



## ANALYSIS OF FELLOWSHIP QUESTIONNAIRES 2023

Questionnaires were sent to fellows who had completed their fellowship between March 2022 and March 2023.

- all fellows were employed;
- Ten fellows held permanent positions and one was on a year's fixed term contract;
- Ten fellows remained in the UK after their fellowship and one moved to Europe; eight had remained at the research organisation where they held their fellowship and three took up positions at a different research organisation.
- all of the positions held, fell within the remit of STFC science;
- the fellows defined their occupation as:-
  - academic research (2);
  - academic lecturer (3);
  - academic research and lecturer (6);
- the gross annual salary of those employed was between £35,000 and £55,000+;
- all fellows stated the fellowship was essential or very helpful in order to obtain their current position;
- the main factors influencing fellows into accepting their position was the opportunity to pursue original research in the same field and the opportunity to work in a stimulating and challenging area closely followed by the opportunity an attractive working environment and conditions. The factor that least influenced fellows into accepting their position was the opportunity to work outside the UK.

The fellowship questionnaire includes a section on mentoring. UK Research and Innovation has published a Statement of Expectations for Research Fellowships and Future Research Leaders which includes the expectations of research organisations. In line with these expectations, the fellows were asked what provision was given by their research organisation:

- 73% received guidance and training on setting up a research group;
- 55% received guidance and training on building partnerships & collaborations;
- 55% received guidance on public engagement;
- 100% received access to career development support and advice;
- 64% received support for any proposed leadership activities.

## AGGREGATE DATA

The total number of questionnaires received between 2014 and 2023 was:

2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
7	7	10	9	9	8	8	6	8	11

Since 2014, 97% of fellows who were employed had secured a permanent contract after their fellowship had ended (Figures 1 & 2).

Figure 1

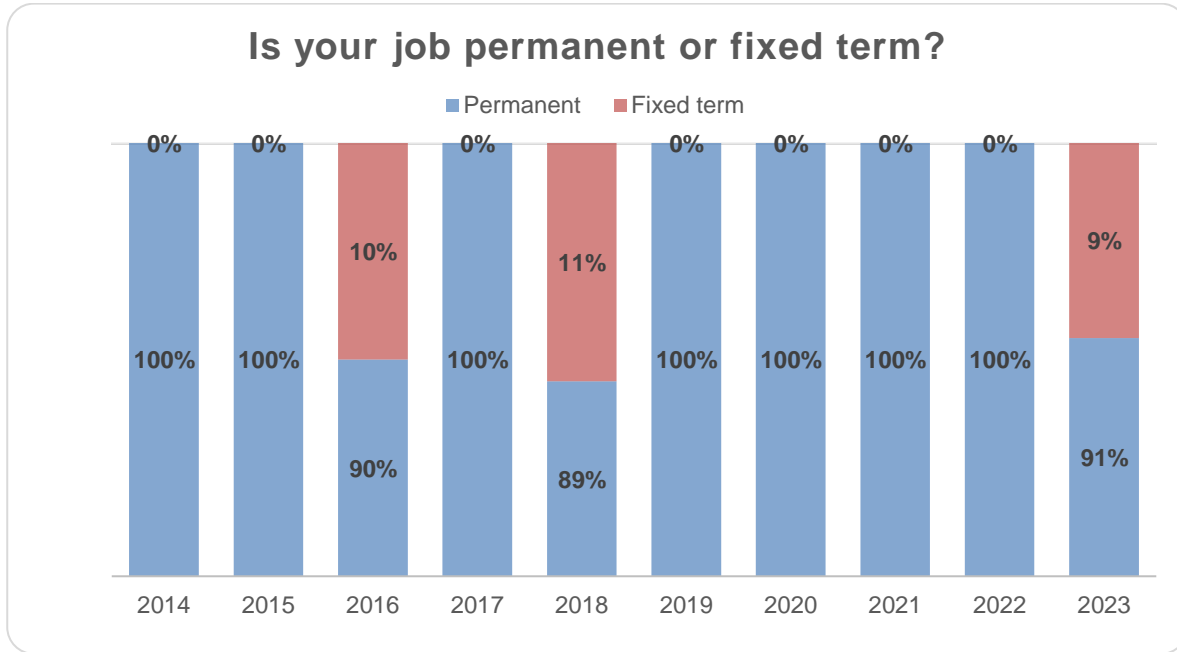
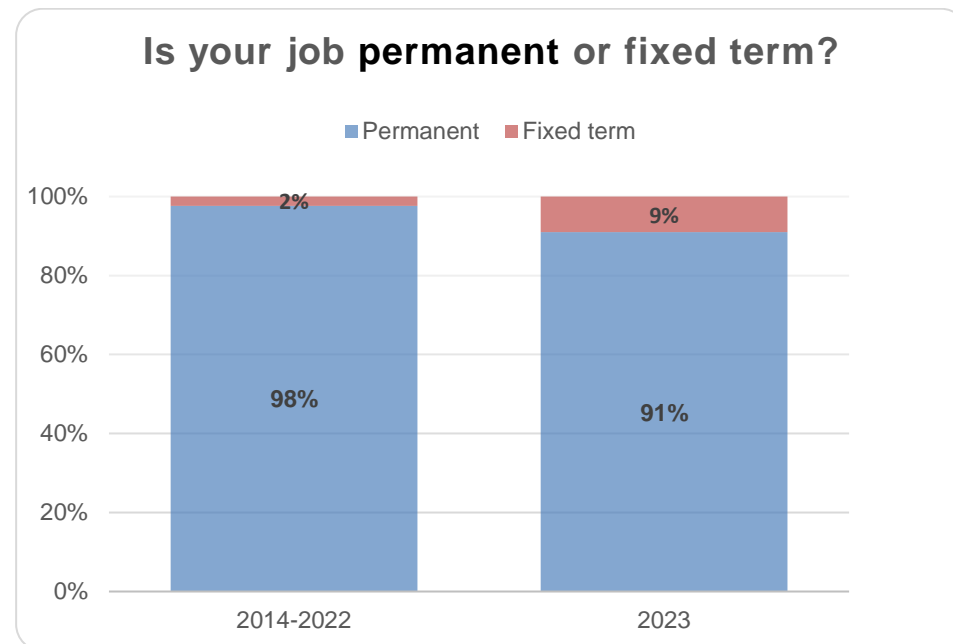


