

UKRI Policy Internships Scheme

Host Partner Information

This document contains information about the host partners, the internship opportunities available, organisational eligibility by Research Council and contact details.

Applicants can apply to only one host partner but are invited to note a second choice on their application. Applicants may be contacted by the host partner noted as their second choice should additional opportunities become available.

Some host partners only accept applications from students funded by certain Research Councils, where this is the case, the details are highlighted within the relevant section.

The internship funding details will depend on the applicant's Research Council and which host partner is chosen. Applicants should ensure that they read the details contained within the Applicant Guidance document carefully. For the purposes of applying to this scheme, students funded through UKRI Centres for Doctoral Training in Artificial Intelligence should follow the eligibility criteria and funding details for EPSRC grants.

A number of host partners will require students to undergo security vetting before they can start their internship. Please consult each host partner's information page for more details.

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Ymchwil y Senedd



Senedd Cymru Welsh Parliament

Mae hyd at 9 o interniaethau ar gael i fyfyrwyr AHRC, BBSRC, EPSRC, ESRC, MRC, NERC

Gwybodaeth am Ymchwil y Senedd

Gwasanaeth mewnol yn [Senedd Cymru](#) yw Ymchwil y Senedd ac mae'n cynnig gwasanaethau ymchwil a dadansoddi i helpu'r holl Aelodau o'r Senedd yn eu rolau seneddol. Mae'n un o'r pedair swyddfa seneddol sy'n rhan o'r Cynllun Interniaeth Polisi gan UKRI.

Mae Ymchwil y Senedd yn darparu gwasanaethau ymchwil a dadansoddi diduedd, annibynnol ac arbenigol i helpu Aelodau o'r Senedd yn eu gwaith fel cynrychiolwyr etholedig ac i sicrhau eu bod yn gallu craffu'n effeithiol ar bolisi a deddfwriaeth.

Felly, mae'r gwasanaeth yn cefnogi diben y ddeddfwrfa ddatganoledig i gynrychioli buddiannau Cymru a'i phobl, deddfu, cytuno ar drethi yng Nghymru a dwyn Llywodraeth Cymru i gyfrif.

Mae Ymchwil y Senedd yn cynnwys:

- Pedwar tîm ymchwil sy'n rhoi cyngor arbenigol ynghylch meysydd polisi penodol: yr economi, cymunedau a llywodraeth leol; addysg a dysgu gydol oes; yr amgylchedd a thrafnidiaeth; ac iechyd a pholisi cymdeithasol;
- Uned Ystadegau Ariannol sy'n rhoi gwybodaeth ariannol ac ystadegol;
- tîm sy'n rhoi cyngor ynghylch y Senedd, y cyfansoddiad, deddfwriaeth y DU a'r UE, etholiadau, refferenda a'r broses o ymadael â'r UE;
- llyfrgell sy'n cynnwys amrywiaeth lawn o wasanaethau cyfeirio a gwybodaeth;
- arweinydd rhaglen cyfnewid gwybodaeth, sy'n gweithio i gysylltu'r Senedd â'r gymuned ymchwil yng Nghymru a'r tu hwnt i helpu i wella ansawdd y dystiolaeth sydd ar gael i'r senedd.

Mae rhagor o wybodaeth amdanom ni a'n gwaith ar [ein gwefan](#).

Interniaeth Polisi - cyfleoedd gydag Ymchwil y Senedd

Bydd interniaid Ymchwil y Senedd yn ymuno ag un o'n timau polisi, gan ddibynnu ar eu gwybodaeth bwnc a'u meysydd diddordeb. Byddant yn canolbwyntio ar ddarparu gwybodaeth am faterion polisi sydd o ddiddordeb i'r Aelodau o'r Senedd a bydd disgwyl iddynt gyfrannu i bob agwedd ar waith amrywiol y tîm y byddant yn ymuno ag ef. Bydd hyn yn cynnwys llunio o leiaf un papur ymchwil ac ysgrifennu erthyglau ymchwil ar faterion cyfoes. Byddant yn rhan o fwrwm gwaith y Senedd o ddydd i ddydd, drwy gyfrannu i bapurau briffio ar gyfer pwyllgorau'r Senedd a helpu i ateb ymholiadau amrywiol gan Aelodau o'r Senedd. Byddant yn gweld sut y mae ymchwil academiaidd yn cael ei defnyddio mewn busnes seneddol ac yn cael cyfle i weithio gydag amrywiaeth o randdeiliaid gan gynnwys cyrff anlywodraethol, academyddion, cynrychiolwyr diwydiant ac eraill.

Bydd interniaid yn cael y cyfle i gael profiad uniongyrchol o amgylchedd gwleidyddol. Drwy ymgysylltu'n uniongyrchol ag Aelodau o'r Senedd, byddant yn dysgu am y broses o ddatblygu polisiau, deddfu a chraffu a, thrwy hynny, yn dod i ddeall sensitifrwydd gwleidyddol. Byddant yn cymryd rhan mewn rhaglen gynefino am waith y Senedd, gan gynnwys mynd i sesiynau Cwestiynau i'r Prif Weinidog. Byddant yn ymgysylltu mewn modd integredig â gwasanaethau eraill, gan gynnwys cyfreithwyr y Senedd, y timau clericio, a'r gwasanaethau cyfieithu a chyfathrebu er mwyn sicrhau bod eu prosiect yn cael yr effaith fwyaf posibl.

I nifer o interniaid, mae eu profiad gydag Ymchwil y Senedd wedi arwain at yrfa newydd ym maes polisi ac ymchwil seneddol.

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Tystebau o interniaid y gorffennol

Dyweddodd Thomas Mitcham, intern yn 2020: “Ni allwn fod wedi gofyn am brofiad gwell yn Ymchwil y Senedd. Roeddwn i'n teimlo fy mod i'n rhan o'r tîm o'r diwrnod cyntaf un a chefais hyfforddiant a chefnogaeth wych gan fy nghydweithwyr. Cefais gyfle i fod yn bresennol mewn sesiynau craffu ar waith weinidogion, ysgrifennu papurau briffio ymchwil a blogiau am ddigwyddiadau a oedd yn datblygu'n gyflym ac ymateb yn uniongyrchol i ymholiadau gan wleidyddion. Rhoddodd yr interniaeth ddealltwriaeth i mi o'r modd y mae cyrff deddfwriaethol yn gweithio o ddydd i ddydd, ac mae wedi fy ngalluogi i fod yn rhan o'r broses honno o'r dechrau. Roedd y gwersi Cymraeg hefyd yn uchafbwynt! Byddwn yn eich cynghori'n gryf i wneud cais am interniaeth polisi yn Ymchwil y Senedd.”

Mae erthyglau gan gyn-fyfyrwyr yn disgrifio eu profiad: [Hayley Moulding](#), [Eleanor Warren-Thomas](#), a [Piotr Wegorowski](#).

Dyma rai enghreifftiau o waith ein hinterniaid:

[Effaith gollyngiadau olew](#), [Cymru yn cyhoeddi argyfwng hinsawdd](#), [Rheolaeth gynaliadwy o adnoddau naturiol a Deddf yr Amgylchedd \(Cymru\) 2016](#), [Y sector cig coch yng Nghymru](#).

Sut y byddwn yn recriwtio?

Byddwn yn gweithio ar y cyd â chanolfannau seneddol eraill: y Swyddfa Seneddol Gwyddoniaeth a Thechnoleg (POST), Canolfan Wybodaeth Senedd yr Alban (SPICE), a Gwasanaeth Ymchwil a Gwybodaeth Gogledd Iwerddon (RAISE) i ddethol ymgeiswyr posibl i'w rhoi ar leoliad mewn un o'r pedair swyddfa seneddol a chyfweld â hwy. Cynhelir y cyfweiliadau ym mis Tachwedd.

Cyfngiadau diogelwch

Rhaid i'r ymgeiswyr fod wedi byw yn DU ers o leiaf dair blynedd. Bydd yn rhaid i'r ymgeiswyr llwyddiannus a gaiff eu lleoli yng Nghaerdydd gael eu fetio gan y gwasanaeth diogelwch. Rhaid cael cliriad diogelwch ar lefel Gwiriad Gwrthderfysgaeth (CTC) a bydd yn ofynnol i'r ymgeisydd lenwi holiadur diogelwch ar-lein gyda Fetio Diogelwch y Deyrnas Unedig. Mae'r lleoliadau'n amodol ar gwblhau'r broses fetio diogelwch ar y lefel hon yn llwyddiannus.

Trefniadau gwaith a lleoliad

Bydd myfyrwyr a gaiff eu lleoli gyda ni yn gweithio yn swyddfeydd Comisiwn y Senedd drws nesaf i adeilad y Senedd ym Mae Caerdydd, ond bydd yn bosibl gweithio o bell hefyd.

Mae'r Senedd wedi ymrwymo i egwyddorion [cydraddoldeb](#), [amrywiaeth a chynhwysiant](#).



Cyswllt

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Senedd Research**Senedd Cymru
Welsh Parliament**

Up to 9 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC, NERC students

About Senedd Research

Senedd Research is the in-house research service in [Senedd Cymru / the Welsh Parliament](#), which provides research and analysis to support all Members of the Senedd in their parliamentary roles. It is one of the four parliamentary hosts of the UKRI Policy Internship Scheme.

Senedd Research provides impartial, independent, and expert research and analysis to support Members of the Senedd in their roles as elected representatives, and to help them conduct high quality scrutiny of policy and legislation.

The service therefore supports the devolved legislature's purpose to represent the interests of Wales and its people, make laws, agree Welsh taxes and hold the Welsh Government to account.

Senedd Research consists of:

- four research teams providing specialist advice on specific areas of policy: economy, communities and local government; education and lifelong learning; environment and transport; and health and social policy;
- a Financial Statistics Unit providing finance and statistical information;
- a team providing advice on the Senedd, the constitution, UK and EU legislation, elections, referendums and the EU withdrawal process;
- a Library providing a full range of reference and information services, and
- a knowledge exchange programme lead, who works to connect the Senedd with the research community in Wales and beyond to help improve the quality of evidence available to the parliament.

You can find out more about us and our work on [our website](#).

Policy Internship Opportunities with Senedd Research

Interns based with Senedd Research will join one of our policy teams, depending on their subject knowledge and areas of interest. They will focus on providing information on policy issues of interest to Members of the Senedd and will be expected to contribute to all aspects of the diverse work of the team that they join. This will include producing at least one research briefing and also writing research articles on topical issues. They will be involved in the fast paced, day-to-day work of the Senedd by contributing to briefings for Senedd committees and helping to answer a range of enquiries from Members of the Senedd. They will see how academic research is used in parliamentary business and have the opportunity to work with a variety of stakeholders including NGOs, academics, industry representatives and others.

Interns will have the opportunity to get first-hand experience of a political environment. Engaging directly with Members of the Senedd they will develop a good knowledge of policy-making, law-making and scrutiny processes, and with that, an understanding of political sensitivity. They will participate in a programme of induction about the work of the Senedd, including attending First Minister's Questions. They will engage in an integrated way with other services including Senedd lawyers, clerking teams, translation services and communications to maximum the impact of their project.

For many interns, their Senedd Research experience has been the start of a new career in policy and parliamentary research.

2023/24 UKRI Policy Internships Scheme

Testimonials from past interns

Thomas Mitcham, who carried out the internship in 2020, said: "I couldn't have asked for a better experience at Senedd Research. I felt a part of the team from the first day and received great training and support from colleagues. I had the opportunity to sit in on ministerial scrutiny sessions, write research briefings and blogs on fast-moving events and respond directly to enquiries from politicians. The internship gave me a real insight into how legislative bodies work on a day-to-day basis, and allowed me to be a part of that process from the beginning. The Welsh language classes were also a real highlight! I would highly recommend applying for a policy internship at Senedd Research."

Articles by former students describe their experience: [Hayley Moulding](#), [Eleanor Warren-Thomas](#), and [Piotr Wegorowski](#).

Here are a few examples of outputs produced by our interns:

[The impact of oil spills](#), [Wales declares a climate emergency](#), [Sustainable Management of Natural Resources and the Environment \(Wales\) Act 2016](#), [The red meat sector in Wales](#).

How will we be recruiting?

We will be working together with the other Parliamentary Hosts; the Parliamentary Office of Science & Technology (POST), the Scottish Parliament Information Centre (SPICe) and the Northern Ireland Research & Information Service (RaISe) on the selection and interviewing of potential candidates for placements with one of the four parliamentary offices. Interviews will be held in November.

Security restrictions

Students must have resided in the UK for a minimum of three years. The successful candidates placed in Cardiff will have to undergo security vetting. The security vetting will be to Counter Terrorist Check (CTC) level and will require the candidate to complete an online security questionnaire with United Kingdom Services Vetting (UKSV). Placements are subject to the successful completion of this level of security vetting.

Working arrangements and location

Students placed with us will be based at the Senedd Commission offices adjoining the Senedd building in Cardiff Bay (subject to Covid-19 restrictions), remote working is also possible.

The Senedd is committed to [equality, diversity and inclusion](#) principles.



Contact

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NORTHERN IRELAND ASSEMBLY

Research and Information Service



Maximum of 4 internships available to eligible doctoral students funded by:
AHRC; BBSRC; EPSRC; ESRC; MRC; or, NERC.

About the Northern Ireland Assembly Research and Information Service (RaISe)

The [Northern Ireland Assembly](#) is the devolved legislature in Northern Ireland; based on the [principle of power-sharing](#). Its remit, roles and responsibilities are specified under the [Northern Ireland Act 1998](#). Routine Assembly business encompasses policy, legislation and public finance, arising within the areas devolved to Northern Ireland by the United Kingdom (UK) government. The Assembly is to: (i) hold the Northern Ireland Executive/Departments to account for their decisions; (ii) enact legislation to make new laws or to amend existing ones; and, (iii) debate and decide on issues raised. It does so – when fully functioning - via its 90 elected Members of the Legislative Assembly (MLAs), who work in three distinct capacities – plenary, committee and constituency. When not fully functioning, MLAs continue their constituency work, amongst other things, such as engaging with the UK government.

The [Research and Information Service \(RaISe\)](#) is the Assembly's in-house, independent research and information provider; currently comprising Library and four Research Teams – namely: Education, Health, Social Care and Statistics/GIS; Europe, Governance, Equality and Justice; Culture, Communities, Infrastructure & Environment; and, Finance and Economics. RaISe provides a range of confidential and non-partisan services; producing [outputs](#) (written/digital/oral) that are timely, evidence-informed and accessible. Its range of users include: individual MLAs; Assembly committees; Assembly officials; and, sometimes others, such as the UK Parliament's Northern Ireland Affairs Committee, the House of Commons Library and the North South Inter-Parliamentary Association.

Consequently, RaISe regularly engages with a range of sectors and stakeholders - for example: government departments across the UK, the Republic of Ireland and elsewhere; non-departmental and arm's length bodies; non-governmental organisations; local government; voluntary and community groups; think tanks; academia; labour unions; private firms from industry and business; and, the general public.

Policy Internship Opportunities at the Northern Ireland Assembly RaISe

RaISe's work addresses a wide breadth of issues impacting diverse sectors and stakeholders; all relevant to the following Research Councils' remits: AHRC; BBSRC; EPSRC; ESRC; MRC; and, NERC.

For the duration of the UKRI-funded, three-month PhD policy internship, the intern will be a member of one of the four Research Teams in RaISe. In that role, the individual will:

- Provide research on policy issues of interest to MLAs, Assembly officials and/or others, by contributing to various aspects of the Team's work, including replying to MLA or other queries;
- Produce at least one written research briefing on an agreed topic and at least one blog article for *Research Matters*;
- Undertake opportunities to develop greater awareness and understanding of the unique research and information needs arising in the policy and/or law-making processes relating to Northern Ireland; and,
- Enhance/acquire skills to: distil research findings in short timeframes; write concisely for non-specialists in an accessible, non-partisan and balanced manner, including infographics/data visualisation; and/or, present written research briefings in a formal setting.

