern will have the opportunity of participating in The National Archives' research culture, such as by attending seminars and events and getting to know The National Archives' flourishing community of collaborative PhD students.

### Testimonials from past interns

'The internship at The National Archives was very fruitful and positive, from the application process through to the culmination of the internship. The internship was very professionally conducted throughout. I think key to this was clear communication at all stages. The impact of the internship are many: I now have knowledge and experience of the archives sector and the challenges of engaging audiences that I did not have before; an introduction to the collections at TNA; the opportunity to look at collections material with archivists at TNA and discuss audience activities [...]. [...] Finally, the most important aspect of the internship was the time, trust and support by TNA staff to enable me to develop and run a project. To see something from start to finish and be able to write the report on the focus group, in however small a way [...] was really important. Meeting audiences to find out about their needs and desires, and to be able to write about the process was a positive end to the internship and a good way back into my own PhD research with my participants'. *Feedback from 2020 UKRI Policy Intern*

### How will we be recruiting?

Applications will be sifted by an internal panel drawing on expertise across The National Archives. Shortlisted candidates will be invited to interview.

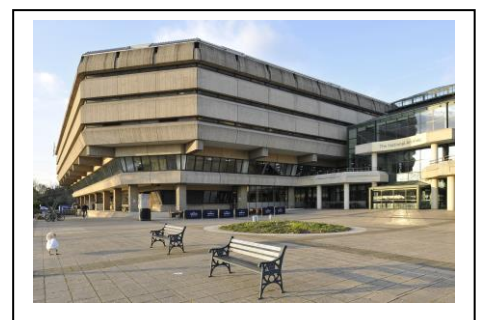
### Security restrictions

Yes, clearance to Security Check (SC) level (<https://www.gov.uk/guidance/security-vetting-andclearance>). Checks can only commence once the identity of proposed intern is known and will need to be completed before the internship starts. Interns will be required to provide documents as proof of identity and address (e.g. combinations of passport, driving licence, birth certificate, bank or building society statement, P45, P60, utility bill etc.).

### Working arrangements and location

Flexible working, full time (36 hours per week) or part time.

Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.



### Contact

**Name:** Rachel Smillie, Head of Academic Partnerships  
**Email:** [rachel.smillie@nationalarchives.gov.uk](mailto:rachel.smillie@nationalarchives.gov.uk)  
**Tel:** 020 3928 1604 ext 2832

# The Office of the Sentencing Council



**One internship available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students**

## About the Office of the Sentencing Council

The Sentencing Council is an independent, non-departmental public body of the Ministry of Justice, tasked with developing and evaluating sentencing guidelines. The Council is chaired by Lord Justice Holroyde, supported by seven judicial members and six non-judicial members, including the Director of Public Prosecutions and an academic in criminology.

The Office of the Sentencing Council (OSC) comprises a multidisciplinary team to support the work of the Council. This includes policy makers, researchers/analysts, lawyers, communications specialists, and support staff. The analytical team comprises of two sub-teams with eight members: a social research team and statistics team.

The specific role of the Analysis and Research Team is to support the work of the Council by building the evidence base through research and analysis.

**This internship offers a great opportunity to work very closely with policy, other analytical disciplines and the Sentencing Council itself and to have a very direct influence the development of sentencing guidelines.**

## Policy Internship opportunities at the Office of the Sentencing Council

The student would work in the Analysis and Research team, with social researchers and potentially with some statisticians. The project that an individual student would work on will depend on the specific skills and/or interests that the student can bring to the Sentencing Council.

The Sentencing Council is currently developing guidelines for two categories of offence: immigration and modern slavery. The successful candidate will have the opportunity to take a lead role on an area of the Council's qualitative work to help develop either of these guidelines.

In order to ascertain how well a guideline may function practically, the Council regularly carries out research with sentencers (magistrates, district judges, Crown Court judges) to "test" a draft guideline. We use mock scenarios pertaining to the offence, and ask that participants go through the sentencing process as they normally would and then again with the draft guideline. This process helps us to understand how the guideline is interpreted and to understand any of the issues that there may be with its application. It also allows us to anticipate changes in sentences as a result of the guideline, which feeds directly into our other work.

