

# ESRC Research Funding Guide for Je-S Applications March 2024

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## ESRC March 2024

! This guidance is for applicants applying for funding using the Joint Electronic Submission System (Je-S). There is a different ESRC Research Funding Guide for applications using the UKRI Funding Service.

## Summary of updates to the March 2024 Research Funding Guide

- Costs related to alcohol are not permitted and should not be sought as an eligible cost.
- Correction. Casual Staff employed by a Research Organisation must be costed under the subheading 'Directly Incurred (DI) Other' and not 'DI Staff'.
- The ESRC Research Funding Guide is provided as an additional resource to the UKRI Terms and Conditions. Please refer to both resources when addressing ESRC research funding concerns.

## Introduction

This guide covers all aspects of research grant funding. It gives details of the arrangements and procedures for research grants, together with a summary of proposal procedures.

Successful awards will be subject to the <u>UKRI Research Grant Terms and Conditions</u>. The terms and conditions of research grants included in this guide are for information and completeness. Grant offer letters will include a set of current standard conditions, and any conditions specific to the grant offered. The ESRC Research Funding Guide is provided as an additional resource to the UKRI Terms and Conditions. Please refer to both resources when addressing ESRC research funding concerns.

We reserve the right to amend these regulations at any time and without prior notice. The regulations in effect at any time will be those contained in the most recent version of this guide.

A wider range of information related to funding rules and opportunities is available on our website.

Please note that this guide does not cover postgraduate training. The **Postgraduate Funding Guide**.

## Introduction to the UKRI Funding Service

UK Research and Innovation are introducing a new grants system, the UKRI Funding Service, to replace the Joint Electronic Submission (Je-S) system, as part of the <u>Simpler and Better Funding Programme</u>. ESRC will develop opportunities via the Funding Service rather than Je-S as part of this transition. Details of the ESRC transition to the Funding Service can

be found on <u>our website</u>. During this transition, Je-S and Funding Service submissions will run simultaneously as the number of opportunities using the Funding Service increase.

Applicants must consider the submission mechanism used for the specific funding opportunity and follow the guidance provided.

Further guidance on the Funding Service can be found on <u>our website</u> alongside details of <u>how applicants use the UKRI Funding Service</u>.

The following guidance is for applicants applying for funding using Je-S. If you are applying for funding using the Funding Service you should refer to the <u>ESRC Research Funding Guide for the UKRI Funding Service</u>.

#### Our standards of service

We are committed to high standards of service in all our activities, explained in our policies and standards.

Our Service First standards are intended to underpin the provision of this service and ensure responsiveness, quality and effectiveness throughout our operations. We are committed to providing a high-quality service to our user community.

We operate a process for considering and responding to complaints.

#### **Contacts**

For contact information please refer to our website.

## Section I

## What funding opportunities does ESRC offer?

Our research grants provide financial support for specific research projects within the social sciences.

We provide a range of funding opportunities, including schemes, competitions and initiatives.

Further information regarding funding opportunities can be found on our website.

Our funding decisions are based on a number of criteria: quality, timeliness, potential impact, value for money and, in relevant cases, fit to the specification for a particular competition.

#### **Our remit**

For information on ESRC's scientific remit please refer to our disciplines classifications.

If further assistance is required please contact <u>esrcremit@esrc.ukri.org</u>. You may submit a short outline for remit guidance using the <u>remit query form</u>. Your enquiry will be passed to a relevant member of staff, who will contact you directly.

We welcome interdisciplinary proposals as we recognise that many of the most pressing research challenges are interdisciplinary in nature, both within the social sciences and between the social sciences and other areas of research. Applicants should refer to the <a href="UKRI guidance">UKRI guidance</a> for responsive mode research grant proposals which may span other Research Council remits. Proposals that extend beyond the remit of a single Research Council should be submitted to the Council with the majority interest, but peer reviewers will be obtained from each of the relevant communities. The Research Councils will also cofund those projects where a significant element of the costs resides within more than one Council's remit.

Further information on cross-council remit agreements and the ESRC remit is also <u>available</u>. Please note that the same proposal should not be submitted for consideration by more than one Research Council. If you submit a proposal to another Research Council and it is judged to be out of their remit before undergoing peer review, you can submit it to us if it is within our remit. See also the <u>Cross Council Remit Agreement</u> and "can proposals be resubmitted to more than one Research Council?" and "can proposals be resubmitted?" sections below.

Applications made to our strategic funding opportunities may be rejected without referral to an alternative council if they are considered not within ESRC's remit. Applications to strategic opportunities will be rejected if the project focus is outside the opportunity remit.

## Applications for high performance computing time

Applicants wishing to use high performance computing (HPC) services should first contact one of the national centres and obtain a technical assessment of their proposal. This is to ensure that the level of resources requested has been appropriately scoped and that any additional technical considerations have been captured prior to submission. An HPC application form available from the national centres should be submitted together with the

ESRC proposal. It will be peer-reviewed as part of the proposal process. If a grant is agreed by an ESRC Committee or Panel we will inform the computer centre that we intend to make a grant. The grant holder and the computer centre will then confirm access terms.

Applicants are advised to discuss their needs with their local RO computer centre and with the chosen national computer centre before submitting their proposal to us.

Further information is available on the availability and application procedures for national HPC facilities.

## **Eligibility for funding**

Please note eligibility details are given on the specific scheme or call pages on our website under 'Funding opportunities'.

