

# Research Council Policy Internships Scheme

## Host Partner Information

This document contains information about the host partners, the internship opportunities available, organisational eligibility by Research Council and contact details.

Applicants can apply to only one host partner but are invited to note a second choice on their application. Applicants may be contacted by the host partner noted as their second choice should additional opportunities become available.

Some host partners only accept applications from students funded by certain Research Councils, where this is the case, the details are highlighted within the relevant section.

The internship funding details will depend on the applicant's Research Council and which host partner is chosen. Applicants should ensure that they read the details contained within the Applicant Guidance document carefully. For the purposes of applying to this scheme, students funded through UKRI Centres for Doctoral Training in Artificial Intelligence should follow the eligibility criteria and funding details for EPSRC grants.

A number of host partners will require students to undergo security vetting before they can start their internship. Please consult each host partner's information page for more details.

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## Ymchwil y Senedd



## Senedd Cymru Welsh Parliament

**Mae hyd at 8 interniaeth ar gael i fyfyrwyr AHRC, BBSRC, EPSRC, ESRC, MRC, NERC**

### Gwybodaeth am Ymchwil y Senedd

[Senedd Cymru](#) yw senedd ddatganoledig Cymru. Mae ei Haelodau etholedig yn gwneud cyfreithiau, yn gwirio ac yn herio gweithredoedd a gwariant Llywodraeth Cymru, ac yn cynrychioli dinasyddion Cymru.

Ymchwil y Senedd yw'r gwasanaeth ymchwil mewnol yn y Senedd. Mae'n un o bedair swyddfa seneddol sy'n rhan o'r Cynllun Interniaeth Polisi UKRI.

Mae Ymchwil y Senedd yn darparu gwasanaethau ymchwil a dadansoddi diduedd, annibynnol ac arbenigol i helpu'r holl Aelodau o'r Senedd yn eu gwaith fel cynrychiolwyr etholedig ac i sicrhau eu bod yn gallu craffu'n effeithiol ar bolisiau a deddfwriaeth.

Mae Ymchwil y Senedd yn cynnwys:

- Pedwar tîm ymchwil sy'n rhoi cyngor arbenigol ynghylch meysydd polisi penodol: yr economi, cymunedau a llywodraeth leol; addysg a dysgu gydol oes; yr amgylchedd a thrafnidiaeth; ac iechyd a pholisi cymdeithasol;
- Uned Craffu Ariannol sy'n rhoi gwybodaeth ariannol ac ystadegol;
- tîm sy'n rhoi cyngor ynghylch y Senedd, y cyfansoddiad, deddfwriaeth y DU a'r UE, etholiadau, refferenda a'r broses o ymadael â'r UE;
- tîm Llyfrgell a Digidol sy'n darparu ystod lawn o wasanaethau cyfeirio a gwybodaeth, ochr yn ochr ag arbenigedd delweddu data a deallusrwydd artifisial;
- uned cyfnewid gwybodaeth, sy'n gweithio i gysylltu'r Senedd â'r gymuned ymchwil yng Nghymru a'r tu hwnt i helpu i wella ansawdd y dystiolaeth sydd ar gael i'r Senedd.

Mae rhagor o wybodaeth amdanom ni a'n gwaith ar [ein gwefan](#).

### Interniaeth Polisi - cyfleoedd gydag Ymchwil y Senedd

Bydd interniaid gydag Ymchwil y Senedd yn cael profiad uniongyrchol o amgylchedd gwleidyddol cyflym. Drwy ymgysylltu'n uniongyrchol ag Aelodau o'r Senedd byddwch yn dysgu am y broses o ddatblygu polisiau, deddfu a chraffu a, drwy hynny, yn dod i ddeall sensitifrwydd gwleidyddol.

Byddwch yn ymuno ag un o'n timau polisi ymchwil, yn dibynnu ar eich gwybodaeth bwnc a'ch meysydd diddordeb. Byddwch yn darparu gwybodaeth am faterion polisi sydd o ddiddordeb i'r Aelodau o'r Senedd ac yn cyfrannu at waith amrywiol y tîm y byddwch yn ymuno ag ef. Bydd hyn yn cynnwys cynhyrchu o leiaf un papur ymchwil ac ysgrifennu erthyglau ymchwil ar faterion cyfoes. Byddwch yn rhan o fwrwm gwaith y Senedd o ddydd i ddydd, drwy gyfrannu at sesiynau briffio ar gyfer pwyllgorau'r Senedd a helpu i ateb ymholiadau ymchwil gan Aelodau o'r Senedd. Byddwch yn gweld sut mae ymchwil academaidd yn cael ei defnyddio mewn busnes seneddol ac yn cael cyfle i weithio gydag amrywiaeth o randdeiliaid gan gynnwys cyrff anllwywodraethol, academyddion, cynrychiolwyr diwydiant ac eraill.

Byddwch yn cymryd rhan mewn rhaglen gynefino i ddysgu am waith y Senedd, gan gynnwys mynd i sesiynau Cwestiynau i'r Prif Weinidog. Byddwch yn ymgysylltu â gwasanaethau eraill gan gynnwys cyfreithwyr y Senedd, y timau clericio, a'r gwasanaethau cyfieithu a chyfathrebu er mwyn sicrhau bod eu prosiect yn cael y dylanwad mwyaf bosibl.

I nifer o interniaid, mae eu profiad gydag Ymchwil y Senedd wedi arwain at yrfa newydd ym maes polisi ac ymchwil seneddol.

## Cynllun Interniaethau Polisi UKRI 2024/25

## Tystebau o interniaid y gorffennol

Mae bron i 80 o fyfyrwyr PhD wedi ymgymryd ag interniaethau gydag Ymchwil y Senedd ers 2006. Ymhlith 14 o'r interniaid mwyaf diweddar, dywedodd 100% fod eu profiad wedi rhagori neu wedi rhagori'n sylweddol ar eu disgwyliadau.

Dywedodd Thomas Mitcham, intern yn 2020: "Ni allwn fod wedi gofyn am brofiad gwell yn Ymchwil y Senedd. Roeddwn i'n teimlo fy mod i'n rhan o'r tîm o'r diwrnod cyntaf un a chefais hyfforddiant a chefnogaeth wych gan fy nghydweithwyr. Cefais gyfle i fod yn bresennol mewn sesiynau craffu ar waith weinidogion, ysgrifennu sesiynau papurau ymchwil ac erthyglau am ddigwyddiadau a oedd yn datblygu'n gyflym ac ymateb yn uniongyrchol i ymholiadau gan wleidyddion. Rhoddodd yr interniaeth ddealltwriaeth i mi o'r modd y mae cyrff deddfwriaethol yn gweithio o ddydd i ddydd, ac mae wedi caniatáu i mi fod yn rhan o'r broses honno o'r dechrau. Roedd y gwersi Cymraeg hefyd yn uchafbwynt! Byddwn yn eich cynghori'n gryf wneud cais am interniaeth polisi yn Ymchwil y Senedd."

Mae erthyglau gan gyn-fyfyrwyr yn disgrifio eu profiad: [Hayley Moulding](#), [Eleanor Warren-Thomas](#), a [Piotr Wegorowski](#).

Dyma rai enghreifftiau o'r hyn y mae ein interniaid wedi'i gynhyrchu:

[Mynd i'r afael â digartrefedd](#); [Ymwrthedd gwrthficrobaidd](#); [Effaith gollyngiadau olew](#); [Cymru yn cyhoeddi argyfwng](#)

## Sut y byddwn yn recriwtio?

Byddwn yn gweithio ar y cyd â chanolfannau seneddol eraill: y Swyddfa Seneddol Gwyddoniaeth a Thechnoleg (POST), Canolfan Wybodaeth Senedd yr Alban (SPICE), a Gwasanaeth Ymchwil a Gwybodaeth Gogledd Iwerddon (RAISE) i ddewis a chyfweld ymgeiswyr posibl i'w lleoli yn un o'r pedair swyddfa seneddol. Cynhelir y cyfweiliadau ym mis Tachwedd.

## Cyfyngiadau diogelwch

Rhaid i'r ymgeiswyr fod wedi byw yn DU am o leiaf dair blynedd. Bydd yn rhaid i'r ymgeiswyr llwyddiannus a gaiff eu lleoli yng Nghaerdydd gael eu fetio gan y gwasanaeth diogelwch. Rhaid cael cliriad diogelwch hyd at lefel Gwiriad Gwrthderfysgaeth (CTC) a bydd gofyn i'r ymgeisydd gwblhau holiadur diogelwch ar-lein gyda United Kingdom Security Vetting (UKSV). Mae'r lleoliadau'n amodol ar gwblhau'r lefel hon o fetio diogelwch yn llwyddiannus.

## Trefniadau gwaith a lleoliad

Bydd myfyrwyr a gaiff eu lleoli gyda ni yn gweithio yn swyddfeydd Comisiwn y Senedd drws nesaf i adeilad y Senedd ym Mae Caerdydd, ond bydd gweithio hybrid neu weithio o bell yn bosibl hefyd.

Mae'r Senedd wedi ymrwymo i egwyddorion [cydraddoldeb](#), [amrywiaeth](#) a [chynhwysiant](#).



## Cyswllt

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**Senedd Research**



**Senedd Cymru  
Welsh Parliament**

*Up to 8 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC, NERC students*

### About Senedd Research

The [Welsh Parliament/Senedd Cymru](#) is the devolved parliament for Wales. Its elected Members make laws, check and challenge the actions and spending of the Welsh Government, and represent citizens of Wales.

Senedd Research is the in-house research service in the Senedd. It is one of the four parliamentary hosts of the UKRI Policy Internship Scheme.

Senedd Research provides impartial, independent, and expert research and analysis to support all Members of the Senedd in their roles as elected representatives, and to help them conduct high quality scrutiny of policy and legislation.

Senedd Research consists of:

- four research teams providing specialist advice on specific areas of policy: economy, communities and local government; education and lifelong learning; environment and transport; and health and social policy;
- a Financial Statistics Unit providing finance and statistical information;
- a team providing advice on the Senedd, the constitution, UK and EU legislation, elections, referendums and the EU withdrawal process;
- a Library and Digital team providing a full range of reference and information services, alongside data visualisation and AI expertise, and
- a knowledge exchange unit, which works to connect the Senedd with the research community in Wales and beyond to help improve the quality of evidence available to the parliament.

You can find out more about us and our work on [our website](#).

### Policy Internship Opportunities with Senedd Research

Interns based with Senedd Research will get first-hand experience of a fast-paced political environment. Engaging directly with Members of the Senedd, you will develop a good knowledge of policy-making, law-making and scrutiny processes, and with that, an understanding of political sensitivity.

You will join one of our research policy teams, depending on your subject knowledge and areas of interest. You will provide information on policy issues of interest to Members of the Senedd and will contribute to all of the diverse work of the team you join. This will include producing at least one research briefing and writing research articles on topical issues. You will be involved in the fast paced, day-to-day work of the Senedd by contributing to briefings for Senedd committees and helping to answer research enquiries from Members of the Senedd. You will see how academic research is used in parliamentary business and have the opportunity to work with a variety of stakeholders including NGOs, academics, industry representatives and others.

You will participate in a programme of induction about the work of the Senedd, including attending First Minister's Questions. You will engage with other services including Senedd lawyers, clerking teams, translation services and communications to maximum the impact of their project.

For many interns, their Senedd Research experience has been the start of a new career in policy and parliamentary research.



## 2024/25 UKRI Policy Internships Scheme

### Testimonials from past interns

Nearly 80 PhD students have undertaken internships with Senedd Research since 2006. Among 14 of the most recent interns, 100% said that their experience greatly exceeded or exceeded their expectations.

Thomas Mitcham, who carried out the internship in 2020, said: "I couldn't have asked for a better experience at Senedd Research. I felt a part of the team from the first day and received great training and support from colleagues. I had the opportunity to sit in on ministerial scrutiny sessions, write research briefings and blogs on fast-moving events and respond directly to enquiries from politicians. The internship gave me a real insight into how legislative bodies work on a day-to-day basis, and allowed me to be a part of that process from the beginning. The Welsh language classes were also a real highlight! I would highly recommend applying for a policy internship at Senedd Research."

Articles by former students describe their experience: [Hayley Moulding](#), [Eleanor Warren-Thomas](#), and [Piotr Wegorowski](#).

Here are a few examples of outputs produced by our interns:

[Tackling homelessness: Anti-microbial resistance](#); [The impact of oil spills](#); [Wales declares a climate emergency](#); and [Sustainable Management of Natural Resources and the Environment \(Wales\) Act 2016](#).

### How will we be recruiting?

We will be working together with the other parliamentary hosts; the Parliamentary Office of Science & Technology (POST), the Scottish Parliament Information Centre (SPICe) and the Northern Ireland Research & Information Service (RaISe) on the selection and interviewing of potential candidates for placements with one of the four parliamentary offices. Interviews will be held in November.

### Security restrictions

Students must have resided in the UK for a minimum of three years. The successful candidates placed in Cardiff will have to undergo security vetting. The security vetting will be to Counter Terrorist Check (CTC) level and will require the candidate to complete an online security questionnaire with United Kingdom Services Vetting (UKSV). Placements are subject to the successful completion of this level of security vetting.

### Working arrangements and location

Students placed with us will be based at the Senedd Commission offices adjoining the Senedd building in Cardiff Bay, hybrid and remote working is also possible.

The Senedd is committed to [equality, diversity and inclusion](#) principles.



### Contact

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# NORTHERN IRELAND ASSEMBLY

## Research and Information Service



Maximum of 8 internships available to eligible doctoral students funded by:

AHRC; BBSRC; EPSRC; ESRC; MRC; or NERC.

### About the Northern Ireland Assembly Research and Information Service (RaISe)

The [Northern Ireland Assembly](#) is the devolved legislature, based on the [principle of power-sharing](#). Its remit, roles and responsibilities are specified under the [Northern Ireland Act 1998](#). Routine Assembly business encompasses policy, legislation and public finance, arising within the areas devolved to Northern Ireland by the United Kingdom (UK) government. The Assembly is to: (i) hold the Northern Ireland Executive/Departments to account for their decisions; (ii) enact legislation to make new laws or to amend existing ones; and, (iii) debate and decide on issues raised. It does so via its 90 elected Members of the Legislative Assembly (MLAs), who work in three distinct capacities – plenary, committee and constituency.

The [Research and Information Service \(RaISe\)](#) is the Assembly's in-house, independent research and information provider; currently comprising The Assembly Library and five Research Teams – namely: Health, Criminal Justice, Human Rights and Equality; Statistics, Mapping and Education; Political Institutions, Governance and European Union; Communities, Infrastructure and Environment; and, Finance and Economics. RaISe provides a range of services in a timely manner, including undertaking research to design and compile [outputs](#) (written/digital/oral) that are evidence-informed, non-partisan, objective and accessible. RaISe's range of users include: individual MLAs; Assembly committees; Assembly officials; and, others, such as the UK Parliament's Northern Ireland Affairs Committee, the House of Commons Library and the North South Inter-Parliamentary Association.

Consequently, RaISe regularly engages with a range of sectors and stakeholders - for example: government departments across the UK, the Republic of Ireland and elsewhere; non-departmental and arm's length bodies; non-governmental organisations; local government; voluntary and community groups; think tanks; academia; labour unions; private firms from industry and business; and the general public.

**Policy Internship Opportunities at the Northern Ireland Assembly RaISe** RaISe's work addresses a wide breadth of issues impacting diverse sectors and stakeholder. Its work is relevant to the remits of all the following Research Councils: AHRC; BBSRC; EPSRC; ESRC; MRC; and NERC.

For the duration of the UKRI-funded internship, the intern will be hosted by one of the five Research Teams in RaISe; and will be required to:

- Provide research on policy issues of interest to MLAs, Assembly officials and/or others, by contributing to various aspects of the Team's work, including replying to MLA, Assembly committee or other queries;
- Produce at least one written research briefing on an agreed topic and at least one blog article for *Research Matters* or one Topical Digest;
- Undertake opportunities to develop greater awareness and understanding of the unique research and information needs arising from policy and law-making processes relating to Northern Ireland; and,
- Enhance/acquire skills to: distil research findings in short timeframes; write concisely for non-specialists in an accessible, non-partisan and balanced manner, including infographics/data visualisation; and, deliver research briefings - written and, if possible, oral - in a formal setting.

