Equality Impact Assessment: Supporting HESA data analysis

Summary of data used

- QR allocations for 2019-20 academic year

- HESA Staff record 2017-18
  - All staff, both academic and non-academic
  - Excluding atypical contracts (e.g. less than 4 weeks)

- HESA Student record 2017-18
  - PGR students only
  - In the standard registration population (e.g. not dormant)

- Sufficient HESA data quality to look at age, disability, ethnicity and sex.
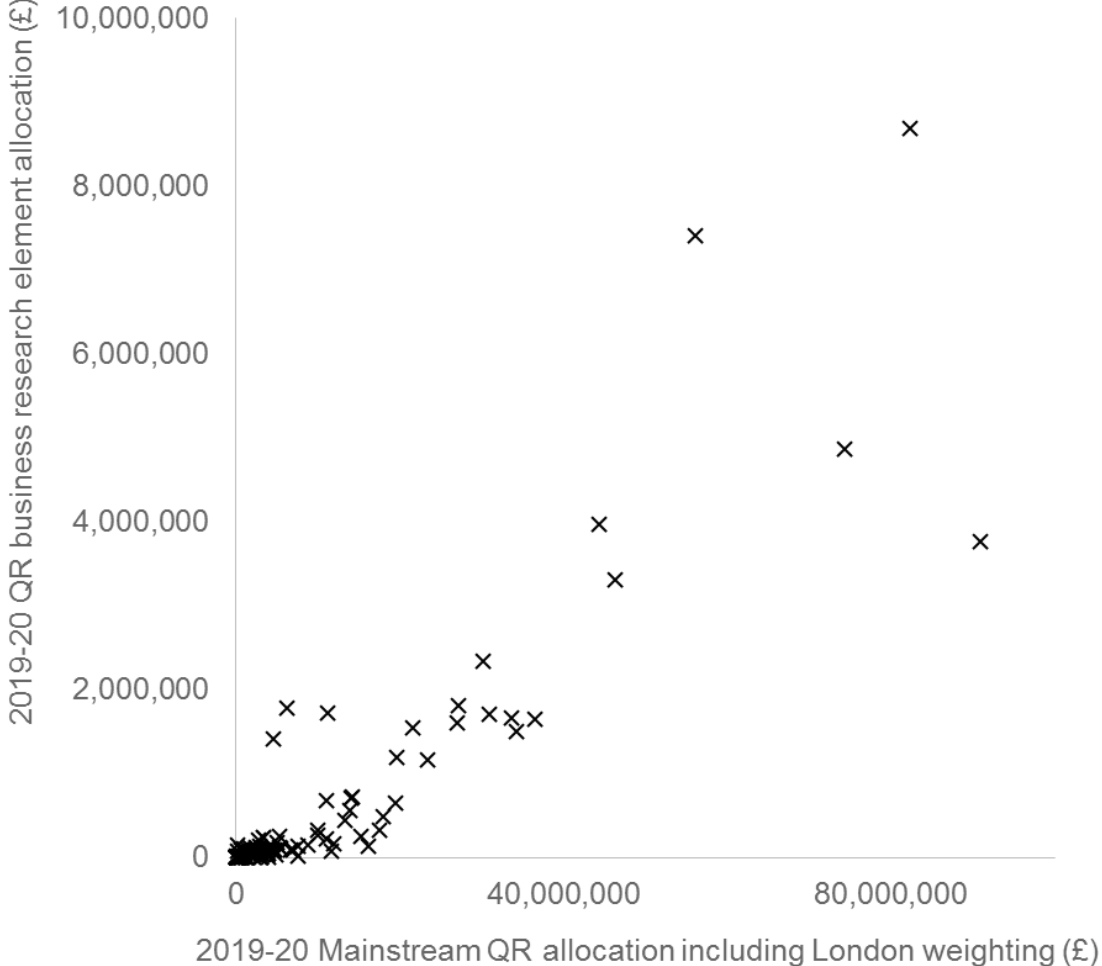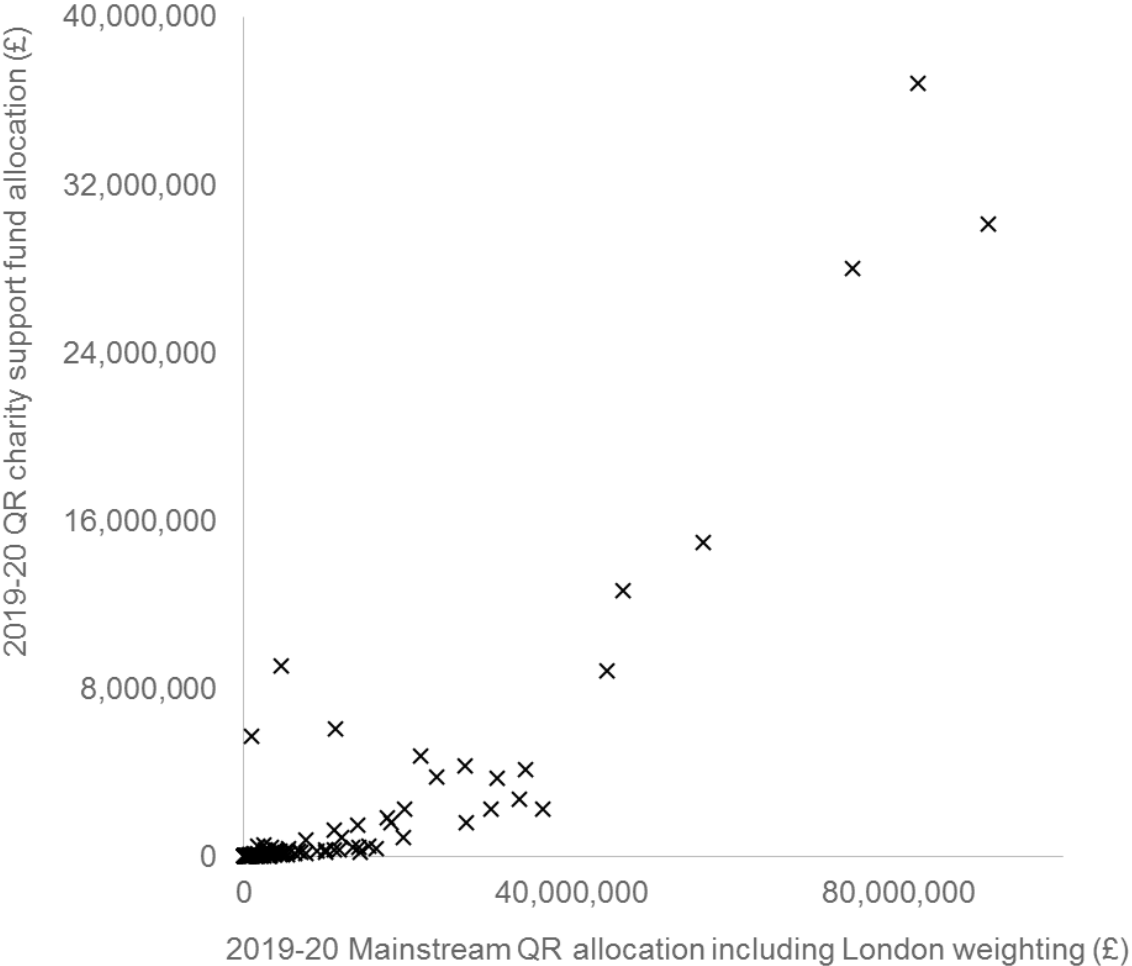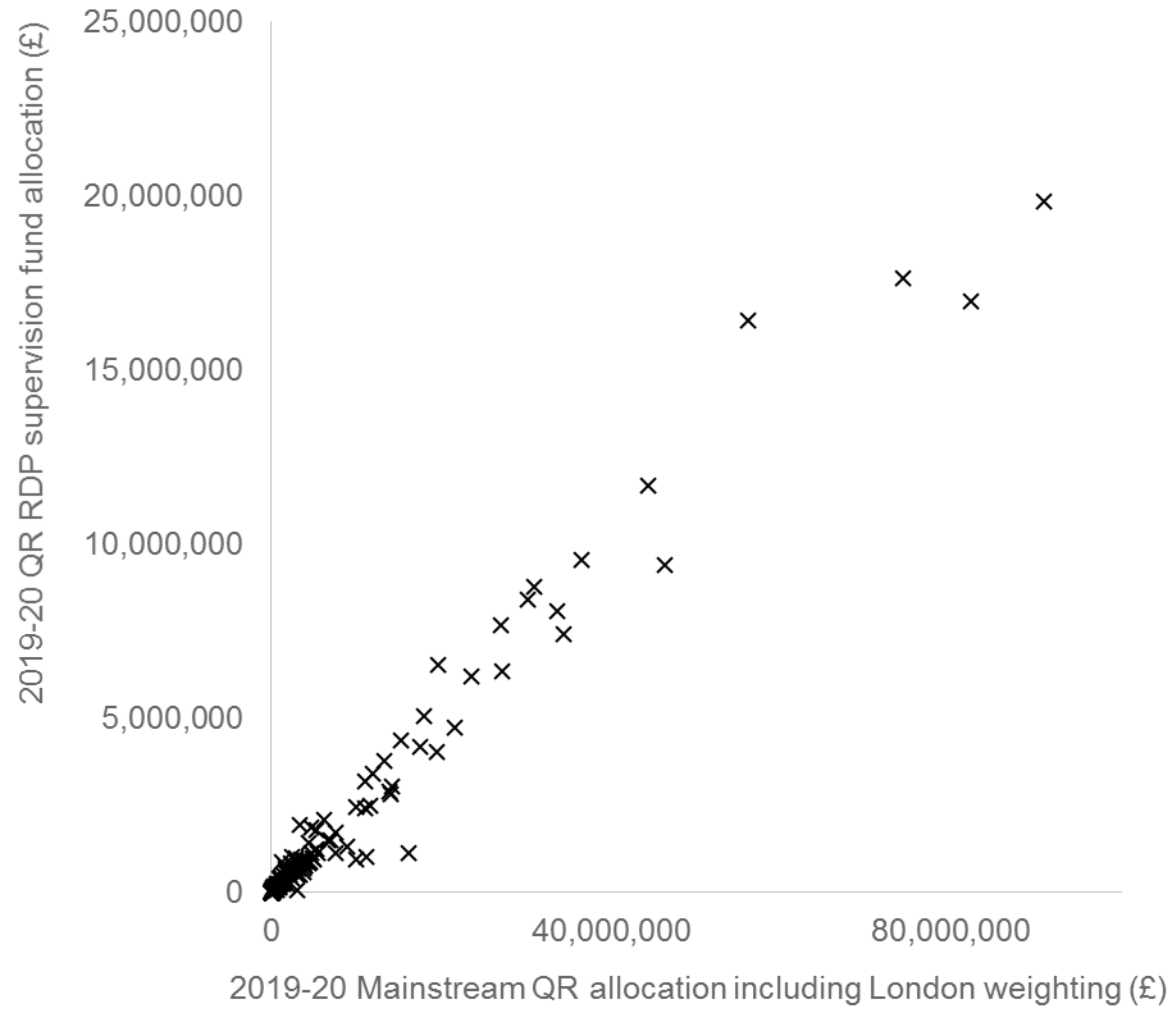
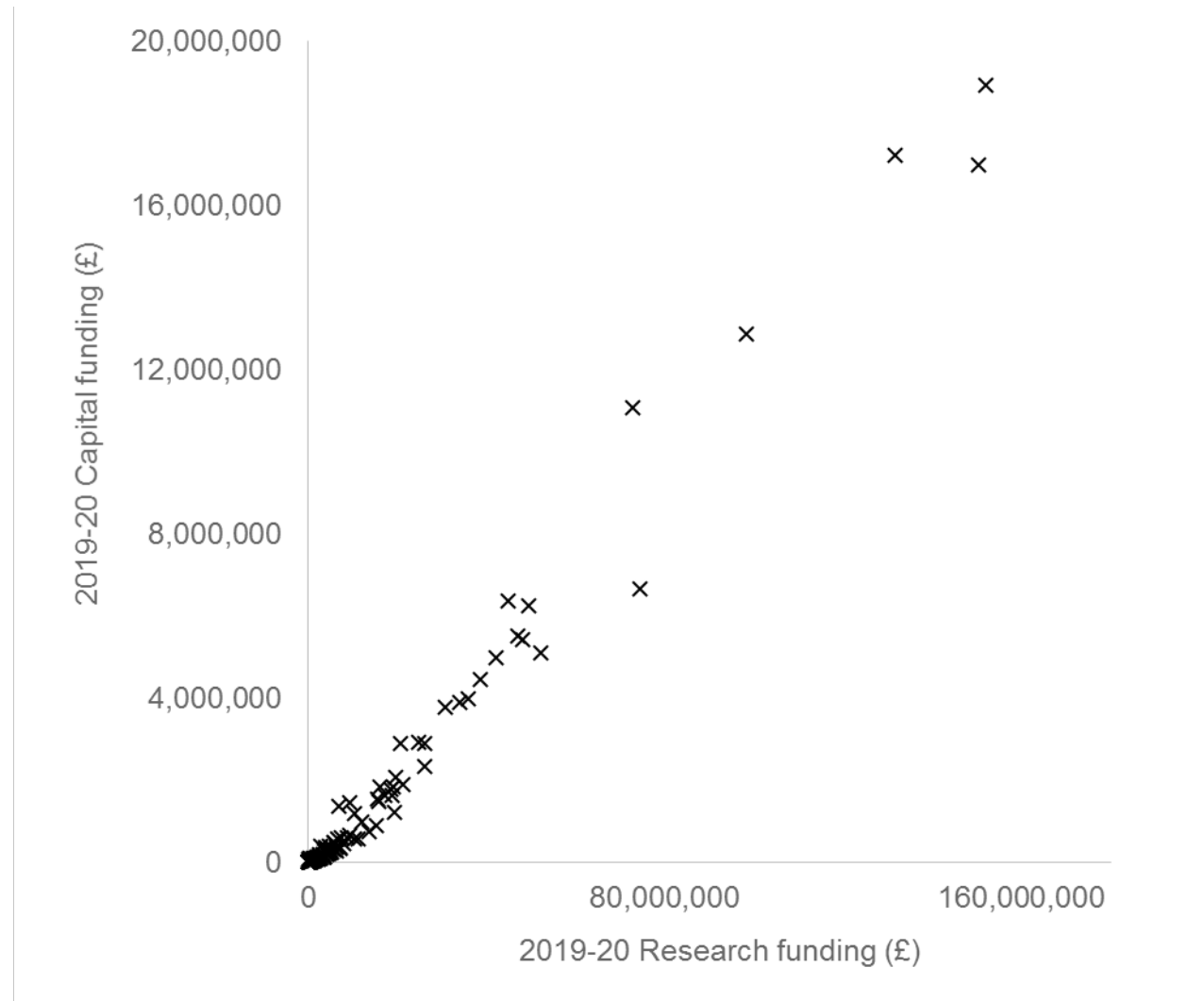# Relationships between QR streams (2019-20)
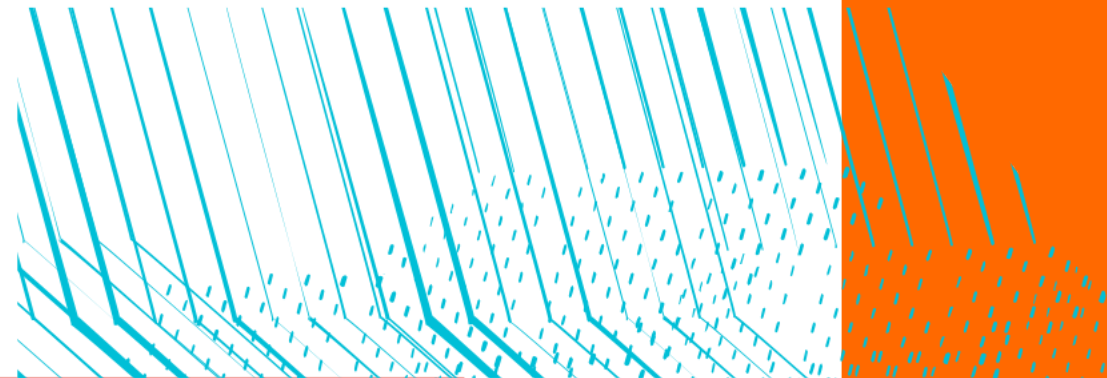
Relationship between Mainstream QR (including London weighting) and QR charity support fund and QR business research element