## Eligibility of applicants

Applicants are eligible for funding whether or not they are established members of a recognised Research Organisation (RO). Applicants for research grants who are not established members of a recognised RO must be accommodated by the RO and provided with appropriate facilities to carry out the research. These requirements also apply to all individuals named as co-applicants. For such applicants, the RO must provide a covering statement confirming that, in the event of a grant, it will provide accommodation and facilities for the applicant such as would be provided for established members of staff. All applicants are normally expected to reside within reasonable travelling distance of the RO when not engaged in fieldwork. However, research staff, excluding applicants, employed on a grant are able to work remotely, including homeworking and from overseas, on a permanent basis if the research project allows, as long as organisational policies are adhered to (see UKRI Grants Terms and Conditions Guidance Costings Information (d)).

The applicant should normally be the person undertaking responsibility for directing the research and for observing the terms and conditions, as well as being actively involved in carrying it through. The percentage of the working time that the applicant expects to spend on the research, and the extent of other commitments, must be stated on the research proposal form.

Research proposals may be submitted jointly by more than one applicant. In such cases, one person must be regarded as the principal applicant taking the lead responsibility for the conduct of the research and the observance of the terms and conditions. Correspondence regarding the research proposal and grant will be addressed to the principal applicant only. All co-applicants must make a significant contribution to the conduct of the research.

Individuals contributing to a proposal on a consultancy basis are not eligible to be named as applicants on a proposal.

The principal applicant's RO should normally be the same as the administering RO. Coapplicants may be sited at different recognised research organisations provided that the principal applicant's research organisation takes responsibility for administering the grant and disbursing funds as appropriate.

Research proposals will not normally be accepted from persons who have failed to produce evidence of satisfactory conduct on any research previously supported by the ESRC. For active and ended grants, research outcomes reporting must be up-to-date. For grants that have ended, the Key Findings and Narrative Impact reports Researchfish must have been submitted and accepted by the ESRC by the specified deadline (see reporting requirements in section 2).

All applicants and named research staff must be able to meet the time commitment to the project as stated in the proposal. Where research staff are to be employed on a grant it is assumed as part of the proposal that they or any replacement will not exceed 100% of their time.

Timesheets must be completed for all Directly Incurred/Exceptions staff who are contracted to work on two or more UKRI projects. Timesheets must be approved no later than two months after period end. Staff costs for these individuals must reflect the actual, rather than budgeted, hours worked on each UKRI project. When a person is contracted to work 100% of their time on a single project (whether is it full or part-time) timesheets are not necessary.

Proposals which may result in over-commitment of time, for any applicant across all of their projects, will not be approved. Applicants have a duty to report immediately in writing to ESRC if at any time this regulation is likely to be breached.

As a holder of an ESRC research grant, principal investigators are expected to be a member of the ESRC Peer Review College and undertake review of research proposals submitted to ESRC when requested. The ESRC research grants process relies on the co-operation of the academic community in providing review comments on proposals and success of proposals are, in part, due to the goodwill of fellow social scientists in providing such comments. If applicants are not currently a member of the Peer Review College, an invite will be issued following a successful decision.

# Co-investigators - international, and UK business, third sector or government body

ESRC attaches major importance to the position of UK social science in the international and global arena. It positively encourages active collaboration between UK researchers and those in other countries, where this will help to ensure that UK research is at the international leading edge. To this end, it has forged collaborative funding agreements with leading overseas partners.

Further details about these agreements are available on our international research page

ESRC's International Co-Investigators Policy provides the opportunity for UK researchers to collaborate with appropriate researchers from anywhere in the world to enhance and strengthen international collaboration. The Policy allows researchers from established international research organisations which have the capacity and capability to conduct and support research, to be included on ESRC proposals and be recognised intellectually and financially for their contribution to the work conducted and 'ownership of ideas'.

ESRC supports international collaboration through a range of different schemes and initiatives. Co-investigators from a research organisation outside of the UK, excluding fellowships, can be included in ESRC research grant proposals, unless otherwise stated in the specific call guidance. Please note that as Fellowships are awarded to a single individual, Co-Investigators based in the UK, internationally or from a UK business, third sector or government body cannot be included in Fellowship schemes. Please note that the combined costs for international co-investigators, and UK business, third sector and government body co-investigators must not exceed 30% of the total fEC of the grant application.

The ESRC International Co-Investigators policy encompasses the <u>agreement between UK Research and Innovation (UKRI) and Research Council of Norway (RCN)</u> which enables eligible UK principal investigators to submit collaborative applications with co-investigators employed by Norwegian institutions.

Please see ESRC's International Co-Investigators Policy for more guidance.

<u>Business</u>, third sector or government body co-investigators based in the UK can be included in the majority of ESRC research calls. Some specific calls may from time to time specify that these co-investigators may not be included.

Applicants based at Independent Research Organisations (IROs) and Public Service Research Establishments (PSREs) which have gained UKRI eligibility are not able to apply as Co-Investigators under the <u>Business</u>, third sector or government body co-investigator policy. These applicants are not subject to the requirements and restrictions set out in the <u>Business</u>, third sector or government body co-investigator policy but will be funded under standard fEC rules (i.e. 80% fEC).