Figure 2



In the last 10 years 93% of fellows remained in the UK after their fellowship had ended; in the last 5 years from 2019 to 2023 all but one remained in the UK. (Figures 3 & 4)

Figure 3

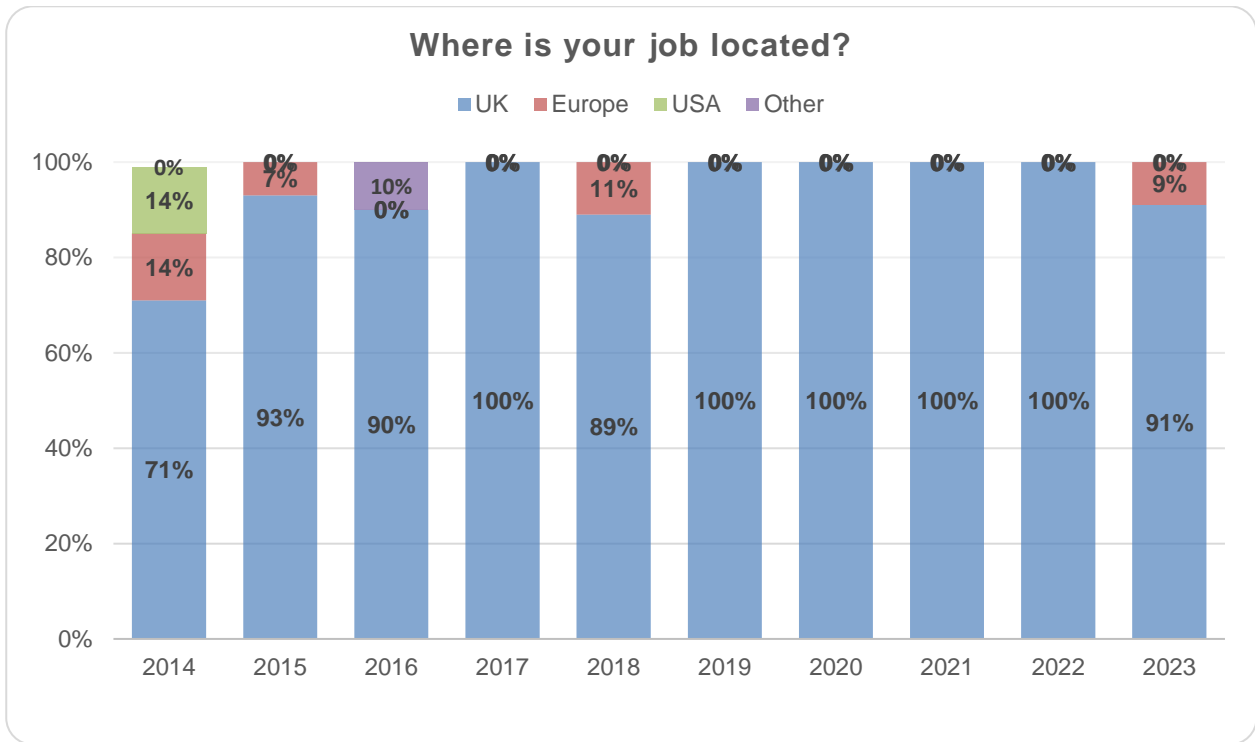
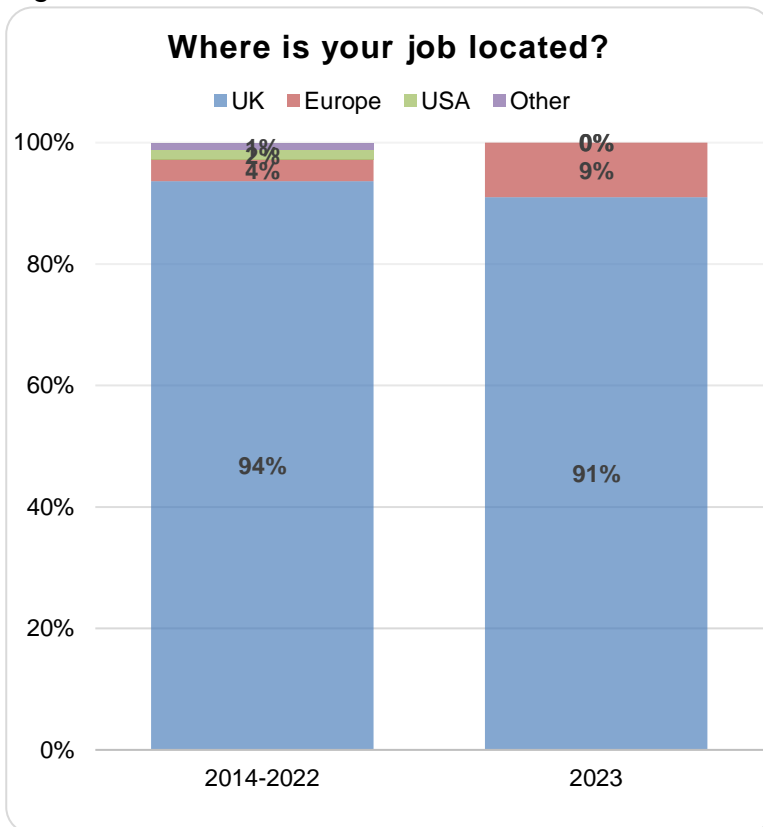


Figure 4



It is evident that since 2014 at least 95% of fellows each year found that their fellowship was essential or very helpful in order to obtain their current position. (Figures 5 & 6)