Relationship between Mainstream QR (including London weighting) and QR RDP supervision fund
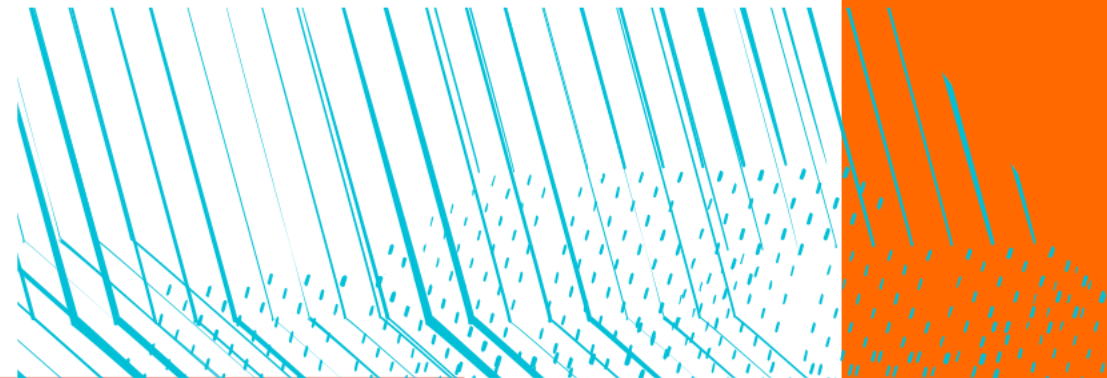
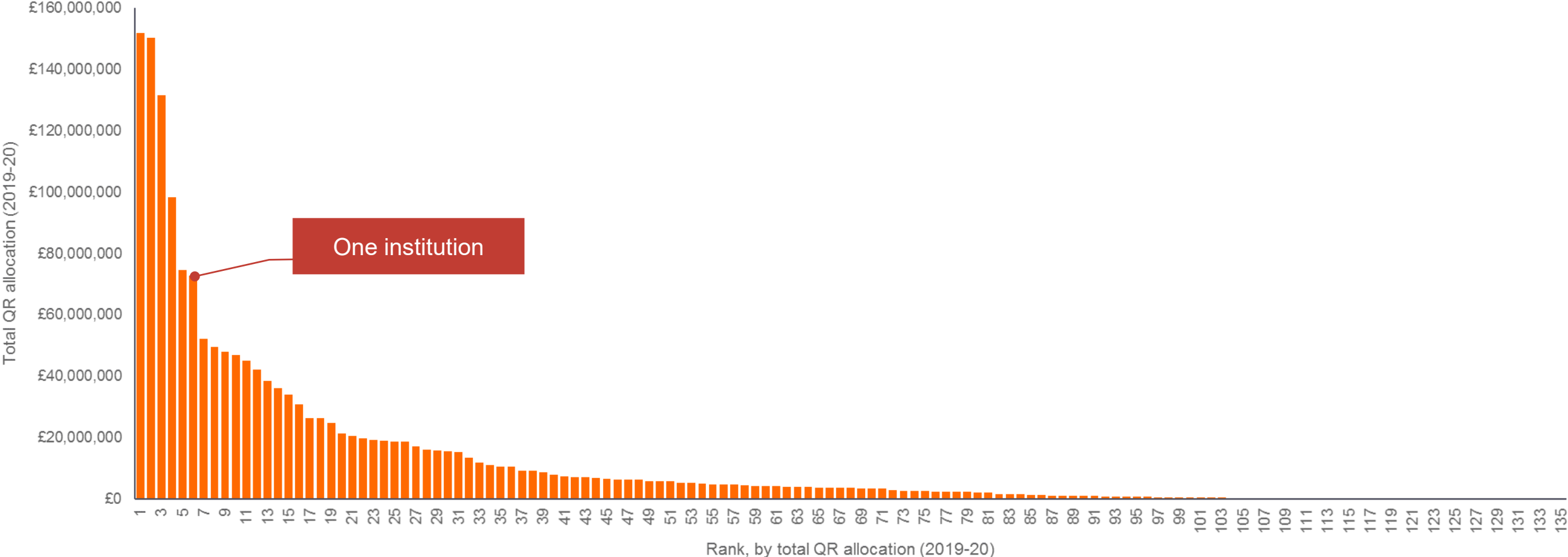# Relationship between Research funding and Capital funding