## **Project Partners and Sub-Contractors**

## **Project Partners**

A Project Partner is a third party organisation, or third party person not employed on a grant, who provides specific contributions either in cash or in kind to a project. Project Partners provide contributions to the delivery of a project and therefore should not normally seek to claim funds from that project. However, if there are specific circumstances where Project Partners do require funding for minor costs such as travel and subsistence, this will be paid at 80% fEC (unless exceptionally agreed otherwise in advance). Any Project Partner costs should be outlined and fully justified in the proposal and will be subject to peer review. Please note that any applicable Subsidy Control regulation and HMRC guidance will also be taken into account which may affect the percentage of these costs that we will fund.

Organisations or individuals that are applicants on a project or UKRI Head Office Staff acting in their capacity as a UKRI employee are not eligible to be Project Partners.

#### **Subcontractors**

A subcontractor is a third party organisation, or third party person not employed on a grant, who is subcontracted by the host organisation to deliver a specific piece of work.

This subcontracted work will be subject to the procurement rules of the host Research Organisation. All costs that support the delivery of the subcontract are eligible and will be paid at 80% fEC unless otherwise stated, these should be outlined and fully justified in the proposal and will be subject to peer review.

#### **Dual Roles**

An organisation or individual may act as both a Project Partner and Subcontractor on a project, however this must be fully justified and will be subject to peer review. This dual role may be required, for example, when an organisation or individual is contributing to the project in kind, but is selected to deliver other work to the project involving substantial costs to be covered via a subcontract.

# Project Partner/Subcontractor entitlement to project outputs and Intellectual Property

Entitlement to the outputs of a project and/or Intellectual Property will be determined between the parties involved,, however any access to project outputs and/or Intellectual Property must be in line with any relevant Subsidy Control regulation. Any entitlements should be set out in a formal collaboration agreement, as per fEC Grant condition RGC 12.1.

Where research is funded by or undertaken in collaboration with others, the research organisation is responsible for putting appropriate formal agreements in place covering the contributions and rights of the various organisations and individuals involved. Such agreements must be in place before the research begins. Research organisations are required to ensure that the terms of collaboration agreements do not conflict with the Research Councils' terms and conditions of research grants. The <a href="Lambert toolkit (Gov.uk website">Lambert toolkit (Gov.uk website)</a> for collaborative research can offer a good starting point for such agreements.

#### **Consultants**

Consultancy costs may be included in a proposal where there is a requirement for specified contributions to the research beyond the project team. It is expected that a consultant will not make a significant scientific contribution to the project overall, but rather facilitate the research. Individuals contributing to a proposal on a consultancy basis are not eligible to be named as applicants on a proposal.

The inclusion of consultants is expected to be subject to competitive purchasing requirements and should be costed at a per diem rate. Justification for the involvement of a consultant in a project and their per diem rate must be included in the Justification of Resources. Consultancy costs will be paid at 80% fEC.

## **Associated studentships**

Associated studentships are only permitted on some strategic calls and cannot be claimed on responsive mode grants. The specific guidance for a call will confirm whether associated studentships can be supported or not.

Applicants must check the call specification (on the specific funding opportunity they are interested in) to see whether associated studentships are permitted before completing their proposal.

Associated studentships may be requested on any research proposal when specified in the call documentation as long as:

- the grant applied for is for three years or more
- the principal or co-investigators are approved to act as a primary supervisors for PhD students and are based within an accredited pathway in an ESRC Doctoral Training Partnership (DTP) or Centre for Doctoral Training (CDT) (see exceptions below)
- the student(s) are located in an ESRC-accredited Doctoral Training Partnership (DTP) or Centre for Doctoral Training (CDT) and are studying on an accredited pathway (see exceptions below).

Up to three studentships can be applied for on any single proposal. The studentships must be embedded within a DTP or CDT, be subject to the same terms and conditions as a standard ESRC-funded studentship, and the funds managed within the DTP or CDT's training grant. Before submitting a proposal that includes an associated studentship the applicant must obtain the support from the Director of the DTP or CDT which must be confirmed in a letter of support submitted with the proposal.

The studentship must not be a displacement of the normal research support required on the grant. Associated studentships are designed to add value to the proposed research outlined in the proposal, whilst providing a clear opportunity for a distinct and independent course of enquiry for the student. Through being embedded within a high-quality research team, they should offer the student an opportunity to develop their substantive research skills, alongside broader professional development. The main research grant project should still be viable without the studentship and should have distinct objectives that are not reliant upon the studentship.

Associated studentships are subject to the standard rules for ESRC studentships and should be calculated on the same notional cost basis. For further information on this please see the Postgraduate Funding Guide. The costs associated with the studentship(s) must be costed as part of the overall value of the proposal. No additional costs, for example travel and subsistence, conference attendance or items of equipment should be costed in to the grant. Where they are, these costs will be removed from the final award.

Whilst associated studentships can outlast the grant they are linked to, the majority of the studentship (i.e. more than half) must take place during the life of the grant. If successful, the funds for the studentship will be ring-fenced within the grant and paid alongside standard ESRC studentships.

No costs will be added until the ESRC receives confirmation that the student(s) has been recruited. When a student is identified their details must be input via the Je-S Student Details functionality and a grant maintenance request must also be submitted against the relevant training grant requesting that the costs be added. The amount added to the grant will reflect the notional cost in place at the time of nomination and the duration of the studentship requested in the original application.

Costs must be claimed within three months of the student's start date. ESRC reserves the right not to reimburse costs, either in part or in full, where costs are not claimed within three months.