The intern will be required to undertake the internship in a manner that assists, and does not hinder, the Assembly Commission in achieving its strategic priorities. The intern also will be required to comply with relevant Assembly policies, procedures and practices, including equality-related and RaISe-specific, as will be discussed during the intern's: induction programme (comprising a number of individually themed induction sessions, online training modules and a Code of Conduct and Confidentiality Statement); and, every day learning as part of the placement.





### Testimonials from Past Interns

A former Imperial College London PhD student reflected on his internship experience in the Assembly' RalSe as follows:

*Completing a policy internship in the Assembly's RalSe was an eye-opening and enriching experience that will have a huge impact on how I approach the rest of my PhD and how I view my options beyond my PhD. Throughout my time, I joined a Research Team and contributed to its work as a valued team member, not "just the intern". I gained broad experience, including developing my written and oral communication skills and undertaking research in new fields. This experience has served to expand how I think about my PhD research and its potential impact in policy and law-making contexts and beyond. I would strongly recommend such an internship to others.*

View [written briefings](#) produced by RalSe. Also examples of work projects co/delivered by past interns, including: briefings - [written](#) and [oral](#) (evidence to Assembly Committee); blog articles (such as [NI's Digital Divide](#), [Misuse of Prescription Drugs in NI](#), [Women's Gynaecological Health in NI](#) and [Cross Border Lough Management](#); and Topical Digests (such as [Gambling regulation and gambling-related harm](#).)

### How will we be Recruiting?

RalSe, along with the UKRI and individual Research Councils, will disseminate this Call for Applications for the 2024-25 Scheme, using various networks.

Thereafter, RalSe - in accordance with the Scheme Guidance, as issued by UKRI to all host institutions - will:

- Consider applications from doctoral students funded by AHRC, BBSRC, EPSRC, ESRC, MRC and NERC;
- Interview those eligible on MS Teams, alongside RalSe's legislative counterparts – namely: Parliamentary Office of Science and Technology (POST); the Scottish Parliament Information Centre (SPICe); and, the Welsh Senedd Research Service; and,
- Select a maximum of 8 interns from those eligible post interview.

### Security Restrictions

For security vetting purposes, each intern participating in the Scheme will be required to provide the Assembly:

- A copy of a [current Access NI basic level certificate](#), issued in the three months prior to the internship starting at the agreed date; **or**,
- An equivalent of the above – see [here](#).

To apply and obtain the above certificate usually takes up to approximately four to six weeks.

### Working Arrangements and Location

RalSe will host internships under this Scheme at its offices located in Parliament Buildings, on the Stormont Estate, in East Belfast, Northern Ireland.

The interns will undertake placements in accordance with the Assembly's Hybrid Working Policy; currently two days a week in Parliament Buildings and three from home, unless business requires other.

In addition, arrangements will be considered in accordance with relevant Assembly policies, practices and procedures for: flexible working (such as compressed hours); and, part-time. (Part-time students eligible for studentship extensions will have them applied on a part-time basis).



Northern Ireland Assembly, Parliament Buildings,  
Stormont Estate, East Belfast

### Contact

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# The Parliamentary Office of Science and Technology (POST, UK Parliament)



23 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC, NERC and STFC students

## About POST

[POST works in the House of Commons and the House of Lords](#) to make the best research evidence available for MPs and Peers. These decision-makers use POST to help them to examine the work of Government and to represent the people.

Our work is trusted as we are independent, non-biased and non-political. We cover everything from energy and climate change to education and child welfare, to economics and crime, to digital technologies, artificial intelligence and beyond.

We, and the interns we work with, make scientific research accessible to Parliament in several exciting ways:

- we publish respected and influential briefings. You can see these [on our website](#)
- we advise groups of MPs and Peers
- we hold seminars and events in Parliament
- we create links between Parliament and the research community
- we work with and support other parliaments around the world

## Policy Internship opportunities at POST

Research students (who we call POST Fellows) have told us that their experience with POST can be life-changing. By the end of their time in POST, fellows will have developed a unique understanding of policy making, created important relationships with key stakeholders, and have conducted new and exciting research. They will also have developed new communication and relationship skills that are valuable for their future careers.

Fellows normally help us to research, write, publish and publicise a briefing for Parliament. However, our Fellows may also work directly with MPs and Peers on select committees, or in other exciting research teams in Parliament, such as the House of Commons or House of Lords Libraries. Fellows may also get involved [in the organisation of events](#), they may produce content for [other high profile publications such as the House Magazine](#), and they may participate in outreach activities with the expert community.

We work hard to make all our Fellows feel welcome and positive about their experience. When you join us, we provide training, supervision, support and mentoring to enable you to make the most out of the opportunity. We normally have multiple fellows with us at any one time, so you will also have a network of peer support.

We are committed to increasing diversity, so we welcome and encourage applications from underrepresented groups. Look at the [Work with us](#) section of our website to see what it's like to undertake an internship in POST and for information on our values and people.

### Testimonials from former POST research fellows

“It’s been an incredible experience.” – Frankie Boyd, [Early Interventions to Reduce Violent Crime](#), POSTnote 599

“The POST fellowship was one of the best experiences of my PhD. I learnt a lot about communicating in a policy context, in a really supportive and friendly working environment. The writing skills and policy experience I have gained are already helping me in my new research job, working in climate policy research. I would wholeheartedly encourage anyone interested in science policy to apply for a POST fellowship, I can pretty much guarantee you won’t regret it.” – Heather Plumpton, [Climate change and agriculture](#), POSTnote 600

“I took a step away from the lab to explore the world of science policy, and it was the most insightful experience of my PhD so far! Working as a Postgraduate Fellow at POST was a wonderful opportunity and I’d highly recommend the Policy Internships scheme” – Alana Dowling, [Reservoirs of Antimicrobial Resistance](#), POSTnote 595

You can learn more about the experiences of some of our previous Fellows, and where they ended up in their careers, in the [POST Fellowship Spotlights](#) and in this [video interview](#).

### How will we be recruiting?

We work with the Senedd Research service, the Scottish Parliament Information Centre, and the Northern Ireland Assembly Research and Information Service to select candidates. Allocation of candidates to each parliamentary office is determined by your preference and our ability to host. Interviews will be held remotely in November.

POST is committed to equality of opportunity. We will make reasonable adjustments to ensure that disabilities or conditions don’t exclude prospective fellows from this opportunity. Please let us know as soon as possible to discuss how we can meet your requirements.

### Security Restrictions

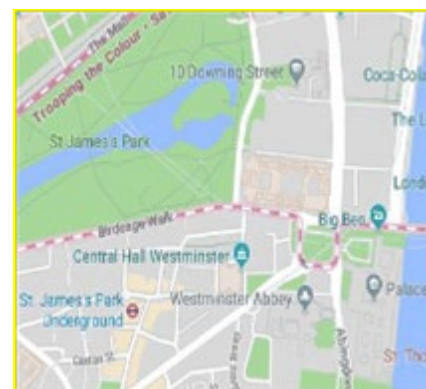
All Fellowship offers are conditional on obtaining [security clearance](#), which includes security vetting to Counter Terrorist Check (CTC) level. All successful candidates are required to pass these checks before an offer can be confirmed. You should be aware that if you have resided outside of the UK for a total of more than two of the last five years, you are not eligible to receive security clearance to work on the Parliamentary Estate.

You must be eligible to work in the UK, this opportunity is not available to international students on a Tier 4 visa.

### Working arrangements and location

Fellowships are full-time for three months or part-time over a longer period. Placements require a minimum 40% in-person attendance. However, fully remote working is possible as a reasonable adjustment. Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis. If you are successful, the working arrangements will be discussed with you, and a Parliamentary laptop and desk space allocated.

POST is bicameral and strictly non-partisan. Fellows will need to abstain from any political activity for the duration of their Fellowship and to uphold the principles of parliamentary service, including impartiality and confidentiality. [See our FAQs](#) for further information.



MRC and BBSRC | Natasha Mutebi | Biology and Health | [mutebin@parliament.uk](mailto:mutebin@parliament.uk)  
NERC | Jonathan Wentworth | Energy and environment | [wentworthj@parliament.uk](mailto:wentworthj@parliament.uk)  
EPSRC and STFC | Simon Brawley and Devyani Gajjar | Physical sciences and digital | [brawleys@parliament.uk](mailto:brawleys@parliament.uk) and [gajjard@parliament.uk](mailto:gajjard@parliament.uk)  
AHRC and ESRC | Clare Lally | Social science | [lallyc@parliament.uk](mailto:lallyc@parliament.uk)



## Scottish Parliament Information Centre (SPICe)

SPICe

The Information Centre  
An t-Ionad Fiosrachaidh

*Up to 3 internships available for AHRC, BBSRC and NERC students*

### About SPICe

SPICe is the Scottish Parliament's in-house research unit, providing information and research to 129 Members of the Scottish Parliament (MSP), and their staff.

SPICe provides impartial and accurate advice and briefings to individual MSPs and parliamentary committees. This is an exciting time to be an intern in SPICe; analysing the overarching themes of Climate and Constitution across all of the devolved subject areas, as well as many reserved subjects where there is a devolved policy interest.

Our research is relied upon by MSPs from all sides and shared widely. SPICe Research consists of three units:

- The **Environment, Rural, Constitution and International Relations Research Unit** covers a wide range of areas, including: Planning, Rural Affairs, Environment, Transport, Climate Change, Energy, Agriculture and Fisheries.
- The **Financial Scrutiny Unit** scrutinises public finances and the economy.
- The **Justice, Health and Social Affairs Research Unit** covers a wide range of areas, including: Health, Social Care, Civil and Criminal Justice, Parliament and Constitution, Culture, Children's Services, Education, Lifelong Learning, Housing, and Equal Opportunities.

Further information is available from [SPICe's Website](#).

### Policy Internship Opportunities at SPICe

Interns based in SPICe will join one of our Research Units and will focus on providing at least one proactive Research Briefing. You are also expected to contribute to all aspects of the work of the unit that you join, and you will have the opportunity to get involved in the day-to-day work of the Parliament by contributing to briefings for Committees and helping to answer enquiries from MSPs. Interns undertaking this placement will have an opportunity to get first-hand experience of working in a political environment and will develop a good knowledge of policy-making, law-making and scrutiny processes. Examples of the projects of previous interns includes:

- [A public health approach to gambling harms](#)
- [Social Work in Scotland](#)



### Testimonials from Past Interns

**Ben Walton (NERC)** - During my time with SPICe, I worked on a briefing on the harms of gambling from a public health perspective. This gave me an opportunity to work in an area very different to my PhD (wildlife conservation and behaviour). It provided a valuable insight into working in policy and research communication, something that I am interested in doing after my PhD. Work on the briefing was highly independent, which gave lots of flexibility as to the direction of the work. This was guided by discussions with experts and stakeholders, which was really valuable and rewarding. I also had the opportunity to invite some of these stakeholders to speak to MSPs and staff at a breakfast seminar, which raised the profile of the briefing and issue. It was also great to be in the Scottish Parliament, to see how SPICe works to inform MSPs and their staff, through observing the day-to-day work of my friendly colleagues in SPICe. There were also a range of opportunities to sit in on other processes, such as the Health, Social Care and Sport Committee. My time at SPICe was a great learning experience and provided a really useful insight into how research can be used to inform policy.

**Sam Harrison (NERC)** I spent the three exciting months as a researcher with SPICe, during which I produced a briefing on social work in Scotland ahead of the introduction of the National Care Service Bill. I reviewed academic literature and documents to understand the subject and interviewed experts and stakeholders to inform my briefing. It was great to be researching a new topic and, coming from an environmental sciences PhD, it was exciting and different to be researching another field so deeply with such timely relevance. I also contributed to other aspects of the health team's research work, including writing blogs and petition briefings. I learnt so much about communicating science and complex ideas to different audiences and about the workings of parliament, including the role of research and science in supporting scrutiny. I was made to feel part of the team immediately and was included in all aspects of the team's work, attending meetings and events. As an academic researcher, I now have a much better understanding of the policymaking process and the ways in which science can engage with policy. The internship gave me the opportunity to learn something new, apply my research skills to a different context, understand the role of science in parliament and the policymaking process, and do this all in an interesting and friendly workplace.

### How will we be Recruiting?

We will be working with Parliamentary Office of Science & Technology (POST), Senedd Research, and the Northern Ireland Assembly on the selection and interviewing of potential candidates for placements with the parliamentary offices. Interviews will be held online in the autumn.

### Security Restrictions

Full Parliamentary security vetting required.

### Working Arrangements and Location

We are predominantly based in the Scottish Parliament building at Holyrood, Edinburgh. However, remote working arrangements may be made, depending on circumstances. Applications from part-time registered students will be considered. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

### Contact

Alasdair Reid  
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Environment, Rural, Constitution and International Relations Research Unit  
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# Climate Change Committee



**10 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students.**

## About the Climate Change Committee

The Climate Change Committee (CCC) is an independent, statutory body established under the 2008 Climate Change Act. Our purpose is to advise the UK Government and Devolved Administrations on emissions targets and report to Parliament on progress made in reducing greenhouse gas emissions and preparing for climate change. CCC's reports can be accessed from our website: [www.theccc.org.uk](http://www.theccc.org.uk)

Our strategic priorities for 2025/26 are to:

- Set out the risks the UK faces from climate change and providing independent advice on preparing for this under the Fourth Climate Change Risk Assessment
- Continue to monitor progress in reducing emissions and meeting adaptation commitments
- Conduct independent analysis into climate change science, economics and policy
- Engage with a wide range of organisations and individuals to share evidence and analysis

The CCC is a fun and dynamic organisation that has a significant impact on the UK's climate policy and strategy. We are held in high regard internationally as a model for effective governance in climate policy. We have an exciting work programme for the next few years, with a particular focus on driving policy action and we look forward to welcoming students from a range of disciplines.

## Policy Internship Opportunities at the Climate Change Committee

As a successful applicant, you could undertake an internship in a variety of areas from greenhouse gas mitigation to climate change adaptation. This could be in a sector-specific team (e.g. Buildings, Transport) or a cross-cutting team (e.g. the Carbon Budget or People and Business Team).

Your placement is likely to involve analysing and synthesising evidence; developing modelling tools; communicating and collaborating with experts; and report drafting. It may also include presenting your work to the Climate Change Committee itself. Precise areas of work will be determined by priorities at the time, but could involve the following areas:

- Developing recommendations on resilient infrastructure, water scarcity and wastewater
- Engaging with leading academic economists on a work stream to establish the economic case for adaptation action
- Contributing analysis to one of the CCC's statutory reports
- A discrete project on green finance, industry decarbonisation, the changes to skills and employment required under the transition to net zero and a well-adapted UK, the macroeconomics of climate change or a just transition for the agricultural sector

The role primarily focuses on the evidence base of policy options available to respond to our changing climate and/or reduce greenhouse gas emissions. Note that the role is not about the science of climate change.

Candidates will work alongside other CCC secretariat members, and have access to key stakeholders across government, industry, and academia.

Undertaking an internship at the CCC is a great opportunity for you to learn about and become an expert in a new area, develop skills in writing and presenting complex information in an accessible way and improve your confidence in working with leading experts in the climate change area.



### Testimonials from Past Interns

*"Over the past three months I've learnt so much about our path to Net Zero and have broadened my understanding of the UK's policy space. All the while working in a brilliant, motivated team. I would encourage everyone to apply for an internship with the CCC!"*

*"Through completing a UKRI Policy internship at the CCC, I have developed a really good understanding of using evidence-based analysis to inform policy, gained a variety of transferable skills and, most importantly, made strong connections with the fantastic staff. The CCC is a really special place, the work that they do is amazing and I would recommend spending 3 months there to anyone!"*

*"Working at the CCC has been an invaluable and exciting opportunity to understand how climate research is used in a fast-moving policy context. I've learnt a huge amount about how emissions targets are calculated and policy recommendations formed and have loved working with key stakeholders such as governmental departments and charities. The team are enthusiastic and inspiring, and the work I've done at the CCC has felt immensely impactful - with a personal highlight being helping to plan my team's future strategic priorities and goals."*

### How will we be Recruiting?

Applications will be sifted against the UKRI criteria and will consider the CCC's priorities for 2025/26. Successful applications will be invited to interview. If you have any questions about the potential projects or working at the CCC please contact us via the details below.