Figure 5

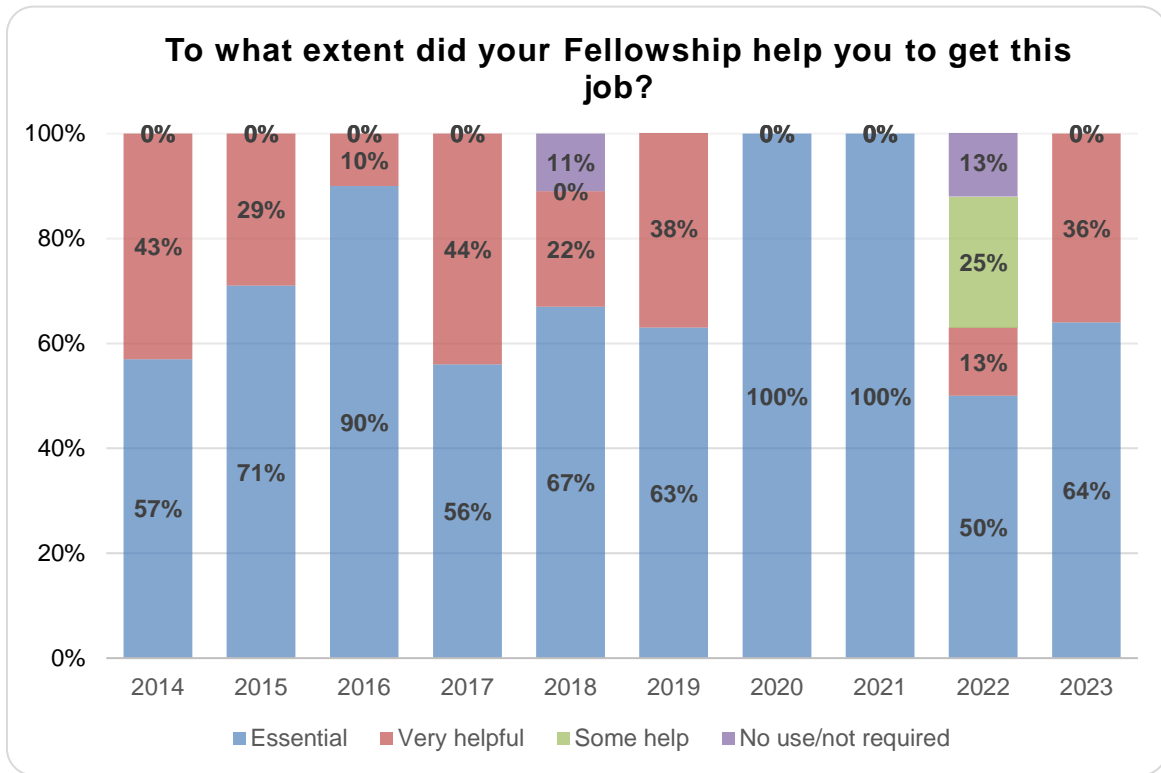
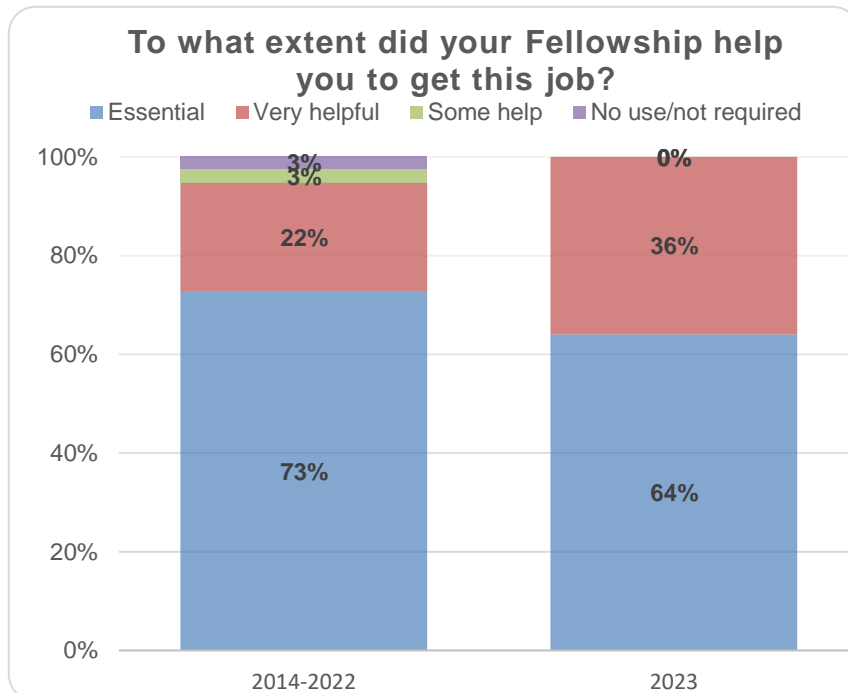


Figure 6



## **Employment**

- all fellows had defined their occupation as an academic researcher or an academic lecturer or both;
- all fellows except for one in 2014 and one in 2015 had remained in HEIs or research institutes;
- 99% of fellows had employment that fell within the STFC remit.

## **Key findings of aggregate data:**

- Since 2014 all fellows apart from one were employed.
- 94% of fellows that were employed held permanent jobs after they had completed their fellowship;
- All but 2 fellows that remained in the UK after their fellowship had ended also remained at the research organisation where their fellowship was held.
- 97% of fellows stayed in academia after their fellowship had ended.