Some interviews are typically face-to-face, necessitating some domestic travel. However, in light of the ongoing complications due to COVID-19, it is possible that these may be done electronically via video call – this will depend on safety recommendations and will be decided closer to the time.

The student may also have the opportunity to carry out content analysis of transcripts of Crown Court sentencing remarks to support the evaluation of sentencing guidelines.

### Testimonials from past interns

Previous interns have participated in various projects to support the work of the Council. These have included:

- An assessment of use of sentencing guidelines for the offence of assault, and the consistency with which the guidelines are applied. The assessment included the use of regression models and other statistical techniques, and concluded there was a substantial degree of consistency in sentencing. This study provided evidence relating to one of the Council's key aims, which is to promote consistency in sentencing.
- Testing the behavioural impact of the sentencing guidelines, through qualitative research with sentencers (Crown Court judges, district judges and magistrates). As well as helping to develop the best format and wording for guidelines, this work helps to ensure that the Council's final resource assessments, which estimate the impact of the guidelines on correctional resources, are as accurate as possible.

Testimonial from our most recent intern: *"I have really enjoyed my time at the Sentencing Council: I have been made to feel welcome from my very first day and am going to miss being in the office! I am returning to my PhD feeling more confident about my research skills, and have benefitted in particular from witnessing first-hand how research can have a direct and important impact on government policy. I really recommend this internship to anyone with an interest in policy, research, and/or criminal justice."*

### How will we be recruiting?

There will be an assessment of the written application and those that are successful at this stage will then be invited to interview.

### Security restrictions

The selected candidate must receive Baseline Personnel Security Standard (BPSS) security clearance from the government security authorities, as a condition of finally taking up the internship. The selected candidate may also be required to receive Disclosure and Barring Service (DBS) security clearance. These can be obtained with the help of staff at the Sentencing Council.

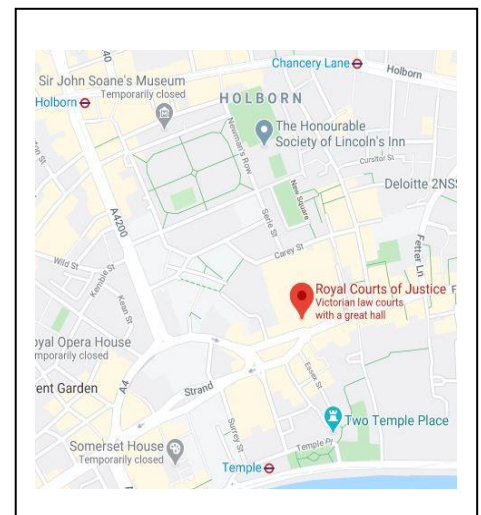
### Working arrangements and location

The intern will be based at the Sentencing Council offices which are located at the Royal Courts of Justice on the Strand in Central London and served well by public transport:

- Temple Underground Station (Circle/District lines) – 5 minute walk
- Chancery Lane Underground Station (Central line) – 9 minute walk
- Holborn Underground Station (Central/Piccadilly lines) – 10 minute walk

However, with respect to the ongoing COVID-19 situation, this role may require more remote working depending on the availability of office space.

Standard working hours are 37 hours per week. Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.



### Contact

**Name:** Majid Bastan-Hagh

**Email:** [Majid.Bastan-Hagh@sentencingcouncil.gov.uk](mailto:Majid.Bastan-Hagh@sentencingcouncil.gov.uk)

**Tel:** 020 7071 5780

# The Royal Society



**8 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students**

## About the Royal Society

[The Royal Society](#) is the UK's national academy of science. We provide expert, independent advice to policymakers and the general public, championing the contributions that science can make to economic prosperity, quality of life and environmental sustainability.

We have one of the largest science policy teams in the UK and recent outputs have covered topics such as [genetic technologies](#), [low-carbon energy](#), [computing education](#), [neural interface technologies](#), [artificial intelligence](#) and [healthy soil](#). We have also contributed to the national and international response to the COVID 19 Pandemic. Drawing on the expertise of our Fellows, we use high quality science to guide and develop our policy advice. Through workshops and public dialogues we provide a forum for debate, bringing together diverse audiences to discuss the impact of science on current and emerging policy issues.

