



## EPSRC EQUALITY, DIVERSITY AND INCLUSION STRATEGIC ADVISORY ROUTES

We primarily draw on the expertise from within our advisory groups (Council, SETB, SAN and SAT's) to provide us with strategic advice on Equality, Diversity and Inclusion. Our approach facilitates a flexible resource enabling us to obtain the advice we need in a timely manner, drawing on a range of perspectives from across our key stakeholder groups, with the specific goal of:

- **providing strategic advice** that will support the development of evidence based actions, determining what challenges to prioritise and identify areas where EPSRC is uniquely placed to deliver change in the academic community;
- **enhancing our understanding of activities in the broader landscape** and how EPSRC can work effectively within a complex landscape of activity. Alerting us to new and emerging areas or opportunities and helping us identify new stakeholders we might work with from across the sector;
- **acting as advocates for EPSRC's EDI approach** and help two-way communication between EPSRC and the broader community.

Our EDI advisory meetings are chaired by a member of EPSRC Council with members drawn from our advisory groups, as described above, and supplemented by additional external expertise as required.

People bring their own expertise and experience of equality, diversity and inclusion in research to this group, but are required to act as 'generous generalists', bringing a broad strategic view and advising across the breadth of the EPSRC portfolio.

## EVOLUTION

To ensure we have a diversity of voices advising us on our EDI activities and plans we have evolved our approach to work more closely with our SAT's and other stakeholders.

Recent EDI advisory meetings have included self-identified EDI champions from EPSRC SAT's.

Please find a list of attendees at 2021-22 EDI advisory meetings below:

Name	Organisation	Other EPSRC Advisory/Governance Affiliation
Helen Balinsky	Cabinet Office	EPSRC e-infrastructure SAT
Jon Binner	University of Birmingham	EPSRC Engineering SAT
Dawn Bonfield MBE	Kings College London	EPSRC Engineering SAT
Veronica Bowman	DSTL	EPSRC SAN
Jeremy Bradley	DataSparQ	EPSRC Maths SAT
Edmund Burke	University of Bangor	EPSRC SAN
Helen Byrn	Oxford University	EPSRC Maths SAT
Bonnie Dean	University of Glasgow	EPSRC Council
Vanessa Diaz	University College London	EPSRC Engineering SAT
Raechelle D'Sa	University of Liverpool	EPSRC Physical Sciences SAT



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Steve Eichhorn	Bristol University	EPSRC Engineering SAT
Pooja Goddard	Loughborough University	EPSRC e-infrastructure SAT
Paul Jenkins	Unilever	EPSRC Physical Sciences SAT
Chris Johnson	Queens University Belfast	EPSRC ICT SAT
Barry Lennox	University of Manchester	EPSRC Engineering SAT
Sara Lombardo	Heriot Watt University	EPSRC Maths SAT
Geoff Merrett	University of Southampton	EPSRC ICT SAT
Kelly Morrison	Loughborough University	EPSRC Physical Sciences SAT
Mark Price	Queens University Belfast	EPSRC Manufacturing SAT
Mary Ryan	Imperial College London	EPSRC SAN
Sarah Sharples <b>(CHAIR to Summer 2022)</b>	University of Nottingham	EPSRC Council
Barbara Shollock	Kings College London	EPSRC Engineering SAT
Gwyneth Stallard	Open University	EPSRC Maths SAT
Sophie Walton	CPI	EPSRC Manufacturing SAT
Andrew Wilson	University of Leeds	EPSRC Physical Sciences SAT
Prudence Wong	Liverpool University	EPSRC ICT SAT