The intern is to undertake the internship in a manner that assists, and does not hinder, the Assembly Commission in achieving its strategic priorities. That individual must comply with all relevant Assembly policies, procedures and practices, including equality-related and RaISe-specific. All are identified and discussed during the intern's Induction Programme, including attending sessions listed in the Induction Timetable and everyday training acquired on-the-job.

Scheme

Testimonials from Past Interns

A former Imperial College London PhD student reflected on his internship experience in the Northern Ireland Assembly as follows:

Completing a policy internship in the Assembly's RalSe was an eye-opening and enriching experience that will have a huge impact on how I approach the rest of my PhD and how I view my options beyond my PhD. Throughout my time, I joined a Research Team and contributed to its work as a valued team member, not "just the intern". I gained broad experience, including developing my written and oral communication skills and undertaking research in new fields. This experience has served to expand how I think about my PhD research and its potential impact in policy and law-making contexts and beyond. I would strongly recommend such an internship to others.

View [briefings produced by recent UKRI-funded interns](#) hosted by RalSe: [written](#); and, [oral](#) (evidence to Assembly Committee; along with blog articles ([NI's Digital Divide](#), [Misuse of Prescription Drugs in NI](#), [Women's Gynaecological Health in NI](#) and [Cross Border Lough Management](#)).

How will we be Recruiting?

RalSe, along with the UKRI and individual Research Councils, will disseminate the Call for Applications for the 2023-23 Scheme, using various networks.

Thereafter, RalSe - in accordance with the Scheme Guidance, as issued by UKRI to all host institutions - will:

- Consider applications from doctoral students funded by AHRC, BBSRC, EPSRC, ESRC, MRC and NERC;
- Interview those eligible via MS Teams, alongside RalSe's legislative counterparts – namely: Parliamentary Office of Science and Technology (POST); the Scottish Parliament Information Centre (SPICe); and, the Welsh Senedd Research Service; and,
- Select a maximum of 4 interns from those eligible post interview.

Security Restrictions

For security vetting purposes, each intern participating in the Scheme will be required to provide the Assembly with the following:

- A copy of a [current Access NI basic level certificate](#), issued in the three months prior to undertaking the internship during the agreed dates; **or**,
- An equivalent of the above – see [here](#).

To apply and obtain the above usually takes approximately three weeks.

Working Arrangements and Location

RalSe will host internships under this Scheme at its offices located in Parliament Buildings, on the Stormont Estate, in East Belfast, Northern Ireland.

The interns will work in accordance with the Assembly's Hybrid Working Policy; currently 2 days a week in Parliament Buildings and 3 from home, unless business requires other. In addition, arrangements will be considered in accordance with relevant Assembly policies, practices and procedures for: flexible working (such as compressed hours); and, part-time (note: part-time students eligible for studentship extensions will have them applied on a part-time basis).



Contact

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The Parliamentary Office of Science and Technology (POST, UK Parliament)



23 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC, NERC and STFC students

About POST

[POST works in the House of Commons and the House of Lords](#) to make the best research evidence available for MPs and Peers. These decision-makers use POST to help them to examine the work of Government and to represent the people.

Our work is trusted as we are independent, non-biased and non-political. We cover everything from energy and climate change to education and child welfare, to economics and crime, to digital technologies, artificial intelligence and beyond.

We, and the interns we work with, make scientific research accessible to Parliament in several exciting ways:

- we publish respected and influential briefings. You can see these [on our website](#)
- we advise groups of MPs and Peers
- we hold seminars and events in Parliament
- we create links between Parliament and the research community
- we work with and support other parliaments around the world

Policy Internship opportunities at POST

Research students (who we call POST Fellows) have told us that their experience with POST can be life changing. By the end of their time in POST, fellows will have developed a unique understanding of policy making, created important relationships with key stakeholders, and have conducted new and exciting research. They will also have developed new communication and relationship skills that are valuable for their future careers.

Fellows normally help us to research, write, publish and publicise a briefing for Parliament. However, our Fellows may also engage directly with MPs and Peers on select committees or undertake projects in other exciting research teams in Parliament, such as the House of Commons or House of Lords Libraries. Fellows may also get involved [in the organisation of events](#), they may produce content for [other high profile publications such as the House Magazine](#), and they may participate in outreach activities with the expert community.

We work hard to make all our Fellows feel welcome and positive about their experience. When you join us, we provide training, supervision, support and mentoring to enable you to make the most out of the opportunity. We normally have multiple fellows with us at any one time, so you will also have a network of peer support.

We are committed to increasing diversity, so we welcome and encourage applications from underrepresented groups. Look at the [Work with us](#) section of our website to see what it's like to work in POST and for information on our values and people.

Testimonials from former POST research fellows

"It's been an incredible experience." – Frankie Boyd, [Early Interventions to Reduce Violent Crime](#), POSTnote 599

"The POST fellowship was one of the best experiences of my PhD. I learnt a lot about communicating in a policy context, in a really supportive and friendly working environment. The writing skills and policy experience I have gained are already helping me in my new research job, working in climate policy research. I would wholeheartedly encourage anyone interested in science policy to apply for a POST fellowship, I can pretty much guarantee you won't regret it." – Heather Plumpton, [Climate change and agriculture](#), POSTnote 600

"I took a step away from the lab to explore the world of science policy, and it was the most insightful experience of my PhD so far! Working as a Postgraduate Fellow at POST was a wonderful opportunity and I'd highly recommend the Policy Internships scheme" – Alana Dowling, [Reservoirs of Antimicrobial Resistance](#), POSTnote 595

You can learn more about the experiences of some of our previous Fellows, and where they ended up in their careers, in the [POST Fellowship Spotlights](#) and in this [video interview](#).

How will we be recruiting?

We work with the Senedd Research service, the Scottish Parliament Information Centre, and the Northern Ireland Assembly Research and Information Service to select candidates. Allocation of candidates to each parliamentary office is determined by your preference and our ability to host. Interviews will be held remotely in November.

POST is committed to equality of opportunity. We will make reasonable adjustments to ensure that disabilities or conditions don't exclude prospective fellows from this opportunity. Please let us know as soon as possible to discuss how we can meet your requirements.

Security restrictions

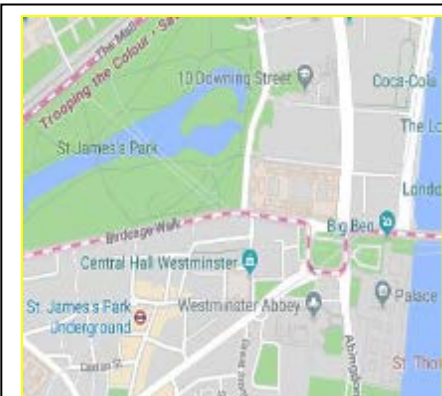
All Fellowship offers are conditional on obtaining [security clearance](#) which can take up to three months.

You must be eligible to work in the UK.

POST is bicameral and strictly non-partisan. Fellows will need to abstain from any political activity for the duration of their Fellowship and to uphold the principles of parliamentary service, including impartiality and confidentiality.

Working arrangements and location

Fellowships are full-time for three months or part-time over a longer period. You can either be based in London, or we can agree a remote or hybrid working arrangement. Placements with select committees require a minimum 40% in-person attendance. If you are successful, we will discuss the hours and location with you. You will be allocated a laptop and desk space in Parliament if needed. [See our FAQs](#) for further information. Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.



AHRC and MRC | Sarah Bunn | Biology and health | bunnsk@parliament.uk
BBSRC | Natasha Mutebi | Biology and Health | mutebin@parliament.uk
NERC | Jonathan Wentworth | Energy and environment | wentworthj@parliament.uk
EPSRC and STFC | Lydia Harriss and Devyani Gajjar | Physical sciences and digital | harrissl@parliament.uk and gajjard@parliament.uk
ESRC | Clare Lally | Social science | lallyc@parliament.uk

Scottish Parliament Information Centre



(SPICe)

Up to 4 internships available for AHRC, BBSRC and NERC students

About SPICe

SPICe is the Scottish Parliament's in-house research unit, providing information and research to 129 Members of the Scottish Parliament (MSP), and their staff.

SPICe provides impartial and accurate advice and briefings to individual MSPs and parliamentary committees. This is an exciting time to be working in SPICe; analysing the overarching themes of Climate and Constitution across all of the devolved subject areas, as well as many reserved subjects where there is a devolved policy interest.

Our research is relied upon by MSPs from all sides and shared widely. SPICe Research consists of three units:

- The **Environment, Rural, Constitution and International Relations Research Unit** covers a wide range of areas, including: Planning, Rural Affairs, Environment, Transport, Climate Change, Energy, Agriculture and Fisheries.
- The **Financial Scrutiny Unit** scrutinises public finances and the economy.
- The **Justice, Health and Social Affairs Research Unit** covers a wide range of areas, including: Health, Social Care, Civil and Criminal Justice, Parliament and Constitution, Culture, Children's Services, Education, Lifelong Learning, Housing, and Equal Opportunities.

Further information is available from [SPICe's Website](#).

Policy Internship Opportunities at SPICe

Interns based in SPICe will join one of our Research Units and will focus on providing at least one proactive Research Briefing. You are also expected to contribute to all aspects of the work of the unit that you join, and you will have the opportunity to get involved in the day-to-day work of the Parliament by contributing to briefings for Committees and helping to answer enquiries from MSPs. Interns undertaking this placement will have an opportunity to get first-hand experience of working in a political environment and will develop a good knowledge of policy-making, law-making and scrutiny processes.

Examples of the output of previous interns includes:

- [A public health approach to gambling harms](#)
- [Social Work in Scotland](#)

There may also be an opportunity to work with the Scottish Parliament's think-tank, [Scotland's Futures Forum](#).

Testimonials from Past Interns

Ben Walton (NERC) - During my time with SPICe, I worked on a briefing on the harms of gambling from a public health perspective. This gave me an opportunity to work in an area very different to my PhD (wildlife conservation and behaviour). It provided a valuable insight into working in policy and research communication, something that I am interested in doing after my PhD. Work on the briefing was highly independent, which gave lots of flexibility as to the direction of the work. This was guided by discussions with experts and stakeholders, which was really valuable and rewarding. I also had the opportunity to invite some of these stakeholders to speak to MSPs and staff at a breakfast seminar, which raised the profile of the briefing and issue. It was also great to be in the Scottish Parliament, to see how SPICe works to inform MSPs and their staff, through observing the day-to-day work of my friendly colleagues in SPICe. There were also a range of opportunities to sit in on other processes, such as the Health, Social Care and Sport Committee. My time at SPICe was a great learning experience and provided a really useful insight into how research can be used to inform policy.

Sam Harrison (NERC) I spent the three exciting months as a researcher with SPICe, during which I produced a briefing on social work in Scotland ahead of the introduction of the National Care Service Bill. I reviewed academic literature and documents to understand the subject and interviewed experts and stakeholders to inform my briefing. It was great to be researching a new topic and, coming from an environmental sciences PhD, it was exciting and different to be researching another field so deeply with such timely relevance. I also contributed to other aspects of the health team's research work, including writing blogs and petition briefings. I learnt so much about communicating science and complex ideas to different audiences and about the workings of parliament, including the role of research and science in supporting scrutiny. I was made to feel part of the team immediately and was included in all aspects of the team's work, attending meetings and events. As an academic researcher, I now have a much better understanding of the policymaking process and the ways in which science can engage with policy. The internship gave me the opportunity to learn something new, apply my research skills to a different context, understand the role of science in parliament and the policymaking process, and do this all in an interesting and friendly workplace.

How will we be Recruiting?

We will be working with Parliamentary Office of Science & Technology (POST), Senedd Research, and the Northern Ireland Assembly on the selection and interviewing of potential candidates for placements with the parliamentary offices. Interviews will be held online in the autumn, and we anticipate that we will have up to three places available. Students interested in a placement with the parliamentary offices will need to confirm first that they can cover their Travel & Subsistence costs for attending an interview in London from their Doctoral Training Grant.

Security Restrictions

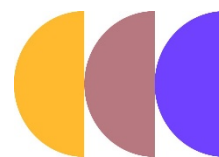
Full Parliamentary security vetting required.

Working Arrangements and Location

We are predominantly based in the Scottish Parliament building at Holyrood, Edinburgh. However, remote working arrangements may be made, depending on circumstances. Applications from part-time registered students will be considered. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

Contact

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Climate Change Committee (CCC)

7 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students

About the Climate Change Committee (CCC)

The Climate Change Committee (CCC) is an independent, statutory body established under the 2008 Climate Change Act. Our purpose is to advise the UK Government and Devolved Administrations on emissions targets and report to Parliament on progress made in reducing greenhouse gas emissions and preparing for climate change.

Our strategic priorities for 2023/24 are to:

- Provide independent advice on setting and meeting the Seventh UK Carbon Budget
- Setting out the risks the UK faces from climate change and providing independent advice on preparing for this under the Fourth Climate Change Risk Assessment
- Continue to monitor progress in reducing emissions and meeting adaptation commitments

To do this, we conduct independent analysis into climate change science, economics and policy and engage with a wide range of organisations and individuals to share evidence and analysis. The CCC is a fun and dynamic organisation that has a significant impact on the UK's climate strategy. We are held in high regard internationally as a model for effective governance in climate policy. We have an exciting work programme for the next few years, with a particular focus on driving policy action and we look forward to welcoming students from a range of disciplines.

Policy Internship Opportunities at the Climate Change Committee

As a successful applicant, you could undertake your placement in a variety of areas from greenhouse gas mitigation to climate change adaptation. This could be in a sector-specific team (e.g., buildings, transport) or a cross-cutting team (e.g., the Carbon Budget or People and Business Team).

Your placement is likely to involve analysing and synthesising evidence, developing modelling tools, communicating and collaborating with experts, and report drafting. It may also include presenting your work to the Climate Change Committee itself. Precise areas of projects will be determined by priorities at the time, but could involve the following areas:

- Developing recommendations on resilient infrastructure, water scarcity and wastewater
- Engaging with leading academic economists on a work stream to establish the economic case for adaptation action
- Contributing analysis to one of the CCC's statutory reports or developing analysis/modelling for how emissions can be reduced to meet the UK's Seventh Carbon Budget
- A discrete project on green finance, industry decarbonisation, the changes to skills and employment required under the transition to net zero and a well-adapted UK, the macroeconomics of climate change or a just transition for the agricultural sector

The role primarily focuses on the evidence base of policy options available to respond to our changing climate and/or reduce greenhouse gas emissions. Note that the role is not about the science of climate change. Candidates will work alongside other CCC secretariat members, and have access to key stakeholders across government, industry, and academia.



Scheme

They will produce a peer-reviewed summary of their work and have the opportunity to present this to members of the Adaptation or Climate Change Committees.

Working at the CCC is a great opportunity for you to become an expert in a new area, develop skills in writing and presenting complex information in an accessible way and improve your confidence in working with leading experts in the climate change area.

Testimonials from Past Interns

"Over the past three months I've learnt so much about our path to Net Zero and have broadened my understanding of the UK's policy space. All the while working in a brilliant, motivated team. I would encourage everyone to apply for an internship with the CCC!"

"Working at the CCC has been an invaluable and exciting opportunity to understand how climate research is used in a fast-moving policy context. I've learnt a huge amount about how emissions targets are calculated, and policy recommendations formed and have loved working with key stakeholders such as governmental departments and charities. The team are enthusiastic and inspiring, and the work I've done at the CCC has felt immensely impactful - with a personal highlight being helping to plan my team's future strategic priorities and goals."

How will we be Recruiting?

Applications will be sifted against the UKRI criteria and will consider the CCC's priorities for 2023/24.

Successful applications will be invited to interview.

If you have any questions about the potential projects or working at the CCC please contact us via the details below.

Security Restrictions

Students will be required to obtain a Baseline Personnel Security Standard (BPSS) clearance, organised through the CCC.

The application should be made 8 weeks before the start of the internship.

Working Arrangements and Location

The placement will last 3 months, starting at a date convenient to both CCC and the applicant. CCC offices are located at 10 South Colonnade London, E14 5EA. CCC staff have the choice to continue working from home or to come into the office.