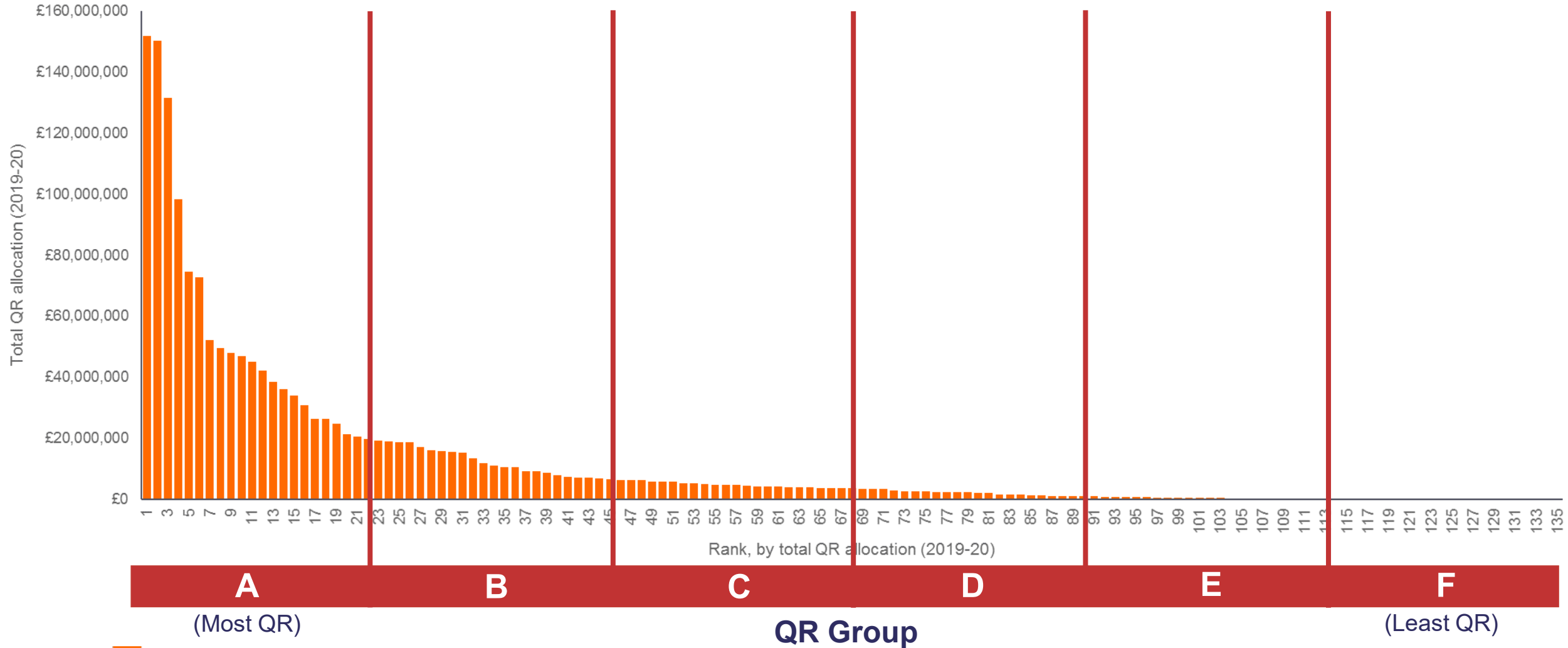# Forming the QR Groups

Sector-wide distribution of QR (2019-20)

QR groups; by rank QR allocation (2019-20)

