



**Research  
England**

## Circular letter

# Enhancing Research Culture funding allocations 2021-22

To	Heads of Research England-funded higher education providers
Reference	RE-CL-2021-11
Publication date	2 December 2021
Enquiries to	Your <a href="#">Institutional Engagement Manager</a>

Dear Vice-Chancellor or Principal

## Notice of funding

1. Research England is allocating a total of £30 million to higher education providers (HEPs) for 2021-22 to enable them to develop and initiate new activities in response to the R&D People and Culture Strategy.
2. The Government's recently published [R&D People and Culture Strategy](#) sets out a vision for ensuring the research system is made up of talented and diverse people with the right skills, working in an environment that nurtures and gets the best out of everyone.
3. Enhancing Research Culture funding can be used by HEPs in any of the areas covered by the R&D People and Culture Strategy to pilot new initiatives or increase the scale of already-proven activities. HEPs will be able to work alone, in collaboration with other HEPs or organisations outside of the HE sector in line with their own strategic objectives and priorities.
4. Areas for potential investment by HEPs include, but are not limited to:
  - Improving access to and participation in research, including postgraduate research study, for people from currently underrepresented groups;
  - Furthering open research practices;

- Improving research conduct and reproducibility;
  - Tackling bullying and harassment;
  - Improving research leadership skills across all career stages;
  - Creating routes for collaboration and exchange with businesses, third sector organisations and government;
  - Securing and supporting the careers of researchers and associated professions;
  - Diversifying recruitment, reward and recognition approaches at all career stages;
  - Delivering new approaches to public dialogue and community-led research.
5. As the cost of activity to improve research culture in providers will vary according to the number of researchers they employ, the funding will be allocated based on a measure of total volume of research staff and postgraduate research students.
  6. £28M funding will be distributed to HEPs using an allocation method based on a measure of total volume. Research England will retain £2M to manage any funding adjustments should these be required after the initial allocation.
  7. Eligible total volume is defined as:
    - a. FTE number of staff eligible for REF2021 as reported in the 2019-20 HESA staff return;
    - b. FTE Research assistants active on the REF census date as reported in the 2019-20 HESA staff return;
    - c. FTE Postgraduate research student numbers as reported in the 2019-20 HESA student return.
  8. The total volume measure is rounded up to the nearest 50 FTE and the results of the allocation model are rounded up to the nearest £50,000. There is a minimum allocation of £50,000 and a maximum allocation of £1M.
  9. We recognise that for those less familiar with this level of Research England investment, spending this allocation may be a challenge. While we encourage providers to consider how they might make best use of the funding, we do offer the opportunity for providers to opt out and choose not to receive an Enhancing Research Culture funding allocation. We encourage you to discuss challenges, and especially considerations around opting-out, with your [Institutional Engagement Manager](#).
  10. In order to opt out of receiving Enhancing Research Culture funding, please complete the form at <https://www.surveymonkey.co.uk/r/enhancingresearchculture>. This offers a simple check-box opt-out. Please complete the form by **Thursday 16 December 2021**. Please note

that after this date the survey will close and, unless you have chosen to opt out, the allocation will be included in your January 2022 payment.

11. Allocations to institutions are shown in Annex A. Payment will be made to HEPs in January 2022.
12. Research England is interested in understanding more about what activity is undertaken by HEPs to support the development of an enhanced research culture and to be able to identify and highlight successful interventions. There will be light touch monitoring of Enhancing Research Culture funding, and further details about this process will follow in due course.
13. Questions about Enhancing Research Culture funding, allocations and eligible spend, should be raised with your [Institutional Engagement Manager](#).

Yours sincerely

A handwritten signature in black ink, appearing to read 'David Sweeney', with a stylized flourish at the end.