The building has excellent facilities, including a restaurant / canteen, café, showers and bike storage. It's well-served by the Elizabeth Line, Jubilee Line and the DLR. And there are lots of nice public spaces around the building.

Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis. Flexible working can be arranged on agreement with the manager.

Contact

Daisy Jameson
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Tel: 07385 938185

Department for Education's (DfE) Behavioural Insights Unit



I internship available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students

About DfE's Behavioural Insights Unit

DfE is a UK government department with responsibility for children's services and education, including higher and further education policy, apprenticeships, and wider skills.

The Behavioural Insights Unit (BIU) was set up in 2017 to provide dedicated behavioural science expertise to the department. The unit has three key objectives;

- To support the department to use behavioural insights to tackle policy challenges,
- To support the department to commission high quality behavioural research
- To build the department's knowledge and ability to apply behavioural insights.

Examples of our work include applying behavioural science to reduce persistent absence in secondary schools, increase the uptake of free childcare, and increase the number of high achieving disadvantaged students attending top tier universities. The successful candidate will have the opportunity to work on projects of strategic importance across the educational and children's social care spectrum.

More broadly, the BIU sits with the department's central Strategy Unit (SU). SU are a highly collaborative, high-calibre team which carry out priority projects spanning across the whole of the Department's work. SU and the BIU work closely with ministers and the senior civil service to prioritise areas for the Department to focus on, in line with the overall strategy.

Policy Internship opportunities at DfE's Behavioural Insights Unit

We are offering a unique opportunity to understand research impact from the policy perspective and to apply evidence from behavioural science to some of the highest priority work in educational policy. The post-holder will support and lead on the application of behavioural insights to policy projects. Specific activities:

- Engage with policymakers to support them to use behavioural insights to develop effective policies.
- Undertake (or commission) behavioural insights research and present the findings to senior stakeholders.
- Build the capability of the department to understand how to apply behavioural insights to their thinking.
- Help to develop new ways of integrating behavioural research into educational policy.
- Support the department to commission high quality behavioural research, trials and interventions.

We welcome applications from candidates from a variety of academic backgrounds. To join us, candidates need to have a strong interest in behavioural insights and education and/or children's social care policy. The ability to work collaboratively is essential as well as the flexibility and willingness to partner with key stakeholders from all areas of government and outside of it. Post holders will also need to be able to demonstrate strong communication and analytical skills, as well as a personal drive to make the most out of their role.



Testimonials from Past Interns

"During my time with the Behavioural Insights Unit I worked on a variety of projects aiming to make education a better place for all. The placement provided me with an invaluable insight into how the government functions, what it is like to work in the civil service and how the Department for Education uses research to inform policy. I would definitely recommend this internship and I only wish I could complete it again!" - Abigail Bowling, University of York

"I found the experience of my policy internship, as part of the Department for Education's Behavioural Insights Unit, an extremely positive one. Not only was I warmly welcomed as part of the team, but I was both challenged and supported to engage with meaningful work which contributed to the work of the team. This gave me invaluable and very real insight into this area of work. I would highly recommend this opportunity to anyone with an interest in how research is applied to the development and implementation of policy." – Ian Widdows, University of Sheffield

How will we be Recruiting?

Candidates are asked to apply following the guidance.

Applications will be assessed, and successful candidates will be invited to interview.

The interview will consist of a pre-prepared 5-minute presentation, an assessment exercise and standard questions which will focus on your skills, experience, and your interest in the role.

Feedback can be provided for all applicants.

Security Restrictions

The successful candidate is required to complete a basic security check. The check will require the candidate to provide proof of identity and proof of address.

Working Arrangements and Location

Expected start date: Flexible

Working pattern: Full-time, part-time, or flexible working

Hours: 37 (if full-time)

Location: We would encourage candidates to join either our Sheffield or London office. We are also open to candidates who wish to work from other locations including home working.

London Office
Sanctuary Buildings, SW1P 3BT

Sheffield Office
St Paul's Place, S1 2JF

Contact

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Department for Energy Security and Net Zero



11 Internship Positions for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students

About the Department for Energy Security and Net Zero

The Department for Energy Security and Net Zero (DESNZ) has an important remit focussed on securing the UK's long-term energy supply and ensure the UK meets its legally binding Net Zero commitments.

Our key responsibilities include:

- Delivering security of energy supply
- Ensuring properly functioning energy markets
- Encouraging greater energy efficiency
- Seizing the opportunities of net zero to lead the world in new green industries

The work of our department includes accelerating deployment of renewable energy sources such as wind and solar, reducing our reliance on fossil fuels to heat our buildings, and developing policy to ensure properly functioning energy markets. Through this exciting remit and collaboration with other government departments, the Department for Energy Security and Net Zero makes a real difference to people across the UK.

This is a fantastic opportunity to experience an internship in a government department with an exciting portfolio, interacting at the heart of national-level policy development.

Policy Internship Opportunities at the Department for Energy Security and Net Zero

Interns will be embedded across DESNZ to deliver their main project objective alongside the opportunity of experiencing day-to-day interaction in a Government Department. Opportunities are available in the following areas:

- **1 x role in the DESNZ Chief Scientific Adviser's (CSA) Office:** role will engage directly with the CSA, supporting delivery of independent, expert advice in policy making (e.g., producing topic briefings on a topic relevant to the remit of the department including on cross cutting areas such as new technologies, critical minerals, space etc.).
- **1 x role in Energy Infrastructure:** role will scope key policy questions about the future of the North Sea and will consider different scenarios for the future transition away from oil towards low-carbon technologies, out to 2050.
- **1 x role in Clean Heat:** role will be focussed on hydrogen heating policy and consider key policy, technology and delivery inter-dependencies for hydrogen heating that sit across the department, to support strategic decisions on hydrogen heating.
- **8 x roles in Energy Security, Markets and Analysis:** interns will contribute to a flagship government priority policy in energy security: the Review of Electricity Market Arrangements (REMA). The REMA project was announced in the British Energy Security Strategy, and interns will be at the forefront of policy development on market arrangements aimed at delivering a resilient, low carbon future electricity mix.



How will we be Recruiting?

The Department for Energy and Net Zero will review applications and suitable candidates will be invited to interview.

Interviews are likely to be held remotely through Microsoft Teams, however, this is subject to change.

Candidates selected for interview should be prepared to discuss their preferred placement opportunity.

We are keen to hear from applicants with an interest in the roles above – specific expertise in a given area is desirable but not required.

Security Restrictions

Prospective interns will be expected to meet HMG Baseline Personnel Security Standard (BPSS) vetting for onboarding and must meet Civil Service nationality requirements.

Checks will be conducted to verify interns' identity, right to work in the UK, and in the Civil Service.

Further details will be provided to successful candidates.

Working Arrangements and Location

Most posts will take place in our London office. Other office locations that may be available to interns include Salford, Darlington and Cardiff.

The Department currently operates a hybrid office/home working model. If you are successful, we will discuss the working location and other working arrangements with you once an offer has been made.

Contact

Louise Hazeland

Email: louise.hazeland@beis.gov.uk

Tel: 02072158360 / 07554199037

Department of Environment, Food & Rural Affairs (Defra)



Department
for Environment
Food & Rural Affairs

Approximately 15 internships are available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students

About Defra

Defra is the UK government department responsible for safeguarding our natural environment, supporting our world-leading food and farming industry, and sustaining a thriving rural economy. Our broad remit means we play a major role in people's day-to-day life, from the food we eat, and the air we breathe, to the water we drink.

We are here to make our air purer, our water cleaner, our land greener and our food more sustainable. Our mission is to restore and enhance the environment for the next generation, leaving it in a better state than we found it.

Defra's 25 year environment plan has a set of ambitious goals to improve our environment. With net zero, biodiversity and climate change high on Defra's agenda it is an exciting time to work for the department to help shape how future policy will look.

Policy Internship opportunities at Defra

During the internship, you will utilise your science/social science skills to assist a Defra policy team by providing analysis of a priority policy issue. The internship project will reflect current policy priorities and will be decided on following conversation between Defra officials and the intern. Examples of high-profile science/social science-policy issues include (but are not limited to):

- Air and environment quality – plastics in the environment, links between pollution and deprivation.
- Food and farming - alternative methods of food production, agricultural productivity, alternative proteins.
- Biodiversity - marine conservation zones, trends in wildlife habitats, landscape character and change.
- Climate change – climate adaptation, consumer trends, citizen science and wider social engagement.
- Other strategic evidence needs set in a post EU-Exit context.

Outputs from the internship will be varied but projects will be designed to ensure that you can complete a piece of work. Examples include developing Evidence Statements for a policy issue to be used in Defra's decision-making process or undertaking other structured activities to support knowledge exchange and facilitate links between policy makers and the wider academic community (e.g., running workshops, events, desk top studies). Alongside project work, you will have the opportunity of joining other policy officials on engagements with stakeholders or other Government Departments and have access to events open to Defra employees including training, shadowing opportunities, and attending seminars with guest speakers.

Benefits of undertaking an internship with Defra: Being embedded in Defra will provide you with valuable insight into the policy making process, particularly how research is used to inform decisions; it will improve your understanding of high-profile policy issues; and engaging directly with policy teams gives you the opportunity to build a network of policy and evidence contacts and work in an interdisciplinary environment. You will be contributing to improving the evidence base of a high-profile policy issue, have the opportunity to produce output that will have a high impact and ensure that evidence is strongly embedded into decision-making, and will have a completed project to add to your portfolio.

Whether you are interested in a policy, research, or alternative career path an internship within Defra will develop your transferrable skills providing you experience with project leadership, systematic evidence reviews, communicating complex information to non-experts, writing for a policy audience, working at pace, and balancing needs of policy and evidence.

Testimonials from past interns

“It was fantastic to sit in on a Science Advisory Council meeting and to see the way independent advice was given to civil servants and the way senior scientists discussed government policy and government priorities.”

“It was great to be able to fully immerse myself in a policy team within Defra and get involved with a variety of different activities. After my PhD I’ve come back to Defra and am now working in the Climate Science Team where I focus on climate adaptation.”

“I didn’t expect to be given so much autonomy and responsibility in just 3 months, but I was trusted to conduct research that has guided policy, which has been a privilege to do. This has given me such a confidence boost in my own abilities and skills, and to be valued in the team has made me value what I can bring to the table in future roles.”

“It was very valuable to be able to work directly on a piece of environmental legislation – this is practical experience I couldn’t have obtained elsewhere and it will be very useful for a potential future career in environmental policy.”

“The strongly collaborative nature of working in Defra was something I particularly enjoyed during my placement.”

How will we be recruiting?

Approximately 15 policy internships are available, and shortlisted applications will be invited for informal interviews.

You do not need to have specific expertise in the example science-policy issues listed above. The evidence priorities associated with the example topics may change, and successful applicants will enter discussions with relevant policy teams at the start of the internship.

We encourage applicants from diverse backgrounds. At Defra, we passionately believe in equality, diversity & inclusion and we match that belief with action. We are committed to being an organisation in which fairness and equality of opportunity is central to the approach in business and working relationships and where the organisational culture reflects and supports these values.

Exact start dates can be decided between policy team and interns but would be expected to commence sometime between January 2024 and September 2024.

Security restrictions

Successful applicants will receive instructions on how to complete basic security checks. Some applicants based in London may need to apply for CTC security clearance before starting the internship.

Working arrangements and location

Location: Defra is well equipped for remote working and many teams are dispersed. Office hubs are London, Bristol, Newcastle or York. You will be based in a relevant Defra policy team supported by the Chief Scientific Adviser’s Office. Part of the work may involve liaising with other Defra teams and external experts, and may involve short visits to other sites. Defra are open to flexible working and are happy to accommodate where possible. Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

Contact

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Department for Levelling Up, Housing and Communities (DLUHC)

Department for Levelling Up
Housing & Communities

11 internships available for AHRC, BBSRC, ESRC, EPSRC, MRC and NERC students

About the Department for Levelling Up, Housing and Communities (DLUHC)

DLUHC is at the forefront of the Government's mission to transform the UK by spreading opportunity and supporting communities throughout the UK. Our work includes investing in local areas to drive growth and create jobs, delivering the homes our country needs, supporting our community and faith groups, overseeing local government, planning, and building safety, and maintaining the Union.

Our policy work encompasses housing, planning and local communities, with a focus on levelling up living standards. We lead on delivering a wide range of programmes: building more homes throughout the country; introducing landmark reforms to modernise the planning system; introducing the most significant building safety changes ever following the Grenfell tragedy; ending rough sleeping by tackling the complex causes behind it; ensuring local government is sustainable, resilient and delivers for citizens. Our teams engage regularly with a variety of stakeholders, from other departmental teams and government institutions, Ministers, No. 10 and HMT to local leaders, business developers, academia, and manufacturers.

Policy Internship Opportunities at DLUHC

Interns will have the opportunity to undertake a placement at the interface between research/evidence and policymaking, to directly inform decisions across DLUHC's portfolio. Potential activities could include creating evidence reviews, and analysis to meet key policy needs; and or analysing data and reporting results to inform the development of metrics and tools. More detail of potential roles can be found below.

Overall interns would benefit from: exposure to interesting and topical policy decisions at a national scale; experience of Government ways of working and how policy is made, to help 'land' research more effectively. Additionally, interns will have access to seminars, talks and workshops run by the department for internal staff.

Students are welcomed to apply for a 3-month position within the following 10 teams:

Stewardship of the Built Environment - Policy Investigations and Strategy: These teams are part of the *Safer and Greener Buildings* directorate. They lead on creating and stewarding the building systems of the future, improving outcomes for people, communities, and the environment. A successful candidate could lead or support on a discrete investigation into a building technology or contribute more broadly to the development of our strategic capabilities through data analysis or other digital skills.

Resilience and Recovery (RED): This directorate has a cross-government role leading HMGs work with *Local Resilience Forums* (LRF), in planning for, responding to, and recovering from civil risks and emergencies. An intern could support the work of the team by identifying and applying evidence to support the development of key LRF policy, supporting the development of a new outcomes and evidence framework, or taking a leading role in a project on key chronic and existential risks (e.g. Climate Change and AI)

Construction products reform: This newly established division is reforming the construction products regulatory system, to respond to both lessons learned from the Grenfell Tower fire and the implications of the UK leaving the EU. A successful candidate would lead or support projects to build the evidence base to inform these reforms. This could include analysing and distilling existing evidence, developing commissions for new research, and harnessing evidence to provide input and constructive challenge to inform policy development.

Office for Place: The Office for Place is a new division established to support in the creation of more beautiful, sustainable, popular, and healthy places. More information can be found on [their website](#). A successful candidate could support the monitoring and evaluation of the work of the Office for Place, to demonstrate the impact it is having on achieving their aims. Note that this post requires hybrid working (40% in a DLUHC office) with anticipation of travel to Stoke on Trent for meetings at least once a month.

Central Strategy Unit: This team is conducting a programme of work looking at the world in 2040. They engage across the department to explore the possible future operating environment for DLUHC in 2040 as well as embed futures thinking tools and techniques into the department. An intern will be supporting the delivery of this programme of work to research any evidence gaps and synthesise information into an evidence base, analyse the potential impacts on our policy areas and identify potential mitigations.

Remediation Enforcement Strategy: Enforcement action taken by local authorities, fire and rescue services and the Building Safety Regulator is critical to the success of remediation programmes to fix fire safety issues. The team leads on work to drive enforcement action, working closely with regulatory partners to make sure they have the resources, capability, and knowledge to do the job. Successful interns could contribute to (a) research on the effectiveness of different funding models for regulation and enforcement or (b) supporting an in-depth study on the implementation of legislation to protect leaseholders from building safety costs.

Integration and Employment Division: This team is part of the newly formed *Resettlement and Humanitarian Directorate*. They support people in migrant, refugee, and newly arrived communities to settle in the UK (including cohorts such as Ukraine visitors, Afghan refugees, Hong Kong and Chagosian BN(O)s). Going forwards their policy development will seek to meet the needs of all existing and new cohorts, align with policy across government departments, and have long term positive impact on integration and employment. This would be an ideal time to welcome an intern in the team to help develop the evidence base.