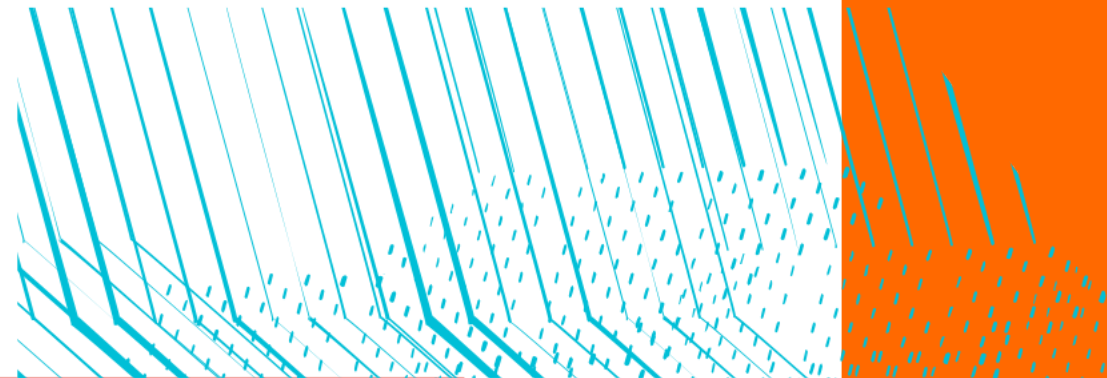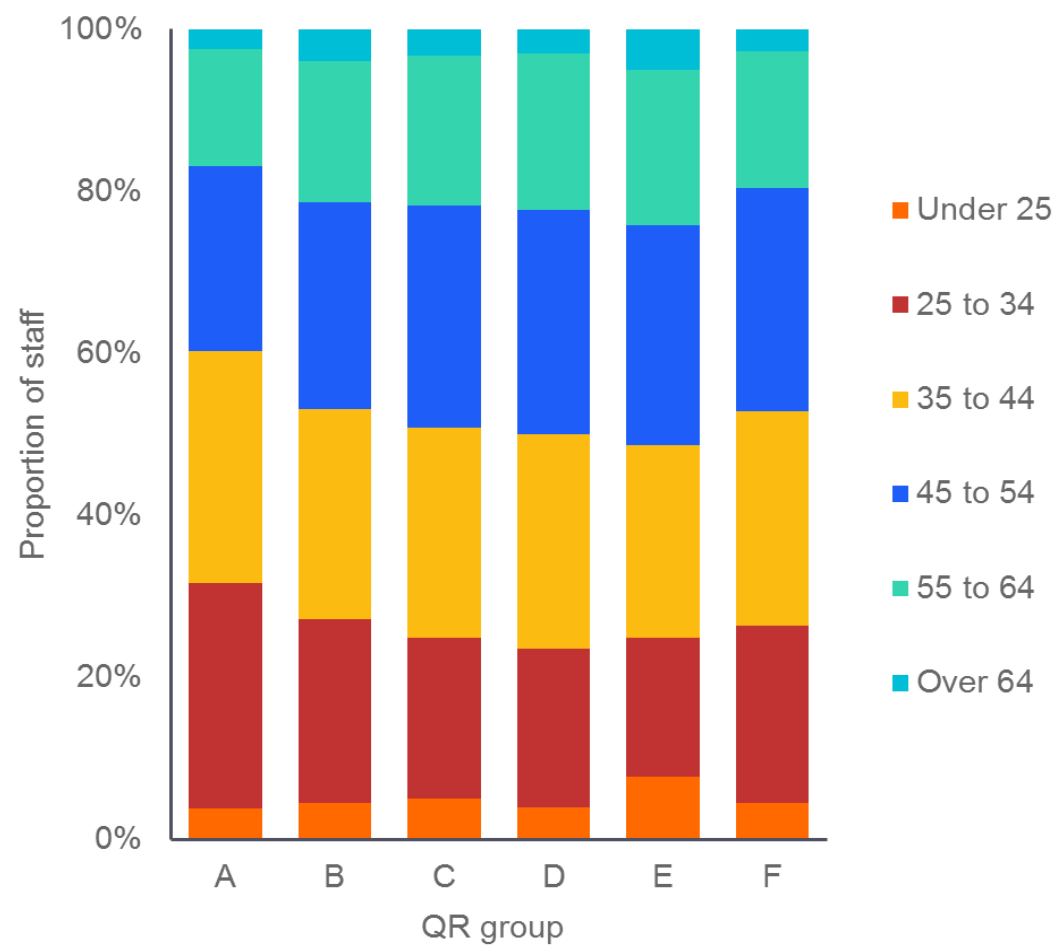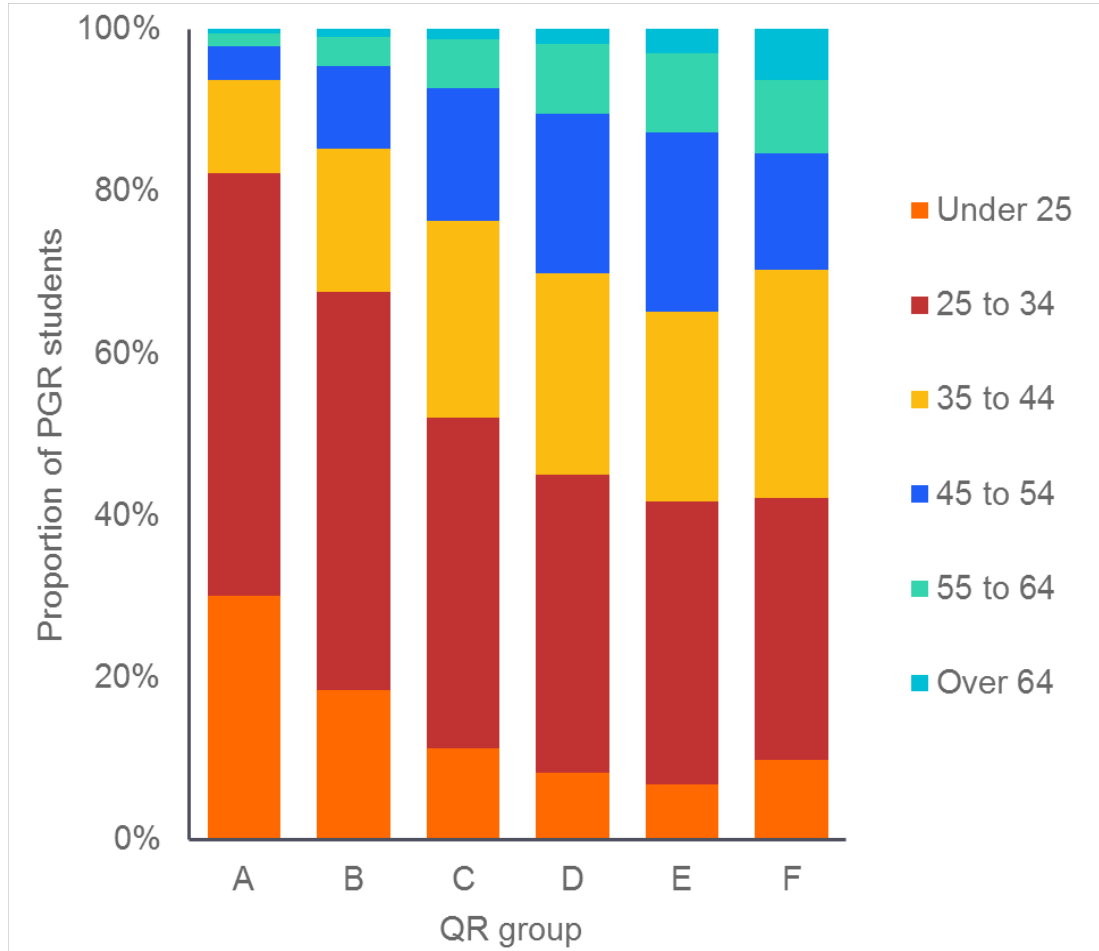# Summary of analysis

Staff and Student data

Age by QR group

Staff

PGR Students

Legend (Staff): Under 25, 25 to 34, 35 to 44, 45 to 54, 55 to 64, Over 64

Legend (PGR Students): Under 25, 25 to 34, 35 to 44, 45 to 54, 55 to 64, Over 64

Proportion of staff — QR group (A, B, C, D, E, F)

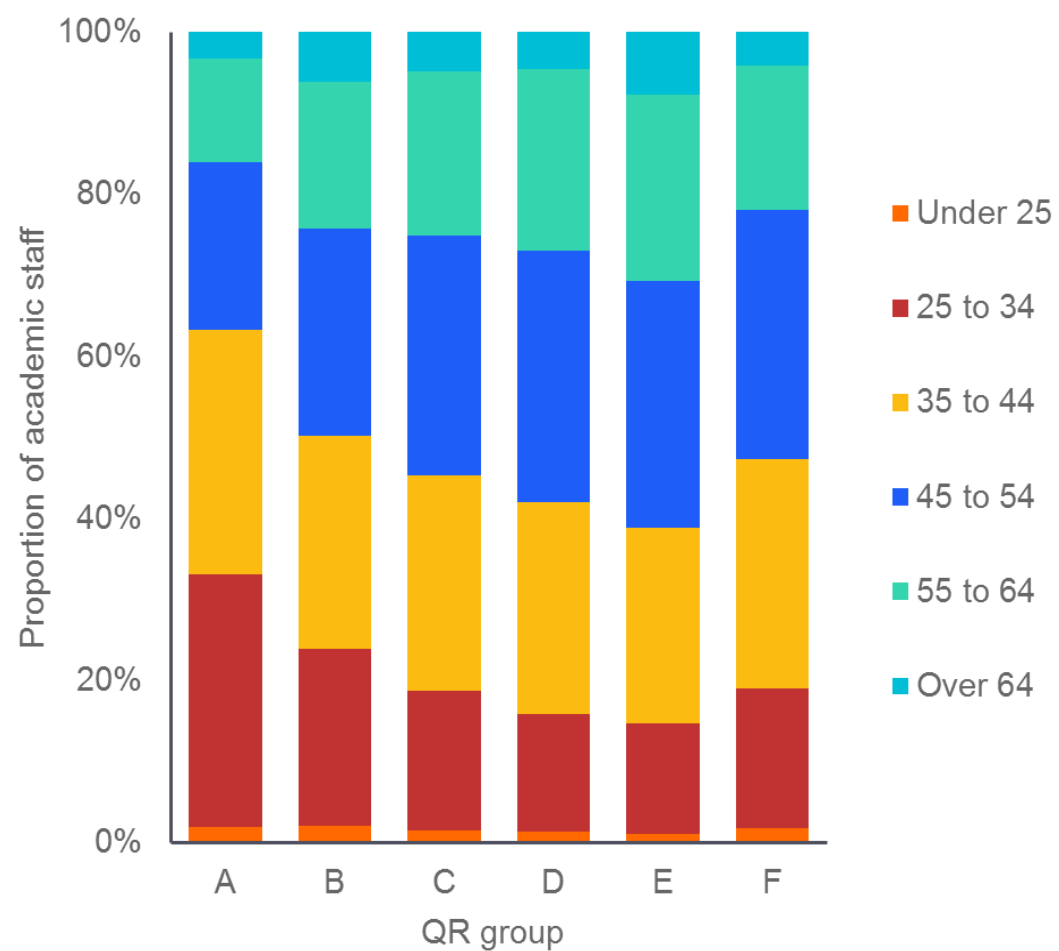Proportion of PGR students — QR group (A, B, C, D, E, F)