Further information on the terms and conditions of ESRC studentships can be found within the <u>Postgraduate Funding Guide</u> on our website. Guidance on how to complete a proposal with an associated studentship is available in the Je-S Helptext.

## **Eligibility of Research Organisations**

All UK Higher Education Institutions are eligible to receive funds for research, postgraduate training and associated activities. The higher education funding councils for England (Research England), Wales (HEFCW), Scotland (SHEFC) and Northern Ireland (DFE) determine whether an organisation meets the criteria to be a Higher Education Institution.

Research institutes for which the Research Councils have established a long-term involvement as major funder are also eligible to receive research funding, from any Council. Further details are on the <u>UKRI website</u>.

Independent research organisations (IROs) and Public Sector Research Establishments (PSREs) approved by UKRI are eligible to apply for Research Council funding. The current list of eligible IROs and PSREs and guidance on how to apply to become an eligible organisition can be found on the <u>UKRI website</u>.

## **Research Organisations** are particularly requested to ensure that:

- the training and welfare needs of all staff are identified and recorded, and that an annual staff training plan and welfare support exists to address these needs
- advice is available on future career opportunities, both inside and outside academia, with guidance on the appropriate options
- bridging opportunities and continuity opportunities are discussed with staff, and that they are involved in the future planning research where this is applicable
- promotion opportunities are available where the capacity for such work is demonstrated
- permanent or rolling contract appointments are available to such staff, especially where they have proven track records in research in excess of six years.

Research Organisations in receipt of ESRC grants must make provision for research careers which is at least equivalent to the Concordat to Support the Career Development of Researchers and the requirement for researchers to have a minimum of 10 days' professional development, pro rata, per year (see <a href="https://www.vitae.ac.uk/policy/concordat">https://www.vitae.ac.uk/policy/concordat</a>). ROs must also support the professional development of technicians employed on the grant in line with the Technician Commitment (<a href="https://www.technicians.org.uk/technician-commitment">https://www.technicians.org.uk/technician-commitment</a>).

The Research Organisation bears sole responsibility for the duty of care, health, safety and wellbeing of any person or persons employed by them overseas on the grant in any capacity, including but not limited to drivers, researchers, translators, caterers, fixers and consultants.

This must be fully compliant with the Research Organisation's and the ESRC's framework for research ethics.

A research organisation may be in receipt of more than one grant from the ESRC at any one time.

## Information for IROs and PSREs on how to apply for eligibility

Independent Research Organisations (IROs) and Public Sector Research Establishments (PSREs) may be able to apply for eligibility if they possess an existing in-house capacity to carry out research that materially extends and enhances the national research base and are able to demonstrate an independent capability to undertake and lead research programmes. They must also satisfy other criteria related to their financial and legal status - these are set out in full in the Research Councils' joint statement on eligibility. Further information on their eligibility can be found on the UKRI website.

Requests for eligibility for IRO and PSRE status need to be submitted via Je-S Helpdesk at least three months prior to any intended proposal for funds. Full supporting documentation needs to be enclosed. Eligibility under these procedures will be subject to periodic review.

Any organisation wishing to apply for IRO and PSRE status should contact the Je-S helpdesk in the first instance. The Je-S helpdesk will advise you of the process and send the appropriate documentation to be completed. When emailing the helpdesk for this purpose please include "Application for IRO or PSRE status" in the subject heading and provide the full name and postal address of your organisation.

The helpdesk can be contacted at:

Email: <u>jeshelp@je-s.ukri.org</u>
 Telephone: 01793 444164

Staffed Monday to Friday 9.00-17.00 UK time (excluding bank holidays and other holidays) Out of hours: leave a voicemail message

#### Other organisations

Our funding opportunities are sometimes open to other organisations. Where this is the case, the call specification will outline the eligibility criteria. Please refer to specific guidance under 'Funding opportunities' on our website. These organisations can include:

- certain government research establishments
- executive agencies in the public sector
- other not-for-profit bodies established to conduct research for the public good, where the results are clearly available in the public domain.
- overseas research organisations

See also Research Council Financial and Capability Due Diligence Checking Process.

## Can proposals be submitted to more than one Research Council?

The same proposal must not be submitted for consideration by more than one Research Council (RC). Applicants should ensure they submit their proposal to the most appropriate RC only. If a proposal crosses the remit of two or more RCs you should contact the RC which you consider the most relevant for advice (see also our remit). Applicants should not submit proposals to different ESRC calls as this will result in parallel processing of the same or substantially similar proposals, which is not allowed.

Under no circumstances should applicants receive duplicate funding for the same or similar proposal from more than one funding agency. We cannot prohibit the submission of the same or similar proposals to other funding agencies (outside of the RCs), but applicants must add details of similar proposal that have been submitted to other funding organisations to the relevant section of the ESRC application and advise ESRC if a successful funding decision is made by the other funding agency. Where this applies your UKRI application will not be processed further.

## Can proposals be resubmitted?

ESRC does not allow the resubmission of any previously unsuccessful proposals (including proposals previously submitted to another Research Council), unless they have been specifically invited to do so. For further information please refer to our <u>resubmission policy</u>.

All proposals will be checked, and uninvited resubmissions will be rejected. They will be included as failed proposals in the data that we collect on RO grant performance as part of our <u>demand management strategy</u>.

All proposals must be substantially different to the previous submission (i.e. new proposals) See <u>our advice pages</u> for further information.

## **Expectations of scientific practice**

When applying for funding from ESRC, applicants are expected to comply with our policies on issues such as best practice for researchers, data management and research ethics.