English Devolution team: This team works to deliver on the [Levelling Up White Paper's](#) devolution mission – to both extend devolution to new areas of the Country and deepen the settlements already in place. But what is the evidence that a more decentralised system improves public services, delivers better outcomes, and drives economic growth? Is devolution working? An intern could support by synthesising existing research, engaging with local government to analyse policy outputs, and help inform the team's thinking on what to do next.

Rough Sleeping Delivery: This team delivers nearly £550m of funding to end rough sleeping across the country. As part of this they run the *Night Shelter Transformation Fund* – which funds night shelter charities to transform their organisations and services to help rough sleepers achieve a safe and happy life away from the streets. This is an ideal project for an intern to help evaluate and understand how the funding has helped shelters transform, and the extent to which they have been able help those sleeping rough. It would involve a range of quantitative data analysis – qualitative research directly from charities and the people who use their services.

Levelling Up Taskforce: This team leads the delivery of the Levelling Up agenda across Government. They support, challenge and engage with departments to make progress against the commitments set out in the Levelling Up White Paper. They are continuously working to strengthen the evidence base for addressing disparities through place-based strategies and an intern would be a valuable addition to this work. There may also be an opportunity to support the work of the Levelling Up Advisory Council in their role as expert independent advisers to Government on levelling up.

How will we be Recruiting?

DLUHC's selection processes are set to be fair, open, transparent, and based on merit, to attract and retain high quality candidates from diverse socio-economic backgrounds. The department aims to both bring in and develop diverse talent, as well as building an inclusive culture within the Department.

Shortlisted candidates will be invited for an interview. This will be conducted via MS Teams, or (subject to agreement with the applicant) in person. Applicants will be assessed against the criteria set out in the call, their ability to collaborate to influence policy outcomes [and drive change]. An understanding of, or background related to, the work of the team is desirable, but not essential.

If you have any questions about the potential projects or undertaking your placement at DLUHC please contact us via the details below.

Security Restrictions

Successful candidates will have to undergo [security vetting](#). The level of security clearance will depend on the location of the team in which the role is based.

Those based in Marsham Street, London, will require a Counter Terrorist Check (CTC) level of clearance, which takes approximately 40 calendar days. All other roles will require Baseline (BPSS) level of clearance, which takes between 7-10 calendar days.

Working Arrangements and Location

DLUHC will accept interns full-time for three months or part-time over a longer period. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

DLUHC operates a 'hybrid' model between home and office working. You may be based in an office, may be working remotely from home, or a combination of the two. If you are successful, we will discuss the hours and location with you. All host teams are primarily based in London, but interns can be based in any DLUHC office (we have offices throughout the UK).

Contact

Name: Izzy Sanders | Science Capability Lead | Chief Scientific Adviser's Office | DLUHC

Email: pschiefscientificadviser@levellingup.gov.uk

Department for Work & Pensions

DWP



Department
for Work &
Pensions

6 Places available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students

About Department for Work & Pensions

The Department for Work and Pensions (DWP) is the UK's biggest public service department, responsible for the design and delivery of the welfare system. DWP addresses social policy challenges for all age groups e.g. tackling family conflict, Labour Market policies to maximise employment and reduce economic inactivity and respond to demographic challenges including the ageing population. DWP is responsible for delivering the State Pension, working age benefits, disability and sickness benefits to 22 million citizens, and the Department's broader policy remit affects the lives of everyone in the country.

DWP's ministers and senior officials make a huge number of important decisions, affecting the lives of millions. Decisions require evidence, and this is generated and translated by the Department's analysts and scientists, who work in all parts of the organisation. The Department is a large employer and offers many opportunities for graduate and postgraduate analysts who are employed as Government specialists. Analysts in Government work closely with policy makers and operational decision-makers at all levels, including Ministers. Analytical work informs policy and operations, such as Jobcentre Plus and the Pensions Service and can have a substantial impact on the lives of large numbers of people. DWP analysts design and deliver research and evaluation of policies, programmes and pilot projects to shape labour market policy, poverty reduction, disability, ageing society and welfare reform.

The Analytical Community in DWP sees over 600 members across four core professions: Economics, Operational Research, Social Research and Statistics. The Department also employs a growing number of data scientists and expert advisers in behavioural science, psychology and medicine. Analysts in DWP are based in five main hubs: Leeds, London, Newcastle, Sheffield and Manchester.

Policy Internship Opportunities at DWP

DWP offers a unique opportunity to experience an organisation that is directly responsible for both the design and the frontline delivery of its policies and services. A DWP internship will support the development of a broad range of analytical, presentational and professional skills, as well as wider professional development from e.g. in-house seminars. Each student will be matched with an area to contribute to a priority analytical project to support the development of policy or facilitate senior decision-making, via the innovative usage and translation of evidence, data and information. The work of a DWP internship will directly address and impact the research questions outlined in our Areas of Research Interest (ARI) statement*. Students will participate in their team's wider responsibilities and gain a broad and rich insight into life in DWP as well as an overview of working in the Civil Service. Students will benefit from being part of a cohort, offering a peer support network and opportunities to share experiences with other student interns.

Some of the areas in which internship projects are available are as follows:

Labour Market Analysis; Universal Credit Research; Working Age Benefits and Housing; Disability Analysis; Work and Health Analytical Division; Pensions & Later Life Analysis; Income, Families and Disadvantage; Operations; Contracted Health and Employment Services; Financial Modelling & Analysis.

Projects vary by area but can be broadly categorised as follows:

Literature/evidence review/synthesis; quantitative analysis; qualitative research/analysis; specialist modelling or econometrics; or a combination of the above categories.

*<https://www.gov.uk/government/publications/dwp-areas-of-research-interest-2019>

Testimonials from Past Interns

#1 I applied because I am actively considering non-academic career options after graduation. I was able to get very detailed insights into how policies are made and what the role of civil servants is in this process. I was really made to feel part of the team and was invited to every single meeting. I thoroughly enjoyed the placement and learned a lot. I also noticed that the type of work carried out in DWP speaks a lot more to me than some of the things at university. I enjoy more short-term and output-driven projects. I also like the more collaborative aspect in the Civil Service. I am very likely to apply as an analyst in DWP.

#2 I wanted experience of working in the civil service. I hoped that I would identify a future career path, as well as additional skills which I wouldn't get during my degree. I was very pleasantly surprised by my secondment. Although I expected to enjoy it, I wasn't expecting to enjoy it as much as I did, and I didn't want it to end! My project was interesting, rewarding and challenging but also manageable in the time I was given for it. It was great to see my work being used and achieving impact straight away. My team were amazing, and I feel very lucky to have been placed with them. I think it's important for PhD students to be part of a team (as PhDs can be quite isolating) and I really liked the atmosphere within the civil service. This scheme is a very good way to experience working for the civil service. I have already applied for the GORS mainstream recruitment.

How will we be Recruiting?

Shortlisted candidates will be invited to an interview – via MS Teams or over the telephone – to determine final selections but will not be asked to give a presentation. The ideal candidate needs to be able to work in a fast-paced team environment, planning and balancing multiple project tasks and communicating effectively with colleagues. Students should have a strong grounding in their academic discipline, but the ability to effectively operate beyond these boundaries in areas they are not specialist in. Interviews will focus on: Analytical and research methods; approaches to reviewing, assimilating and analysing data, evidence and information from different sources; communicating outputs to non-technical audiences.

Security Restrictions

All successful candidates will be required to undergo basic identity and DBS checks prior to the internship and will be required to provide written proof of identity including current address before commencing from January 2024 onwards.

Working Arrangements and Location

Interns will be fully embedded within a DWP team. DWP analysts work in Leeds, London, Newcastle, Manchester, Glasgow and Sheffield. Working from home can be arranged. During the internship travel and related expenses incurred in relation to the internship will be reimbursed by DWP – via the student's Home University – up to the Scheme's stated limit. Full terms and conditions for the internship will be included in an agreement for successful candidates. Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

Contact

Evidence Strategy Team

Email: evidence.strategyteam@dwp.gov.uk

Tel: N/A

Government Office for Science (Go-Science)



13 -15 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC, NERC and STFC students

About GO-Science

The Government Office for Science (GO-Science) works at the heart of government to ensure that government policies and decisions are informed by the best scientific evidence and strategic long-term thinking.

Our mission is:

- Science advice mechanisms that are efficient, effective, speak truth to power and are embedded irreversibly in Government systems.
- Visible impact through both pro-active and demand-led science advice that is relevant, excellent, and delivered fit for purpose.

Our values are:

- Collaboration – We draw on the experience, skills and knowledge of individuals and partners to reach goals.
- Kindness – We are always inclusive, respectful, and compassionate. We look out for one another on work related and non-work-related matters where appropriate.
- Openness – We are curious and always openminded to new ideas, ways of working and points of view, irrelevant of how unconventional they might seem or who suggests them.
- Integrity – We commit to upholding the civil service value of integrity by remaining moral, honest, and transparent. We always strive to do the right thing.

Policy Internship Opportunities at GO-Science

- **Project Research Officers (11)** - opportunities in our National Security and Resilience; Prime Minister's Council for Science and Technology (CST); Emerging Technology, Futures and Foresight; Climate, Society & International; Systems and Capability; and Covid teams. You will be using your expertise to support projects such as: how science can improve HMG planning around major emergencies; supporting CST advice on the Prime Minister's science and technology priorities; contributing research and analysis to new and emerging technologies; supporting work on global climate, science, technology and innovation challenges; improving science capability across government, potentially including systems thinking; supporting work on Covid advice, policy and recovery.
- **Project Engagement Officers (2)** - opportunities focusing on cross-government collaboration and engagement with industry, academia and finance; and promoting the use of Public Sector Research Establishments, facilitating the use of transparent Research & Development expenditure data and improving connectivity of the Science & Technology ecosystem in the UK.
- **Analysts (2)** – opportunities to help scope and analyse the barriers that government departments face when bringing in expertise across government, industry and academia; contributing research and analysis to understanding technologies and their potential impact for the UK.



Testimonials from Past Interns

"During my three-month internship, I became involved in a number of policy projects. These included developing a value framework for public sector research establishments, researching and setting up a roundtable discussion between Sir Patrick Vallance and artificial intelligence experts, and meeting with chief scientific advisors to improve the spending review process next year. I gained knowledge in how GO-Science functions as an organisation that uses science as its foundation and how this in turn benefits the country. In addition, I gained skills in writing policy documents, hosted meetings with experts and government staff, and learnt how to coordinate ideas between teams remotely." Tristan, Oxford (2021)

"My three-month internship at GO-Science was fantastic. I got the opportunity to analyse the conspiratorial FOI requests received by GO-Science over the course of the COVID-19 pandemic, producing a report with insights valuable for the upcoming COVID-19 Inquiry. I also led a teach-in on the psychology behind conspiracy theories and their relation to public trust in government. Everyone was incredibly welcoming and appreciative of the expertise I brought. I also learnt a lot about government policymaking processes and the ways science is used in decision-making." Emily, Bath (2022)

"Working in the Futures team, I had the chance to engage in a new field and way of thinking, which was a refreshing break from the PhD. I gained valuable experience in: how the Civil Service functions, policy research, facilitating workshops and delivering presentations to a range of audiences. GO-Science is such a welcoming and friendly place to work, and the experience has been a highlight of my PhD – I couldn't recommend the internship highly enough!" Will, Cambridge (2022)

How will we be Recruiting?

GO-Science will be fielding applications and hosting interviews via Microsoft Teams.

We strongly believe diversity of experience, thought, perspectives, skills, and background makes us a more innovative, welcoming Department, thus making better decisions and better delivering our objectives.

We are actively seeking applications from every part of the community and particularly welcome applications from candidates of any age, background, disability, or from an ethnic minority background and any other protected characteristic. This will help us move to a workforce that reflects the people we serve to deliver better policies.

Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

Working Arrangements and Location

You will be based in our Head Office in London or at our Salford Hub.

We currently work on a hybrid model: 40% office, 60% home, although this is subject to change.

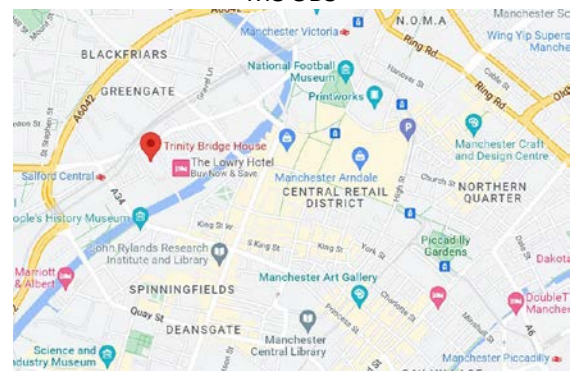
Security Restrictions

You will be expected to meet HMG Baseline Personnel Security Standard (BPSS), details can be found [here](#), prior to taking up post.

10 Victoria Street, London SW1H 0NN



Trinity Bridge House, 2 Dearmans Place, Salford
M3 5BS



Contact

Name: Vivian Snell

Email: vivian.snell@go-science.gov.uk

Tel: 07436 789086

His Majesty's Inspectorate of Constabulary and Fire & Rescue Service

HMICFRS



Two Internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students

About His Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS)

His Majesty's Inspectorate of Constabulary and Fire & Rescue Services independently assesses and reports in the public interest, on police forces in England and Wales and fire and rescue services in England. Our PEEL programme of force inspections, which began in 2014, examines the effectiveness, efficiency and legitimacy of police forces in England and Wales. In 2018, we started a regular programme of inspections of England's fire & rescue services. We also publish a large number of inspection reports on specific topics, including crime data integrity, child protection, custody and counter-terrorism.

The internships will be embedded in one of three multi-disciplinary teams that work alongside each other, forming the Insight Portfolio.

Our Analytics and Research team is responsible for providing analysis and research in support of our inspection programmes and producing other bespoke analytical products for a range of users. The team commission and conduct research, advise on methodology and ethical considerations, including building in lived experience to our inspections, as well as evaluating HMICFRS's inspection activity. The Data and FRS collaboration team provide high quality data in support of our inspection programmes and are developing the FRS collaboration approach.

The Analytical Insight, Monitoring and Policing Collaboration team provide high quality analytical insight in support of our inspection programmes. The team is also responsible for delivering a regular programme of monitoring to drive improvements in police forces and fire and rescue services. They are also responsible for policing collaboration work that is developing and maintaining a collaborative Data, Analysis and Insight Capability for Policing.

This is an exciting time to join the team as we are developing new ways to assess and improve the quality of data we collect from forces and services, and the methods we use to inspect forces, including greater use of digital and virtual methods. The team are developing better data visualisation and analysis through the use of tools such as Power BI and R.

Policy Internship opportunities at His Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS)

Interns with HMICFRS will join the Insight Portfolio, engaging with colleagues who undertake research and development to improve the methodology of inspections and who collect and analyse data from forces to assess different aspects of their performance. Examples of recent and current projects include:

- Surveys of public perceptions of the police and fire and rescue services
- Focus groups with victims of crime to understand the aspects of their interactions with the police that were most important to them
- Rapid literature review of the activities and impact of fire and rescue services Research to find the most effective methods for including the views of victims in our inspections Analysis of demand for policing services using big data analytics
- Developing training in evidence gathering techniques for inspection

Interns will be linked to a particular analyst or researcher appropriate to the allocated project, who will provide support and coaching. Interns will have an opportunity to develop and apply skills in research or statistical analysis to answer questions of importance to the inspectorate, which will help improve the delivery of both policing and the fire and rescue services. They will gain an insight into how police forces and fire and rescue services are held to account and will see the challenges involved in finding out how different forces are preventing and tackling crime and how the fire and rescue service provide an emergency response service and promote fire safety education.