### Security Restrictions

All staff (including interns) need to go through the baseline personnel security standard (BPSS). The checks involved are:

- Identity
- Employment history (past 3 years)
- National and immigration (right to work) status
- Unspent criminal record

### Working Arrangements and Location

The CCC office is based in Canary Wharf, London. We support a wide variety of working patterns such as compressed hours, hybrid working, remote working, part time hours, and flexi time.

### Contact

Cilla Hellgren

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+44 (0)7780 307467



## Department for Education (DfE)

### Behavioural Insights Unit (BIU)



Department  
for Education

*I internship available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students*

#### About DfE's Behavioural Insights Unit

DfE is a UK government department with responsibility for children's services and education, including higher and further education policy, apprenticeships and wider skills.

The Behavioural Insights Unit (BIU) was set up in 2017 to provide dedicated behavioural science expertise to the department. The unit has three key objectives;

- To support the department to use behavioural insights to tackle policy challenges,
- To support the department to commission high quality behavioural research
- To build the department's knowledge and ability to apply behavioural insights.

Examples of our work include developing behavioural approaches to increase the number of girls studying STEM, increase the uptake of free childcare and increase the number of high achieving disadvantaged students applying for and attending top tier universities. The successful candidate will have the opportunity to work on projects of strategic importance across the educational and social care spectrum.

More broadly, the BIU sits with the department's central Strategy Unit (SU). SU are a highly collaborative, high-calibre team which carry out priority projects spanning across the whole of the Department's work. SU and the BIU work closely with ministers and the senior civil service to prioritise areas for the Department to focus on, in line with the overall strategy.

#### Policy Internship opportunities at DfE's Behavioural Insights Unit

We are offering a unique opportunity to understand research impact from the policy perspective and to apply evidence from behavioural science to some of the highest priority work in educational policy. The post-holder will support and lead on the application of behavioural insights to policy projects. Specific activities:

- Work with policymakers to support them to use behavioural insights to develop effective policies.
- Undertake (or commission) behavioural insights research and present the findings to senior stakeholders.
- Build the capability of the department to understand how to apply behavioural insights to their thinking.
- Help to develop new ways of integrating behavioural research into educational policy.
- Support the department to commission high quality behavioural research, trials and interventions.

We welcome applications from candidates from a variety of academic backgrounds. To join us, candidates need to have a strong interest in behavioural insights and education policy. The ability to work collaboratively is essential as well as the flexibility and willingness to partner with key stakeholders from all areas of government and outside of it. Post holders will also need to be able to demonstrate strong communication and analytical skills, as well as a personal drive to make the most out of their role.





### Testimonials from Past Interns

*"The internship scheme was a unique opportunity to experience working as part of a dynamic team in the civil service. I worked on a complex research project in the Department and was well supported by colleagues from start to finish. Each day provided a new learning opportunity. Not only did the experience help me think about the practical application of my PhD research, but it also helped me identify personal strengths as well as professional competencies to develop further."* – Aunam Quayum, The University of Sheffield

*"Undertaking a policy internship with the Behavioural Insights Unit in the Department for Education was an extremely memorable experience and one that I will never forget. Throughout my placement I applied my research skills and knowledge of behavioural science to real life problems and worked with a variety of teams across the department to develop effective policies. This internship provided a high level of challenge and responsibility, real-world policy experiences and exciting opportunities."* – Sophie Anderson, Durham University

### How will we be Recruiting?

Candidates are asked to apply following the guidance. Applications will be assessed and successful candidates will be invited to interview.

The interview will consist of a pre-prepared 5-minute presentation, an assessment exercise and a number of questions which will focus on your skills, experience and your interest in the role.

Feedback can be provided for all applicants.

### Security Restrictions

The successful candidate is required to complete a basic security check. The check will require the candidate to provide proof of identity and proof of address.

### Working Arrangements and Location

*Expected start date:* January 2025 (although flexible to requirements)

*Working pattern:* Full-time, part-time, or flexible working

*Hours:* Full time is 37.5 hours per week

*Location:* Flexible. You can be based at either our London or Sheffield Office. We offer blended working so you can work partly in the office and partly from home. We also welcome applications from those wishing to work completely from home.

London Office  
Sanctuary Buildings, SW1P 3BT

Sheffield Office  
St Paul's Place, S1 2JF

### Contact

**Name:** Jessica Hunt

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UK Research  
and Innovation

2024/25 UKRI Policy Internships Scheme

# Department for Energy Security and Net Zero



Department for  
Energy Security  
& Net Zero

*Up to 35 Internship Positions for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC Students*

## About the Department for Energy Security and Net Zero

The Department for Energy Security and Net Zero (DESNZ) has an important remit focussed on securing the UK's long-term energy supply and ensure the UK meets its legally binding Net Zero commitments.

Our key responsibilities include:

- Delivering security of energy supply
- Ensuring properly functioning energy markets
- Encouraging greater energy efficiency
- Seizing the opportunities of net zero to lead the world in new green industries

## Policy Internship Opportunities at the Department for Energy Security and Net Zero

**1 x Energy Engineer:** The intern will analyse the opportunities for the UK to lead in high band-gap semiconductors for achieving net zero. This role will result in a briefing paper and presentation to a cross government group of stakeholders on the technical and economic benefits these products will have to the UK.

**2 x Circular Economy Policy Adviser:** Interns would join the industrial decarbonisation and resource efficiency policy teams where they will gain experience in stakeholder engagement, policy design and business case development. This is a highly technical area requiring cross government collaboration with potential for Ministerial engagement.

**1 x Carbon Capture, Usage and Storage (CCUS) Network Usage Policy Adviser:** This role will involve developing strategies with your team to enhance CCUS network utilisation and explore innovative solutions to improve network efficiency, preparing detailed reports and presentations on your findings and recommendations.

**8 x Review of Electricity Market Arrangements (REMA):** Interns will contribute to a government policy priority in energy security: the Review of Electricity Market Arrangements (REMA). The REMA project was announced in the British Energy Security Strategy, and interns will be at the forefront of policy development on market arrangements aimed at delivering a resilient, low carbon future electricity mix.

**1 x – Clean Heat Strategic Decisions Policy Adviser:** The placement will enable an intern to gain first hand experience working to appraise different heat decarbonisation pathways and develop a public consultation document. This is an excellent opportunity to work in a high-profile area of UK energy policy combining strategic thinking with assessment of technical and economic evidence.

**3 x Commercial Buildings Decarbonisation Policy Adviser:** Roles focus on delivering more carbon emissions reductions in the commercial buildings sector, through existing regulations and future policies. One role will focus on existing regulation (Minimum energy efficiency standards - EPC), one on future policies, one on building retrofit skills and jobs.

**1 x Net Zero Innovation Policy Adviser:** The £1bn Net Zero Innovation Portfolio are accelerating the development of new technologies across power, building and industry decarbonisation and establishing a new function on the commercial readiness of the businesses supported. The intern will help develop a policy paper, based on a range of evidence, to make recommendations for future commercialisation support.

**2 x Built Environment Innovation:** Interns will translate the findings from 2 innovation programmes, 'Heat Pump Ready' and 'Green Home Finance Accelerator' into impactful policy learnings. The interns will also have a role in shaping thinking to support future innovation programmes in this area to meet the needs of longer term policy directions.

**3 x Energy Research:** There are 3 exciting roles available: One to explore the untapped potential of the subsurface for heating and cooling in the UK. One to quantify the challenges of implementing adaptation actions in the public sector, for key climate risks they will need to identify net zero compatible adaptation pathways that maintain delivery of key public services and examine co-benefits and trade-offs. Another to evaluate the potential for different Supplementary Cementitious Materials (SCMs) to decarbonise the consumption of cement. The successful applicants will have the opportunity to produce a policy briefing and organise a workshop for policy makers, presenting the background and the implications of the project.



### Policy Internship Opportunities at the Department for Energy Security and Net Zero

**2 x Business Energy Transformation:** Interns will help develop proposals to support SMEs to decarbonise, this will include carrying out research on the current market of decarbonisation technologies, auditors and installers. This involves identifying the specialist needs of SMEs and propose interventions that are proportionate and deliverable, both mass market and tailored, this will involve engagement with a wide range of stakeholders.

**1 x Oil and Gas Policy:** The Intern will scan emerging technologies, explore how science and engineering can be embedded into decision-making and to support the implementation and evaluation of policy. The postholder will collaborate with policy teams and regulatory bodies to ensure the UK's short-term energy needs are met whilst ensuring technologies and expertise can accelerate the delivery of lower-carbon technologies.

**3 x Climate Science:** Interns will engage with cross government stakeholders and within the research community. These include international climate change teams, built environment, energy security and resilience, greenhouse gas removals and bioenergy. They will develop understanding of evidence-based policy development in areas such as AI, digital tools, relationship with IPCC, biomass and carbon storage.

**1 x Hydrogen Heating Programme:** The intern will carry out a review of the technical safety evidence generated to date and produce a synthesis of the outstanding evidence gaps which could be addressed to strengthen strategic decisions.

**3 x Net Zero Innovation:** Interns will use their technical understanding and research skills to provide the evidence base to contribute to the writing of business cases for future innovation funding programmes. They will evaluate innovation project reports, to provide technical feedback and collate key findings to disseminate to inform policy and industry.

**1x Low Carbon Heat Network:** Role involves engaging with relevant stakeholders to develop recommendations on how heat network policies and support scheme should evolve to shape the behaviour of market actors. Heat networks are essential to decarbonising heat and require us to grow the sector from delivering approx.

**1 x Chief Scientific Adviser's (CSA) Office:** You will engage directly with the CSA, supporting delivery of independent, expert science advice in policy making (e.g., producing science briefings on a topic relevant to the remit of the department including on cross cutting areas such as emerging technologies or future opportunities/threats etc.).

**2 x Hydrogen Production Strategy:** Interns will work with Government, academia, and industry to develop the evidence base on the environmental impacts of hydrogen production, assessing how dependent the UK is on critical minerals to grow the UK hydrogen economy and how any impacts could be mitigated.

### Testimonials from Past Interns

"The UKRI Policy Internship is an invaluable experience into the civil service, helping you understand the fulcrum of policy and science, and how they are evaluated and impact the UK. If you are looking for a career in policy, I would highly recommend this internship"

### Security Restrictions

Prospective interns will be expected to meet HMG Baseline Personnel Security Standard (BPSS) vetting for onboarding and must meet Civil Service nationality requirements.

Checks will be conducted to verify interns' identity, right to work in the UK, and in the Civil Service.

Further details will be provided to successful candidates.

### Working Arrangements and Location

Most posts will take place in our London office. Other office locations that may be available to interns include Salford, Birmingham, Darlington and Cardiff.

The Department currently operates a hybrid office/home working model. If you are successful, we will discuss the working location and other working arrangements with you once an offer has been made.

### How will we be Recruiting?

Suitable candidates will be invited to interview which are likely to be held remotely through Microsoft Teams, however, this is subject to change.

Candidates selected for interview should be prepared to discuss their preferred placement opportunity.

Specific expertise in a given area is desirable but not required.

### Contact

Ellie Coles

**Email:** [eleanor.coles@energysecurity.gov.uk](mailto:eleanor.coles@energysecurity.gov.uk)

**Tel:** 020 7215 4890



## Department of Environment, Food & Rural Affairs (Defra)



Department  
for Environment  
Food & Rural Affairs

Approximately 12 internships are available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students

### About Defra

Defra is the UK government department responsible for safeguarding our natural environment, supporting our world-leading food and farming industry, and sustaining a thriving rural economy. Our broad remit means we play a major role in people's day-to-day life, from the food we eat, and the air we breathe, to the water we drink.

We are here to make our air purer, our water cleaner, our land greener and our food more sustainable. Our mission is to restore and enhance the environment for the next generation, leaving it in a better state than we found it.

Defra's 25 year environment plan has a set of ambitious goals to improve our environment. With net zero, biodiversity, sustainable farming and reducing the likelihood and impact of flooding high on Defra's agenda it is an exciting time to undertake an internship in the department to help shape how future policy will look.

### Policy Internship opportunities at Defra

During the internship, you will utilise your natural science/social science and data analysis skills to assist a Defra policy team by providing analysis of a priority policy issue. The internship project will reflect current policy priorities and will be decided on following conversation between Defra officials and the intern. Examples of high-profile natural science/social science-policy issues include (but are not limited to):

- Air and environment quality – plastics in the environment, links between pollution and deprivation.
- Food and farming - alternative methods of food production, agricultural productivity, alternative proteins.
- Biodiversity - marine conservation zones, trends in wildlife habitats, landscape character and change.
- Climate change – climate adaptation, consumer trends, citizen science and wider social engagement.
- Other strategic evidence needs set in a post EU-Exit context.

Outputs from the internship will be varied but projects will be designed to ensure that you can complete a piece of work. Examples include developing Evidence Statements for a policy issue to be used in Defra's decision-making process, or undertaking other structured activities to support knowledge exchange and facilitate links between policy makers and the wider academic community (e.g. running workshops, events, desk top studies). Alongside project work, you will have the opportunity of joining other policy officials on engagements with stakeholders or other Government Departments and have access to events open to Defra employees including training, shadowing opportunities, and attending seminars with guest speakers.

**Benefits of an internship at Defra:** Being embedded in Defra will provide you with valuable insight into the policy making process, particularly how research is used to inform decisions; it will improve your understanding of high-profile policy issues; and working directly with policy teams gives you the opportunity to build a network of policy and evidence contacts and work in an interdisciplinary environment. You will be contributing to improving the evidence base of a high-profile policy issue, have the opportunity to produce work that will have a high impact and ensure that evidence is strongly embedded into decision-making, and will have a completed project to add to your portfolio.

Whether you are interested in a policy, research, or alternative career path an internship within Defra will develop your transferrable skills providing you experience with project leadership, systematic evidence reviews, communicating complex information to non-experts, writing for a policy audience, working at pace, and balancing needs of policy and evidence.



### Testimonials from past interns

"I didn't expect to be given so much autonomy and responsibility in just 3 months, but I was trusted to conduct research that has guided policy, which has been a privilege to do. This has given me such a confidence boost in my own abilities and skills, and to be valued in the team has made me value what I can bring to the table in future roles."

"Whilst I was at Defra, I really enjoyed being able to engage with working groups across Defra and also being able to engage with stakeholders from industry and across the arms lengths bodies. I had amazing freedom to make my experience my own and carve out opportunities. If you do get to do an internship in Defra I would definitely urge to not only stick to your area of work but network as much as you can and get involved with a range of things - use your time to shadow and to talk to as many people as you can. It is through doing this that I am now on one of the R&D fellowships."

"It was very valuable to be able to work directly on a piece of environmental legislation – this is practical experience I couldn't have obtained elsewhere and it will be very useful for a potential future career in environmental policy."

"The strongly collaborative nature of working in Defra was something I particularly enjoyed during my placement."

### How will we be recruiting?

Approximately 12 policy internships are available, and shortlisted applications will be invited for informal interviews.

You do not need to have specific expertise in the example science-policy issues listed above. The evidence priorities associated with the example topics may change, and successful applicants will enter discussions with relevant policy teams at the start of the internship.

We encourage applicants from diverse backgrounds. At Defra, we passionately believe in equality, diversity & inclusion and we match that belief with action. We are committed to being an organisation in which fairness and equality of opportunity is central to the approach in business and working relationships and where the organisational culture reflects and supports these values.

Exact start dates can be decided between policy team and interns but would be expected to commence sometime between March 2024 and September 2024.

### Security restrictions

Successful applicants will receive instructions on how to complete basic security checks. Applicants who choose to be based in London may need to apply for CTC security clearance before starting the internship.

### Working arrangements and location

Location: Defra is well equipped for remote working and many teams are dispersed. Office hubs are London, Bristol, Newcastle or York. You will be based in a relevant Defra policy team supported by the Central Science Division within core Defra. Part of the work may involve liaising with other Defra teams and external experts, and may involve short visits to other sites. Defra are open to flexible working and are happy to accommodate where possible. Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

### Contact

**Name:** Liz Phillips

**Email:** [ExternalAdvice@defra.gov.uk](mailto:ExternalAdvice@defra.gov.uk)

**Tel:** 0203 0251501



## Department for Work & Pensions

### DWP



Department  
for Work &  
Pensions

*6 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students*

#### About DWP

The Department for Work and Pensions (DWP) is the UK's biggest public service department, responsible for the design and delivery of the welfare system. DWP addresses social policy challenges for all age groups e.g. tackling family conflict, policies for an efficient Labour Market and work and pensions policies to address the ageing population. DWP is responsible for delivering the State Pension, working age benefits, disability and sickness benefits to 22 million citizens, and the Department's broader policy remit affects the lives of everyone in the country.