UKRI Research England

Staff age and contract type by QR group

Academic staff

Professional and support staff

Source: HESA, 2017-18 staff records
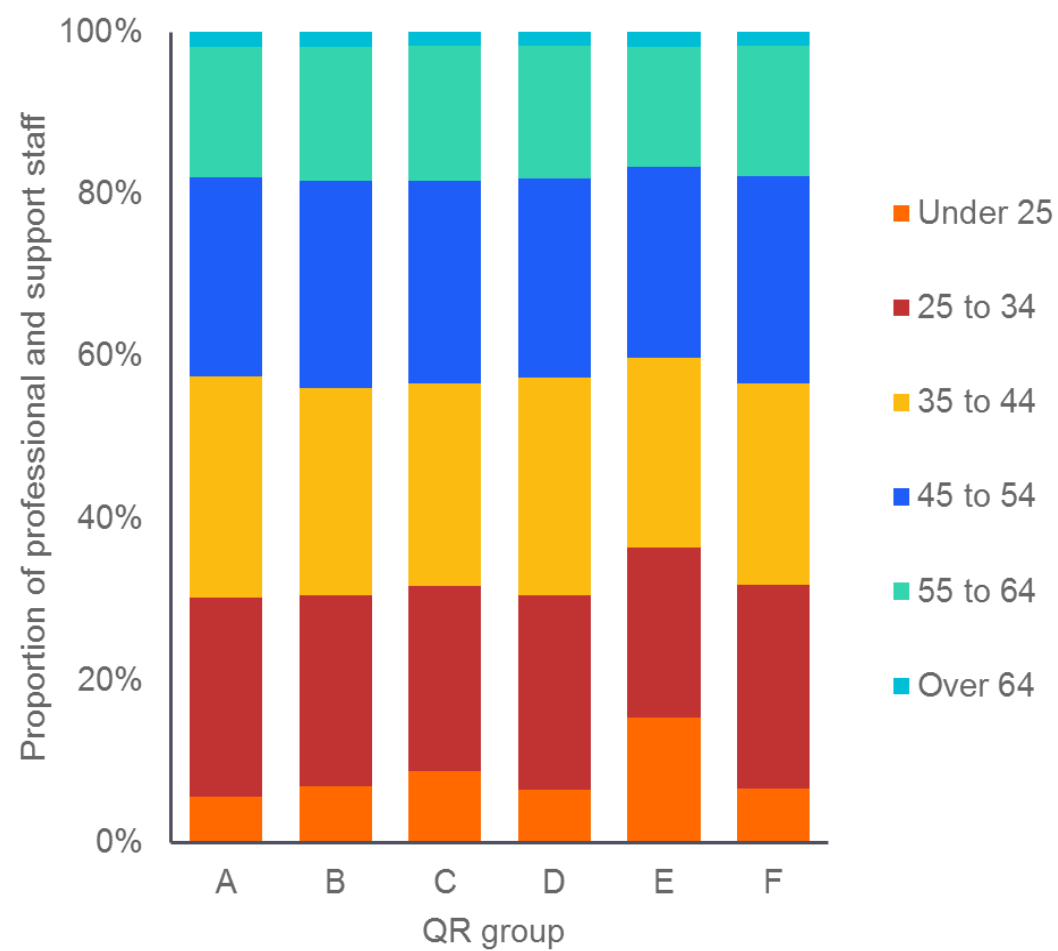
Disability by QR group

Staff
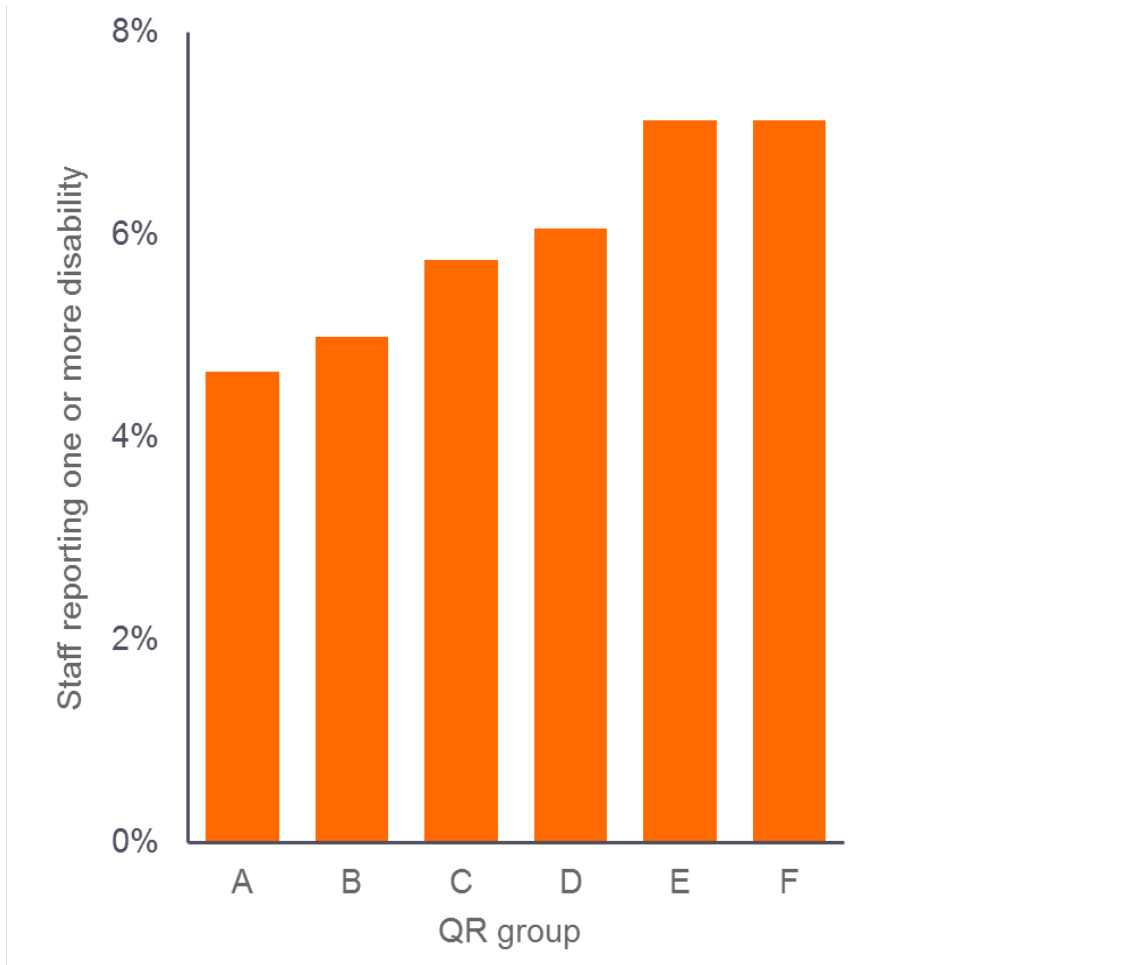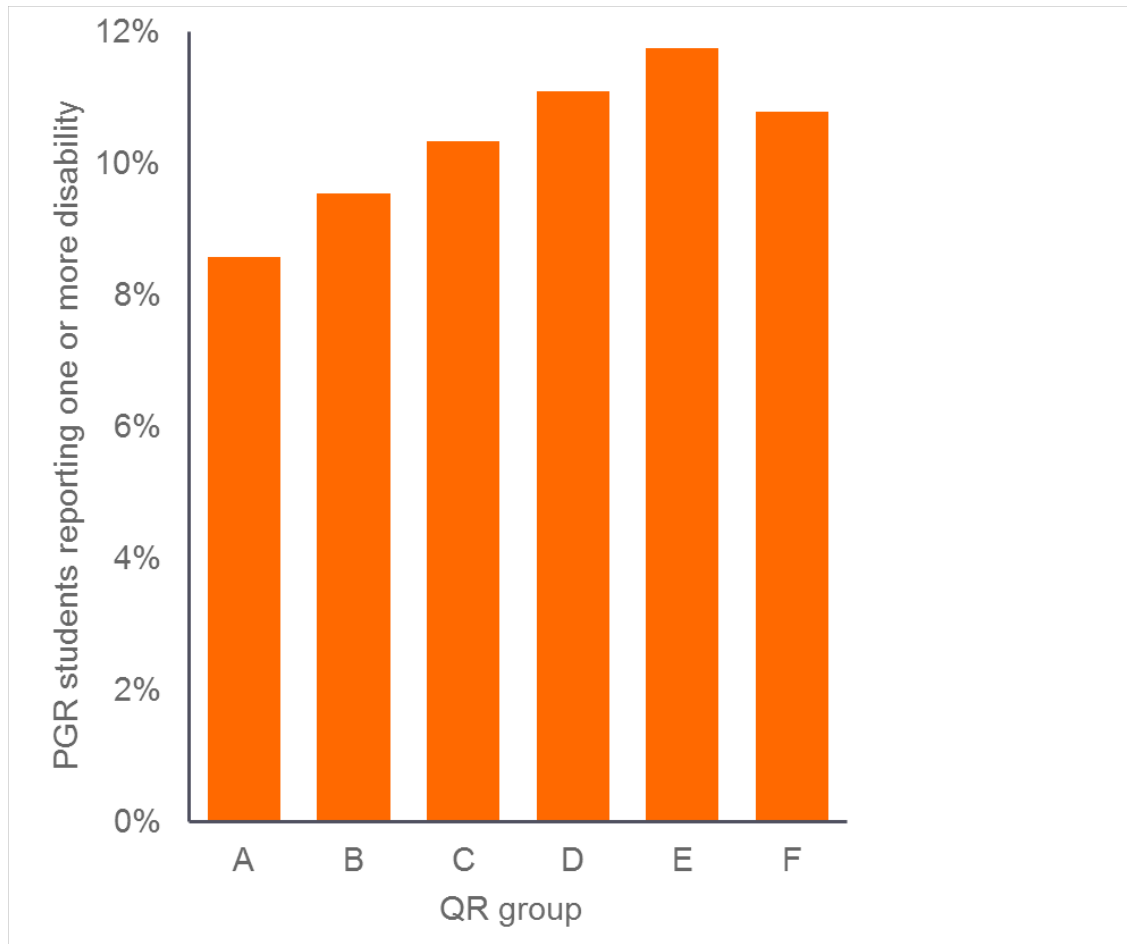
PGR students

