SOCIAL RESPONSIBILITY

EMPLOYMENT CREATION AND SKILLS
- Learning & development
- Apprentices
- Talent

EQUALITY DIVERSITY & INCLUSION
- Protected Characteristics
- Equal opportunities
- Inclusive working culture

COMMUNITY & ENGAGEMENT
- Charitable giving / support
- Employee volunteering
- Public Engagement

HEALTHY WORKPLACE
- Health and Wellbeing
- Employee support / welfare
- Health and Safety

ENVIRONMENTAL RESPONSIBILITY

CLIMATE
- Carbon emissions
- Energy use
- Travel

RESOURCE USE
- Circular economy
- Waste management
- Water Use
- Sourcing of goods

NATURAL ENVIRONMENT
- Biodiversity
- Biosecurity

PHYSICAL ENVIRONMENT
- Air Quality
- Water Quality
- Land Quality
- Climate change adaptation

RESPONSIBLE DECISION MAKING

GOVERNANCE
- Transparency
- Accountability
- Business practices

ETHICS
- Modern Slavery
- Ethical investment
- Animal Welfare

PARTNERSHIPS
- Businesses
- The scientific community
- The wider community

WORKING CONDITIONS:
- Labour rights
- Safeguarding
- Social dialogue

RESPONSIBLE RESEARCH

RESEARCH INTEGRITY:
- Scientific quality & assurance
- Misconduct management
- Reproducibility

SCIENCE ETHICS:
- Animal welfare
- Safeguarding
- Transparency

PARTNERSHIPS FOR SCIENCE:
- Collaboration
- Innovation
- Engagement

SUSTAINABLE SCIENTIFIC METHOD:
- Sustainable lab practices
- Community impacts

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