DWP's ministers and senior officials make a huge number of important decisions, affecting the lives of millions. Decisions require evidence, and this is generated and translated by the Department's analysts and scientists, who work in all parts of the organisation. The Department is a large employer and offers many opportunities for graduate and postgraduate analysts who are employed as Government specialists. Analysts in Government work closely with policy makers and operational decision-makers at all levels, including Ministers. Analytical work informs policy and operations, such as Jobcentre Plus and the Pensions Service and can have a substantial impact on the lives of large numbers of people. DWP analysts design and deliver research and evaluation of policies, programmes and pilot projects to shape labour market policy, poverty reduction, disability, ageing society and welfare reform.

The Analytical Community in DWP includes over 700 members across core professions: Economics, Operational Research, Social Research, Data Science and Statistics. The Department employs a growing number of experts in Digital, behavioural science, psychology and medicine. Analysts in DWP are based in five main hubs: Leeds, London, Newcastle, Sheffield and Manchester. DWP also has hubs in Glasgow and South Wales.

#### Policy Internship Opportunities at DWP

DWP offers a unique opportunity to experience an organisation that is directly responsible for both the design and the frontline delivery of its policies and services. A DWP internship will support the development of a broad range of analytical, presentational and professional skills, as well as wider professional development from e.g. in-house seminars. Each student will be matched with an area to contribute to a priority analytical project to support the development of policy or facilitate senior decision-making, via the innovative usage and translation of evidence, data and information. The work of a DWP internship will directly address and impact the research questions outlined in our Areas of Research Interest (ARI) statement\*. Students will participate in their team's wider responsibilities and gain a broad and rich insight into life in DWP as well as an overview of working in the Civil Service. Students will benefit from being part of a cohort, offering a peer support network and opportunities to share experiences with other student interns.

Some of the areas in which internship projects are available are as follows:

Labour Market Analysis; Universal Credit Research; Working Age Benefits and Housing; Disability Analysis; Work & Health Joint Unit; Pensions & Later Life Analysis; Income, Families and Disadvantage; Operations; Contracted Health and Employment Services; Working Age Modelling & Analysis.

Projects vary by area but can be broadly categorised as follows:

Literature/evidence review/synthesis; quantitative analysis; qualitative research/analysis; specialist modelling or econometrics; or a combination of the above categories.

[DWP Areas of Research Interest 2023 - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/publications/dwp-areas-of-research-interest-2023)





### Testimonials from Past Interns

**#1** *I applied because I am actively considering non-academic career options after graduation. I was able to get very detailed insights into how policies are made and what the role of civil servants is in this process. I was really made to feel part of the team and was invited to every single meeting. I thoroughly enjoyed the placement and learned a lot. I also noticed that the type of work carried out in DWP speaks a lot more to me than some of the things at university. I enjoy more short-term and output-driven projects. I also like the more collaborative aspect in the Civil Service. I am very likely to apply as an analyst in DWP.*

**#2** *I wanted experience of working in the civil service. I hoped that I would identify a future career path, as well as additional skills which I wouldn't get during my degree. I was very pleasantly surprised by my secondment. Although I expected to enjoy it, I wasn't expecting to enjoy it as much as I did, and I didn't want it to end! My project was interesting, rewarding and challenging but also manageable in the time I was given for it. It was great to see my work being used and achieving impact straight away. My team were amazing, and I feel very lucky to have been placed with them. I think it's important for PhD students to be part of a team (as PhDs can be quite isolating) and I really liked the atmosphere within the civil service. This scheme is a very good way to experience working for the civil service. I have already applied for the GORS mainstream recruitment.*

### How will we be Recruiting?

Shortlisted candidates will be invited to an interview – via MS Teams or over the telephone – to determine final selections but will not be asked to give a presentation. The ideal candidate needs to be able to work in a fast-paced team environment, planning and balancing multiple project tasks and communicating effectively with colleagues. Students should have a strong grounding in their academic discipline, with the ability to effectively operate beyond these boundaries in areas they are not specialist in. Interviews will focus on: Analytical and research methods; approaches to reviewing, assimilating, and analysing data, evidence and information from different sources; communicating outputs to non-technical audiences.

There is no restriction on academic discipline, with applications welcome from a broad range of backgrounds; past students have come from: economics and econometrics, social policy, epidemiology, mathematics, history, anthropology, sociology, but this list is not limited – transferrable skills are more important than specific research interests.

Successful candidates will be matched to areas/projects based on their research interests and skills profile; we will endeavour to accommodate preferences where possible and can offer some flexibility. Note that all internships offer the same core professional development, Government insight, embedding, shadowing and mentoring opportunities.

### Working Arrangements and Location

Interns will be fully embedded within a DWP analytical team. DWP analysts work on a cross-site basis in Leeds, London, Newcastle, Manchester and Sheffield. Flexibility around hybrid working and home working can be considered. During the internship travel and related expenses incurred in relation to the internship will be reimbursed by DWP – via the student's Home University – up to the Scheme's stated limit over the duration of the secondment. Full terms and conditions for the internship will be included in an agreement for successful candidates. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

### Security Restrictions

All successful candidates will be required to undergo basic identity and DBS checks prior to the internship commencing from March 2023 onwards.

### Contact

**Name:** Steven Bond  
**Email:** [steven.bond2@dpw.gov.uk](mailto:steven.bond2@dpw.gov.uk)  
**Tel:** 0300 086 0523





## Government Office for Science (GO-Science)



*14-19 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC, NERC and STFC students*

### About GO-Science

The Government Office for Science (GO-Science) works at the heart of government to ensure that government policies and decisions are informed by the best scientific evidence and strategic long-term thinking.

Our mission is:

- Science advice mechanisms that are efficient, effective, speak truth to power and are embedded irreversibly in Government systems.
- Visible impact through both pro-active and demand-led science advice that is relevant, excellent, and delivered fit for purpose.

Our priority areas of focus are:

- **Science for National Security & Resilience** – We make sure that science advice underpins national security and resilience policy, strategy, planning and crisis response and that the [Scientific Advisory Group for Emergencies \(SAGE\)](#) is ready to stand up in the event of an emergency.
- **A More Scientific Civil Service** – We work across government to develop our people, infrastructure, systems and networks – including delivering the Government Science and Engineering Profession and Chief Scientific Adviser (CSA) Networks. We also support wider government to deliver targeted and impactful investment in Research & Development and increase Departmental science capability.
- **Science for Strategic Advantage** – We use our expertise to ensure that government has the best technology insights to draw on when developing strategies and policies in areas such as the economy and National Security. We are also equipping departments with strong [Foresight and Futures](#) tools and supporting delivery of the [Science & Technology Framework](#).
- **Science for Current and Future Challenges** – We ensure government has access to timely, high-quality advice on key future issues such as climate change mitigation and synthetic biology, and that this scientific evidence supports the government's approach. This includes supporting the independent Council for Science and Technology.

You can find further information about our organisation here: [Government Office for Science](#)

### Policy Internship Opportunities at GO-Science

- **Project Research Officers** - opportunities in our National Security and Resilience; Prime Minister's Council for Science and Technology (CST); Emerging Technology, Futures and Foresight; Climate, Society & International; Technology and Science Insights; and Systems and Capability teams. You will be using your expertise to support projects such as: how science can improve HMG planning around major emergencies; supporting CST advice on the Prime Minister's science and technology priorities; contributing research and analysis to new and emerging technologies; supporting work on global climate, science, technology and innovation challenges; improving science capability across government, potentially including systems thinking.
- **Project Engagement Officers** - opportunities focusing on cross-government collaboration and engagement with industry, academia and finance; and promoting the use of Public Sector Research Establishments, facilitating the use of transparent Research & Development expenditure data and improving connectivity of the Science & Technology ecosystem in the UK.
- **Analyst** – an opportunity to help scope and analyse the barriers that government departments face when bringing in expertise across government, industry and academia; contributing research and analysis to understanding technologies and their potential impact for the UK.



### Testimonials from Past Interns

#### [Stepping from Science into Policy Blog](#) (Dorothea, Cambridge 2023)

"I hugely enjoyed my time in the R&D Strategy & Spend team. A few parts of my internship included the chance to take part in roundtables with several CSAs hearing their view of the current state of UK R&D, and the chance to attend a large event between government departments and venture capitalists to discuss how to work best with them to adopt transformative technologies. During my placement I learnt a lot about the workings of government and the importance of science in policy decisions. Everyone was very friendly and I really enjoyed the chance to work in London a couple of days a week – I would highly recommend an internship at GO-Science!" (Emily, Leeds 2024)

"My three-month internship at GO-Science has been an amazing opportunity and one of the highlights of my PhD. I've worked in the social sciences team, and led a project looking into how organisations can engage and talk to the public about engineering biology. This work and internship have given me valuable understanding of how science advice is provided and used across government, which has changed how I approach research in my own PhD. In addition, I've appreciated how friendly and welcoming GO-Science is as a place to work." (Daniel, Bristol 2024)

"I joined the Areas of Research Interest Engagement Team, who manage ARIs and guide x-HMG departments engagement with academics and experts. It has been a great experience to see how policy and academics can connect and make research impact government that I will take forward in my career." (Alex, Manchester 2024)

### How will we be Recruiting?

GO-Science will be fielding applications and hosting interviews via Microsoft Teams.

We strongly believe diversity of experience, thought, perspectives, skills, and background makes us a more innovative and welcoming Department, enabling us to make better decisions and deliver our objectives.

We are actively seeking applications from every part of the community and particularly welcome applications from candidates of any age, background, disability, or from an ethnic minority background and any other protected characteristic. This will help us move to a workforce that reflects the people we serve to deliver better policies.

Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

### Security Restrictions

You will be expected to meet the HMG Baseline Personnel Security Standard (BPSS), details can be found [here](#), prior to taking up post.

For internships with the National Security and Resilience team you will also need to hold British citizenship.

### Working Arrangements and Location

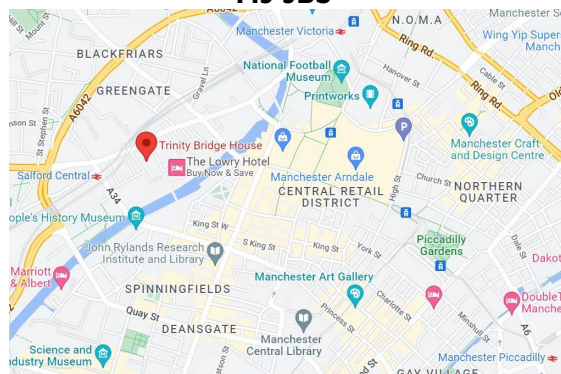
You will be based in our Head Office in London or at our Salford Hub.

We currently work on a hybrid model: 40% office, 60% home, although this is subject to change.

#### 10 Victoria Street, London SW1H 0NN



#### Trinity Bridge House, 2 Dearmans Place, Salford M3 5BS



### Contact

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His Majesty's Inspectorate of Constabulary and Fire & Rescue Service

**HMICFRS**



*Two Internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students*

### About His Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS)

His Majesty's Inspectorate of Constabulary and Fire & Rescue Services independently assesses and reports in the public interest, on police forces in England and Wales and fire and rescue services in England. Our PEEL programme of force inspections, which began in 2014, examines the effectiveness, efficiency and legitimacy of police forces in England and Wales. In 2018, we started a regular programme of inspections of England's fire & rescue services. We also publish a large number of inspection reports on specific topics, including crime data integrity, child protection, custody and counter-terrorism.

The internships will be embedded in one of three multi-disciplinary teams that work alongside each other, forming the Insight Portfolio.

Our FRS and JNPI Analysis, Research, Evaluation and Supercomplaints team is responsible for providing analysis and research in support of our inspection programmes and producing other bespoke analytical products for a range of users. The team commission and conduct research, advise on methodology and ethical considerations, including building in lived experience to our inspections, as well as evaluating HMICFRS's inspection activity.

They also provide high quality data in support of our FRS inspection programmes and are developing the FRS collaboration approach.

The Analytical Insight team provide high quality analytical insight in support of our inspection programme developing products such as the Early Warning System using machine learning and other techniques. The Policing collaboration team has responsibility for the policing collaboration work that is developing and maintaining a collaborative Data, Analysis and Insight Capability for Policing System.

The PEEL Analysis and Monitoring Team is responsible for providing analysis and research in support of our PEEL inspection programmes tracking recommendations and causes of concern through our monitoring function. This includes the development and maintenance of the online monitoring portal.

This is an exciting time to join the team as we are developing new ways to assess and improve the quality of data we collect from forces and services, and the methods we use to inspect forces, including greater use of digital and virtual methods. The team are developing better data visualisation and analysis through the use of tools such as Power BI

### Policy Internship opportunities at His Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS)

Interns with HMICFRS will join the Insight Portfolio, where colleagues undertake research and development to improve the methodology of inspections and who collect and analyse data from forces to assess different aspects of their performance. Examples of recent and current projects include:

- Surveys of public perceptions of the police and fire and rescue services
- Focus groups with victims of crime to understand the aspects of their interactions with the police that were most important to them
- Rapid literature review of the activities and impact of fire and rescue services Research to find the most effective methods for including the views of victims in our inspections Analysis of demand for policing services using big data analytics
- Developing training in evidence gathering techniques for inspection

Interns will be linked to a particular analyst or researcher appropriate to the allocated project, who will provide support and coaching. Interns will have an opportunity to develop and apply skills in research or statistical analysis to answer questions of importance to the inspectorate, which will help improve the delivery of both policing and the fire and rescue services. They will gain an insight into how police forces and fire and rescue services are held to account and will see the challenges involved in finding out how different forces are preventing and tackling crime and how the fire and rescue service provide an emergency response service and promote fire safety education.



### Testimonials from past interns

I had the opportunity to join the research and development team in HMICFRS. I undertook a literature review on the impact of Fire and Rescue Services (FRSs) activities to prevent, respond to and effectively deal with fires and other emergencies. This was an exciting opportunity because FRSs have not previously been inspected and I could contribute to how HMICFRS could approach these inspections. I've also had the opportunity to meet people who are active police officers and firefighters, the office has a great dynamic of people from different professional backgrounds collaborating and improving HMICFRS's work. I didn't expect to learn so much about how the police forces and fire services in the country operate, I was surprised by how tangible the impact of HMICFRS's work is and enjoyed being closer to the focus of our research. I highly recommend undertaking an internship with HMICFRS if you are interested in applied research.

### How will we be Recruiting?

HMICFRS will assess the applications received and invite up to 5 candidates for interview. The interview will focus on the candidate's analytical experience and ability to communicate their findings to a range of audiences. The interview will last for approximately 45 minutes. It will take place via MS Teams video conference.

### Security Restrictions

Students will need to have security clearance before they start. Clearance will involve checks of identity, employment history, nationality, immigration status, right to work in the UK, unspent convictions, continuous residence in UK for past 3 years and checks against terrorism databases.

The level of clearance required will be 'counter-terrorist check'. Please see the following link for further information:

<https://www.gov.uk/government/publications/hmg-personnel-security-controls>

### Working Arrangements and Location

The placements will be undertaken in Clive House in London. The office is located near to St James' Park Underground Station. Other offices available are the Soapworks in Salford or Stephenson House in Birmingham.

Applications from part-time registered students or those wishing to follow flexible hours are encouraged. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

### Contact

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## Home Office



7 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students

### About the Home Office

The Home Office is the lead government department for immigration and passports, drugs policy, crime, fire, counter-terrorism and police. The Department is responsible for:

working on the problems caused by illegal drug use

- shaping the alcohol strategy, policy and licensing conditions
- keeping the United Kingdom safe from the threat of terrorism
- reducing and preventing crime, and ensuring people feel safe in their homes and communities • securing the UK border and controlling immigration
- considering applications to enter and stay in the UK
- issuing passports and visas
- supporting visible, responsible, and accountable policing by empowering the public and freeing up the police to fight crime
- fire prevention and rescue

Most analytical and scientific work undertaken to support the work of the Department sits under Home Office Science Technology Analysis and Research (STAR). STAR contains many directorates which support all areas of Home Office work.