Testimonials from past interns

I had the opportunity to work with the research and development team in HMICFRS. One of the key pieces of work that I undertook was a literature review on the impact of Fire and Rescue Services (FRSs) activities to prevent, respond to and effectively deal with fires and other emergencies. This was an exciting opportunity because FRSs have not previously been inspected and I could contribute to how HMICFRS could approach these inspections. I've also had the opportunity to meet people who are active police officers and firefighters, the office has a great dynamic of people from different professional backgrounds collaborating and improving HMICFRS's work. I didn't expect to learn so much about how the police forces and fire services in the country operate, I was surprised by how tangible the impact of HMICFRS's work is and enjoyed being closer to the focus of our research. I highly recommend undertaking an internship with HMICFRS if you are interested in applied research.

How will we be Recruiting?

HMICFRS will assess the applications received and invite up to 5 candidates for interview. The interview will focus on the candidate's analytical experience and ability to communicate their findings to a range of audiences. The interview will last for approximately 45 minutes. It will take place via MS Teams video conference.

Security Restrictions

Students will need to have security clearance before they start work. Clearance will involve checks of identity, employment history, nationality, immigration status, right to work in the UK, unspent convictions, continuous residence in UK for past 3 years and checks against terrorism databases.

The level of clearance required for this work will be 'counter- terrorist check'. Please see the following link for further information:

<https://www.gov.uk/government/publications/hmg-personnel-security-controls>

Working Arrangements and Location

The placements will be undertaken in Clive House in London. The office is located near to St James' Park Underground Station or at the Soapworks in Salford.

Applications from people wishing to work part time or flexible hours are encouraged.

Contact

Name: Hannah Marriott

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Tel: 07765445692

Home Office



6 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students

About the Home Office

The Home Office is the lead government department for immigration and passports, drugs policy, crime, fire, counter-terrorism and police.

The Department is responsible for:

- working on the problems caused by illegal drug use
- shaping the alcohol strategy, policy and licensing conditions • keeping the United Kingdom safe from the threat of terrorism
- reducing and preventing crime, and ensuring people feel safe in their homes and communities
- securing the UK border and controlling immigration
- considering applications to enter and stay in the UK
- issuing passports and visas
- supporting visible, responsible, and accountable policing by empowering the public and freeing up the police to fight crime
- fire prevention and rescue

Most analytical work undertaken to support the work of the Department sits under Home Office Science Technology Analysis and Research (STAR). STAR contains many directorates which support all areas of Home Office work.

Policy Internship Opportunities at the Home Office

Directorate	Team	Description
Home Office Analysis and Insight	Policing and Fire Analysis Unit	The team provides research and analytical support on all aspects of policing policy, on topic areas including policing reform, police powers, police integrity and the police workforce. The team is made up of social researchers and supports policy colleagues by designing research and evaluation to provide evidence on which to base policy decisions. We commission, contract and manage research and evaluation through external providers as well as undertaking our own research at our desks and out in the field with police officers.
Home Office Science	Home Office Science Evidence Ecosystem team and Science Strategy team	In this internship you will take responsibility and lead on a bespoke project that helps people in the Home Office use science and evidence more effectively and drive innovation. You will help to develop and implement our strategic direction; for example, conducting research examining blockers to science and evidence use, exploring how we can better engage academia, or developing our learning and development offer. Critically, you will spend time engaging with teams across the Home Office, engaging scientists and non-scientists, and learning how policy teams and operational colleagues use science and technology to support their decision-making.



Scheme

Policy Internship Opportunities at the Home Office (cont.)

Directorate	Team	Description
Home Office Analysis and Insight	The Joint Combatting Drugs Unit	In this internship you will carry out activities on various projects, including how do we evaluate the impact of this complex, cross-cutting programme of work as whole, how do we prevent illicit drug use in children and young people, and how do we improve local and national partnership working to achieve our aims?
Home Office Analysis and Insight	Criminal justice system and victims	The programme covers a range of research and analysis which focuses on the detection of crime, victim satisfaction and flows through the CJS. One of the internships is in a team of quantitative analysts who are seeking to maximise the added value of record level datasets on crime and criminal justice. There are three roles available in this team.

Testimonials from Past Interns

"I really recommend the internship to other PhD students. It is definitely a fantastic opportunity to learn new skills, make vital contacts, build a platform for your PhD, and open avenues for future career."

"I just wanted to write and thank you for role you played in making my Internship such a positive experience for me. Everyone made me feel very welcome and it really helped me to get over my initial nervousness. As you are aware I've not always had the best experiences, so to be made to feel as if I was one of the team made a huge difference and when it came to leave, I really wish that I'd been able to stay longer."

"The support I received throughout the internship was excellent and I was able to work on things other than my actual assigned projects which allowed me to get experience on research methods I was less experienced in"

"I enjoyed being part of team and working with others to exchange ideas and get feedback...I have gained an insight into government research and how this applies to policy which is something I can now build into my own research"

"Every person I have met has been very friendly, and always eager to help or share information whilst maintaining professionalism. I was treated as an equal analyst and was welcomed in the team straight away."

How will we be Recruiting?

Informal interviews will take place over Microsoft Teams prior to appointment and security clearance.

Security Restrictions

Posts will require successful candidates to go through security clearance, there may be different requirements for different areas.

Working Arrangements and Location

Most posts will be based at 2 Marsham Street, London, SW1P 4DF. Some posts may be available at our Croydon or Sheffield offices. Currently we are working in a hybrid way, between offices and home. Applicants from part-time registered students and for flexible hours are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

Contact

Graeme Willmott

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Tel: 07392101692



INSTITUTE FOR FISCAL STUDIES

1-2 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students

About the Institute for Fiscal Studies

The Institute for Fiscal Studies (IFS) is Britain's leading independent microeconomic research institute. Its remit is one of the broadest in public policy analysis, covering subjects including tax and benefits, education policy, labour markets, and pensions. Poorly designed policy can be hugely costly both economically and socially, and IFS's work is motivated by a belief that a better understanding of the evidence can lead to better and more effective policy. The Institute provides the rigorous analytical foundations required to contribute credibly to relevant public policy debates. IFS enjoys phenomenal reach into the media and government, facilitating the communication of its research ideas and insights for policy on a national and international scale. IFS staff interact directly with senior civil servants, politicians and other policymakers, across many Whitehall departments and other parts of central government, and devolved and local government.

The raison d'être of IFS is to translate research findings into recommendations for policy. IFS researchers are highly skilled in framing the findings from research in a way that can be used, by those who create policy. Researchers meet frequently with policymakers, as well as business people and NGOs with an interest in informing policy.

Policy Internship opportunities at the Institute for Fiscal Studies

Policy interns will undertake a specific project of direct relevance to a live UK policy issue. The exact nature of the project will depend on the skills and interests of successful applicants, and the ongoing programmes of work at IFS. For IFS, the aim of the scheme is to enhance our work and research community by bringing in an enthusiastic PhD student with a fresh perspective, with a view to producing a policy-focused output by the end of the placement. IFS embraces perspectives beyond economics in many of its high-profile programmes, and would welcome applicants from other social science disciplines – including those with less of a quantitative focus – who are keen to apply their skills to topics and questions within the broad IFS remit.

As an intern, you will join one of our small research teams, with a senior member of staff as your mentor. As part of the placement, you will develop your skills in writing for a non-academic audience, through coaching from experienced colleagues. You will have the opportunity to present your project to an internal audience and receive feedback and coaching. You will also have the chance to meet with a range of policymakers and other non-academic stakeholders, in small meetings, as well as at IFS events.

Your project could involve some or all of the following:

- Researching, preparing and writing up a policy report, with support from colleagues;
- Meeting with policymakers, usually alongside colleagues, to discuss the research and its policy implications;
- Presenting findings to a non-academic audience;
- Developing materials to communicate with a wide audience, such as blog posts or video explainers.

Interns will have the opportunity to see research that deals with issues of the day as they arise, and the dissemination of that research to a wide range of audiences, including those involved in policy formulation. As well as this substantial on-the-job training, interns will be offered the opportunity to participate in any formal training available to other junior researchers, e.g. media training, presentation skills and writing for policy audiences. Interns will have access to a vibrant network of early career researchers, as well as more senior researchers and visitors, alongside professional communications staff at IFS. Interns will have the opportunity to participate in and learn from the editorial, production and scheduling processes of the communications team, with a focus on how we build key relationships with the press, engage with policy makers and open up the debate to the public.

Testimonials from past interns

"For me, the experience was both challenging and rewarding. I came away with a better appreciation of policy-orientated research, and these takeaways will certainly add to my overall PhD thesis. A standout experience for me was the opportunity to sit in on, and contribute towards, policy discussions with key stakeholders within HM Treasury. It was a great insight into the process of policy design at the highest level. The occasion showed just how highly research at the IFS is sought after, and that their contributions were at the frontier of fiscal policy research. My time at the IFS was one of the highlights of my PhD."

"An extraordinary opportunity to get fresh perspectives on a wide range of topics and improve my writing and presentation skills. Bright, passionate and highly supportive colleagues to be inspired by."

"During my placement at the IFS I have learnt a great deal on how to bridge research and policy. The IFS is a unique place where policy and research are intertwined in the everyday work life and in staff motivation. It offers a diverse environment that combines high turnover of people in their own career paths along with permanent staff dedicated to long-term projects. They offer a space for informal discussions, talks, seminar, workshops as well as time for individual work. I was very impressed that people manage to naturally accommodate their own personal interests with team work in a setting where individual journeys cross and contribute not only to each another but to policy-oriented research that has the potential to bring changes to the benefit of society."

How will we be recruiting?

There will be an assessment of the written applications, and applicants successful at this stage will be invited to interview.

IFS welcomes applicants from a range of backgrounds and social science disciplines, and is committed to equality, diversity and inclusion in our approach to recruitment and staff opportunities. We will be looking for evidence of academic excellence, combined with an interest in applying expertise to policy questions.

We are interested in candidates from any relevant discipline, with perspectives not necessarily limited to economics.

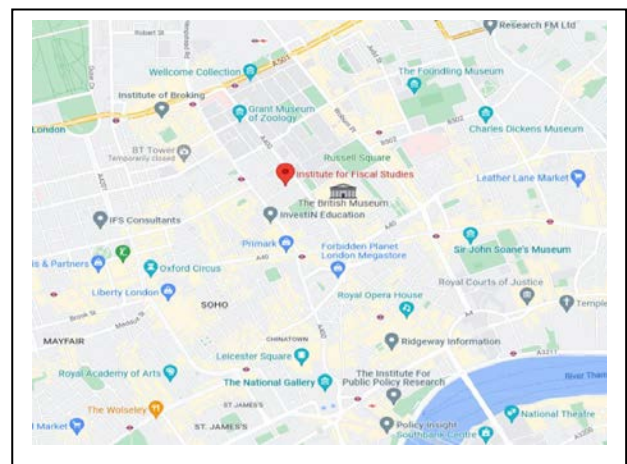
Security restrictions

Successful candidates must pass basic security checks and may be asked to submit to a criminal record check, if their work involves access to restricted data.

Working arrangements and location

The interns will be based at our offices close to Tottenham Court Road in central London. The area is well served by public transport. There is also flexibility for hybrid working. IFS will provide desk space and computing facilities.

Standard working hours are 37.5 hours per week. Interns may work full-time for 3 months or part-time over a longer period. Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.



Contact

Emma Hyman
Head of Operations
Email: emma_h@ifs.org.uk
Tel: 020 7291 4800

Joint Nature Conservation Committee (JNCC)



9 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students

About

Established in 1991, we're the UK's statutory advisor on issues affecting the natural environment across the UK and internationally. Our primary role is advising all four Governments of the UK. We also work with private sector organisations to support decision making on the sustainable use of marine waters and natural resources around the UK. JNCC is led by the Joint Committee, which brings together members from the nature conservation bodies for England, Scotland, Wales and Northern Ireland and independent members appointed by the Secretary of State for the Environment, Food and Rural Affairs under an independent Chair. Support is provided to the Committee by approx. 270 people who bring together scientific and technical expertise, extensive knowledge of policy at global, European and national levels, and skills in working with other organisations. Staff are based in two main offices in Peterborough and Aberdeen. JNCC delivers the UK and international responsibilities to advise Governments on the development and implementation of policies for, or affecting, nature conservation in the UK and internationally; we:

- Provide advice and disseminate knowledge on nature conservation issues affecting the UK and globally
- Create common standards throughout the UK for nature conservation, including monitoring, research, and the analysis of results
- Commission or support research that is deemed relevant to these functions.

Policy Internship Opportunities at Joint Nature Conservation Committee

For 30 years, JNCC has provided robust evidence and trusted advice on nature conservation. We are well-placed to synthesise evidence and provide advice relating to the natural environment, utilising our unique combination of strengths. We welcome the interest of internships for students with a passion for nature conservation and making a difference to the world we live in. We offer the opportunity to gather and assess evidence to inform decision making, engage with key stakeholders, give policy briefings, and identify potential recommendations for future projects, as well as the opportunity to engage with senior members of the JNCC team. Internships are available across a wide range of project themes including:

- Implementing decisions arising from the convention on migratory species.
- Assessing scenarios of the future environmental impacts of commodity production and consumption.
- Investigating the opportunities that private finance could provide for land managers trying to deliver nature recovery.
- Applying the JCDP in a UK policy context: using data collated from difference sources of cetacean survey effort to improve spatial and temporal understanding of cetacean distribution and abundance.
- Review and quantification of the ecosystem services provided by UK seals.
- Exploring metrics to measure effectiveness of protected areas.
- Assessing outcomes of Darwin Plus Local projects.
- Investigating options to link Ecosystem Services (ES) with Ecosystem Condition Assessment.
- Exploring approaches to a Sustainable Blue Economy (SBE)

Scheme

Testimonials from Past Interns

"I really enjoyed my placement, everyone has been very welcoming and friendly, and I have been well-supported throughout, there were a lot of opportunities to learn about what JNCC does in the UK and internationally. I enjoyed the work which was challenging but also felt like I was being able to contribute to an important piece of work. Being able to come to the office regularly and chat informally with people helped to make me feel part of the team."

"I really enjoyed it. I felt useful and was heavily involved in an interesting, stimulating project. It was very satisfying to see the work you have done put into practice. Everyone in the Aberdeen office were very welcoming."

"I really enjoyed my internship, the team were very welcoming and friendly, and made an effort to include me. This made me feel comfortable at JNCC from the beginning and improved the whole experience. The work was enjoyable as it was varied and interesting, and I appreciated the chance to see EU decision making in progress (an added bonus). I enjoyed being able to work on multiple parts of the team's work, and being able to vary my tasks"

"I enjoyed being part of a team, in contrast to the more solitary experience of doing a PhD. Most of the scientific work I was reading about and interacting with at JNCC I wouldn't have been aware of otherwise."

"I've learnt so many new skills in report writing, communicating with stakeholders, habitat modelling methods, and reviewing data availability for analysis which in my PhD I doubt I would have gained."

"My placement allowed me to gain experience and mentoring in writing for policymakers, and working with Defra civil servants and those in the Secretariats of multilateral environmental agreements. It was very useful to get an insider's insight into the organisation and what it is like working in an Arms Length Body at the science-policy interface."

"I've gained excellent experience in supporting evidence needs for policy development across the UK, including research and report writing as well as working collaboratively. I would highly recommend doing a JNCC placement."

How will we be Recruiting?

An initial sift will be conducted to ensure eligibility. An interview will then be offered to selected candidates. Date of interviews TBC.

Working Arrangements and Location

Working arrangements/flexibility can be agreed at interview stage. Interns will be based at JNCC's Peterborough or Aberdeen office as well as working remotely. Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

JNCC, Quay House, Peterborough PE2 8YY
JNCC, Inverdee House, Aberdeen AB11 9QA

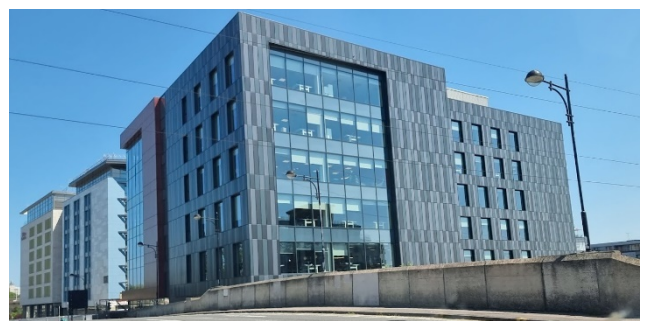
Contact

Name: Beth Sutton or Yasmine Khanfir
Email: JNCCPlacements@JNCC.gov.uk
Tel: 01733 866848 or 01224 017909

Security Restrictions

Should they be successful, interns will be required to complete a Basic Disclosure Certificate at least four weeks ahead of the placement commencement date. The cost of this we will reimburse. Successful interns will also be required to sign an Oath of Confidentiality.