The Royal Society is a self-governing Fellowship of many of the world's most distinguished scientists drawn from all areas of science, mathematics, engineering and medicine. There are approximately 1,600 Fellows and Foreign Members, including about 80 Nobel Laureates. Since our formation in 1660 our aim has been to recognise, promote, and support excellence in science, encouraging the development and use of science for the benefit of humanity.

We have played a part in some of the most significant and life-changing discoveries in scientific history, and Royal Society scientists continue to make outstanding contributions to science across the breadth of scientific disciplines.

## Policy Internship opportunities at The Royal Society

As an intern you would join one of the four teams in our Science Policy section:

- The [Wellbeing team](#) focuses on the wellbeing of people, plants, animals and the planet. Current projects include the use and regulation of genetic technologies, the future of the British countryside, the nature of science in public and private life, and international biodiversity.
- The [Resilient Futures team](#) focusses on ensuring that science and emerging technologies help us to develop resilient infrastructure and address global challenges. Current projects include low-carbon technology, COP26 climate conference, emerging technologies and the interaction of science and policy making.
- [Data team](#)'s work seeks to create the conditions that enable the safe and rapid use of data and digital technologies, for the benefit of science, industry, and society. Its work covers issues including artificial intelligence, data governance, privacy and security of data, digital skills, the digital information environment and the impact of technology on the planet. The team also covers our programme of work on the UK Research and Innovation system.
- The [Education team](#) aims to support the development of a broad, balanced and connected curriculum in UK schools in order to ideally prepare young people for the jobs of the future. Current work focuses on STEM skills, educational research, practical learning, climate science in education.

A wide range of opportunities are available to interns at the Royal Society, including:

- being involved in a project team and supporting the development of a policy report;
- learning to write policy documents for a policy audience;
- writing blog articles on topical issues for the Royal Society's blog 'In Verba';
- organising and attending science policy events, including with leading scientists and the general public;
- meeting and working with senior scientists and decision-makers;
- learning how academic research contributes to policy development; and
- developing a good understanding of science advice in the UK and internationally.

Join us and find out how to take science to decision-makers and what it means to provide quality science advice.

### Testimonials from past interns

"My time at the Royal Society has been a fascinating experience. In the space of one month, I've attended two major conferences, helped brief a Chief Scientific Adviser and learnt a vast amount about the policy world (not to mention science!)."

"I thoroughly enjoyed my internship at the Royal Society. From the internship I gained some great experience across a breadth of scientific areas and learnt so much about the policy world, including how important the interplay between academia, the public and policy makers is for making effective decisions and recommendations. This internship also gave me an insight into various different career opportunities beyond academia that still retain close interactions with new scientific developments. I would strongly recommend an internship at the Royal Society for any PhD student looking to develop their skills and experiences outside of academia!"

"I've thoroughly enjoyed my research council placement at the Royal Society. It has allowed me to learn a huge amount about the interplay between science and policy and how best to facilitate exchanges between these two arenas. I've felt incredibly supported and encouraged to take responsibility for parts of projects and to drive these through. Finally, it's really encouraged me to think about careers in science beyond academia when I finish my PhD, which I will return to with a renewed sense of perspective and determination!"

"My 3-month internship at the Royal Society has been a hugely rewarding experience. It's often easy to lose sight of the wider impact of scientific research, so to be at the forefront of its implementation into policy was incredibly inspiring. It was a real pleasure to work alongside an intelligent and driven group of people, who immediately made me feel welcome and part of the team. The work done by the policy section is hugely varied and covers a range of disciplines, offering opportunities to immerse yourself in topics you might otherwise never encounter. I'm heading back to the lab with a new perspective and all the better for having undertaken the internship."

### How will we be recruiting?

Candidates should apply according to the policy internships scheme applicant guidance document. Successful applicants will be invited to interview in October 2020. Given the circumstances related to the COVID-19 pandemic, interviews might be run remotely.

### Working arrangements and location

The start date of the internship is flexible according to the Royal Society's and your requirements. The internship will be full time (35 hours per week, worked over 5 days, Monday to Friday) for three months. Applications from part-time registered students are also welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

The Royal Society is located near Piccadilly Circus in central London. (for more information [click here](#))

Given the circumstances related to the COVID-19 pandemic, it is possible that the internship would involve working remotely. In any case, the intern will be provided with their own individual laptop and remote access to all software and drives necessary to their work at the beginning of their placements. They might also request home-working equipment if need be. All equipment provided will have to be returned at the end of their placement.