#### Research conduct and integrity

ESRC has a duty to ensure that the research which it supports is carried out to the highest standards of scientific practice. The Research Councils expect that all individuals and organisations involved in research (including researchers, research managers and administrators, other support staff and research council staff) will follow the principles and guidelines set out in the <a href="UKRI Policy and Guidelines on the Governance of Good Research Conduct">UKRI Policy and Guidelines on the Governance of Good Research Conduct</a>. It is also an expectation that all individuals involved in these communities will abide by the principles as set out in the <a href="Universities UK Concordat">Universities UK Concordat</a> to support research integrity.

We also endorse the published guidance by the UK Research Integrity Office (August 2008) on the <u>Procedure for the Investigation of Misconduct in Research</u>.

Applicants must ensure that they have obtained the permission of any other person named on the proposal form (for example any Co-Investigators or Project Partners) for the

provision of their personal information to UKRI and the processing of their data by UKRI for the purpose of assessing the application and management of any funding awarded.

ESRC advisory bodies, panels and groups are expected to observe the highest standards of integrity as outlined in the <u>ESRC Code of Practice</u>. Should performance fall short of these standards, we would ask that concerns are escalated to the relevant committee secretary.

See also **UKRI** terms and conditions of grants.

## Conduct of peer reviewers and panel members

Research Councils will ensure that peer reviewers, panel members and committee members acting on their behalf in the assessment of proposals for funding understand clearly the responsibilities placed on them to treat proposals confidentially and to disclose conflicts of interest, either personal or institutional (see also <u>guidance for peer reviewers</u> and guidance and <u>ESRC Code of Practice for Committee and Group members</u>.

## **Research Data Policy**

Making research data available to users is a core part of the Research Councils' remit and is undertaken in a variety of ways. We are committed to transparency and to a coherent approach across the research base.

The ESRC Research Data Policy reinforces and emphasises the ESRC's stated position relating to the acquisition and (re)use of data, as well as the importance of good data management. The requirements of the Research Data Policy are now a condition of ESRC research funding. Some key points of the policy for research funding for applicants are outlined below; however, applicants are advised to consult the full document which is available on our website.

#### Data deposit requirements

The ESRC supports the UK Data Service which is responsible for the cataloguing and archiving of data. The Service provides enhanced access and support for an extensive range of key economic and social data, both quantitative and qualitative. It is a distributed yet integrated service which, in addition to its key functions, incorporates specialist user support for all data types. Further information on the <a href="UK Data Service">UK Data Service</a> is available.

The ESRC requires all research data arising from ESRC-funded research to be made available to the scientific community in a timely and responsible manner unless there are exceptional reasons why this cannot happen. It is, therefore, the responsibility of the grant holder to formally offer any data created or repurposed during the lifetime of the grant to the UK Data Service within three months of the end of the grant. The grant holder is responsible for providing these data to the Service for assessment, and if accepted, to ensure that they meet the requirements of the Service for preservation and future re-use. Further guidance on data deposit with the Service is available.

The ESRC can withhold the final payment of a grant if data have not been offered for archiving to the required standard at the UK Data Service within three months of the end of the grant, except where a modification or waiver of deposit requirements has been agreed

in advance. If data were accepted, the grant holder is expected to make them available to the UK Data Service for preparation for re-use and archiving without delay.

In order to assist grant holders to deposit their data, the ESRC is prepared to allow a time period within the grant and adequate funding for the preparation of data for archiving. This should be specified in the proposal and data management and sharing plans attached to it as well as discussed with the UK Data Service when preparing the proposal. Applicants who are likely to produce data of any kind as a result of their grant are recommended to read the Service data management guides and if necessary to contact the Service prior to making their proposal and preparing data management and sharing plans. From here, applicants can obtain details of deposit requirements so that adequate provision for preparation of data for deposit can be made in the proposal. The UK Data Service will be pleased to offer advice to applicants at this stage.

At the time of deposit, the grant holder will be asked to sign a licence contract specifying conditions of access, including the degree of confidentiality to be observed in making the data available to others. Depositors should follow the instructions on the <a href="UK Data Service">UK Data Service</a> website. Enquiries about depositing data should be submitted via the <a href="help facility on the UK Data Service website">help facility on the UK Data Service website</a>.

Should any problem relating to the deposit of the data be foreseen, grant holders are expected to contact the UK Data Service at the earliest opportunity. Problems may include issues of confidentiality, data ownership, copyright or subject anonymity. All these issues must be considered and, if possible, addressed before starting any data collection. The ESRC regards a waiver of deposit as an exception and reserves the right to refuse waivers where there is insufficient evidence to prevent archiving and data sharing. A request for a modification or waiver of the deposit requirements may be granted by the ESRC, as advised by the Director of the Service, only when there is a strong case for doing so.

#### Use of data in ESRC-funded research

Any applicant whose research proposal involves funds for primary data collection must establish in the proposal that the required data are not already publicly available. This is to ensure that the ESRC does not duplicate its funding effort, for example by funding the acquisition of data that are already available from the UK Data Service or some other data repository. The Service will be pleased to advise applicants on the availability of data within the academic community.

<u>UK Data Service</u> has an extensive set of web pages describing its services, and from which access to the catalogues of data holdings can be gained.

In order to promote awareness of data and encourage their use, the ESRC requires grant holders to correctly acknowledge and/or cite full source for all data used in their research.