### Policy Internship Opportunities at the Home Office

Internships at the Home Office will see firsthand how we use science and analysis to address the complex challenges we face across the Department, helping us to develop and apply services and build the evidence base needed to better protect the public. Interns will have a great opportunity to undertake a placement at the interface between science/research/evidence and policymaking which will directly inform decisions.

Students are welcomed to apply for a 3-month position within the following teams:

**Science Innovation and Technology Strategy Unit (two roles):** Your role will help us implement the Home Office's in-development Science, Innovation and Technology (SIT) strategy: from understanding how we use SIT to address our Departmental challenges, to building communities of practice around our key SIT capabilities (e.g., futures, behavioural science, social and operational research, forensics, life sciences, detection and AI). You could also support development of a new innovation hub, helping us utilise these capabilities to solve our challenges. This could include exploring how we partner more effectively, including with industry and academia. Critically, you will spend time engaging with teams across the Home Office, engaging scientists and non-scientists, and learning how policy teams and operational colleagues use science and technology to support their decision-making.

**Managed Migration Research Team (two roles):** Join the Managed Migration Research team as a PhD intern and be part of a dynamic, multi-analytical profession directorate. Our team focuses on evaluating high-profile UK migration routes, examining user experiences, motivations, and intentions, to shape policy and operational delivery. You'll collaborate directly with policy teams and employ a range of analytical methods. Contribute to impactful research projects and explore data-matching opportunities to maximise the value of migration data and enhance data capability and infrastructure. Publish your findings on GOV.UK and help to inform migration policy at the highest level in government.





### Policy Internship Opportunities at the Home Office (continued)

**Central Analysis and Insight Team:** You will work on strategic issues that cut across Home Office's business areas, to help generate evidence the Department needs to deliver its challenging objectives on public safety, borders and migration, and national security – and to manage the complex interdependencies between them. Current work areas include understanding global trends shaping our future operating environment, international engagement and research, artificial intelligence, crime and policing, and migration and borders. The specific project focus of the internship will be decided closer to appointment, but likely to involve working closely with experts from industry, frontline agencies, the voluntary sector or academia.

**Police and Fire Analysis Unit:** The Policing Research team provides research and analytical support on all aspects of policing policy, on topic areas including policing reform, police powers, police integrity and the police workforce. This internship will provide an opportunity to be embedded into a team of policy-facing analysts, designing and advising on research and evaluation to provide evidence on which to base policy decisions. We commission, contract and manage research and evaluation both ourselves and through external providers, at our desks and out in the field with police officers.

**Advisory Council on the Misuse of Drugs (ACMD):** You will work in the Secretariat to the ACMD - an independent scientific advisory committee that provides evidence-based advice to Government. This is an exciting and fast-moving area with significant profile. The ACMD's advice is highly influential in shaping drug legislation, strategy and policy approaches in substance use. You'll work with over 20 senior experts in areas such as chemistry, pharmacology, neuroscience, social science, enforcement, as well as working with policy teams in multiple Government Departments. Your work will involve gathering of evidence and analysis to underpin the Council's recommendations to Government.

### Testimonials from Past Interns

"I really recommend the internship to other PhD students. It is definitely a fantastic opportunity to learn new skills, make vital contacts, build a platform for your PhD, and open avenues for future career."

"I just wanted to write and thank you for role you played in making my Internship such a positive experience for me. Everyone made me feel very welcome and it really helped me to get over my initial nervousness. As you are aware I've not always had the best experiences, so to be made to feel as if I was one of the team made a huge difference and when it came to leave, I really wish that I'd been able to stay longer."

"I enjoyed being part of team and working with others to exchange ideas and get feedback...I have gained an insight into government research and how this applies to policy which is something I can now build into my own research"

"Every person I have met has been very friendly, and always eager to help or share information whilst maintaining professionalism. I was treated as an equal analyst and was welcomed in the team straight away."

### How will we be Recruiting?

Informal interviews will take place over Microsoft Teams prior to appointment and security clearance.

### Security Restrictions

Posts will require successful candidates to go through security clearance, there may be different requirements for different areas.

### Working Arrangements and Location

Most posts will be based at 2 Marsham Street, London, SW1P 4DF. Some posts may be available at our Croydon, Sheffield offices or Solihull. Currently we are working in a hybrid way, between offices and home. Applicants from part-time registered students and for flexible hours are welcomed. If successful, parttime students who are eligible for studentship extensions will have these applied on a part-time basis.

### Contact

Mick Kelly

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## Joint Nature Conservation Committee (JNCC)



*6 internships available are available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students*

### About JNCC

Established in 1991, we're the UK's statutory advisor on issues affecting the natural environment across the UK and internationally. Our primary role is advising all four Governments of the UK. We also work with private sector organisations to support decision making on the sustainable use of marine waters and natural resources around the UK. JNCC is led by the Joint Committee, which brings together members from the nature conservation bodies for England, Scotland, Wales and Northern Ireland and independent members appointed by the Secretary of State for the Environment, Food and Rural Affairs under an independent Chair. Support is provided to the Committee by approx. 270 people who bring together scientific and technical expertise, extensive knowledge of policy at global, European and national levels, and skills in working with other organisations. Staff are based in two main offices in Peterborough and Aberdeen. JNCC delivers the UK and international responsibilities to advise Governments on the development and implementation of policies for, or affecting, nature conservation in the UK and internationally.

In May 2023, we released our new strategy until 2030 - Together for Nature. It outlines the areas of work that JNCC will undertake, focusing on our role in terrestrial and marine nature conservation and recovery, at the UK level, working with the UK Overseas Territories and the Crown Dependencies, and inputting evidence and advice to global nature issues. To find out more or to read our strategy please visit our website <https://jncc.gov.uk/> or click [here](#).

### Policy Internship Opportunities at JNCC

For 30 years, JNCC has provided robust evidence and trusted advice on nature conservation. We are well-placed to synthesise evidence and provide advice relating to the natural environment, utilising our unique combination of strengths. We welcome the interest of internships for students with a passion for nature conservation and making a difference to the world we live in. We offer the opportunity to gather and assess evidence to inform decision making, engage with key stakeholders, give policy briefings, and identify potential recommendations for future projects, as well as the opportunity to work with senior members of the JNCC team. Internships are available across a wide range of project themes including:

- Understanding the economic impacts of biodiversity loss and improving metrics needed to facilitate green finance markets.
- Implementing decisions arising from the Convention on Migratory Species
- Assessment of data gaps in DNA barcode libraries for the identification and application within UK offshore marine monitoring
- Developing recommendations for government on best practice in designing and delivering projects and policies for increasing people's connection with nature
- Understanding the global environmental impacts of commodity production and consumption
- Building towards a set of indicators for reporting under the Kunming-Montreal Global Biodiversity Framework



### Testimonials from Past Interns

“It has been a great experience undertaking a 3-month internship at JNCC. I have gained invaluable knowledge about how research is used to inform policy and it has improved my confidence knowing that the skills I have developed through my PhD transfer into a professional setting. The opportunity to work on a different project, with tangible policy impacts, has also provided a great change of pace towards the end of my PhD and I would recommend it to anyone!”

“I really enjoyed it. I felt useful and was heavily involved in an interesting, stimulating project. It was very satisfying to see the work you have done put into practice. Everyone in the Aberdeen office were very welcoming.”

“I enjoyed being part of a team, in contrast to the more solitary experience of doing a PhD. Most of the scientific work I was reading about and interacting with at JNCC I wouldn't have been aware of otherwise.”

“I've learnt so many new skills in report writing, communicating with stakeholders, habitat modelling methods, and reviewing data availability for analysis which in my PhD I doubt I would have gained.”

“My placement allowed me to gain experience and mentoring in writing for policymakers and working with Defra civil servants and those in the Secretariats of multilateral environmental agreements. It was very useful to get an insider's insight into the organisation and what it is like working in an Arm's Length Body at the science-policy interface.”

“I've gained excellent experience in supporting evidence needs for policy development across the UK, including research and report writing as well as working collaboratively. I would highly recommend doing a JNCC placement.”

“Having the opportunity to undertake a placement within JNCC was a great experience. I was given the opportunity to work on a variety of different tasks which gave me a broader understanding of the implications of environmental research from a policy perspective. Furthermore, the placement gave me the opportunity to develop multiple professional and technical skills. Both the experience of undertaking the tasks and the skills I have developed will be invaluable when I return to completing my PhD. Overall, I had a brilliant experience, and I would highly recommend the placement to other PhD students.”

### How will we be Recruiting?

An initial sift will be conducted to ensure eligibility. An interview will then be offered to selected candidates. Date of interviews TBC.

### Security Restrictions

Should they be successful, interns will be required to complete a Basic Disclosure Certificate at least four weeks ahead of the placement commencement date. The cost of this we will reimburse. Successful interns will also be required to sign an Oath of Confidentiality as well as passing relevant right to work checks.

Interns working from a JNCC office will be issued with a temporary security pass to access the premises. It is likely that the intern will encounter confidential information. Training will be required to ensure that such sensitive documents and information remain secure. The intern will need to undertake a short online course for managing sensitive data.

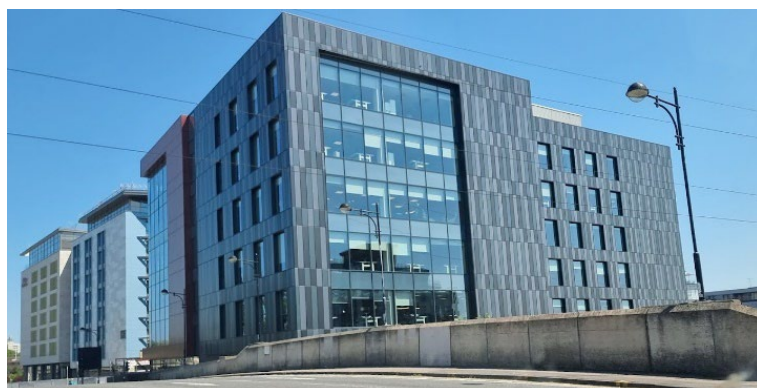
### Working Arrangements and Location

Working arrangements/flexibility can be agreed at interview stage. Interns will be based at JNCC's Peterborough or Aberdeen office as well as working remotely. Applications from part-time registered students are welcomed. If successful, part-time students who are eligible for studentship extensions will have these applied on a part-time basis.

JNCC, Quay House, Peterborough PE2 8YY  
JNCC, Inverdee House, Aberdeen AB11 9QA

### Contact

**Name:** Beth Sutton  
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**Tel:** 01733 866848





# Ministry of Housing, Communities and Local Government (MHCLG)



Ministry of Housing,  
Communities &  
Local Government

*10 internships available for AHRC, BBSRC, ESRC, EPSRC, MRC and NERC students*

## About the Ministry of Housing, Communities and Local Government (MHCLG)

MHCLG is at the forefront of the government's mission to transform the UK by spreading opportunity and supporting communities throughout the UK.

Our work spans a wide remit from investing in local areas to drive growth and create jobs, delivering the homes our country needs, supporting our community and faith groups, overseeing local government, and planning and building safety.

We lead on delivering a wide range of policies and programmes including:

- driving up the quality of social housing
- making access to justice in the private rented sector as quick, fair and robust as possible
- using the latest engineering techniques to build high quality safe homes
- introducing landmark reforms to the planning system
- tackling the complex causes of rough sleeping
- understanding and working with our communities

Our teams engage regularly with a variety of stakeholders from other departmental teams and government institutions, Ministers, No. 10 and HMT to local leaders, business developers, academia, and manufacturers.

## Policy Internship Opportunities at MHCLG

Interns will have the opportunity to work at the interface of research and policymaking to directly inform policy decisions. Potential activities could include analysing data to support key policy needs, gathering evidence from a range of cross-government or academic stakeholders, or organising workshops to facilitate policy discussions.

Interns could work on policy, legislation, strategy and / or operational delivery whilst being embedded in a policy team working across the range of MHCLG's remit. Please note that at this stage of the bidding process we cannot guarantee which opportunities will be available for interns at the start of the internship, although we will endeavour to work with interns to match them to a policy area of their choice.

Examples of teams who have bid for interns in previous years are seen below, although this list is non-exhaustive:

- The **Central Strategy Unit** is responsible for setting the strategic direction of MHCLG and ensuring that Minister's priorities are delivered. They do this through working with teams on priority projects, and making sure that the department's resources are aligned with priorities, and by overseeing MHCLG's legislative programme.
- The **English Devolution and Institutions** team work closely with policy and analytical colleagues to develop evidence and policy to inform how central government gives greater control to local government.
- The **Resettlement Strategy, Governance and Comms** team covers policy and strategic decisions relating to asylum resettlement and specific resettlement cohorts such as Ukraine, Afghan and Hong Kong.



## 2024/25 UKRI Policy Internships Scheme

- The **Enforcement and Freeholder Strategy** team aims to understand the serious fire safety issues in residential blocks of flats nationwide which were revealed by the Grenfell Tower tragedy in 2017, and drive action so that unwilling building owners are incentivised or compelled to do the work required to make their buildings safe.

Overall interns would benefit from exposure to interesting and topical policy decisions at a national scale, experience of government ways of working and learning how policy is made to help 'land' research more effectively. Additionally interns may have access to departmental development opportunities such as shadowing senior colleagues, seminars and workshops run by the department for internal staff.

### Testimonials from Past Interns

*"The UKRI Policy Internship was one of the highlights of my PhD degree. The programme allowed me to gain a better understanding of the policy-making processes as well as the government's ways of working. The internship also became an opportunity to use my research skills and learn about how research findings may inform policy. My team was very welcoming and incredibly supportive in also allowing me to pursue my policy interests. Finally the internship also encouraged me to think about careers outside of academia, including in the civil service. I would highly recommend it to everyone!"*

*"During my internship with the Central Strategy Unit, I had the opportunity to engage in a diverse range of projects; not only allowing me to apply my research interests to governmental work, but also providing me with valuable insights into the general workings of and day-to-day life in the civil service. This exposure is sure to be beneficial as I pursue future job opportunities within the civil service beyond my PhD studies-a career path which I am now much more certain of. I highly recommend the MHCLG internship to any and all prospective UKRI students- it has equipped me with both an understanding of how research can impact policy, and important skills and insights that will surely help with future career steps."*

### How will we be Recruiting?

MHCLG's selection processes are set to be fair, open, transparent and based on merit to attract and retain high quality candidates from diverse backgrounds. The department aims to both bring in and develop diverse talent, as well as build an inclusive culture within the department.

Shortlisted candidates will be invited for an interview conducted via MS Teams. Applicants will be assessed against the criteria set out in the call, and their ability to collaborate to influence policy outcomes and drive change. An understanding of or background related to the work of the desired team is not required.

If you have any questions about the potential projects or undertaking your placement at MHCLG please contact us via the details below.

### Security Restrictions

Successful candidates will have to undergo security vetting to [Baseline Personnel Security Standard \(BPSS\)](#) level. All candidates will be required to have the right to work in the UK.

### Working Arrangements and Location

MHCLG will accept interns full-time for three months or part-time over a longer period. If successful, part time students who are eligible for studentship extensions will have these applied on a part-time basis.

MHCLG is well equipped for remote working and most policy teams are dispersed in offices around the country. You may be based in an office, may be working remotely from home or a combination of the two depending on your matched policy team. If you are successful, we will discuss the hours and location with you.

### Contact

Catrin Beetham

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# MINISTRY OF JUSTICE (MOJ)



Ministry  
of Justice

*Up to 15 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC, and NERC students*

## About the Ministry of Justice

The Ministry of Justice (MoJ) is a major government department, working to protect and advance the principles of justice and deliver a world-class justice system that works for everyone. MoJ provides an exciting and dynamic environment for researchers, with considerable opportunity to make a difference to society.

MoJ's policy and operational responsibilities are significant, wide-ranging and have implications for some of the most vulnerable people in society. They range from building and maintaining the prisons, youth, and courts estate, to developing interventions that reduce reoffending and protect the public, to ensuring children's needs are put first in legal decisions about their care.