Interns working from a JNCC office will be issued with a temporary security pass to access the premises. It is likely that the intern will encounter confidential information. Training will be required to ensure that such sensitive documents and information remain secure. The intern will need to undertake a short online course for managing sensitive data.



MINISTRY OF JUSTICE (MOJ)



Up to 15 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students

About the Ministry of Justice

The Ministry of Justice (MoJ) is a major government department, working to protect and advance the principles of justice and deliver a world-class justice system that works for everyone. Our policy and operational responsibilities are significant, wide-ranging and have implications for some of the most vulnerable people in society. They range from building and maintaining the prisons, youth and courts estate, to developing interventions that reduce reoffending and protect the public, to ensuring children's needs are put first in legal decisions about their care.

As a department we are committed to enhancing the way data and evidence are used, to shape policy and operational decisions and drive improvements to justice outcomes. Data and Analysis is a multi-disciplinary team of over 500 staff that sits at the heart of the MoJ, providing analytical support across a diverse and exciting agenda. The team support policy development and operational delivery with cutting-edge and high-impact analysis delivered by a community of analysts and specialists, including: social researchers, economists, operational researchers, statisticians, data engineers, data scientists and other data specialists (such as data strategists, and data dissemination and assurance experts).

The MoJ provides an exciting and dynamic environment for researchers, with considerable opportunity to make a difference for some of society's most disadvantaged and vulnerable groups. Data and Analysis staff provide strategic direction, evidence and insight, decision-support and challenge to policy and operational colleagues and Ministers across the MoJ and beyond. Analysts have a crucial role to play in the achievement of the Ministry's goals, and there is a huge appetite for more and better analysis and analysts.

Policy Internship Opportunities at the Ministry of Justice

MoJ will have opportunities across a range of policy and operational areas. For each opportunity, the student will be responsible for the delivery of a discrete project that addresses an evidence gap in the MoJ [Areas of Research Interest \(ARI\) publication](#). All projects are part of a wider portfolio of analytical work that supports policy development and operational decision-making across the organisation.

Policy and operational areas could include: legal aid and legal support; families and children; domestic abuse, victims and vulnerability; courts, tribunals, and court recovery; sentencing; prisons analysis and policy; probation and programmes; reoffending interventions and evaluation; youth justice.

The exact skills and research methods required will vary in nature, according to the specific project, but could include: evidence reviews and syntheses; descriptive analysis and statistics; qualitative research; trialling and impact evaluations; mathematical or econometric modelling.

Students will be embedded within a specific area and expected to work independently on their project whilst actively contributing to the wider work of their team. This will include balancing and prioritising multiple tasks through effective communication with their team. Embedding gives students direct experience of working in a real-life role and rich insight into life in a fast-paced department. Each opportunity will culminate in an end-of-project report or briefing and student-led presentation/seminar to disseminate the findings to key stakeholders.



Testimonials from Past Interns

The team did a great and caring job in allocating me into a project that was both related to my doctoral topic and leveraged my design research skills. It has been very insightful to understand the forms of research that go into informing policy work. This experience has brought a different perspective into how I understand the potentials of my doctorate and future career.

I have really enjoyed taking part in the internship scheme with the MoJ. During the scheme I was able to take ownership of a small-scale evaluation project. This has enabled me to build on the research skills I have developed during the PhD and apply these within a policy context. The work I have been involved in at the MoJ has opened my eyes to how research is used beyond academia. The team were incredibly welcoming and supportive, and I would thoroughly recommend participating in the internship scheme with the MoJ!

This placement has been a great and unique opportunity and everyone I have met and worked with has been very supportive and welcoming. I have learnt so much throughout my time here and I now have a much better understanding of how everything functions within government. There are many learning opportunities and interesting sessions and events that I have also been able to take advantage of during my placement.

If you're contemplating a career as a civil servant or would like to know what it's like being a civil servant, I couldn't recommend this internship enough. You get to know how policy operates, the data analysis side of things and the different teams that make up the ministry of justice. One of the best things of the internship has been the friendliness of everyone I've met, making you feel part of the team from day one.

How will we be Recruiting?

Students from any academic discipline are welcome to apply, there is no requirement to have prior knowledge of the justice system or MoJ policy and practice (although this would be welcome). Instead, we will be conducting recruitment based on the required professional skills and personal behaviours to be an effective government analyst.

Essential criteria:

- Ability to work collaboratively – and build relationships – with key stakeholders
- Ability to communicate analytical work effectively, including being able to translate complex analytical work to non-analytical colleagues
- Ability to synthesise a wide range of insight and data, drawing evidence-based conclusions that drive decision-making.

Shortlisted candidates will be invited to an interview via Microsoft Teams where they will be expected to demonstrate their abilities in line with the above criteria. As part of this students may be asked to prepare a short presentation. Successful candidates will be matched to projects based on the skills and research interests (if applicable) demonstrated and discussed at interview. We will aim to factor in student preferences during this process.

Security Restrictions

Successful candidates will require clearance in line with the Baseline Personnel Security Standard (BPSS), as is standard for any role in the Civil Service. More information can be found [here](#). This process usually takes 4-8 weeks.

Working Arrangements and Location

Each student will be embedded within a specific team and responsible for a discrete project requiring technical skills and research methods, with the day-to-day support of a line manager and team members. Students will also receive centralised, coordinated support, such as peer development, networking, seminars, and training opportunities. All internships can be conducted on a part-time basis if required, providing all UKRI eligibility conditions are met. MoJ offers hybrid working, allowing you to work from your base location, different MoJ sites, and/or from home (please be aware that this role can only be worked in the UK and not overseas). occasional travel to Leeds, London, or other locations may be required, dependent on the team and project.

Contact

Name: Ben Hepworth

Email: benjamin.hepworth@justice.gov.uk

National Library of Scotland



One internship being offered for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students

About the National Library of Scotland

The National Library of Scotland is Scotland's largest library and one of Europe's major research libraries. Founded in 1925, the Library is a non-departmental public body reporting to the Scottish Government (National Library of Scotland Act 2012). The Library has a staff of c.300 based in buildings in Edinburgh and Glasgow.

The Library is a national, legal deposit and research Library with significant published, archival and digital collections. The Library has a preservation, archival and coordination role, particularly for Scottish material. Collections, outreach and readership are global. Stakeholders include: the general public; researchers; higher education; library, archive, cultural heritage/ knowledge sectors; business and tourism; publishers; the media; writers and creative industries.

The Library works with bodies such as the Scottish Government; Research Libraries UK, the Legal Deposit Libraries, Chartered Institute of Library & Information Professionals, International Federation of Library Associations, Archives & Records Association, Scottish Library & Information Council, and the Scottish Confederation of University and Research Libraries.

The Library's curators and specialists are involved in research and collaborate in research projects, including initiatives such as AHRC Collaborative Doctoral Partnerships (Scottish Cultural Heritage Consortium), Scottish Graduate School for the Arts and Humanities, Royal Society of Edinburgh funded projects, Wellcome, and Fulbright.

Policy Internship Opportunities at the National Library of Scotland

The Library is open to proposals from students from AHRC, BBSRC, EPSRC, ESRC, MRC and NERC. Proposals should relate to libraries, archives, cultural heritage, heritage science, information science, data management, or (information) literacy. Policy areas might include collecting, collection management, restitution, preservation, heritage science, open access, outreach, intellectual property, income generation, digitisation, metadata, freedom of information, data protection, research, and equalities and diversity.

The internship may involve a combination of desk research, investigation of standards, consultation of internal and external stakeholders, analysis, report drafting and organising workshops.

Testimonials from Past Interns

My internship at the Library has been absolutely invaluable. It has provided me with experience that qualifies me for so many more jobs than before these three months and has opened my eyes to a number of career options post-PhD. I have had an excellent balance of responsibility and flexibility, and there has been plenty of opportunity to learn from and work with colleagues from right across the organisation.

How will we be Recruiting?

Following an assessment of the written application, short-listed candidates will be invited to interview.

Interviews are expected to be held in Edinburgh/ Glasgow or by MS Teams in November/ early December 2023.

Potential applicants may wish to contact Chris Taylor for an informal discussion before applying
c.taylor@nls.uk

Security Restrictions

The successful applicant must provide a Disclosure certificate before starting the internship.

The intern will be required to follow Library guidance with regard to the security of the collections, data, IT and buildings.

Working Arrangements and Location

This is a three-month placement. It can be undertaken part-time over a longer period but within the UKRI policy intern scheme rules. Exact dates for the internship will be agreed with the successful applicant.

Depending on the topic, the internship may be undertaken onsite, as a virtual offsite placement or with a hybrid model. If onsite, the intern will be hosted by the relevant team in Edinburgh or Glasgow, Mondays- Fridays. The Library is located at Kelvin Hall in Glasgow, and at Lawnmarket, George IV Bridge and Causewayside in Edinburgh.

Link to maps of National Library of Scotland locations

<https://www.nls.uk/using-the-library/location-maps>

Contact

Name: Chris Taylor, Collections & Research Specialist
Email: c.taylor@nls.uk

Natural England



5-10 internships are available for **AHRC, BBSRC, EPSRC, ESRC, MRC and NERC** students

About Natural England

Natural England is the government's advisor on the natural environment. We provide practical advice, grounded in science, on how best to safeguard England's natural wealth for the benefit of everyone. Our remit is to ensure sustainable stewardship of the land and sea so that people and nature can thrive. It is our responsibility to see that England's rich natural environment can adapt and survive intact for future generations to enjoy.

The government's ambition is for England to be a great place to live, with a healthy natural environment on land and at sea that benefits people and the economy. Our Action Plan 2022/23 sets out our vision and 5 year aims:

Our vision is of **thriving nature for people and planet** and our mission is to achieve this through **building partnerships for nature's recovery**. Our ambition is not just to improve nature, but to see it thriving everywhere, because a healthy natural environment is fundamental to everyone's health, wealth and happiness. Our five-year aims provide the threads that bind our everyday work to the long - term vision in support of the 25 Year Environment Plan and net zero commitments. They are:

- 1) **Well managed nature recovery networks** across land, water and sea delivering resilient ecosystems rich in wildlife and character, enjoyed by people and widely benefitting society.
- 2) **People connected to the natural environment** for their own and society's wellbeing, enjoyment and prosperity.
- 3) **Nature based solutions** contributing fully to tackling the climate change challenge and wider environmental hazards and threats.
- 4) **Improvements in natural capital** underpinning sustainable economic growth, healthy food systems and prospering communities.
- 5) **Evidence and expertise** that is used by a broad range of partnerships, organisations and communities to achieve nature recovery and enable effective regulation and accreditation.

Policy Internship opportunities at Natural England

Natural England accesses and uses the best available science and evidence to provide sound, practical advice to government (with specific responsibilities as part of the Defra Group), customers, partners and members of the public. We would welcome interest for internships covering key topics set out within our Conservation Strategy, we offer opportunities to undertake projects on stakeholder engagement, the analysis and use of science in decision making and encouraging greater knowledge exchange.

Example areas of possible interest include:

- How to design and implement a national Nature Recovery Network and working with Local Nature Recovery Strategies as building blocks of the national network
- How to make the concepts of natural capital and ecosystem services work practically
- The implementation of the Net Gain principle and use of the Biodiversity Metric
- The way people engage with and use the natural environment
- Climate change adaptation in the marine environment
- Enhancing urban environments
- The conservation of Landscape and Geological features
- Working with farmers to improve the natural environment

Testimonials from Past Interns

Student 1: Completing this placement has further cemented my desire to work in policy/ the civil service after the completion of my PhD, as I have seen first-hand how the work undertaken in this context can have real immediate impact, making it feel at times more dynamic than an academic environment.

Student 2: Overall, I enjoyed the internship despite the challenge of tackling a completely new topic and found it a useful opportunity to think about possible careers outside academia. I would definitely recommend the scheme to other PhD students.

Supervisor 1: She was brilliant, she very quickly got to grips with the natural capital framework, login chains, beaver context and what we wanted to achieve from her placement. The main output was a paper setting out the cultural benefits of beaver reintroduction in England, which we plan to use as a framework for case studies to build the evidence around the cultural benefits of beaver. She was keen to get some stakeholder engagement experience, so we involved her in an external workshop with key stakeholders and she helped facilitate one of the breakout sessions and fed back the results.

Supervisor 2: She's been working on a Rapid Evidence Review of agri-environment arable option impact and has delivered a significant amount of high-quality work for us. She's also fed back that she's very pleased with the way she's been able to integrate into our immediate team, as well as the opportunities for work shadowing across a wide range of NE work areas, and with Defra colleagues.

How will we be Recruiting?

If you are interested in becoming an intern at Natural England please complete an application following the scheme guidance and we will select candidates for interview on that basis.

Security Restrictions

Successful candidates must pass basic security checks.

Working Arrangements and Location

Natural England has a number of offices and field stations located across the country. Where you will be based is dependent on your current location and that of your host team in Natural England, but we will look to minimise travel requirements. Natural England is happy to accommodate flexible/part-time arrangements and working from home – although the full benefits of the internship will be realised by spending at least some time in the office/field station where the student can interact with other staff and engage with Natural England ways of working. We will look for opportunities to attend meetings relevant to the project, especially when there is the opportunity to observe or participate in meetings with stakeholders or Defra policy staff.

Contact

Name: Dr Humphrey Crick

Email: Humphrey.crick@naturalengland.org.uk

Office of Health Improvement and Disparities



Up to 48 placements available for AHRC, BBSRC, EPSRC, ESRC and NERC students

About OHID

The Office for Health Improvement & Disparities (OHID) focuses on improving the nation's health so that everyone can expect to live more of life in good health, and on levelling up health disparities to break the link between background and prospects for a healthy life. OHID works across the Department of Health and Social Care (DHSC), the rest of government, the healthcare system, local government and industry to be creative about how we shift our focus towards preventing ill health, in particular in the places and communities where there are the most significant disparities.

Cross-cutting analytical support is provided across OHID by two divisions of the Prevention and Public Health System Directorate – these are the Strategic Evidence and Analysis Division (SEAD) and Health Improvement and Disparities Policy Analysis (HIDPA). These divisions work closely together to provide cross-disciplinary strategic insight to support public health policy development and analysis at the local and national level. Teams within these divisions have specific briefs and areas of expertise, and are made up of data scientists, epidemiologists, health economists, mathematical modellers, operational and social researchers, behavioural and social scientists, and statisticians.

Policy Internship Opportunities at OHID

A variety of internship opportunities are available across the SEAD division as follows:

Behavioural and Social Sciences Team (BeSST; up to 8 placements available) offers candidates with a research background in the behavioural and social sciences (e.g., psychology, anthropology, sociology, business studies etc.) to apply their skills to the improvement of public health policy, through activities such as evidence review, behavioural analysis, trial design and analysis, and compilation of reports and briefings. Strong written/oral communication skills, the ability to work on multiple projects simultaneously, and expertise in health disparities and behaviour change intervention design are desirable.

The Non-Communicable Diseases (NCD) Modelling Team (up to 8 placements available) offers candidates the opportunity to apply their skills within a cross-disciplinary team tasked with using innovative and advanced analysis (e.g., agent-based microsimulation models) to inform NCD-related policy and decision making within the department and across wider government. **Mathematical modelling interns** are required to have a background in a relevant quantitative subject (e.g., maths, science, economics), experience in programming language such as R, C/C++, Python, and application of mathematical modelling to solve real-world problems. **Epidemiology interns** are required to have a research background in a relevant area (e.g., epidemiology, biostatistics, public health or biological sciences) with a significant analytical component, experience analysing epidemiological or complex health data, and will ideally have knowledge of NCD epidemiology and programming experience (e.g., R, C/C++, Python, STATA, SQL).