#### Research ethics

As the principal funding agency for UK social science research we require that the research we support is designed and conducted in such a way that it meets certain ethics principles, and is subject to proper professional and institutional oversight in terms of research governance.

As an important source of public funds for social science research and as a body charged with encouraging, supporting, undertaking and advising on such research, the ESRC recognises that it has a special obligation towards the general public and academic community to ensure that the research which it funds is carried out to a high ethical standard.

ESRC has agreed a Framework for Research Ethics which all submitted proposals and grants are expected to observe. Further details available about the Framework for Research Ethics (together with links to other web based resources on research ethics) can be found on our website.

## Key principles of ethical research

ESRC's six key principles for ethical research are:

- Research should aim to maximise benefit for individuals and society and minimise risk and harm
- The rights and dignity of individuals and groups should be respected
- Wherever possible, participation should be voluntary and appropriately informed
- Research should be conducted with integrity and transparency
- Lines of responsibility and accountability should be clearly defined
- Independence of research should be maintained and where conflicts of interest cannot be avoided they should be made explicit.

We recognise the importance of high ethical standards within research, and as such we will:

- only fund research which has an adequate and appropriate ethics statement and which takes seriously the ethics dimensions of the research.
- ensure that the peer review of proposals considers ethics issues. During review,
  peer reviewers and commissioning panel members will be asked to consider whether
  the information provided by the applicant adequately addresses ethics issues that
  may be encountered during or following the research.
- consider reviewer or panel member disagreement with the suggested project approach to ethics as either grounds for a conditional grant or rejection of a proposal (where it calls into question researcher competence or the feasibility or validity of a proposal).
- consider suspension of payments and grant termination if REC review shows that a project requires major changes which will alter it so much that it can no longer retain ESRC support.
- only fund research organisations (ROs) that have processes in place to follow the guidance in this framework and comply with the Research Councils' grant conditions and the UKRI Policy and Guidelines on Governance of Good Research Conduct.
- engage in cross-research council assurance activities to check that commitments to thorough ethics assessment and review of projects are being followed by ROs.
- expect that commitment to mutual recognition of common standards of ethical considerations between funders will be agreed when working in partnership with other Research Councils, businesses, public sector organisations, research charities, the voluntary sector or international funding organisations.

- identify any ethics guidance that is specific to postgraduate training within the ESRC Postgraduate Funding Guide.
- call into account the RO, principal investigator and researchers involved in upheld
  allegations of research misconduct and breach of compliance with the Research
  Councils' grant conditions in ESRC-funded research. Sanctions may apply depending
  on the severity of the breach. This could result in the immediate suspension of the
  individual project and other projects based at or co-ordinated by the administering
  RO, and a halt to considering further proposal submissions from that RO.

In novel and particular circumstances, ESRC Committees or Panels and Council may refer proposals for funding for advice on ethical issues to an advisory panel constituted by ESRC.

## Advisory or external stakeholder groups

When creating an Advisory Group or External Stakeholder Group for an ESRC awarded grant, it is expected that best practice will be followed. This includes ensuring that:

- membership has a mix of users and academics;
- when selecting group members, due consideration is given to achieving an appropriate balance in terms of gender and geographical location. Where group members hold party political appointments, consideration is given to achieving a balance with regard to this declared political allegiance;
- members are aware of who has funded the project;
- members are clear in their role on the group, including the potential to act as ambassadors on behalf of the group and why this may apply;
- the group is an independent body which will provide impartial and informed advice;
- members state any conflict of interests and political affiliations before joining the group, and this should be taken into account in the development of the agenda for all meetings:
- where appropriate, the ESRC may recommend individuals working within ESRC's portfolio of related research to sit on the group to enable information sharing across investments.

## Expectations about funded research, including societal and economic impact

The ESRC funds excellent research. The primary criterion is scientific quality. The ESRC expects its portfolio to include a diverse range of research encompassing, amongst other things, work based on single disciplines, research which combines disciplinary approaches, research focused on advancing scientific theory, and research aimed principally at developing practical applications.

As part of this portfolio, we encourage research proposals which demonstrate one or more of the following: innovation, interdisciplinarity and impact.

#### Innovation

ESRC is keen to support research which is ambitious (but clearly specified) and has the potential for high scientific impact and/or high user impact. We also recognise that such research may carry a higher than normal risk of failing to deliver the full range of expected research outputs.

## Such research is likely to:

- use innovative or even untested methods within the context of the particular project
- attempt to develop or to test and apply new theory
- be carried out by researchers without a proven track record in the area of the proposed research, although they may have a strong track record in other areas
- be complex in terms of its management and delivery because of its size or the dispersal of the research team/fieldwork
- investigate a potentially controversial or sensitive topic
- involve multiple or unusual disciplinary combinations both within and beyond the social sciences
- involve accessing or creating data, or accessing research participants or other related research material could be highly problematic
- challenge existing paradigms in respect of research ethics.

## **Interdisciplinarity**

As part of its portfolio, the ESRC also expects to support new and exciting research which combines approaches from more than one discipline. We recognise that many of the most pressing research challenges are interdisciplinary in nature, both within the social sciences and between the social sciences and other areas of research. However, we also remain committed to the support of excellent research within a single discipline.

## **Impact**

In line with the UKRI position on Excellence with Impact we expect that our researchers will have considered the potential scientific, societal and economic impacts of their research.

