## UKRI Future Leaders Fellowships Assessment Process Overview

### Pre-Meeting

- **Exams**: Each proposal requires a minimum of 2, and normally at least 3 usable reviews in order to progress to the Sift meeting.
- **Interviews**: UKRI uses various sources and works with the Research Councils in order to obtain appropriate expert reviews. Applicants are invited to respond to the reviews they have received once the application is fully reviewed.
- **Meeting Preparation**: Applications are put into appropriate groupings to form panels. Appropriate panel members across the breadth of the UKRI remit are approached and invited to attend the meeting. Panel members use the Peer Review Extranet to view proposals, reviews and applicant responses.

### Sift Panel Meeting

- **Sift Meeting**: Chairs and Introducers operate as moderating panels, informed by all grant documentation including peer review comments and applicant's response. Applications are banded into a possible four groups, where panels will make a recommendation of those applicants to prioritise to invite for interview. Roving panel members input into a tensioning process to agree, based on the banding of the multiple panels, which applicants should be prioritised for interview.

### Post-Meeting

#### Interview Panels

- **Successful or Unsuccessful?**: Sift panel outcomes are communicated to shortlisted candidates, who are invited to attend the meeting.
- **Notification of success**: Interview preparation is finalised and panel members confirmed. Detailed interviews timetable prepared and applications grouped into appropriate panels. Each proposal to be allocated introducers to ask the candidate questions during the interview.

- **Interviews**:
  - **Panels meet to conduct shortlisted candidates interviews.** Following interviews, each application is scored and a ranked list is formed, relative to the assessment/ scoring criteria. A funding line is agreed based on the budget available and quality of proposals. The top candidates are recommended for funding. Roving panel members input into a tensioning process to agree, based on the banding of the multiple panels, which applicants should be prioritised for funding.

#### Post-Meetings

- **Successful or Unsuccessful?**
  - **Successful**: Candidates are notified of the success of their fellowship proposal via email.
  - **Unsuccessful**:
    - **Unsuccessful candidates receive notification that informs them that they have been unsuccessful**.
    - **Feedback**: Feedback is sent to applicants via the Je-S email notification of outcome.

#### Feedback

- **Outcomes, including bandings, are published to the FLF section of the UKRI website. Only grant reference numbers are published. Please note that decisions of the FLF panel will not be open to appeal.**