The Royal Society's building on 6-9 Carlton House Terrace, London SW1Y 5AG

Please note the building is currently closed until further notice due to the current COVID-19 pandemic.

### Contact

**Name:** Debbie Howes  
**Email:** [debbie.howes@royalsociety.org](mailto:debbie.howes@royalsociety.org)  
**Tel:** 02074512554

# The Royal Society of Biology (RSB)



**One internship available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students**

## About the Royal Society of Biology

The [Royal Society of Biology](#) is committed to providing Government and other policy makers - including funders of biological research and development – with a distinct point of access to authoritative, independent, and evidence-based opinion, representative of the widest range of bioscience disciplines. We are a single unified voice for biology, representing many of the learned societies and other organisations that make up the diverse landscape of the biological sciences, as well as thousands of individuals, making us the leading professional body for biology.

Members include scientists, professionals in academia, industry and education, students at all levels, and non-professionals with an interest in biology. With an effective reach into all areas of biology, we are uniquely placed to represent the bioscience community and serve the public interest in support of our Royal Charter.

The Royal Society of Biology policy activity spans the biological sciences, including biomedicine, animal, plant, microbial and environmental science, as well as general science policy issues of research funding, careers in science, higher education, diversity and inclusion, publication policy, and science and society. We regularly reply to government and national level [consultations and inquiries](#) and engage pro-actively with policy development through the work of our Fellows, [Committees](#) and [Groups](#). Our individual members and [Member Organisations](#) represent a valuable network of expertise and policy interest.

The Society's policy [team](#) works to support and guide the development of policy outputs from the Society as well as in developing workshops, events and policy communications, [such as our weekly Science Policy Newsletter, which has over 21,000 subscribers. Find out more about the impact of our science policy activity.](#)

## Policy internship opportunities at the Royal Society of Biology

An internship with the Society will involve the combination of a specific project to be substantially delivered within the period of the placement, along with involvement in ongoing projects and activities of the RSB team. This may involve background research and working with our staff team and members to generate a [response to a government consultation or Parliamentary inquiry](#), or the development of one of our [Policy Lates](#) events, for example. Opportunities will also be available to get involved in other policy projects and activities (e.g. surveying our membership, assembling one of [our newsletters](#), researching and writing a report, briefing or statement, or organising a [workshop or meeting](#)) and to join the wider RSB team in organising events such as [Voice of the Future](#) and [Parliamentary Links Day](#).

In addition to delivering a defined project, the Society will aim to encourage and support our interns' attendance at relevant Parliamentary and charitable events, as well as participation in appropriate internal and external science-policy workshops, meetings and discussion groups. Our interns will also be offered a wide range of opportunities to produce written outputs for publication, such as authoring an [RSB news story](#), or an article for our publication [The Biologist](#), such as [‘An injection of facts’ by previous RSB policy intern Susi Keane](#). The Society has a busy calendar of committee, task force and steering group meetings so some experience of working with networks and committees, preparing papers for discussion, and recording committee proceedings, would also be on offer.

Interns receive guidance, training and help from members of the policy department and across the Society as appropriate to their task. We aim to ensure that internship activity portfolios meet both the interests of the UKRI Research Council applicant and the needs of the Society at the same time. Though the range of activities available to each intern is often wide and varied, we aim to tailor the programme to the skills-set, aims and interests of the individual. We take particular care to ensure that interns maintain a balance across their activities and feel well supported by the team during their time with us.

## Testimonials from our past policy interns

*"I feel I have had an extremely valuable internship experience. The science policy team are very supportive and helpful, and gave me lots of guidance while also letting me take control of my projects and express my own creativity. The whole of RSB are a great group of people and I felt included and part of the team from the start. I got to work on so many interesting projects with quite a broad subject range, I was never bored and got to explore subject areas I would not in my own research. I've learned a lot about policy, politics, and learned societies as well as improved and developed many skills (writing for lay people, interpersonal and teamwork skills, networking). I have had the chance to be creative in my work which I thoroughly enjoyed and will be seeking to do more of when I go back into my research. I also feel like I have made an impact (😊) and been a part of the team rather than a responsibility and I really appreciate that!" Susi Keane, 2020.*