ESRC applicants should actively consider how these impacts can be maximised and developed in their proposal. This will form part of the peer review and assessment process.

Opportunities for making an impact may arise, and should be taken, at any stage during or after the life-course of the research. It is important that researchers have in place a robust strategy for maximising the likelihood of impact opportunities arising and their own capacity for taking advantage of these.

Excellent research without obvious or immediate societal or economic impact will not be disadvantaged in the peer review and assessment process. Researchers who feel that this relates to their research should explain their reasoning as part of their Case for Support. ESRC shares and endorses the UKRI statement on Research Councils' expectations of researchers.

The ESRC's <u>Impact Toolkit</u> gives you everything you need to achieve the maximum impact for your work. The toolkit includes information on developing an impact strategy, promoting knowledge exchange, public engagement and communicating effectively with your key stakeholders.

## **Research Councils guidelines**

ESRC as one of the Research Councils, gives funding recipients considerable flexibility and autonomy in the delivery of their research, postgraduate training and knowledge transfer

activities. This flexibility and autonomy encompasses project definition, management, collaboration, participation, promotion and the dissemination of research outputs, enabling excellence with impact.

In return, the Research Councils expect those who receive funding to:

- demonstrate an awareness of the wider environment and context in which their research takes place
- demonstrate an awareness of the social and ethical implications of their research, beyond usual research conduct considerations, and take account of public attitudes towards those issues
- engage actively with the public at both the local and national levels about their research and its broader implications
- identify potential benefits and beneficiaries from the outset, and through the full life cycle of the project(s)
- maintain professional networks that extend beyond their own discipline and research community
- publish results widely considering the academic, user and public audiences for research outcomes
- exploit results where appropriate, in order to secure social and economic return to the UK
- manage collaborations professionally, in order to secure maximum impact without restricting the future progression of research
- ensure that research staff and students develop research, vocational and entrepreneurial skills that are matched to the demands of their future career paths
- take responsibility for the curation, management and exploitation of data for future use
- work in partnership with the Research Councils for the benefit of the UK.

Further information is available on the **UKRI Delivery Plan**.

## Communication and exploitation of research findings

#### **Communication policy**

Effective communication is an integral part of maximising the impact of quality research. Our communications policy aims to enhance the communication of ESRC-funded research to potential users and beneficiaries of the research - especially potential users outside of the academic community. Adherence to the policy is a condition of the receipt of funds from an ESRC research grant.

The communication policy includes the following obligations:

- Successful researchers involved in large grants and centres must complete an Impact Plan to be submitted to the ESRC for approval
- Giving initial publicity for the grant, together with the host research organisation(s)
  (although the ESRC reserves the right to make its own announcement after
  consultation)

- Acknowledging ESRC support as far as possible, including all external communication, such as press releases, PowerPoint presentations, papers, stationery etc. (Please see 'terms and conditions of Research Council grants' for further guidance on acknowledgement of funding.)
- Giving the ESRC advance notice and sight of press releases at least two working
  days before they are distributed and, where possible, advance notice of likely
  newspaper articles or media appearances. Failure to comply with this requirement
  will be viewed as a serious matter which could lead to action being taken in respect
  of the Research Organisation's ability to hold further research grants
- Communicating the research findings through publications, seminars, conferences, electronic outlets and the media, to both academic and non-academic audiences, potential users and beneficiaries (especially business, government, voluntary organisations, community groups and the public). Any communications activity must not be a lobby activity.
- Compliance with ESRC's Reporting Requirements, see Section 2 below.

Prior permission must be sought before the ESRC's name can be used in connection with the title of any unit, centre, department, etc which the ESRC is supporting either wholly or in part. The words 'ESRC project' may not be used as a heading in correspondence, reports or questionnaires.

In addition, we expect all ESRC grant holders to comply with <u>ESRC's identity guidelines</u> when producing promotional and corporate material, including publications, reports, presentations, websites and stationery.

## Publication and acknowledgement of support

The ESRC attaches great importance to the dissemination of research results. We expect results to be published. Financial support from ESRC must be acknowledged in all publications and other forms of media communication, including media appearances, using PowerPoint presentations, press releases and conferences, using the ESRC logo where appropriate. This is essential in helping to publicise the ESRC's work and also in providing an indicator of the success of its investment. Acknowledgements should identify the type of ESRC support and quote the grant reference number where possible.

## **Branding**

All outputs produced as a result of ESRC funding must be both acknowledged and branded as per ESRC's branding guidelines. Further information on how to use <u>ESRC's logo and branding</u> is available on our website.

#### **Websites**

We expect all ESRC-funded investments which create websites to comply with our <u>guidelines for investment</u> websites. All ESRC investment websites will be reviewed regularly by the ESRC.

#### **Elections**

The ESRC is bound by a code of conduct during the period preceding a UK General Election or the election of a devolved administration. This period, often referred to as

'purdah', ranges from four to six weeks. Any new announcements during this period pertaining to ESRC-funded research that may be construed as political in nature must be cleared with the ESRC's press office before issue. If there is any doubt advice should be sought from the ESRC.

#### **Public engagement**

Social science research plays an important role in our society. The ESRC believes that by raising public awareness of the social sciences and encouraging their involvement in both social and science-related research this will translate into real benefits for society and individuals.

Public engagement involves activities that bring researchers and the public together. It is more than just meeting an audience and telling them about your research - effective public engagement is about two-way communication, with the researchers listening to and learning from participants.