Ethnicity by QR group

Staff
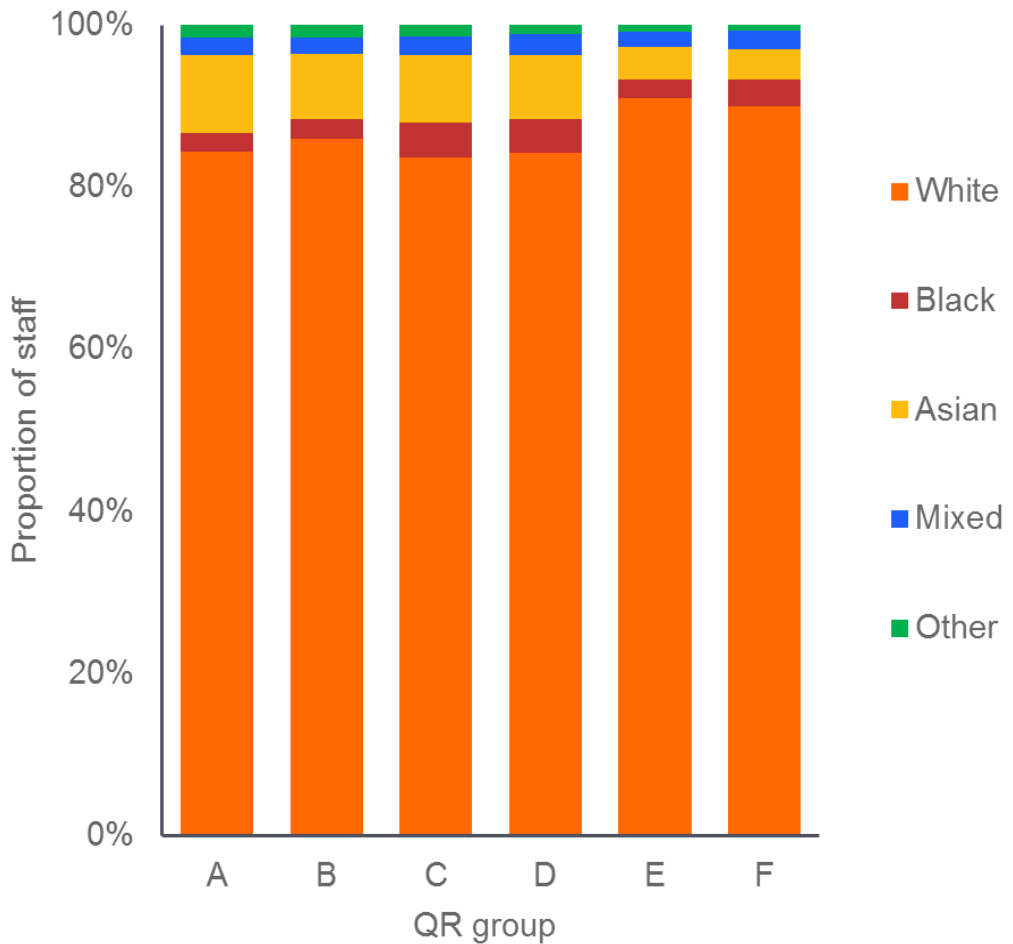
PGR students

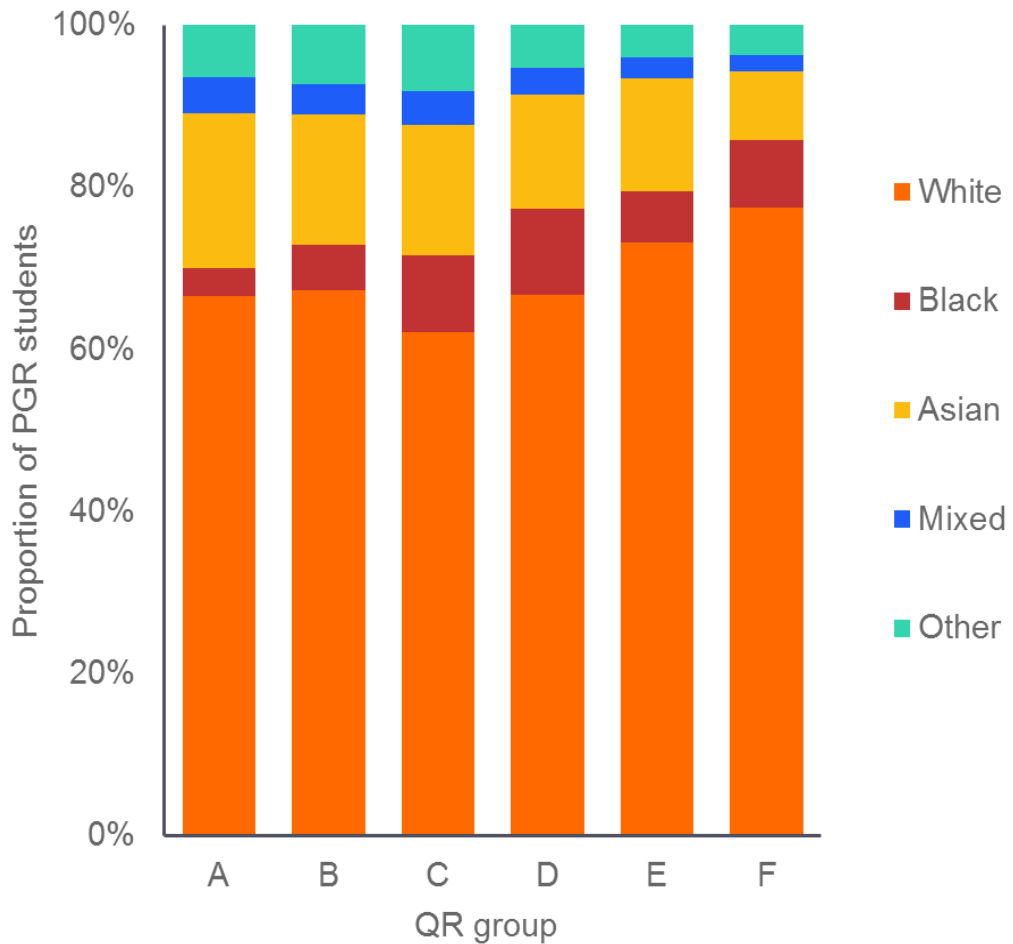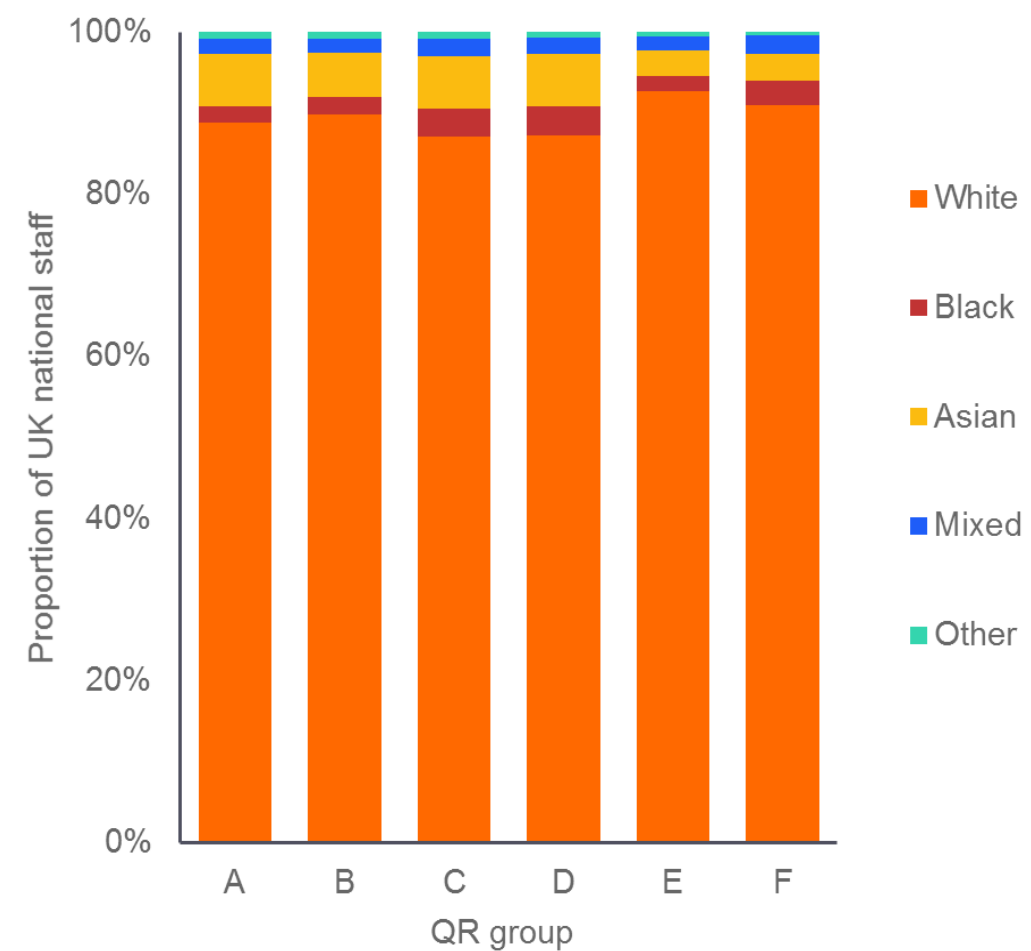Note: The 'Unknown' ethnicity category has been excluded form this data
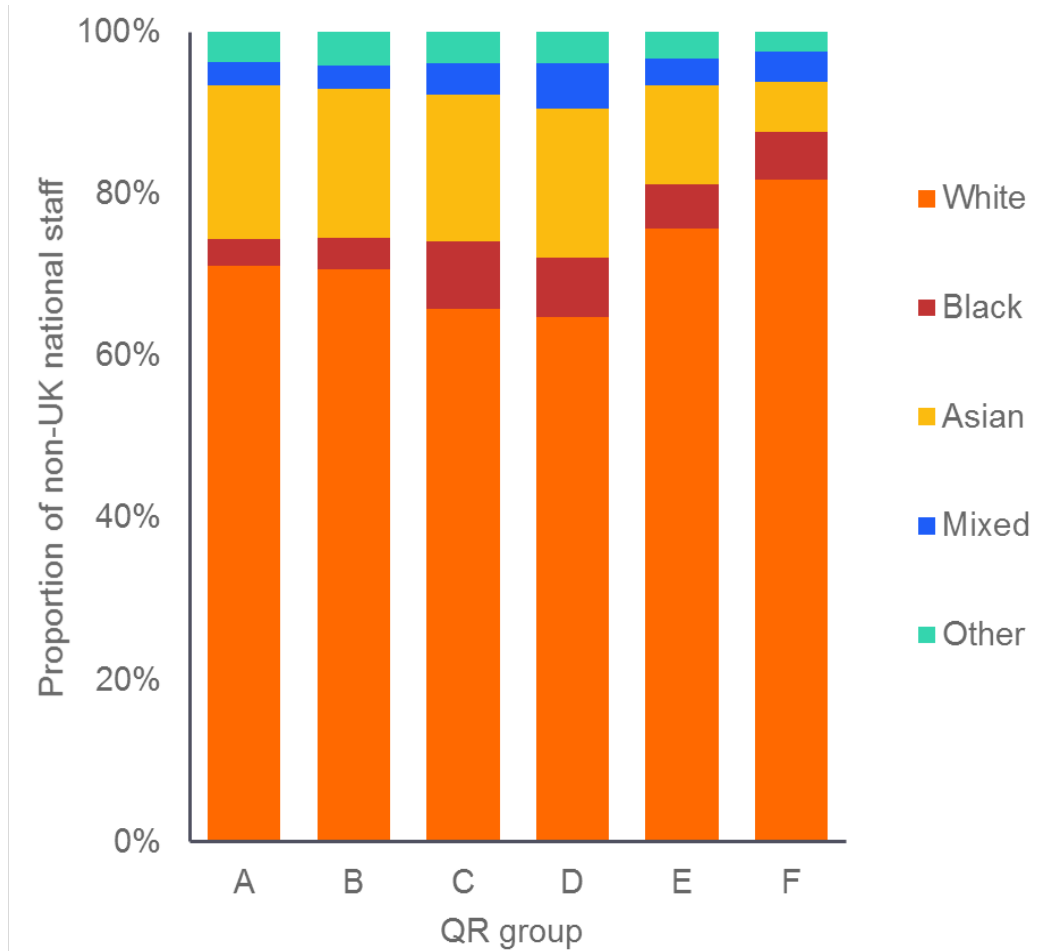
Source: HESA, 2017-18 student and staff records

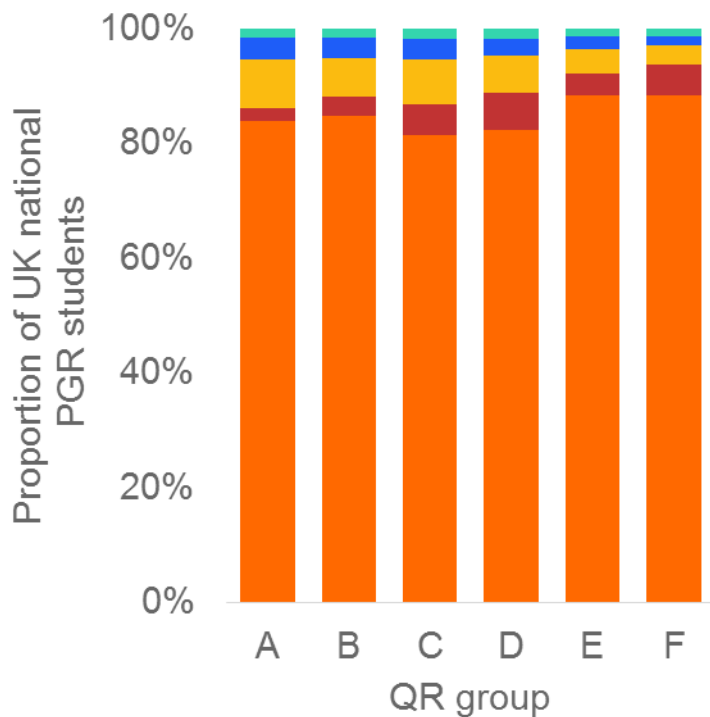# Staff ethnicity and nationality by QR group

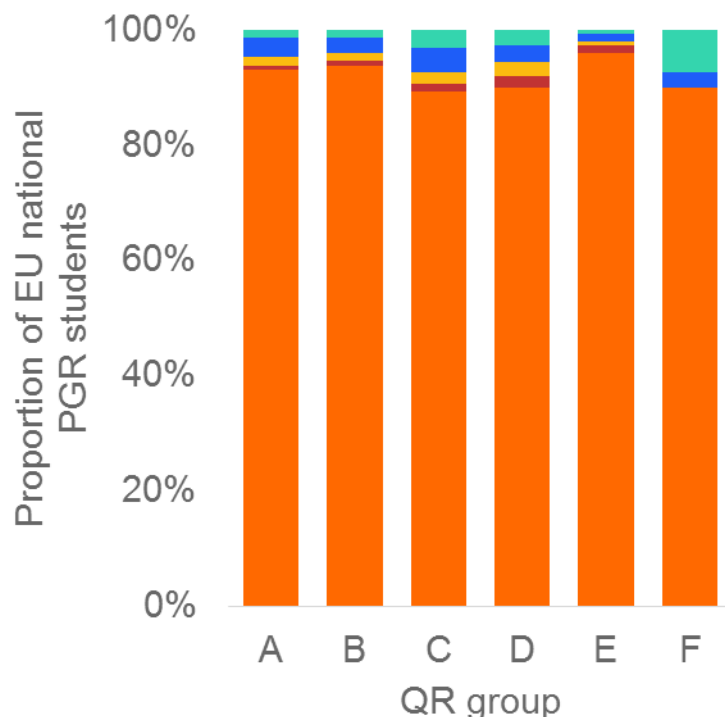Note: The 'Unknown' ethnicity category has been excluded form this data

