

Safeguarding Objective Decision making

Panel Member Role and Expectations

The Role

To provide a fair review through participating in the assessment of research grant applications whilst remaining free from biases, challenging other panel members (with respect), providing evidence based recommendations and to assist in identifying the highest quality research funding for STFC investment



What you can expect from us

- Professionalism when we work with you
- A collaborative working relationship
- Training, guidance and advice when required
- Transparency of requests and decisions we make
- Responsible use of your data

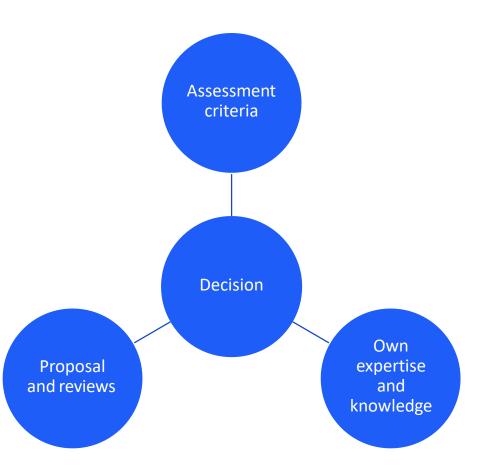


What we ask of you

- Provide what we request of you
- Understand your role
- Participate fully
- Confidentiality
- Be an ambassador for STFC
- Professionalism and courtesy
- Ensure you familiarise yourself with the guidance we provide you.
- Provide constructive feedback on proposals relating back to the assessment criteria provided.



How to make your assessment





Scoring Process

- STFC will ask you to score proposals ahead of the meeting please use the full scoring scale available to you. The purpose of pre-scores is as follows:
 - Encourage the panel to read proposals prior to the meeting
 - Provide an initial ranked list of projects/posts/applicants for iteration after full panel discussion
 - Enable the Panel chair to easily identify very highly scored or very low scored projects/posts/applicants, thereby reducing the need for lengthy discussion
 - Enable the Panel to identify projects/posts/applicants where there is a large discrepancy in the scores between the panel members, which might require a more detailed discussion.)
 - Enable independent scoring to avoid "Groupthink"
- Changes to these scores in the meeting is allowed but must be evidence based and related to specific criteria.