As a department MoJ are committed to enhancing the way data and evidence are used, to shape policy and operational decisions and drive improvements to justice outcomes. Data and Analysis is a multi-disciplinary directorate of over 700 staff that sits at the heart of the MoJ, providing analytical support across a diverse portfolio of work. The Directorate supports policy development and operational delivery with cutting-edge and high-impact analysis delivered by a community of analysts and researchers.

Data and Analysis staff provide evidence and insight, strategic direction, decision-support and challenge to policy and operational colleagues and Ministers across the MoJ and beyond. Analysts and researchers play a crucial role in the achievement of MoJ's aims and there is a huge appetite for analysis and research to support decision-making.

## Policy Internship Opportunities at the Ministry of Justice

MoJ will have opportunities across a range of policy and operational areas. For each opportunity, the student will be responsible for the delivery of a discrete project that addresses an evidence gap in the MoJ [Areas of Research Interest \(ARI\) publication](#). All projects are part of a wider portfolio of analytical work that supports policy development and operational decision-making across the organisation.

### Policy areas

Policy and operational areas could include:

Civil and administrative justice; legal aid and legal support; families and children; domestic abuse, victims and vulnerability; courts, tribunals, court reform, and court recovery; sentencing and electronic monitoring; prisons analysis and policy; probation and programmes; reoffending interventions and evaluation; youth justice; data science and data engineering; climate and sustainability.

### Skills and research methods

The skills and research methods required will vary in nature, according to the specific project, but could include: Evidence review and synthesis; descriptive analysis and statistics; qualitative research; evaluation and trialling; mathematical or econometric modelling; data science and data engineering.

Students will be embedded within a specific area and given the freedom to work independently on their project whilst actively contributing to the wider work of their team. This will include balancing and prioritising multiple tasks through effective communication with their team. Embedding gives students direct experience of working in a real-life role and rich insight into life in a fast-paced department.

Each opportunity will culminate in an end-of-project report or briefing and student-led presentation/seminar to disseminate the findings to key stakeholders.



### Testimonials from Past Interns

*My placement at the Ministry of Justice has been a valuable and enjoyable learning opportunity. I got to work on an interesting project that allowed me to both apply my existing knowledge and develop new skills. In addition to that, the placement provided me with a good understanding of what it can look like to work in the civil service.*

*Working in a team at the Ministry of Justice has been an invaluable learning experience. During my placement, I have established my own individual project whilst also making wider contributions to the work of my team. Researching a topic area outside the typical scope of my PhD topic area has been fascinating and has significantly broadened my interests. I also feel as though the connections I have made during my team here have assisted in my professional and personal development. My time here will stand me in good stead for my post-PhD career and I would highly recommend undertaking an internship with the Ministry of Justice.*

*I have really enjoyed taking part in the internship scheme with the MoJ. During the scheme I was able to take ownership of a small-scale evaluation project. This has enabled me to build on the research skills I have developed during the PhD and apply these within a policy context. The project I have been involved in at the MoJ has opened my eyes to how research is used beyond academia. The team were incredibly welcoming and supportive, and I would thoroughly recommend participating in the internship scheme with the MoJ!*

### How will we be Recruiting?

Students from any academic discipline are welcome to apply, there is no requirement to have prior knowledge of the justice system or MoJ policy and practice (although this would be welcome). Recruitment will be based on the professional skills and personal behaviours required to be an effective government analyst.

Essential criteria:

- Ability to analyse a wide range of evidence and data, drawing evidence-based conclusions that drive decision-making
- Ability to work collaboratively, and build relationships, with key stakeholders
- Ability to communicate analytical work effectively, including being able to translate complex analytical work to non-analytical colleagues.

Shortlisted candidates will be invited to an interview via Microsoft Teams where they will be expected to demonstrate their abilities in line with the above criteria; the interview may involve a short presentation.

Successful interview candidates will be matched to projects based on the skills and research interests demonstrated and discussed at interview – we will aim to factor in student preferences during this process.

### Security Restrictions

Successful candidates will require clearance in line with the Baseline Personnel Security Standard (BPSS), as is standard for any role in the Civil Service.

More information can be found [here](#). This process usually takes 4-8 weeks.

### Working Arrangements and Location

Each student will be embedded within a specific team and responsible for a discrete project requiring technical skills and research methods, with the day-to-day support of a line manager and team members. Students will also receive centralised, coordinated support, such as peer development, networking, seminars, and training opportunities.

All internships can be conducted on a part-time basis if required, providing all UKRI eligibility conditions are met. MoJ offers hybrid working, allowing students to work from their base location, different MoJ sites, and/or from home (please be aware that this role can only be worked in the UK and not overseas). Occasional travel to Leeds, London, or other locations may be required, dependent on the team and project.

### Contact

Contact Ben Hepworth if you have any questions or to sign up for a webinar to find out more about placements at MoJ: [Evidence\\_partnerships@justice.gov.uk](mailto:Evidence_partnerships@justice.gov.uk)



# National Library of Scotland

One internship is available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students

## About the National Library of Scotland

The National Library of Scotland is Scotland's largest library and one of Europe's major research libraries. The Library is a national, legal deposit and research Library with significant published, archival and digital collections. The Library has a preservation, archival and coordination role, particularly for Scottish material. Collections, outreach and readership are global. We employ 300 staff and have sites in Edinburgh and Glasgow.

The Library is a non-departmental public body reporting to the Scottish Government as the National Library of Scotland Act 2012. The Library works with bodies such as the Scottish Government, Research Libraries UK, the Legal Deposit Libraries, Chartered Institute of Library and Information Professionals, International Federation of Library Associations, Archives and Records Association, Scottish Library and Information Council, and the Scottish Confederation of University and Research Libraries.

The Library's curators and specialists undertake research and collaborate in research projects. Our staff co-supervise UKRI-funded PhD students, particularly through AHRC Collaborative Doctoral Partnerships and Awards. Staff mentor University of Glasgow James McCune Smith PhD students. We participate in various UKRI, Royal Society of Edinburgh and Wellcome projects. See our [Research review 2023](#).

## Policy Internship Opportunities at the National Library of Scotland

The Library is open to proposals from students from all research councils. Proposals should relate to libraries, archives, cultural heritage, heritage science, information science, data management, or information literacy. Policy areas might include collecting, collection management, restitution, preservation, heritage science, open access, outreach, intellectual property, income generation, digitisation, metadata, freedom of information, data protection, use of Artificial Intelligence, research, and equalities and diversity.

The internship may involve a combination of desk research, investigation of standards, consultation of internal and external stakeholders, analysis, report drafting and organising workshops.

Previous students have worked on safeguarding, web-archiving, access and data protection policies. See page 11 of our [Research review 2023](#).





### Testimonials from Past Interns

My internship at the Library has been absolutely invaluable. It has provided me with experience that qualifies me for so many more jobs than before these three months, and has opened my eyes to a number of career options post-PhD. I have had an excellent balance of responsibility and flexibility, and there has been plenty opportunity to learn from and work with colleagues from right across the organisation.

### How will we be Recruiting?

We will assess written applications, then invite short-listed candidates to interview.

Interviews will be held in Edinburgh or Glasgow or by MS Teams in November and early December 2024.

Potential applicants may wish to contact Chris Taylor for an informal discussion before applying  
[c.taylor@nls.uk](mailto:c.taylor@nls.uk)

### Security Restrictions

The successful applicant must provide a Disclosure certificate before starting the internship.

The intern will be required to follow Library guidance with regard to the security of the collections, data, IT and buildings.

### Working Arrangements and Location

This is a three-month placement. It can be undertaken part-time over a longer period within the UKRI policy intern scheme timeframe. Exact dates for the internship will be agreed with the successful applicant.

Depending on the topic, the internship may be undertaken onsite, as a virtual offsite placement or with a hybrid model. If onsite, the intern will be hosted by the relevant team in Edinburgh or Glasgow, Mondays to Fridays. The Library is located at Kelvin Hall in Glasgow, and at Lawnmarket, George IV Bridge and Causewayside in Edinburgh.

Link to maps of National Library of Scotland locations

<https://www.nls.uk/using-the-library/location-maps>

### Contact

Chris Taylor, Collections and Research Specialist  
[c.taylor@nls.uk](mailto:c.taylor@nls.uk)





# Natural England



5-10 internships are available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students

## About Natural England

Natural England is the government's advisor on the natural environment. We provide practical advice, grounded in science, on how best to safeguard England's natural wealth for the benefit of everyone. Our remit is to ensure sustainable stewardship of the land and sea so that people and nature can thrive. It is our responsibility to see that England's rich natural environment can adapt and survive intact for future generations to enjoy.

The government's ambition is for England to be a great place to live, with a healthy natural environment on land and at sea that benefits people and the economy. Our Action Plan 2024/25 sets out our vision and our long-term goals: Our vision is of **thriving nature for people and planet** and our mission is to achieve this through **building partnerships for nature's recovery**. Our ambition is not just to improve nature, but to see it thriving everywhere, because a healthy natural environment is fundamental to everyone's health, wealth and happiness. Our long-term goals provide the threads that bind our everyday work to the long-term vision in support of the 25 Year Environment Plan and net zero commitments. They are:

- 1) To restore and enhance the health of our ecosystems (across land and sea) and the natural beauty of our landscapes by increasing the area and improving the character, quality, resilience & connectivity of wildlife-rich places.
- 2) To increase the abundance of species that are indicative of the wider health of the natural environment and reduce the number under threat of extinction.
- 3) To increase the number and representation of people engaged with nature and nature recovery in a way that supports socio-economic and health benefits for local communities.
- 4) To work with a wider range of local partners and diverse communities to create wildlife-rich, accessible, characterful places for people to live and work underpinning economic sustainability.
- 5) To be an evidence-led organisation, using evidence to inform our advice and leadership to drive positive changes in the natural environment.

## Policy Internship Opportunities at Natural England

Natural England accesses and uses the best available science and evidence to provide sound, practical advice to government (with specific responsibilities as part of the Defra Group), customers, partners and members of the public. We would welcome interest for internships covering key topics set out within our Action Plan. We offer opportunities to work on the analysis and use of science in decision making and encouraging greater knowledge exchange, including the preparation of briefing notes (some of which might become peer-reviewed publications), and attending meetings with stakeholders and policy makers. Interns will become a full part of the relevant team and will gain experience of the practicalities of working within an Arms Length Body. Example areas of possible interest include:

- How to design and implement a national Nature Recovery Network and working with Local Nature Recovery Strategies as building blocks of the national network
- How to make the concepts of natural capital and ecosystem services work practically
- The implementation of the Net Gain principle and use of the Biodiversity Metric
- The way people engage with and use the natural environment
- Climate change adaptation in the marine environment
- Enhancing urban environments
- The conservation of Landscape and Geological features
- Working with farmers to improve the natural environment



### Testimonials from Past Interns

*Student 1: Completing this placement has further cemented my desire to work in policy/ the civil service after the completion of my PhD, as I have seen first-hand how the work undertaken in this context can have real immediate impact, making it feel at times more dynamic than an academic environment.*

*Student 2: Overall, I enjoyed the internship despite the challenge of tackling a completely new topic and found it a useful opportunity to think about possible careers outside academia. I would definitely recommend the scheme to other PhD students.*

*Supervisor 1: She was brilliant, she very quickly got to grips with the natural capital framework, login chains, beaver context and what we wanted to achieve from her placement. The main output was a paper setting out the cultural benefits of beaver reintroduction in England, which we plan to use as a framework for case studies to build the evidence around the cultural benefits of beaver. She was keen to get some stakeholder engagement experience, so we involved her in an external workshop with key stakeholders and she helped facilitate one of the breakout sessions and fed back the results.*

*Supervisor 2: She's been working on a Rapid Evidence Review of agri-environment arable option impact and has delivered a significant amount of high-quality work for us. She's also feedback that she's very pleased with the way she's been able to integrate into our immediate team, as well as the opportunities for work shadowing across a wide range of NE work areas, and with Defra colleagues.*

### How will we be Recruiting?

If you are interested in becoming an intern at Natural England please complete an application following the scheme guidance and we will select candidates for interview on that basis.

### Security Restrictions

Successful candidates must pass basic security checks.

### Working Arrangements and Location

Natural England has a number of offices and field stations located across the country. Where you will be based is dependent on your current location and that of your host team in Natural England, but we will look to minimise travel requirements. Natural England is happy to accommodate flexible/part-time working and working from home – although the full benefits of the internship will be realised by spending at least some time in the office/field station where the student can interact with other staff and engage with Natural England ways of working. We will look for opportunities to attend meetings relevant to the project, especially when there is the opportunity to observe or participate in meetings with stakeholders or Defra policy staff.

### Contact

**Name:** Professor Humphrey Crick

**Email:** [Humphrey.crick@naturalengland.org.uk](mailto:Humphrey.crick@naturalengland.org.uk)



## Office of Health Improvement and Disparities



Office for Health  
Improvement  
& Disparities

*Up to 48 placements available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students*

### About OHID

The Office for Health Improvement & Disparities (OHID) focuses on improving the nation's health so that everyone can expect to live more of life in good health, and on levelling up health disparities to break the link between background and prospects for a healthy life. OHID works across the Department of Health and Social Care (DHSC), the rest of government, the healthcare system, local government and industry to be creative about how we shift our focus towards preventing ill health, in particular in the places and communities where there are the most significant disparities.

Cross-cutting analytical support is provided across OHID by two divisions— these are the Strategic Evidence and Analysis Division (SEAD) and Health Improvement and Disparities Policy Analysis (HIDPA). These divisions work closely together to provide cross-disciplinary strategic insight to support public health policy development and analysis at the local and national level. Teams within these divisions have specific briefs and areas of expertise, and are made up of data scientists, epidemiologists, health economists, mathematical modellers, operational and social researchers, behavioural and social scientists, and statisticians.

### Policy Internship Opportunities at OHID

A variety of internship opportunities are available across the SEAD division as follows:

**Behavioural and Social Sciences Team (BeSST; up to 8 placements available)** offers candidates with a research background in the behavioural and social sciences (e.g., psychology, anthropology, sociology, business studies etc.) to apply their skills to the improvement of public health policy, through activities such as evidence review, behavioural analysis, trial design and analysis, and compilation of reports and briefings. Strong written/oral communication skills, the ability to work on multiple projects simultaneously, and expertise in health disparities and behaviour change intervention design are desirable.

**The Non-Communicable Diseases (NCD) Modelling Team (up to 8 placements available)** offers candidates the opportunity to apply their skills within a cross-disciplinary team tasked with using innovative and advanced analysis (e.g., agent-based microsimulation models) to inform NCD-related policy and decision making within the department and across wider government. **Mathematical modelling interns** are required to have a background in a relevant quantitative subject (e.g., maths, science, economics), experience in programming language such as R, C/C++, Python, and application of mathematical modelling to solve real-world problems.

**Epidemiology interns** are required to have a research background in a relevant area (e.g., epidemiology, biostatistics, public health or biological sciences) with a significant analytical component, experience analysing epidemiological or complex health data, and will ideally have knowledge of NCD epidemiology and programming experience (e.g., R, C/C++, Python, STATA, SQL).

**The Evidence & Evaluation Team (up to 2 placements available)** offers candidates the opportunity to contribute to a rapid evidence review on a specific public health topic. Candidates will learn how to establish a review question, conduct scoping work, write a review protocol outlining the review methodology, conduct the review using specialist software and critical appraisal tools, and write up the findings, and will be supported to produce outputs such as plain language summaries, presentations and academic papers. Candidates should have a background in the health or social sciences, a good understanding of research design and/or statistics, and accurate and clear writing ability under tight turnaround times. Research or work experience with a focus on reducing disparities in health (and related outcomes) is also desirable.



### Policy Internship Opportunities at OHID (continued)

**The Health Economics Team (up to 8 placements available)** helps to build the evidence based for investment in prevention and wider initiatives aimed at improving health and reducing health inequalities (e.g., assessing the cost of ill health, identifying the most cost-effective interventions, and calculating return on investment). Candidates will support the development and use of analytical evidence as well as supporting in the application of economic principles and techniques to provide input to a range of projects, including pressing policy questions. Candidates should have a research background in a relevant quantitative subject (e.g., economics, maths, science), have strong data synthesis, analytical and presentation skills, have strong teamwork skills, be able to explain technical concepts clearly and succinctly, and be able to adapt to changing priorities and short-term requests.