*"I really enjoyed working on such a variety of projects within different areas of the biosciences, and with different members of the brilliant policy team at RSB. I feel I have really developed my communication skills during my internship, as well as gaining a valuable insight into science policy work." Joe Moore, 2020.*

*"My internship with the Royal Society of Biology is enabling me to experience many of the different aspects of science policy; from attending meetings in Parliament, to helping at workshops organised by the Society, and researching topics that are high on the agenda for the policy team, including antimicrobial resistance, and food policy. One of my next tasks will be to write a blog about the upcoming Parliamentary Links Day. I have thoroughly enjoyed my internship so far, and I am looking forward to my remaining time with the RSB". Megan Sharps, 2019.*

*"When I arrived at the RSB everyone was so welcoming, friendly and excited to hear all about my PhD. Everyone had come from such a diverse range of science backgrounds, with lots of different interests, so I was quickly refreshing my basic biology knowledge.... It has opened my eyes to all the jobs that are being done to make science happen and be as effective as possible. I am thoroughly inspired". Eleanor Smart, [blogging](#) in 2018.*

## Past interns have also cited their internship with us as invaluable for future career steps:

*"My three-month policy internship was one of the most productive and enjoyable parts of my PhD – the exposure to the wide variety of options outside of academia was eye-opening and led to my current job". "I'd highly recommend an internship for anyone whether they're thinking of leaving or staying in academia, and highly commend RSB on the basis of my experience – it was an invaluable insight into a different side of things."*

## How will we be recruiting?

The post will be advertised through website and social media channels. Interviews will be held virtually (e.g. via Skype or preferred online video call alternative).

*The Royal Society of Biology is committed to ensuring equal opportunities in the life sciences, and supports diversity and inclusivity throughout the pipeline; at school and higher education, in the workplace and in training. We welcome applicants from diverse backgrounds.*

## Working arrangements and location

Royal Society of Biology, 1 Naoroji Street, London, WC1X 0GB  
[www.rsb.org.uk](http://www.rsb.org.uk) Registered Charity No.277981 Incorporated by Royal Charter

Interns will work standard hours (9am – 5pm), we have some flexibility to accommodate part time, flexible or remote working upon agreement. Dependant on Government advice in the context of the current COVID-19 pandemic, we will aim for interns to work alongside the RSB staff team in our office in Central London in 2021. The office is close to Kings Cross, Exmouth Market and several green spaces and parks. Interns may attend external meetings by arrangement.

The Society has remained fully operational through home working throughout the pandemic and, if Government continues to advise this at the time of the internship, we anticipate being able to accommodate such an arrangement.

## Security restrictions

Prospective interns will be asked to sign a volunteer agreement with the Society before commencing their placement.

This agreement specifies details of the placement including working hours, claiming expenses, supervision and provision of training (in data protection, for example).

Dependant on Government advice in the context of the current COVID-19 pandemic, building access will be arranged on arrival, following registration with the building security team and email account arrangement three weeks in advance.



## Contact

**Name:** Dr Laura Marshall MRCVS MRSB, Head of Science Policy at the RSB  
**Email:** [laura.marshall@rsb.org.uk](mailto:laura.marshall@rsb.org.uk) **Tel:** 07739 754485 | 020 3925 3469

# WRAP

## (Waste & Resources Action Programme)



**WRAP is offering a maximum of two internships for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students.** The number will depend on the work available at the time – ensuring we have something interesting, relevant and useful for each intern.

### About WRAP

WRAP is a not-for-profit organisation, working with governments, businesses and citizens to create a world in which we source and use resources sustainably. Our activities include policy and technical support to Governments, delivery of public-facing campaigns, voluntary agreements with businesses, and financial mechanisms. Activities in the public eye that WRAP has been the driving force behind include the [Courtauld Commitment](#), [The Plastics Pact](#), and the campaigns [Love Food Hate Waste](#) and [Recycle Now](#).

Our experts generate the evidence-based solutions we need to protect the environment, build stronger economies and support more sustainable societies. Our impact spans the entire life-cycle of the food we eat, the clothes we wear and the products we buy, from production to consumption and beyond.