Source: HESA, 2017-18 staff records
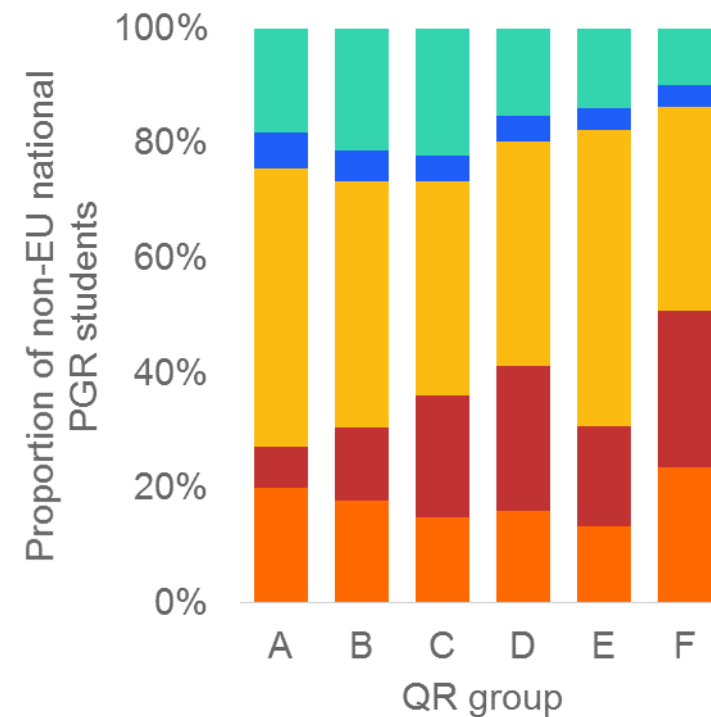
PGR student ethnicity and nationality by QR group

UK national PGR students

Proportion of UK national PGR students

EU national PGR students

Proportion of EU national PGR students

Non-EU national PGR students

Proportion of non-EU national PGR students

QR group

■ White ■ Black ■ Asian ■ Mixed ■ Other

Note: The 'Unknown' ethnicity category has been excluded form this data

Source: HESA, 2017-18 student records

Sex by QR group
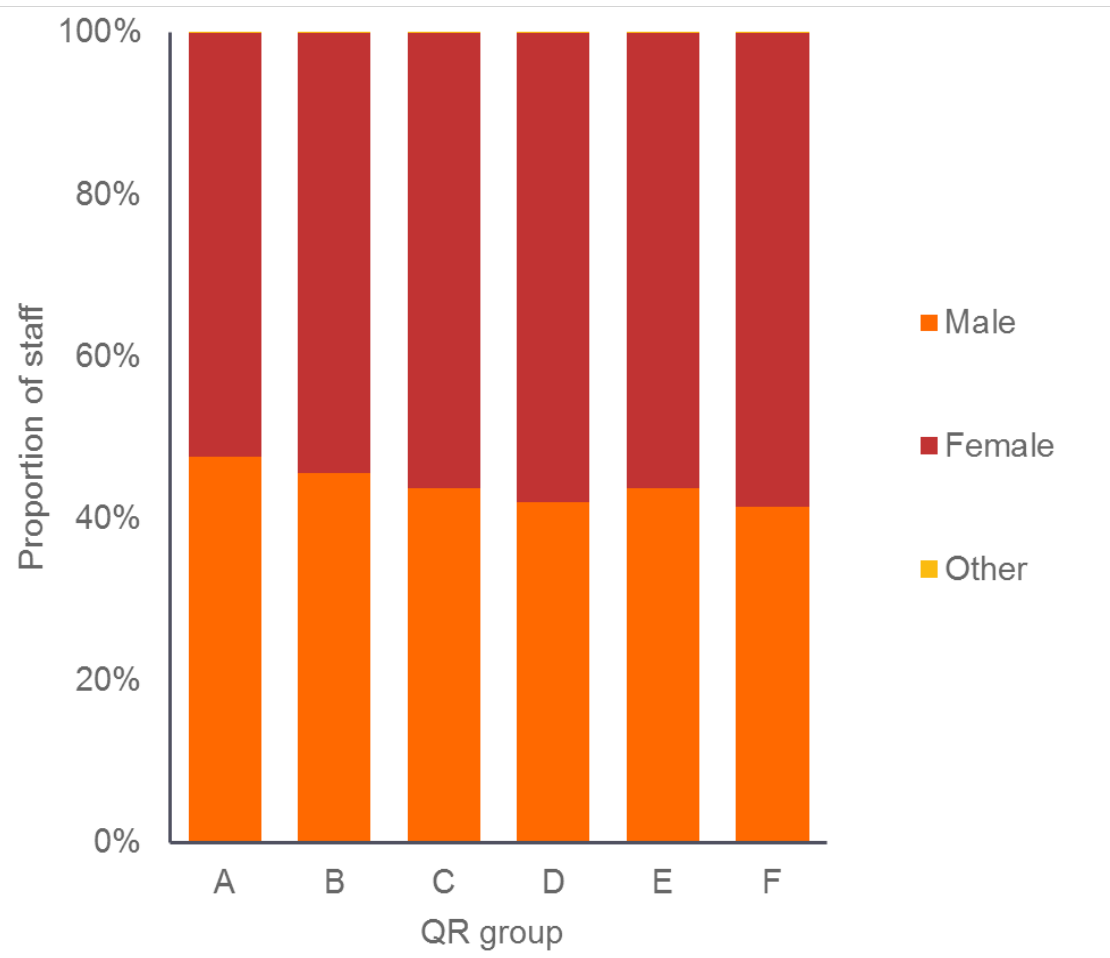
Source: HESA, 2017-18 student and staff records
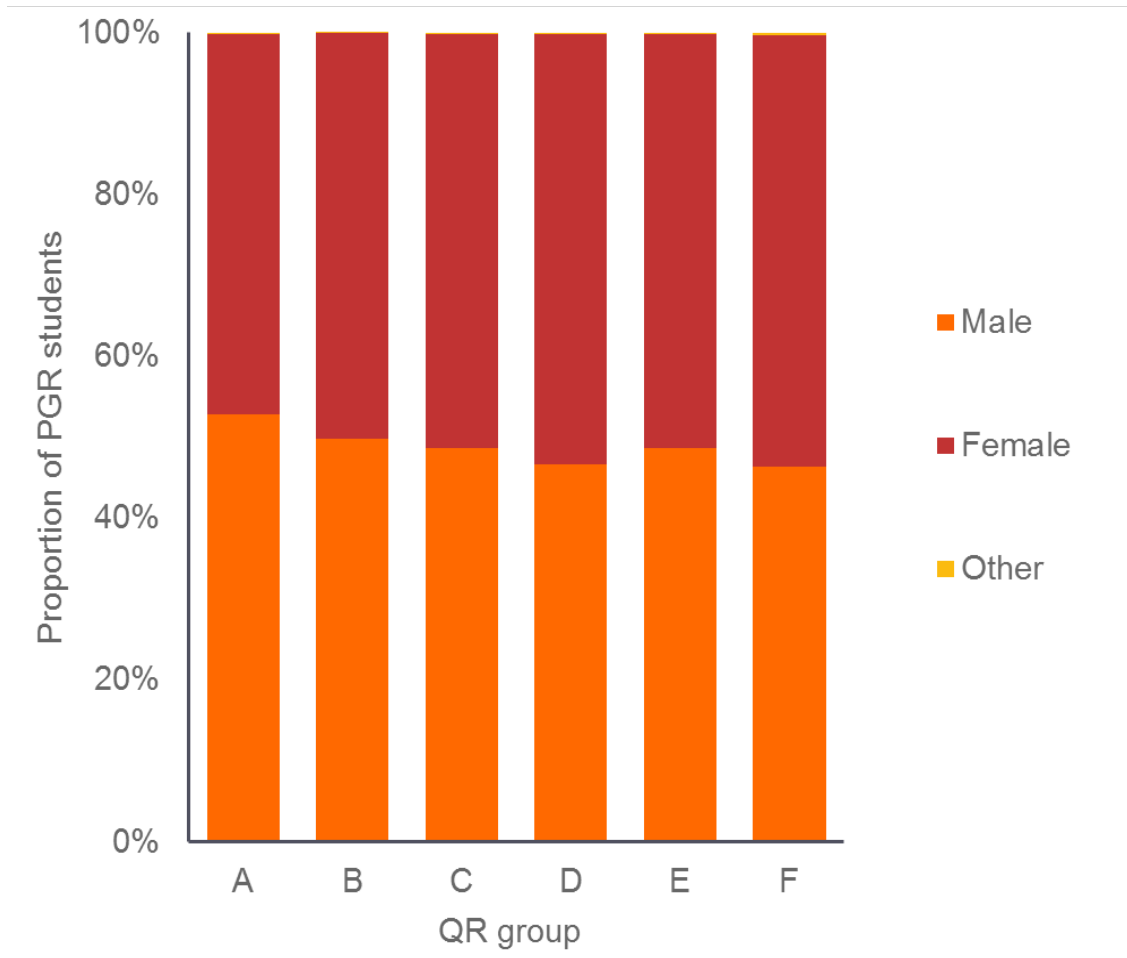
Sex of academic staff across main panels

Male Female Other

REF 2014 main panel

A
B
C
D

0%   20%   40%   60%   80%   100%

Proportion of academic staff (sector)

Source: HESA, 2017-18 staff records