David Sweeney, Executive Chair

## Annex A: Enhancing Research Culture funding allocations for individual providers 2021-22

Higher Education Provider	Enhancing Research Culture grant 2021-22 (£)
AECC University College	50,000
Anglia Ruskin University Higher Education Corporation	150,000
Arts University Bournemouth, the	50,000
University of the Arts, London	100,000
Aston University	150,000
The University of Bath	350,000
Bath Spa University	50,000
University of Bedfordshire	50,000
Birkbeck College	150,000
The University of Birmingham	850,000
Birmingham City University	150,000
Bishop Grosseteste University	50,000
The University of Bolton	50,000
Bournemouth University	150,000
The University of Bradford	100,000
University of Brighton	150,000
University of Bristol	750,000
Brunel University London	200,000
Buckinghamshire New University	50,000
University of Cambridge	1,000,000
Canterbury Christ Church University	150,000
University of Central Lancashire	150,000
University of Chester	100,000
The University of Chichester	50,000
City, University of London	150,000
Courtauld Institute of Art	50,000
Coventry University	150,000
Cranfield University	200,000
University for the Creative Arts	50,000

<b>Higher Education Provider</b>	<b>Enhancing Research Culture grant 2021-22 (£)</b>
The University of Cumbria	50,000
De Montfort University	150,000
University of Derby	100,000
University of Durham	450,000
The University of East Anglia	350,000
University of East London	100,000
Edge Hill University	100,000
The University of Essex	250,000
University of Exeter	550,000
Falmouth University	50,000
University of Gloucestershire	50,000
Goldsmiths' College	150,000
University of Greenwich	150,000
Guildhall School of Music & Drama	50,000
Harper Adams University	50,000
Hartpury University	50,000
University of Hertfordshire	150,000
The University of Huddersfield	250,000
The University of Hull	150,000
Imperial College of Science, Technology and Medicine	950,000
Institute of Cancer Research: Royal Cancer Hospital (The)	150,000
University of Keele	150,000
The University of Kent	300,000
King's College London	950,000
Kingston University	150,000
The University of Lancaster	450,000
The University of Leeds	750,000
Leeds Arts University	50,000
Leeds Beckett University	150,000
Leeds Trinity University	50,000
The University of Leicester	350,000
University of Lincoln	150,000
The University of Liverpool	600,000
Liverpool Hope University	50,000

<b>Higher Education Provider</b>	<b>Enhancing Research Culture grant 2021-22 (£)</b>
Liverpool John Moores University	200,000
Liverpool School of Tropical Medicine	50,000
University College London	1,000,000
University of London	50,000
London Business School	50,000
London Metropolitan University	50,000
The London School of Economics and Political Science	250,000
London School of Hygiene and Tropical Medicine	200,000
London South Bank University	100,000
Loughborough University	300,000
The University of Manchester	1,000,000
Manchester Metropolitan University	250,000
Middlesex University	150,000
National Film and Television School(The)	50,000
University of Newcastle upon Tyne	650,000
Newman University	50,000
University of Northampton, The	50,000
University of Northumbria at Newcastle	300,000
Norwich University of the Arts	50,000
Nottingham Trent University	200,000
University of Nottingham, The	800,000
The Open University	200,000
School of Oriental and African Studies	100,000
University College of Osteopathy (The)	50,000
University of Oxford	1,000,000
Oxford Brookes University	150,000
University of Plymouth	150,000
University of Portsmouth	200,000
Queen Mary University of London	500,000
Ravensbourne University London	50,000
The University of Reading	300,000
Roehampton University	100,000
Rose Bruford College of Theatre and Performance	50,000
The Royal Academy of Music	50,000

Higher Education Provider	Enhancing Research Culture grant 2021-22 (£)
The Royal Agricultural University	50,000
The Royal Central School of Speech and Drama	50,000
Royal College of Art(The)	50,000
Royal College of Music	50,000
Royal Holloway and Bedford New College	250,000
Royal Northern College of Music	50,000
The Royal Veterinary College	100,000
University of Salford, The	150,000
The University of Sheffield	750,000
Sheffield Hallam University	150,000
Solent University, Southampton	50,000
University of Southampton	650,000
University of St Mark & St John	50,000
St Mary's University, Twickenham	50,000
St. George's Hospital Medical School	100,000
Staffordshire University	50,000
University of Suffolk	50,000
University of Sunderland	50,000
The University of Surrey	300,000
University of Sussex	300,000
Teesside University	100,000
Trinity Laban Conservatoire of Music and Dance	50,000
The University of Warwick	600,000
The University of West London	50,000
University of the West of England, Bristol	150,000
The University of Westminster	150,000
University of Winchester	100,000
University of Wolverhampton	100,000
University of Worcester	50,000
University of York	450,000
York St John University	50,000
<b>Total</b>	<b>27,950,000</b>