Opportunities within the HIDPA division are as follows:

**The Healthy Weight and Diet Policy Analysis Team (up to 12 placements available)** offers candidates the opportunity to contribute to the team's analytical work, providing evidence and analysis to inform policy decisions that aim to reduce obesity and meet government commitments to improve healthy life expectancy.

**Modelling & cross-cutting analysis interns** should have a research background in a relative quantitative subject (e.g., maths, science, statistics, economics), and experience applying data analysis/statistical modelling/econometrics to real-world problems, and ideally will have experience of programming and/or using data visualisation tools (e.g., R, Power BI). **Healthy weight analysis interns** should have a research background in a relevant topic area (e.g., health, sociology, economics, public health etc.), and ideally will have experience of any of the following: evidence review, policy evaluation, public health economics, applying analytical skills to solve real-world problems, and behaviour change intervention design.

**The Early Years, Children and Families Policy Analysis Team (up to 8 placements available)** offers candidates the opportunity to apply research and analytical skills to all stages of the policy cycle to tackle real-world challenges in the areas of early-years intervention, child health, safeguarding care experienced people, speech, language & communication, and violence & abuse (all ages). Typical outputs include evidence reviews, intervention options analysis, economic appraisal, risk/benefit analysis, and production of evidence briefings. Candidates should have a research/analytical background that can be applied to at least one of social research, operational research, statistical, economic or data science work. Knowledge of the policy area is also desirable.

**The Addictions and Inclusion Policy Analysis Team (up to 2 placements available)** offers candidates the opportunity to produce analysis on addiction behaviours (e.g., tobacco, alcohol, drugs and gambling) to support policy design and spending decisions. Candidates will engage closely with policy and analytical teams on tasks such as evidence reviews and secondary data analysis to investigate the health and wider societal impacts of addictive behaviours, and impact and value for money of current initiatives. Candidates must have relevant experience (research or work) in a relevant topic area (e.g., public health, health behaviour, addiction), and the ability to engage and communicate with a range of stakeholders.

#### How will we be Recruiting?

Please indicate which team(s) you are applying to on your application. Applications will be shortlisted, and interviews will be conducted to select successful candidates.

#### Security Restrictions

Students will have to undergo civil service security clearance upon successful application.

#### Working Arrangements and Location

Start dates are flexible and can be agreed between candidates and host teams. Full-time, flexible-working and part-time placements are available. Placements are offered on a remote-working basis only. Expenses will be offered for any face-to-face events or meetings, and any occasional visits to our offices in London.

#### Contact

**Name:** Harry Heyburn  
**Email:** [harry.heyburn@dhsc.gov.uk](mailto:harry.heyburn@dhsc.gov.uk)



## Select Committees, House of Commons

*3 internships available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students*

The House of Commons is a unique and exciting place to work right at the heart of the UK's thriving democratic system.

Behind the scenes, the House of Commons Service is made up of more than 3,000 employees who support and facilitate the smooth day to day running of the House. They provide professional services to Members of Parliament, their staff, and the wider parliamentary community. As an UKRI Intern you would be part of this community, supporting the work of one or more of the House of Commons' Select Committees.

Select Committees play a vital role in the work of the House of Commons, engaging people from all sectors of public life in the country in debate about the most important political, economic and social issues of the day. Their work is cross-party and evidence-based. Their reports create daily headlines and form significant links between Parliament, Government and the electorate.

You can find out more about Select Committees on this page from Parliament's website: [Select Committees - UK Parliament](#).

### Policy Internship opportunities at the House of Commons

You will spend your time at the House of Commons assigned to the staff of a specific select committee. You will be given a particular task or tasks which are likely to involve one or more of the following:

- Policy and evidence analysis
- Research using both primary and secondary sources
- Preparation of written briefing materials for Members serving on a Committee
- Briefing MPs orally, and responding to their questions

We do our best to match the work that you do as closely to your specific interests as possible, but the research and writing skills that post-graduate students have are relevant to all committees whatever the subject matter and we cannot guarantee that you will work in a particular subject area. You will be assigned to a committee before you arrive and can expect to be asked to research and prepare written briefings and possible questions for that committee on any area of public policy. This work is likely to involve attending committee meetings, briefing MPs directly and advising on the future direction of a Committee's work. At the same time, our need to be responsive to political developments and changing scrutiny priorities means it is not possible to say with certainty precisely what work you will be tasked with until you arrive.

## 2024/25 UKRI Policy Internships Scheme

### Testimonials from past interns

“The internship has challenged me at an appropriate level and I have been managed in a way that allows me to work independently whilst knowing I can ask my manager or colleagues on the team for advice or guidance when required”.

“The placement has been a welcome break from my PhD, and the distance from it and the experience I have gained over the 3 months has given me new perspectives on my own research”.

“Everyone’s feedback on parts of briefings I wrote was also invaluable...It sounds like a minor point, but this feedback just doesn’t exist in academia...I’m definitely a better researcher for it, and am now keen to work in policy research, so two very significant successes of the scheme, I’d say”.

### How will we be recruiting?

The people we are looking for will be able to demonstrate: an excellent command of the English language both orally and in writing ; academic knowledge in a field related to politics, parliament, public policy, social science or public expenditure; good oral and written communications skills; an ability to research and prepare written briefing suitable for non-expert audiences and to tight deadlines; high level drafting skills; good general IT skills (word processing, internet, email etc); strong interpersonal skills and the ability to work as part of a team.

### Security restrictions

The successful candidates must:

Be prepared to submit to and clear security checks to Counter Terrorist Check level before taking up the placement. You will need to have resided in the UK for at least 3 of the last 5 years;

Sign and adhere to a confidentiality agreement governing the use that can be made of information gained during the placement;

At all times during the placement work and be seen to work with absolute political impartiality, demonstrating tact and respecting confidentiality.

### Working arrangements and location

The House of Commons operates a hybrid working policy. Permanent staff are required to spend a minimum of 40% of their working time in Westminster and may work the rest remotely if they choose and business need allows.

Committee meetings take place on the Estate and you will need to attend these in person.

If you would like to discuss these arrangements, please get in touch.

### Contact

**Name:** David Slater, Deputy Head of the Scrutiny Unit  
**Email:** [slaterd@parliament.uk](mailto:slaterd@parliament.uk)  
**Tel:** 020 7219 8051





## Office of the Sentencing Council (OSC)

One internship available for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students

### About the Office of the Sentencing Council (OSC)

The [Sentencing Council](#) is an independent, non-departmental public body of the Ministry of Justice, whose purpose is to promote greater transparency and consistency in sentencing while maintaining the independence of the judiciary. The Council consists of eight judicial members and six non-judicial members, including representatives from the police and Crown Prosecution Service, as well as victim welfare and academia.

The OSC is a multidisciplinary team that supports the work of the Council and includes policy advisors, lawyers, communications specialists, research analysts and support staff. We help the Council to develop and monitor the criminal sentencing guidelines that are used in magistrates' courts and the Crown Court throughout England and Wales.

The Analysis and Research team comprises social researchers and statisticians. The team has a fascinating and challenging programme of work to support the development of the guidelines, to evaluate their impact and implementation and to assess their likely impact on prison, Probation and youth justice resources.

**This internship offers an excellent opportunity to engage directly with policy advisors, other analytical disciplines and the Sentencing Council itself to develop sentencing policy and guidelines, which impact criminal sentencing.**

### Policy Internship Opportunities at the OSC

This post will predominantly involve leading on qualitative in-house research, with opportunities for some quantitative work and potential involvement in the commissioning of external research. The exact skills and research methods will vary according to the specific project, and could include, for example, preparing evidence reviews and syntheses, developing research materials and conducting interviews or focus groups with sentencers, analysing administrative datasets, thematic analysis, or coding in R, and preparing written reports and verbal briefings. You will have responsibility for discrete areas, and training and support will be provided.

The in-house research you will manage will be used to develop or evaluate sentencing guidelines and will involve interacting very closely with policy leads, from initial scoping discussions through to interviewing sentencers, analysis and reporting. Recent examples include designing and conducting research for guideline development on aggravated vehicle taking, blackmail, kidnap and false imprisonment, immigration and non-fatal strangulation offences, as well as the for the overarching guideline on the imposition of community and custodial sentences. For the time that the internship will run, this portfolio could include public order offences, such as public nuisance or protests, housing or wildlife offences.



### Testimonials from Past Interns

"I really enjoyed my time at the Sentencing Council: I have been made to feel welcome from my very first day and am going to miss being in the office! I am returning to my PhD feeling more confident about my research skills and have benefitted in particular from witnessing first-hand how research can have a direct and important impact on government policy. I really recommend this internship to anyone with an interest in policy, research, and/or criminal justice."

### How will we be recruiting?

We are ideally looking for an individual with some knowledge of or experience in social research methods and an interest in criminal justice issues, but students from all academic disciplines are welcome to apply; training and support will be provided. We will be conducting recruitment based on the essential criteria below.

#### Essential criteria:

- Ability to work collaboratively with stakeholders and cross-profession colleagues
- Ability to communicate effectively, including being able to communicate analytical findings to non-analytical colleagues
- Ability to plan and work to deadlines, sometimes at pace

#### Desirable criteria:

- Knowledge of/experience in social research methods
- Interest in criminal justice issues

Shortlisted candidates will be invited to an interview via Microsoft Teams where they will be expected to demonstrate their abilities in line with the above criteria.

We will try to factor in research interests and development preferences for the candidate successful at interview.

### Eligibility and security restrictions

Candidates must meet [Civil Service Nationality Rules](#).

This means the student must be from the United Kingdom, the Republic of Ireland or the Commonwealth. Certain EEA, Swiss and Turkish nationals are also eligible. International students should check the requirements of their student visa.

The successful candidate will require clearance in line with the Baseline Personnel Security Standard (BPSS). This process usually takes 6 to 8 weeks but can take up to 12 weeks at busy times. The OSC will assist with this process.

### Working Arrangements and Location

We offer hybrid working. The intern will be based at our office within the Royal Courts of Justice in central London, as well as working remotely. The office is well served by public transport.

Standard hours are 37 hours per week. Applications to undertake the internship part-time will be considered on a case-by-case basis.



### Contact

**Nic Mackenzie**

Email: [mackenzie-peachey@sentencingcouncil.gov.uk](mailto:mackenzie-peachey@sentencingcouncil.gov.uk)

# The Royal Society



**APPROXIMATE NUMBER OF INTERSHIP PLACES FOR AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students: 12**

## About the Royal Society

The Royal Society is the oldest science academy in continuous existence and the UK's national academy of science. Our fundamental purpose is to recognise, promote, and support excellence in science and to encourage the development and use of science for the benefit of humanity.

With a fellowship comprising eminent scientists, engineers, and thinkers globally, the Society fosters collaboration, innovation, and discovery through conferences, publications, and grants. Its role encompasses advising governments, shaping policies, and advancing public understanding of science. The Society has played a part in some of the most fundamental, significant, and life-changing discoveries in scientific history and Royal Society scientists continue to make outstanding contributions to science in many research and policy areas.

Living sustainably is the greatest challenge of the 21st century, uniting our central missions of mitigating climate change, tackling over exploitation of the biosphere, and balancing practical land management trade-offs between food, biodiversity, and carbon management against a growing population and technological advances including AI.

These challenges also translate into opportunity, most notably through the enormous innovation, growth and skilled jobs potential created by the development of new technologies and delivering low carbon, sustainable futures. Policy urgently needs to drive this transition, capitalising on the UK's vast potential and positioning ourselves as a destination for leading edge R&D investment in forward leaning sectors.

To achieve this, the Society is focused on championing long-term stability over short-termism to ensure this as it is not just valued by researchers, innovators, and the investors the UK is seeking to attract, but also necessary as we face some of the biggest global-scale challenges ever seen by the human race.

## Policy Internship Opportunities at the Royal Society

As an intern you would join one of the five teams in our Science Policy section:

- **Data:** work seeks to create the conditions that enable the safe and rapid use of data and digital technologies, for the benefit of science, industry, and society. Its two major programmes focus on artificial intelligence and digital assistive technologies.
- **Education:** works to influence the future direction of education policy, particularly focusing on science, maths and computing education. Current work focuses on the future of mathematics education, teacher professional development, AI in education, influencing the anticipated upcoming curriculum and assessment review, and how to integrate sustainability into the education system.
- **People and Planet:** focuses on the challenges of living sustainably including aspects of biodiversity, climate change, future energy, human health, food, land use and other environmental needs.
- **Public Affairs:** works with others across the Society to develop and implement strategies to effectively communicate the Society's policy priorities to decision-makers and shape the Society's engagement with key political events and discussions, as well as facilitate government access to science advice.
- **Research and Innovation:** seeks to achieve the optimal policy environment for science in the UK and globally. The team works on a range of topics from funding, visas and immigration and research culture, to emerging technologies and pandemic preparedness.

You're welcome to express a preference, but we reserve the right to allocate you according to business need.



A wide range of opportunities are available to interns at the Royal Society, including but not limited to:

- being involved in a project team and supporting the development of a policy report
- learning to write policy documents for a policy audience
- writing articles on topical issues for the Royal Society's blog
- organising and attending science policy events, including with leading scientists and the general public
- meeting and working with senior scientists and decision-makers
- learning how academic research contributes to policy development
- developing a good understanding of science advice in the UK and internationally.

Join us and find out how to take science to decision-makers and what it means to provide quality science advice.

### Testimonials from Past Interns

"Doing this internship has been a highlight of my PhD so far. Although I knew I would be challenged with new experiences, the sheer variety in my days was a refreshing surprise. Being split into two departments meant that my "desk work" was always changing. One day I would be reading about the latest developments in hydrogen technology and the next I was in an inter-departmental meeting discussing social media marketing strategies. It made the internship itself interesting as well as broadening my knowledge. There was also the bonus of weekly events that I could attend, from internal crash courses on politics by leading experts to large forum gatherings with some of the world's leaders in science and policy. From Nobel prize winning scientists to Royalty, walking through that front door I truly never really knew what the day would bring."

"I've really enjoyed my time at the Royal Society. As a part of the Public Affairs team, the main point of contact between the Royal Society's science policy advisers and MPs and Lords in Government, I never knew what each day would hold. From preparing submissions to Government inquiries on Decarbonisation and Nuclear Power to drafting advisory notes on Genetic Technologies and Education policy, in this role I was involved in almost every part of the Society's science policy portfolio. Attending conferences on Levelling Up in the Southwest and the Future of Education, alongside a range of experts and stakeholders, I saw first-hand the role the Royal Society has in facilitating and engaging policy discussions and enacting change. All the people I worked with across multiple teams were super supportive and helpful, letting me shape my internship to suit my interests and make the most of the opportunity. I would recommend this internship to anyone with an interest in science policy, or who wants to learn more about the landscape and future of science research in the UK."

### How will we be Recruiting?

Candidates should apply according to the policy internships scheme applicant guidance document. Successful applicants will be invited to interview in November/December 2024.

Interviews will take place via Teams, and will be competency based.

### Security Restrictions

The Royal Society requires no security vetting for interns. The Society will require interns to undergo the usual process for new employees, which includes completing and signing an internship agreement and data protection policy, and show original documentation which evidences their right to work in the UK.

### Working Arrangements and Location

The start date of the internship is flexible according to the Royal Society's and your requirements. The internship will be full time (35 hours per week, worked over 5 days, Monday to Friday) for three months. The Royal Society's Science Policy section operates an 'in-person first' approach to meetings and collaboration, and interns are encouraged to attend the office (on the Mall) at least two days per week. Applications from part-time registered students are welcomed.

Interns will be provided with a laptop and access to all software and drives necessary to allow hybrid working.



*The Royal Society's building on  
Carlton House Terrace, London SW1Y*

### Contact

Georgia Park, Senior Programme Manager (Science in Public Life)

**Email:** [science.policy@royalsociety.org](mailto:science.policy@royalsociety.org)



## The Royal Society of Biology

(RSB)



***The RSB has 2 internship positions available for a three-month policy internship in 2025 for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students***

### About the Royal Society of Biology

RSB policy activity encompasses the work of our [education](#) and [science](#) policy teams across the biological sciences.

The Society's policy [teams](#) work to support and guide the development of policy outputs from the Society. This includes synthesising and communicating evidence-based advice from our community to decision- and policy-makers, as well as developing knowledge exchange workshops, events and policy communications such as our weekly [Science Policy Newsletter](#), which has several thousand subscribers.