The Evidence & Evaluation Team (up to 2 placements available) offers candidates the opportunity to contribute to a rapid evidence review on a specific public health topic. Candidates will learn how to establish a review question, conduct scoping work, write a review protocol outlining the review methodology, conduct the review using specialist software and critical appraisal tools, and write up the findings, and will be supported to produce outputs such as plain language summaries, presentations and academic papers. Candidates should have a background in the health or social sciences, a good understanding of research design and/or statistics, and accurate and clear writing ability under tight turnaround times. Research or work experience with a focus on reducing disparities in health (and related outcomes) is also desirable.

Policy Internship Opportunities at OHID (continued)

The Health Economics Team (up to 8 placements available) helps to build the evidence based for investment in prevention and wider initiatives aimed at improving health and reducing health inequalities (e.g., assessing the cost of ill health, identifying the most cost-effective interventions, and calculating return on investment). Candidates will support the development and use of analytical evidence as well as supporting in the application of economic principles and techniques to provide input to a range of projects, including pressing policy questions. Candidates should have a research background in a relevant quantitative subject (e.g., economics, maths, science), have strong data synthesis, analytical and presentation skills, have strong teamwork skills, be able to explain technical concepts clearly and succinctly, and be able to adapt to changing priorities and short-term requests.

Opportunities within the HIDPA division are as follows:

The Healthy Weight and Diet Policy Analysis Team (up to 12 placements available) offers candidates the opportunity to contribute to the team's analytical work, providing evidence and analysis to inform policy decisions that aim to reduce obesity and meet government commitments to improve healthy life expectancy.

Modelling & cross-cutting analysis interns should have a research background in a relative quantitative subject (e.g., maths, science, statistics, economics), and experience applying data analysis/statistical modelling/econometrics to real-world problems, and ideally will have experience of programming and/or using data visualisation tools (e.g., R, Power BI). **Healthy weight analysis interns** should have a research background in a relevant topic area (e.g., health, sociology, economics, public health etc.), and ideally will have experience of any of the following: evidence review, policy evaluation, public health economics, applying analytical skills to solve real-world problems, and behaviour change intervention design.

The Early Years, Children and Families Policy Analysis Team (up to 8 placements available) offers candidates the opportunity to apply research and analytical skills to all stages of the policy cycle to tackle real-world challenges in the areas of early-years intervention, child health, safeguarding care experienced people, speech, language & communication, and violence & abuse (all ages). Typical outputs include evidence reviews, intervention options analysis, economic appraisal, risk/benefit analysis, and production of evidence briefings. Candidates should have a research/analytical background that can be applied to at least one of social research, operational research, statistical, economic or data science work. Knowledge of the policy area is also desirable.

The Addictions and Inclusion Policy Analysis Team (up to 2 placements available) offers candidates the opportunity to produce analysis on addiction behaviours (e.g., tobacco, alcohol, drugs and gambling) to support policy design and spending decisions. Candidates will engage closely with policy and analytical teams on tasks such as evidence reviews and secondary data analysis to investigate the health and wider societal impacts of addictive behaviours, and impact and value for money of current initiatives. Candidates must have relevant experience (research or work) in a relevant topic area (e.g., public health, health behaviour, addiction), and the ability to engage and communicate with a range of stakeholders.

How will we be Recruiting?

Please indicate which team(s) you are applying to on your application. Applications will be shortlisted, and interviews will be conducted to select successful candidates.

Security Restrictions

Students will have to undergo civil service security clearance upon successful application.

Working Arrangements and Location

Start dates are flexible and can be agreed between candidates and host teams. Full-time, flexible-working and part-time placements are available. Placements are offered on a remote-working basis only. Expenses will be offered for any face-to-face events or meetings, and any occasional visits to our offices in London.

Contact

Name: Lucy Porter
Email: lucy.porter8@dhsc.gov.uk



Select Committees, House of Commons

3 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students

The House of Commons a unique and exciting place to work right at the heart of the UK's thriving democratic system.

Behind the scenes, the House of Commons Service is made up of more than 3,000 employees who support and facilitate the smooth day to day running of the House. They provide professional services to Members of Parliament, their staff, and the wider parliamentary community. As an UKRI Intern you would be part of this community, supporting the work of one or more of the House of Commons' Select Committees.

Select Committees play a vital role in the work of the House of Commons, engaging people from all sectors of public life in the country in debate about the most important political, economic and social issues of the day. Their work is cross-party and evidence based. Their reports create daily headlines and form significant links between Parliament, Government and the electorate.

You can find out more about Select Committees on this page from Parliament's website: [Select Committees - UK Parliament](#).

Policy Internship opportunities at the House of Commons

You will spend your time at the House of Commons assigned to the staff of a specific select committee. You will be given a particular task or tasks which are likely to involve one or more of the following:

- Policy and evidence analysis
- Research using both primary and secondary sources
- Preparation of written briefing materials for Members serving on a Committee
- Briefing MPs orally, and responding to their questions

We do our best to match the tasks that you do as closely to your specific interests as possible, but the research and writing skills that post-graduate students have are relevant to all committees whatever the subject matter and we cannot guarantee that you will participate in a particular subject area. You will be assigned to a committee before you arrive and can expect to be asked to research and prepare written briefings and possible questions for that committee on any area of public policy. This is likely to involve attending committee meetings, briefing MPs directly and advising on the future direction of a Committee's work. At the same time, our need to be responsive to political developments and changing scrutiny priorities means it is not possible to say with certainty precisely what projects you will be tasked with until you arrive.

Testimonials from past interns

“The work has challenged me at an appropriate level and I have been managed in a way that allows me to work independently whilst knowing I can ask my manager or colleagues on the team for advice or guidance when required”.

“The placement has been a welcome break from my PhD, and the distance from it and the experience I have gained over the 3 months has given me new perspectives on my own research”.

“Everyone’s feedback on parts of briefings I wrote was also invaluable...It sounds like a minor point, but this feedback just doesn’t exist in academia...I’m definitely a better researcher for it, and am now keen to work in policy research, so two very significant successes of the scheme, I’d say”.

How will we be recruiting?

The people we are looking for will be able to demonstrate: an excellent command of the English language both orally and in writing ; academic knowledge in a field related to politics, parliament, public policy, social science or public expenditure; good oral and written communications skills; an ability to research and prepare written briefing suitable for non-expert audiences and to tight deadlines; high level drafting skills; good general IT skills (word processing, internet, email etc); strong interpersonal skills and the ability to work as part of a team.

Security restrictions

The successful candidates must:

Be prepared to submit to and clear security checks to Counter Terrorist Check level before taking up the placement. You will need to have resided in the UK for at least 3 of the last 5 years.

Sign and adhere to a confidentiality agreement governing the use that can be made of information gained during the placement.

At all times during the placement work and be seen to work with absolute political impartiality, demonstrating tact and respecting confidentiality.

Working arrangements and location

The House of Commons operates a hybrid working policy. Permanent staff are required to spend a minimum of 40% of their working time in Westminster and may work the rest remotely if they choose and business need allows.

Committee meetings take place on the Estate, and you will need to attend these in person.

If you would like to discuss these arrangements, please get in touch.

Contact

Name: David Slater, Deputy Head of the Scrutiny Unit
Email: slaterd@parliament.uk
Tel: 020 7219 8051

Office of the Sentencing Council (OSC)

1 internship available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students

About the Office of the Sentencing Council (OSC)

The [Sentencing Council](#) is an independent, non-departmental public body of the Ministry of Justice, whose purpose is to promote greater transparency and consistency in sentencing while maintaining the independence of the judiciary. The Council consists of eight judicial members and six non-judicial members, including representatives from the Police, Public Prosecution, Victim Support and academia.

The Office of the Sentencing Council (OSC) is a multidisciplinary team that supports the work of the Council and includes policy advisors, lawyers, communications specialists, research analysts and support staff. We help the Council to develop and monitor the criminal sentencing guidelines that are used in magistrates' courts and the Crown Court in England and Wales.

The Analysis and Research team comprises social researchers and statisticians. The team has a fascinating and challenging programme of work to support the development of the guidelines, to evaluate their impact and implementation and to assess their likely impact on prison, Probation and youth justice resources.

This internship offers an excellent opportunity to engage directly with policy advisors, other analytical disciplines and the Sentencing Council itself to develop sentencing policy and guidelines, which impact criminal sentencing.

Policy Internship Opportunities at the OSC

This post will predominantly involve leading on qualitative in-house research, with opportunities for some quantitative work and potential involvement in the commissioning of external research, including the management of contractors. The exact skills and research methods required will vary according to the specific project, and could include, for example, preparing evidence reviews and syntheses, developing research materials and conducting interviews or focus groups with sentencers, analysing administrative datasets, thematic analysis, or coding in R. You will have responsibility for discrete areas and be given the opportunity to present your research.

The in-house research you will manage will be used to develop or evaluate sentencing guidelines and will involve interacting very closely with policy leads from initial scoping discussions through to interviewing sentencers from different courts and reporting. Recent examples include designing and conducting research for guideline development on a range of motoring offences, perverting the course of justice and witness intimidation, underage sale of knives and animal cruelty. For the time that the internship will run, this portfolio could include aggravated vehicle taking, blackmail, kidnap and false imprisonment or the complex and high-profile area of immigration.

Testimonials from Past Interns

"I really enjoyed my time at the Sentencing Council: I have been made to feel welcome from my very first day and am going to miss being in the office! I am returning to my PhD feeling more confident about my research skills and have benefitted in particular from witnessing first-hand how research can have a direct and important impact on government policy. I really recommend this internship to anyone with an interest in policy, research, and/or criminal justice."

How will we be Recruiting?

We are ideally looking for individuals with some knowledge of or experience in social research methods and an interest in criminal justice issues, but students from all academic disciplines are welcome to apply; training and support will be provided. We will be conducting recruitment based on the required professional skills and personal behaviours to be an effective government analyst.

Essential criteria:

- Ability to work collaboratively with stakeholders and cross-profession colleagues
- Able to communicate effectively, including being able to communicate analytical findings to non-analytical colleagues
- Can plan and work to deadlines, sometimes at pace

Shortlisted candidates will be invited to an interview via Microsoft Teams where they will be expected to demonstrate their abilities in line with the above criteria.

We will try to factor in research interests and development preferences for candidates successful at interview.

Security Restrictions

Successful candidates will require clearance in line with the [Baseline Personnel Security Standard \(BPSS\)](#).

This process usually takes 6 to 8 weeks but can take up to 12 weeks at busy times. The OSC will assist with this process.

Working Arrangements and Location

We offer hybrid working. The intern will be based at our office within the [Royal Courts of Justice](#) in central London, as well as working remotely. The office is well served by public transport.

Standard hours are 37 hours per week. Applications to undertake the internship part-time will be considered on a case-by-case basis.



Contact

Name: Alice Luck-Scotcher

Email: Alice.Luck-Scotcher@sentencingcouncil.gov.uk

THE ROYAL SOCIETY



14 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students

About the Royal Society

The Royal Society is the national academy of science for the UK and Commonwealth. We provide expert, independent advice to policymakers and the general public, championing the contributions that science can make to economic prosperity, quality of life and environmental sustainability.

We have one of the largest science policy teams in the UK and recent outputs have covered topics such as genetic technologies, low-carbon energy, computing education, neural interface technologies, artificial intelligence, online information environment and future ocean resources. Drawing on the expertise of our Fellows, we use high quality science to guide and develop our policy advice. Through workshops and public dialogues, we provide a forum for debate, bringing together diverse audiences to discuss the impact of science on current and emerging policy issues.

During the COVID-19 pandemic, the Royal Society contributed to the national and international response through a number of activities, including Rapid Assistance in Modelling the Pandemic (RAMP), Data Evaluation and Learning for Viral Epidemics (DELVE), and Science in Emergencies Tasking – Covid-19 (SET-C).

The Royal Society is a self-governing Fellowship of many of the world's most distinguished scientists drawn from all areas of science, mathematics, engineering and medicine. There are approximately 1,600 Fellows and Foreign Members, including about 80 Nobel Laureates. Since our formation in 1660 our aim has been to recognise, promote, and support excellence in science, encouraging the development and use of science for the benefit of humanity.

We have played a part in some of the most significant and life-changing discoveries in scientific history, and Royal Society scientists continue to make outstanding contributions to science across the breadth of scientific disciplines.

Policy Internship Opportunities at the Royal Society

As an intern you would join one of the six teams in our Science Policy section:

- The People and Planet team focuses on the wellbeing of people, plants, animals, and the planet. Current projects involve exploring the future of genetic technologies and considering the future of the British countryside.
- The Resilient Futures team focusses on ensuring that science and emerging technologies help us to develop resilient infrastructure and address global challenges. Current projects include low-carbon technology, COP28 climate conference, space and the ocean.
- The Data team's work seeks to create the conditions that enable the safe and rapid use of data and digital technologies, for the benefit of science, industry, and society. Its two major programmes focus on artificial intelligence and digital disruption.
- The Education team aims to support the development of a broad, balanced and connected curriculum in UK schools in order to ideally prepare young people for the jobs of the future. Current work focuses on STEM skills, educational research, practical learning, climate science in education.

The Research and Innovation team seeks to achieve an optimal policy environment for research and innovation, to advance knowledge and benefit society. Current projects focus on short term mobility analysis in the UK and a Long-term vision for science.

- The Public Affairs team works with others across the Society to develop and implement strategies to effectively communicate the Society's policy priorities to decision-makers and shape the Society's engagement with key political events and discussions.

A wide range of opportunities are available to interns at the Royal Society, including:

- being involved in a project team and supporting the development of a policy report
- learning to write policy documents for a policy audience
- writing blog articles on topical issues for the Royal Society's blog
- organising and attending science policy events, including with leading scientists and the general public
- meeting and engaging with senior scientists and decision-makers
- learning how academic research contributes to policy development
- developing a good understanding of science advice in the UK and internationally

Join us and find out how to take science to decision-makers and what it means to provide quality science advice.

Testimonials from Past Interns

"I found my internship at the Royal Society such a valuable and rewarding experience. It provided a fascinating insight into the influential role the Society plays at the interface between science and policy, as well as an opportunity to gain an array of skills beyond academia. Throughout the 3 months I felt very much an equally valued member of the team and really enjoyed and appreciated the range of work I could contribute to and the many wider activities to get involved in. I've definitely gained some renewed determination and a new perspective returning to PhD research and feel encouraged to consider a career within the science policy realm."

"I've really enjoyed my time at the Royal Society. As a part of the Public Affairs team, the main point of contact between the Royal Society's science policy advisers and MPs and Lords in Government, I never knew what each day would hold. From preparing submissions to Government inquiries on Decarbonisation and Nuclear Power to drafting advisory notes on Genetic Technologies and Education policy, in this role I was involved in almost every part of the Society's science policy portfolio. Attending conferences on Levelling Up in the Southwest and the Future of Education, alongside a range of experts and stakeholders, I saw first-hand the role the Royal Society has in facilitating and engaging policy discussions and enacting change. All the people I worked with across multiple teams were super supportive and helpful, letting me shape my internship to suit my interests and maximise the opportunity to learn about the Society and science policy as a whole. I would recommend this internship to anyone with an interest in science policy, or who wants to learn more about the landscape and future of science research in the UK."

How will we be Recruiting?

Candidates should apply according to the policy internships scheme applicant guidance document. Successful applicants will be invited to interview in October 2023. Interviews will be run remotely.

Security Restrictions

The Royal Society requires no security vetting for interns. The Society will require interns to undergo the usual process for new employees, which includes completing and signing an internship agreement and data protection policy and show original documentation which evidences their right to work in the UK.

Working Arrangements and Location

The start date of the internship is flexible according to the Royal Society's and your requirements. The internship will be full time (35 hours per week, worked over 5 days, Monday to Friday) for three months. Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis. The Royal Society is located near Piccadilly Circus in central London.