A key part of our role is to generate insights and tools to support the case for change, e.g. providing behavioural insights to make our campaigns more effective. WRAP works closely with its funders and partners – including UK Governments, Governments of other nations, various parts of the United Nations and the European Commission – to influence the policy landscape. Therefore, WRAP will provide an exciting opportunity to undertake novel research in a stimulating environment and to see this research influencing prominent initiatives that bring about real change.

### Policy Internship opportunities at WRAP

The exact nature of the policy internships at WRAP will depend on the work we have available at the time and the skills and interests of the successful applicants. For past internships, we have tailored the projects to the intern so that they are working on something that they are interested in, harnesses their skills, and is of current importance so that their work makes a real difference in the world.

Projects could focus on WRAP's work relating to food, clothing, electrical items, recycling or business models. Potential projects include:

- Work alongside WRAP economists and researchers to assess policy options for the UK to deliver a reduction in the environmental impact of clothing.
- Work with WRAP Global – WRAP's international team – to provide policy support to national governments around the world interested in reducing the amount of food and plastic waste.
- Compare the impact of efforts in a range of countries to prevent food from being wasted and to provide policy recommendations based on this comparison.
- Review the behaviour change literature to determine whether there are new innovations that WRAP should be using across all of their work.

We are looking for pro-active researchers with good communications skills who are keen to work on these areas. We would provide additional training on the subject matter and on any new skills required for the interns to complete their placement. WRAP will provide opportunities for the interns to see how project outputs are used by our campaign teams and other stakeholders, to present to key decision makers and, where possible, to be present in key decision / policy meetings.

### Testimonials from past interns

WRAP has had interns in each of the 2018 and 2019 schemes, who made great contributions to the organisation. Please see below accounts of their internships:

“The work that WRAP do is critically important, and being part of that was a real privilege. During my time there I worked mainly on issues relating to food waste and plastic packaging policy, at both UK and EU level. In doing so I developed skills I never would have during my PhD research, and now feel a lot more positive about my future employment prospects. I’ve never worked somewhere where the people are so open, dedicated, and ready to share their knowledge. I cannot recommend WRAP strongly enough.”

*Henry Pollock, studying Time and Consciousness at the University of Leeds*

“I thoroughly enjoyed my internship at WRAP particularly because the people at WRAP are incredibly friendly, passionate and helpful. I was lucky enough to work on a range of projects within the area of food waste including writing a paper for an academic journal; conducting a feedback survey for organisations signed up to the Courtauld Agreement and presenting the results to internal teams; and contributing to an international report conducted by WRAP Global. This internship provided an opportunity to understand how my current set of skills can be applied within an organisation and to gain some further skills which wouldn’t have been developed during my PhD.”

*Miranda Nicholes, studying glaciology at Bristol University*

“I’m about half way through my placement at WRAP, and would definitely recommend it. I’ve had the opportunity to work on a variety of different projects so far, all of which are delivering real world impact. My supervisors in WRAP have been great at ensuring I get exposure to different parts of the organisation, and that the work I’m doing is relevant and interesting. As a History PhD, it’s also been satisfying to see that my research skills can be applied beyond my field - I would encourage any doctoral student to apply!”

*Tabitha Stanmore, studying History at Bristol University*

### How will we be recruiting?

WRAP will follow its usual recruitment process to select the most suitable intern for the available internship opportunity. Potential interns will be shortlisted by at least 2 appropriate employees at WRAP, who will subsequently meet to agree a shortlist for interview. Successful candidates will be invited to attend an interview where they will be required to answer appropriate competency based interview questions. Candidates may be required to complete an interview task relevant to the internship. The internship opportunity will be offered to the candidate who most effectively demonstrates their suitability. Feedback to unsuccessful candidates will be available on request.

### Security restrictions

WRAP requires no security vetting for interns. WRAP will require interns to undergo the usual process for new employees: complete and sign an application form (e.g. to advise about any criminal records) and interns will also be required to produce original documentation which evidences their right to work in the UK.

### Working arrangements and location

The internship will be full time (35 hours per week, worked over 5 days, Monday to Friday) for three months. It will be based at WRAP’s Banbury offices (for more information [click here](#)), very close to the railway and bus stations.

Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

**Contact:** Dr Mark Roberts, Lead Analyst

**Email:** [mark.roberts@wrap.org.uk](mailto:mark.roberts@wrap.org.uk)

**Tel:** 01295 819928