Our policy work spans the biological sciences. Our [education policy work](#) focuses on the 5-19 curriculum and qualifications across the UK, teacher training, recruitment and retention, and subject-specific CPD for teachers. Our [science policy work](#) focuses on policy issues relevant across animal, biomedical, plant and environmental sciences, such as the use of genetic technologies, climate change and biodiversity loss, or biological security. Our policy work also has a focus on knowledge exchange and advice to support development of research culture, equality, diversity and inclusion (EDI), and the research landscape (research funding, infrastructure, workforce and communication).

We regularly respond to government and national level [consultations and inquiries](#) and engage pro-actively with policy development through the work of our Fellows, [Committees](#) and Groups. Our individual members and [Member Organisations](#) represent a valuable network of expertise and policy interest.

### Policy internship opportunities at the Royal Society of Biology

An internship with the Society will involve the combination of a specific project to be substantially delivered within the period of the placement, along with involvement in ongoing projects and activities of the RSB team. This may involve background research and working with our staff team and members to generate a [response to a government consultation or Parliamentary inquiry](#), or the development of one of our [policy events](#), for example. Opportunities will also be available to get involved in other policy projects and activities (e.g. surveying our membership, assembling one of our newsletters, researching and writing a [report, briefing or statement](#), or organising a workshop or meeting) and to join the wider RSB team in organising events such as [Voice of the Future](#) and [Parliamentary Links Day](#).

In addition to delivering a defined project, the Society will aim to encourage and support our interns' attendance at relevant Parliamentary and charitable [events](#), as well as participation in appropriate internal and external science-policy workshops, meetings and discussion groups. Our interns will also be offered opportunities to produce written outputs for publication, such as authoring an RSB [news story](#). The Society has a busy calendar of committee, task force and steering group meetings so some experience of working with networks and committees, preparing papers for discussion, and recording committee proceedings, would also be on offer.

Interns receive guidance, training and help from members of the policy department and across the Society as appropriate to their task. We aim to ensure that internship activity portfolios meet both the interests of the UKRI Research Council applicant and the needs of the Society at the same time. Though the range of activities available to each intern is often wide and varied, we aim to tailor the programme to the skills-set, aims and interests of the individual. We take particular care to ensure that interns maintain a balance across their activities and feel well supported by the team during their time with us.



### Testimonials from our past policy interns

*"I have really enjoyed my internship with the RSB. They made me feel totally part of the team, and I was able to work on projects spanning my interests. The team were very responsive in allowing me to take on some additional projects that I was excited about, and I have developed skills outside of those I could have worked on during my PhD!" Rosie Mundy, 2024.*

See more testimonials on [RSB's UKRI policy internships webpage](#).

### How will we be recruiting?

The post will be advertised through website and social media channels. Interviews will be held virtually via Zoom.

*The Royal Society of Biology is committed to embedding and communicating EDI strategies throughout the organisation and its activities. We acknowledge the importance of diversity at all learning and career stages to ensure equal opportunities and create an inclusive environment that welcomes, attracts and benefits from a variety of experiences, skills, qualities and perspectives. We strive to tackle barriers and create a life science community that is representative of the wider society we serve. We welcome applicants from diverse backgrounds.*

### Security Restrictions

Prospective interns will be asked to sign a volunteer agreement with the Society before commencing their placement.

This agreement specifies details of the placement including working hours, claiming expenses, supervision, on-boarding (including health and safety), and provision of training (in data protection, for example).

The RSB will be leaving our offices in favour of fully remote working in 2025. Interns will be provided with IT equipment and access to the RSB's email and online communications platforms, in order to work fully remotely (e.g. from home or from their university).

### Working arrangements and location

Royal Society of Biology

[www.rsb.org.uk](http://www.rsb.org.uk)

Registered Charity No.277981 Incorporated by Royal Charter

Interns will work standard hours (Monday to Friday, 9am – 5pm), and we can accommodate part time and flexible working upon agreement. Interns will work fully remotely, with the opportunity for funded travel to join in-person events. Some RSB events are held in London but many are held around the UK.

**Contact - Name:** Lauren McLeod, head of education policy and Dr Laura Marshall, head of science policy  
**Email:** [laura.marshall@rsb.org.uk](mailto:laura.marshall@rsb.org.uk) and [lauren.mcleod@rsb.org.uk](mailto:lauren.mcleod@rsb.org.uk) **Tel:** 07739 754485 | 020 3925 3469



UK Health  
Security  
Agency

## UKHSA- Data, Analytics and Surveillance

**17 Placements available – 10 AHI, 6 NBN, 1 DCS – for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students**

UK Health Security Agency (UKHSA) is an executive agency, sponsored by the Department of Health and Social Care (DHSC).

UKHSA's mission is to prepare for, prevent and respond to health threats, save lives and protect livelihoods. We are a centre of scientific and operational excellence in health protection. Our reach is local, national and global as we collaborate and share learning across the NHS and wider health and care system and with partners to improve health security worldwide. The threats we protect against range in type, scale and intensity, covering infectious diseases – from pathogens with pandemic potential to everyday infections such as measles – and environmental threats including radiation, chemical, nuclear and extreme weather events.

The Data, Analytics and Surveillance (DAS) group enable UKHSA's overall mission by supporting the full data value chain from the safe, legal and ethical obtaining of data, through its curation and provision to analytics and insight dissemination. We work closely with colleagues from across the agency at all stages of this process and we are continuously developing and improving the way we work to ensure that the UKHSA is well placed to deliver its mandate and prepare for and respond to the next health security crisis.

### Policy Internship Opportunities

This unique opportunity allows you to apply your policy and analytical skills across three DAS directorates or programmes - supporting our divisions in the fight against infectious diseases and other health threats. As part of the DAS family, you will gain hands-on experience with data analytics in public health, observing how UKHSA delivers evidence-based insights to the government. You'll learn how our teams collaborate to protect public health, gaining insights into daily operations such as policy drafting, strategy, database, and project management.

**You could be working in one of the following three areas:**

#### **Surveillance Transformation including the National Biosurveillance Network (NBN)**

Help UKHSA transform its approach to surveillance in the post-pandemic era through high profile elements of cross-agency endeavour such as maximising partnership working across industry and academia. You may support the NBN, a key component of His Majesty's government's biosecurity strategy. The NBN is a national public service capability designed to embed a One Health approach and a culture of collaboration across government, industry, and academia.

You will gain valuable experience of collaborating across agencies and disciplines to inform policy and practice. This will include guiding discussions of evaluation frameworks for surveillance systems, understanding how to work across multidisciplinary teams, communicating with both technical and non-technical audiences on public health matters and models for more effective ways of working. You will have the experience of being involved in a novel and groundbreaking programme of work, as well developing insights and skills that can be translated and applied into your research activities to enhance impact.

#### **All Hazards Intelligence (AHI)**

AHI are responsible for generating critical assessments that anticipate future health threats and guide government decisions on both national and international stage. You will engage in the development of pioneering insights, visualization, analytics, and modeling. You'll also have the opportunity to perform rapid evidence syntheses, design evaluations, deliver presentations, and write reports that support policy decision-making, addressing issues such as Emerging Global Health Threats and National Health Assessments.

#### **Data and Cyber Security (DCS)**

Being part of the DCS means you'll be on the front line of UKHSA's information management, privacy, and cyber security services. You will work within risk management and how we ensure lawful and secure data access to protect public health. Candidates will collaborate with the Data Strategy team to foster a robust, unified data culture and enhance data capabilities.



Background in one or more of the following areas: Public health policy, Genomics, Epidemiology, Infectious diseases, Cyber Security or Social and behavioural sciences

We are looking for:

- Dynamic, self-motivated individuals passionate about making a difference and driving change for public good.
- Who also have a good selection of these skills:
- Ability to communicate complex information succinctly, both verbally and in writing.
  - Ability to work independently at pace and pro-actively with various teams across the organisation.
  - Understanding of supporting standards and procedures required for policy development.
  - Complex data analysis and data science, including Excel skills for data manipulation, data merging and analysing security data to identify trends.
  - Stakeholder Engagement Communicating with staff and users at all levels.
  - Quantitative and qualitative or mixed methods skills in data analysis, vaccines or epidemiology. This may include coding skills, e.g., R, Python, or SQL
  - Research evaluation methods and /or behavioural insights
  - Awareness of latest developments in data management, privacy laws, and best practices.

#### How will we be Recruiting?

Applications will be shortlisted, and interviews will be conducted via MS Teams to select the most appropriate candidates.

Successful candidates will be asked to sign a visiting workers agreement.

#### Security Restrictions

Candidates will have to undergo civil service security clearance upon successful application. [United Kingdom Security Vetting: Applicant - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/uk-civil-service-security-clearance)

Candidates will all be subject to meeting civil service nationality rules

[Civil Service recruitment: nationality rules - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/civil-service-recruitment-nationality-rules)

Civil Service eligibility criteria will apply. [How to Apply | Civil Service Careers \(civil-service-careers.gov.uk\)](https://civil-service-careers.gov.uk/)

#### Testimonials from Past Interns

*The internship with the UKHSA exceeded all my expectations. The internship presented me the unique opportunity to experience scientific work in policy making context and understand the pros and cons of working, when compared to academia. From the moment I started my project, I had very clear understanding of the importance of my work and how the produced insights can be utilised in the nearest future to improve the strategies for coping with ongoing health crisis. From a personal skillset development standpoint, I acquired a lot of experience manipulating, analysing and communicating real-world data, hence, enhancing both my technical and interpersonal skills”.*

#### Working Arrangements and Location

Depending on organisational policies during the internship, successful applicants will either work from home or in a hybrid arrangement at a UKHSA office. Internship dates will be agreed upon with successful candidates and managed across two cohorts in 2025. A laptop will be provided, and minimal travel may be required.

Applications from part-time registered students are welcome. Eligible part-time students will receive studentship extensions on a part-time basis if successful. Candidates can join the DAS Alumni Network and also if applicable participate in various UKHSA team events.

Contact [DASPartnerships@ukhsa.gov.uk](mailto:DASPartnerships@ukhsa.gov.uk)



## WRAP (Waste & Resources Action Programme)



**WRAP is offering a maximum of three internships for AHRC, BBSRC, EPSRC, ESRC, MRC and NERC students**

### About WRAP

Do you want to work toward a thriving world where climate change is no longer a problem? That's WRAP's vision. We're a not-for-profit organisation, working with governments, businesses and citizens to create a world in which we source and use resources sustainably. Our activities include policy and technical support to Governments, delivery of public-facing campaigns, voluntary agreements with businesses, and financial mechanisms. Activities in the public eye that WRAP has been the driving force behind include the [Courtauld Commitment](#), [The UK Plastics Pact](#), [Textiles 2030](#) and the campaigns [Love Food Hate Waste](#) and [Recycle Now](#).

Our experts generate the evidence-based solutions we need to protect the environment, build stronger economies and support more sustainable societies. Our impact spans the entire life-cycle of the food we eat, the clothes we wear and the products we buy, from production to consumption and beyond.

A key part of our role is to generate insights and tools to support the case for change, e.g. providing behavioural insights to make our campaigns more effective. WRAP works closely with its funders and partners – including UK Governments, Governments of other nations, various parts of the United Nations and the European Commission – to influence the policy landscape. Therefore, WRAP will provide an exciting opportunity to undertake novel research in a stimulating environment and to see this research influencing prominent initiatives that bring about real change. Find out more about life at WRAP [here](#).

### Policy Internship opportunities at WRAP

The exact nature of the policy internships at WRAP will depend on the work we have available at the time and the skills and interests of the successful applicants. For past internships, we have tailored the projects to the intern so that they are working on something that they are interested in, harnesses their skills, and is of current importance so that their work makes a real difference in the world.

Projects could focus on WRAP's work relating to any of the following areas:

- Food systems & food waste
- Clothing & textiles
- Plastics & recycling
- Greenhouse gases
- Circular economy (reuse, repair & refill)

The type of work you could do in these areas includes:

- Work alongside WRAP researchers and economists to assess policy options for the UK to deliver a reduction in the environmental impact of clothing, food and plastics.
- Work with WRAP's business and international teams to influence decisions on sustainability in international businesses working in food, clothing and packaging.
- Review literature and primary research findings to identify key evidence to support WRAP's work influencing policy nationally and internationally.

We are looking for pro-active researchers with good communications skills who are keen to work on these areas. We would provide additional training on the subject matter and on any new skills required for interns to complete their placement. WRAP will provide opportunities for interns to see how project outputs are used by our campaign teams and other stakeholders, to present to key decision makers and, where possible, to be present in key decision / policy meetings.



### Testimonials from past interns

WRAP has hosted interns through UKRI since 2018 – here are some of their experiences:

*“I had the opportunity to do an internship at WRAP as part of my masters. During my time working as an intern, I had the opportunity to work on multiple projects focusing on ecolabels across the food and textiles industries, which helped me to further develop my research and presentation skills. I thoroughly enjoyed my time at WRAP, everyone is deeply passionate about their job, incredibly friendly, welcoming, and open to help. I could not recommend enough the experience.”*

Alberto Iranzo – Sustainable Development Msc at University of Surrey

*“I greatly appreciated my internship at WRAP, so much so that I returned permanently! I had studied Materials Engineering so it was great to delve into the world after the research, how to deal with materials at their end of life when they become waste. In fact, I got to work with colleagues alongside Defra towards a Plastic Waste Hierarchy informed by UK waste reprocessing capacities and Life Cycle Analysis - it was enriching to have a whole new world opened up to me.”*

Thomas Baker – Materials Engineering PhD at Loughborough University

*“I loved my PhD placement with WRAP. Over three months, I worked alongside the Policy and Insights team and gained valuable experience in writing technical reports, reviewing EU, UK, and US textile policies, and delivering presentations. I was well supported throughout, and by working on a diverse range of projects I was able to develop key transferable skills valuable for careers both within and beyond academia. I highly recommend WRAP for anyone looking to gain experience in the field of sustainability.”*

Bethany Sugg – Sustainable Business Management and Marketing PhD at University of Bristol/University of Exeter

*“I really enjoyed my internship at WRAP! It was a great transitioning role from academia into the world of work and it provided me with a diverse skill set for conducting specialist research (including policy research) on a variety of environmental subject areas. I particularly enjoyed the exposure and opportunity to attend meetings with the likes of government, industry, academia and trade associations. As an aspiring researcher, this internship taught me how to generate insights and produce well-balanced written reports for a public audience. If you want your work to make a difference, to inspire positivity and actions for change, then WRAP's a great fit!”*

Heather Portbury - International Fashion Management at The University of the Arts London

### How will we be recruiting?

WRAP will follow its usual recruitment process to select the most suitable intern(s) for the available positions. Potential interns will be shortlisted by 2 appropriate employees at WRAP, who will subsequently meet to agree a shortlist for interview. Successful candidates will be invited to attend an interview where they will be required to answer appropriate competency-based interview questions. Candidates will also be required to complete an interview task relevant to the internship. The internship opportunity will be offered to the candidate(s) who most effectively demonstrate their suitability through this and the interview. Feedback to unsuccessful candidates will be available on request.

Our people are what make WRAP unique. We want to help you be your best, so please contact us if you require any assistance or adjustments during the recruitment process. Read more [here](#).

### Security restrictions

WRAP requires no security vetting for interns. WRAP will require interns to undergo the usual process for new employees: complete and sign an application form (e.g. to advise about any criminal records) and interns will also be required to produce original documentation which evidences their right to work in the UK.

### Working arrangements and location

The internship will be full time (35 hours per week, worked over 5 days, Monday to Friday) for three months. However, WRAP can be flexible if changes are required to this due to visa restrictions, accessibility needs or other personal circumstances.

It will be based flexibly from home with the option to come into one of WRAP's offices (Banbury, London, Cardiff & Belfast). Exact time in the office will vary according to the candidate's preference, and the projects and teams the internship works on/with.

**Contact:** Sarah Key (Senior Analyst - Textiles) or Rachel Devine (Senior Analyst - Food)

**Email:** [sarah.key@wrap.org.uk](mailto:sarah.key@wrap.org.uk) or [rachel.devine@wrap.org.uk](mailto:rachel.devine@wrap.org.uk)