It is possible that the internship will involve hybrid working, with up to 30 days in the office across the duration of the internship. In any case, the intern will be provided with their own laptop and remote access to all software and drives necessary to their work.



*The Royal Society's building on 6-9
Carlton House Terrace, London SW1Y
5AG*

Contact

Name: Georgia Park
Email: science.policy@royalsociety.org
Tel: 020 7451 2650

The Royal Society of Biology

(RSB)



The RSB has 2 internship positions available for 1 three-month science policy internship and 1 three-month education policy internship, in 2024 for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students

About the Royal Society of Biology

RSB policy activity encompasses the work of our [education](#) and [science](#) policy teams across the biological sciences.

The Society's policy [teams](#) work to support and guide the development of policy outputs from the Society. This includes synthesising and communicating evidence-based advice from our community to decision- and policy-makers, as well as developing knowledge exchange workshops, events and policy communications such as our weekly [Science Policy Newsletter](#), which has over 21,000 subscribers.

Our policy work spans the biological sciences. Our education policy work focuses on the 5-19 curriculum and qualifications across the UK, teacher training, recruitment and retention, and subject-specific CPD for teachers. Our science policy work focuses on policy issues relevant across animal, biomedical, plant and environmental sciences, such as the use of genetic technologies, climate change and biodiversity loss, or biological security. Our policy work also has a focus on knowledge exchange and advice to support development of research culture, equality, diversity and inclusion (EDI), and the research landscape (research funding, infrastructure, workforce and communication).

We regularly reply to government and national level [consultations and inquiries](#) and engage pro-actively with policy development through the work of our Fellows, [Committees](#) and Groups. Our individual members and [Member Organisations](#) represent a valuable network of expertise and policy interest.

Find out more about the [impact](#) of our policy activity.

Policy internship opportunities at the Royal Society of Biology

An internship with the Society will involve the combination of a specific project to be substantially delivered within the period of the placement, along with involvement in ongoing projects and activities of the RSB team. This may involve background research and engagement with our staff team and members to generate a [response to a government consultation or Parliamentary inquiry](#), or the development of one of our [Policy Lates](#) events, for example. Opportunities will also be available to get involved in other policy projects and activities (e.g. surveying our membership, assembling one of our newsletters, researching and writing a [report, briefing or statement](#), or organising a workshop or meeting) and to join the wider RSB team in organising events such as [Voice of the Future](#) and [Parliamentary Links Day](#).

In addition to delivering a defined project, the Society will aim to encourage and support our interns' attendance at relevant Parliamentary and charitable [events](#), as well as participation in appropriate internal and external science-policy workshops, meetings and discussion groups. Our interns will also be offered opportunities to produce written outputs for publication, such as authoring an RSB [news story](#). The Society has a busy calendar of committee, task force and steering group meetings so some experience of engaging with networks and committees, preparing papers for discussion, and recording committee proceedings, would also be on offer.

Interns receive guidance, training and help from members of the policy department and across the Society as appropriate to their task. We aim to ensure that internship activity portfolios meet both the interests of the UKRI Research Council applicant and the needs of the Society at the same time. Though the range of activities available to each intern is often wide and varied, we aim to tailor the programme to the skills-set, aims and interests of the individual. We take particular care to ensure that interns maintain a balance across their activities and feel well supported by the team during their time with us.

Testimonials from our past policy interns

"The internship has been amazing, I was given the opportunity to work on so many different projects, from a governmental consultation to a science communication article which have allowed me to develop my writing, and communication skills. The team has been so helpful and supportive throughout the whole process and made me feel so welcome. Coming out of this internship I feel like I have a grasp of what policy work entails and how important it is as link between science and society." Karendeep Sidhu, 2022. Read [Karendeep's interview](#) in The Biologist.

"I can't recommend the RSB policy internship enough, it helped me to understand the critically important task of engaging government and the public on the way that the biological sciences can help us secure a more sustainable future. The team were really supportive and provided a range of interesting projects where you can learn a lot and see the impact of your work." Adam McCarthy, 2022. Read [Adam's blog](#) for NWSSDTP and UKRI.

"Although a virtual internship meant that, I couldn't meet any of my team members and other RSB staff in person, it didn't stop them from welcoming me in and going the extra mile to make sure I felt included and supported. All of the RSB staff were friendly and engaging, making for a brilliant work environment. I was able to explore different areas of science policy and get a glimpse of the scope of work the RSB undertake. I gained valuable skills, including communicating and working within a team, different styles of writing and project management. I really feel empowered to tackle a new career in science policy following the completion of my PhD, thanks to the wonderful experience I had with the RSB policy team." Georgina Fauconier (nee Collins), 2021.

"I feel I have had an extremely valuable internship experience. The science policy team are very supportive and helpful, and gave me lots of guidance while also letting me take control of my projects and express my own creativity. The whole of RSB are a great group of people and I felt included and part of the team from the start. I got to work on so many interesting projects with quite a broad subject range, I was never bored and got to explore subject areas I would not in my own research. I've learned a lot about policy, politics, and learned societies as well as improved and developed many skills (writing for lay people, interpersonal and teamwork skills, networking). I have had the chance to be creative in my work which I thoroughly enjoyed and will be seeking to do more of when I go back into my research. I also feel like I have made an impact (😊) and been a part of the team rather than a responsibility and I really appreciate that!" Susi Keane, 2020.

"I utilised my analytical competencies to support the team and learnt more about the problems that currently face secondary science education. This was an important responsibility and I felt trusted and respected to undergo such a task. [...] I am exceedingly grateful for my time with the RSB. The organisation presented me with an exciting, friendly and professional introduction to education policy, opening countless doors of opportunity." Matt Harwood, 2019.

How will we be recruiting?

The post will be advertised through website and social media channels. Interviews will be held virtually via Zoom.

The Royal Society of Biology is committed to embedding and communicating EDI strategies throughout the organisation and its activities. We acknowledge the importance of diversity at all learning and career stages to ensure equal opportunities and create an inclusive environment that welcomes, attracts and benefits from a variety of experiences, skills, qualities and perspectives. We strive to tackle barriers and create a life science community that is representative of the wider society we serve. We welcome applicants from diverse backgrounds.

Working arrangements and location

Royal Society of Biology
1 Naoroji Street, London, WC1X 0GB
www.rsb.org.uk
Registered Charity No.277981 Incorporated by Royal Charter

Interns will work standard hours (9am – 5pm), and we can accommodate part time, flexible, hybrid and fully remote working upon agreement. Our office building is in Central London, close to Kings Cross, Exmouth Market and several green spaces and parks. In 2024, we anticipate that staff will continue hybrid working – both at the office and from home. The Society has remained fully operational through home working throughout the pandemic, and we are able to continue to accommodate such an arrangement.

Security restrictions

Prospective interns will be asked to sign a volunteer agreement with the Society before commencing their placement.

This agreement specifies details of the placement including working hours, claiming expenses, supervision and provision of training (in data protection, for example).

Should the successful applicant wish to work at the RSB office building at any time during the internship, building access will be arranged on initial arrival, following registration with the building security team and email account arrangement three weeks in advance.



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UK Health Security Agency

Up to 14 internships available at UKHSA for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students split over two intakes during 2024

About UK Health Security Agency: Data, Analytics and Surveillance

UKHSA is an executive agency of the Department of Health and Social Care. Responsible for planning, preventing, and responding to external health threats, and providing intellectual, scientific and operational leadership at national and local levels, as well as on the global stage.

UKHSA provides evidence-based professional, scientific delivery expertise and support to national and local government, the NHS, Parliament, public health professionals, social care settings, academia, industry and the public.

The Data, Analytics and Surveillance directorate provides cutting-edge health security science capabilities and data analytics that informs health protection activities, decision-making, and outcomes.

Analysts and data scientists in the directorate have professional expertise in a range of disciplines including but not limited to, Genomics, Public Health Policy, Epidemiology, Infectious Diseases, Mathematics, Social and Behavioural Sciences.

Policy Internship Opportunities at UK Health Security Agency Data and Analytics

This is a unique opportunity to apply analytical skills to the continued fight against the COVID-19 and other infectious diseases and external health threats. Successful candidates will be able to operate across different disciplines and use their own expertise in data analytics to develop analyses and communicate complex information succinctly across the organisation. Candidates will be exposed to cutting-edge analysis techniques and can apply this knowledge by contributing to activities including consulting and advising stakeholders. Engaging with teams across UKHSA, candidates will conduct rapid evidence syntheses, designing evaluations and projects, delivering presentations, and writing reports. The output that candidates produce will contribute toward policy decision making and may include contributions to academic publications.

Candidates will have access to a network of fellow Early Career Researchers and be provided access to training opportunities in skills such as project management and leadership. Candidates will also be able to join several events organised by UKHSA.

Candidates will learn more about the application of data analytics in public health, seeing first-hand how UKHSA provides evidence to government based on real world health data analysis and evidence. They will gain understanding of UKHSA as an organisation, learning how different teams and departments work together to protect the nation's health, as well as an understanding of the day-to-day activities that support our functioning such as database management and protection, and project management.

Skills required for UKHSA Data & Analytics:

Research background in one or more of the following areas: Genomics, Public health policy, Epidemiology, Infectious diseases, or Social and behavioural sciences

The following list is representative of the skills we are looking for but applicants are not expected to meet all requirements below.

- Complex data analysis and data science, including Excel skills for data manipulation and data merging
- Quantitative and qualitative or mixed methods skills in data analysis, vaccines or epidemiology. This may include coding skills, e.g., R, Python, or SQL
- Research evaluation methods and /or behavioural insights
- Ability to communicate complex information succinctly, both verbally and in writing
- Ability to work independently and pro-actively with various teams across the organisation



Testimonials from a Past Intern

"The internship with the UKHSA exceeded all my expectations. The internship presented me the unique opportunity to experience scientific work in policy making context and understand the pros and cons of working, when compared to academia. From the moment I started my project, I had very clear understanding of the importance of my work and how the produced insights can be utilised in the nearest future to improve the strategies for coping with ongoing health crisis. From a personal skillset development standpoint, I acquired a lot of experience manipulating, analysing, and communicating real-world data, hence, enhancing both my technical and interpersonal skills".

How will we be Recruiting?

Applications will be shortlisted, and interviews will be conducted via MS Teams to select the most appropriate candidates.

Successful candidates will be asked to sign a visiting workers agreement.

Recruitment to the Civil Service

Candidates will have to undergo civil service security clearance upon successful application. [United Kingdom Security Vetting: Applicant - GOV.UK \(www.gov.uk\)](#)

Candidates will all be subject to meeting civil service nationality rules

[Civil Service recruitment: nationality rules - GOV.UK \(www.gov.uk\)](#)

Civil Service eligibility criteria will apply. [How to Apply | Civil Service Careers \(civil-service-careers.gov.uk\)](#)

Working Arrangements and Location

Depending on organisational policies at the time of the internship, the successful applicants will either work from home, or work part time remotely and part time in UKHSA office in London.

Exact dates for the internship will be agreed with the successful applicants and will be managed across two intake cohorts through 2024.

The organisation will provide a laptop. There may be a small amount of travel required around England.

Applications from part-time registered students are welcome. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

Contact

Rod Achilleos

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WRAP (Waste & Resources Action Programme)



WRAP is offering a maximum of two internships for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students

About WRAP

Do you want to work toward a thriving world where climate change is no longer a problem? That's WRAP's vision. We're a not-for-profit organisation, working with governments, businesses and citizens to create a world in which we source and use resources sustainably. Our activities include policy and technical support to Governments, delivery of public-facing campaigns, voluntary agreements with businesses, and financial mechanisms. Activities in the public eye that WRAP has been the driving force behind include the [Courtauld Commitment](#), [The UK Plastics Pact](#), [Textiles 2030](#) and the campaigns [Love Food Hate Waste](#) and [Recycle Now](#).

Our experts generate the evidence-based solutions we need to protect the environment, build stronger economies and support more sustainable societies. Our impact spans the entire life-cycle of the food we eat, the clothes we wear and the products we buy, from production to consumption and beyond.

A key part of our role is to generate insights and tools to support the case for change, e.g. providing behavioural insights to make our campaigns more effective. WRAP works closely with its funders and partners – including UK Governments, Governments of other nations, various parts of the United Nations and the European Commission – to influence the policy landscape. Therefore, WRAP will provide an exciting opportunity to undertake novel research in a stimulating environment and to see this research influencing prominent initiatives that bring about real change.

Policy Internship opportunities at WRAP

The exact nature of the policy internships at WRAP will depend on the projects we have available at the time and the skills and interests of the successful applicants. For past internships, we have tailored the projects to the intern so that they are participating in something that they are interested in, harnesses their skills, and is of current importance so that their work makes a real difference in the world.

Projects could focus on WRAP's work relating to food, clothing, recycling or business models. Potential projects include:

- Engaging with WRAP economists and researchers to assess policy options for the UK to deliver a reduction in the environmental impact of clothing.
- Engaging with WRAP's international team to provide policy support to national governments around the world on sustainable food, clothing and plastic.
- Review the behaviour change literature to determine whether there are new innovations that WRAP should be using across all of their work.

We are looking for pro-active researchers with good communications skills who are keen to gain experience in these areas. We would provide additional training on the subject matter and on any new skills required for the interns to complete their placement. WRAP will provide opportunities for the interns to see how project outputs are used by our campaign teams and other stakeholders, to present to key decision makers and, where possible, to be present in key decision / policy meetings.



Testimonials from past interns

WRAP has had interns from the scheme since 2018, who made great contributions to the organisation. Please see below accounts of their internships:

"The work that WRAP do is critically important, and being part of that was a real privilege. During my time there I worked mainly on issues relating to food waste and plastic packaging policy, at both UK and EU level. In doing so I developed skills I never would have during my PhD research, and now feel a lot more positive about my future employment prospects. I've never worked somewhere where the people are so open, dedicated, and ready to share their knowledge. I cannot recommend WRAP strongly enough."

Henry Pollock, studying Time and Consciousness at the University of Leeds

"I thoroughly enjoyed my internship at WRAP particularly because the people at WRAP are incredibly friendly, passionate and helpful. I was lucky enough to work on a range of projects within the area of food waste including writing a paper for an academic journal; conducting a feedback survey for organisations signed up to the Courtauld Agreement and presenting the results to internal teams; and contributing to an international report conducted by WRAP Global. This internship provided an opportunity to understand how my current set of skills can be applied within an organisation and to gain some further skills which wouldn't have been developed during my PhD."

Miranda Nicholes, studying glaciology at Bristol University

"I'm about halfway through my placement at WRAP, and would definitely recommend it. I've had the opportunity to work on a variety of different projects so far, all of which are delivering real world impact. My supervisors in WRAP have been great at ensuring I get exposure to different parts of the organisation, and that the work I'm doing is relevant and interesting. As a History PhD, it's also been satisfying to see that my research skills can be applied beyond my field - I would encourage any doctoral student to apply!"

Tabitha Stanmore, studying History at Bristol University

How will we be recruiting?

WRAP will follow its usual recruitment process to select the most suitable intern for the available internship opportunity. Potential interns will be shortlisted by at least 2 appropriate employees at WRAP, who will subsequently meet to agree a shortlist for interview. Successful candidates will be invited to attend an interview where they will be required to answer appropriate competency-based interview questions. Candidates may be required to complete an interview task relevant to the internship. The internship opportunity will be offered to the candidate who most effectively demonstrates their suitability. Feedback to unsuccessful candidates will be available on request.

Security restrictions

WRAP requires no security vetting for interns. WRAP will require interns to undergo the usual process for new employees: complete and sign an application form (e.g. to advise about any criminal records) and interns will also be required to produce original documentation which evidences their right to work in the UK.

Working arrangements and location

The internship will be full time (35 hours per week, worked over 5 days, Monday to Friday) for three months. It will be based flexibly from home and at WRAP's Banbury offices (for more information [click here](#)), very close to the railway and bus stations. Exact time in the office will vary according to the projects and teams the internship works on/with and there is no minimum or maximum.

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