The ESRC supports public engagement in a number of ways including discrete funding to support different engagement activities, as well as by enabling grant holders to include costings in their grant to undertake any impact activity.

Further information about opportunities the ESRC provides in public engagement is available.

The ESRC, as part of the <u>UKRI Concordat for Engaging the Public with Research</u>, believes that engaging the public with research ensures that the work of researchers, departments and universities is relevant to society, helps empower people and communities, and can enable research impacts and exploitation of research results.

The Concordat's key principles are that:

- UK research organisations have a strategic commitment to public engagement
- researchers are recognised and valued for their involvement with public engagement activities
- researchers are enabled to participate in public engagement activities through appropriate training, support and opportunities
- the signatories and supporters of this Concordat will undertake regular reviews of their and the wider research sector's progress in fostering public engagement across the UK.

Further information about how, why, and the benefits of undertaking public engagement are in our Impact Toolkit:

The ESRC is committed to knowledge exchange and encouraging collaboration between researchers and the private, public and civil society sectors. Collaborative working benefits both the researchers and the individuals/organisations involved. Through collaboration, partners learn about each other's expertise, share knowledge and gain an appreciation of different professional cultures. Collaborative activity can therefore lead to a better

understanding of the ways in which academic research can add value and offer insights to key issues of concern for policy and practice.

To be most effective, knowledge exchange should not be treated as an 'add-on' at the end of a research project, but considered before the start and built into a project.

The ESRC builds partnerships and works collaboratively in a range of diverse ways.

Examples of our collaborative activity include:

- developing strategic partnerships with organisations to ensure we maximise the impact of our activities
- working with partner organisations to develop and fund major research and capacity building initiatives
- supporting initiatives to foster direct collaboration between social scientists and other individuals and organisations.

For further information please visit ESRC's collaboration page.

## **Exploitation of results**

The ESRC strongly encourages the exploitation of the results of research. Where results of industrial or commercial value emerge from projects, grant holders are required to make suitable arrangements for exploitation and take up by industry. The ESRC makes no claim to the intellectual property rights arising from research that it supports.

#### **Commercial exploitation**

It is the ESRC's policy that potentially valuable results or products arising from ESRC-funded research should, where practicable, be exploited for the benefit of the UK economy, the quality of life of the nation, the research organisation, the grant holder and the UK social science community. This policy applies to all forms of results or products, regardless of the nature of the intellectual property rights involved.

## Intellectual property, royalties and income

The ownership of the intellectual property arising from a research project should be clear from the outset. The ESRC will assume that this will rest with the RO receiving the ESRC grant, unless otherwise stated to the contrary and set out in the offer letter.

The ESRC reserves the right to reclaim up to one third of the total income, up to the value of its original grant. When income is generated ESRC should be alerted to open discussion to agree an income plan; this will be agreed annually. During the lifetime of the grant, ESRC should be alerted directly via the Case Officer. Following the grant period, the ESRC should be alerted via Researchfish. In any event, the RO's regulations on the internal sharing of royalty income, as set out in its Statutes, shall take precedence.

See also Intellectual Property Rights under Reporting Research outcomes section below.

#### **Exploitation procedures**

In ensuring maximum exploitation the ESRC requires that the <u>Terms and Conditions of</u>
Research Council fEC Grants covering Exploitation and Impact will be followed at all times.

In particular it is important that the grant-holding RO has a central point for advice on potential exploitation, and that there is early consultation during the grant period between the principal investigator and this central advisor on how to maximise the application and exploitation of any practical outcomes.

Research organisations should also ensure that adequate procedures and resources are in place to maximise the exploitation of any research. These might include support for:

- networks, conferences, roundtables and other engagement activities which ensure regular contact between researchers and those who will have an interest in its practical application
- databases and information services including regularly updated web pages, which give easy access to those outside the RO to research work with a broader application
- rewards in terms of salary and promotion opportunities for staff successfully promoting and engaging the users of research in their work
- the development and maintenance of databases, computer models and computer software resulting from research projects, which may have wider application
- · advice on patenting and licenses which may be important in some areas
- publication in professional journals, magazines and the general media which may increase the outreach of the research.

## Computer software

Whilst computer software, firmware and related documentation are governed by the general conditions outlined above, the ESRC requires grant holders to take particular care to protect the value of any computer software, firmware and related documentation resulting from its grants by:

- Confining public statements about the software or firmware merely to what it does without revealing details of the software or firmware itself.
- Ensuring that copies are not supplied to third parties except to individuals who have undertaken to keep them confidential and not to use them for commercial purposes.

## **Open Source Software (OSS)**

Publicly funded R&D projects which aim to produce software outputs shall specify a proposed software exploitation route at the start of the project. At the completion of a project, the software shall be exploited either commercially or within an academic community or as OSS.

Full details of the government policy on OSS can be found at on the OSS website.

#### Institutional responsibilities

The RO must ensure that all those associated with the research, whether staff, students, fellows or visitors, are aware of and accept these exploitation requirements.

## **Intellectual Property Rights**

The grant holder will ensure that ESRC has the right to make use of all necessary intellectual property rights (IPR) free of charge, to make available for world-wide access, display, downloading, storage, archiving, linking and use on the UKRI Gateway to Research or other ESRC/UKRI websites:

- any content arising from the grant
- any websites or online media the grant holder may establish or use from time to time to disseminate content via the internet.

Such use will be permitted on terms stipulated by the ESRC from time to time which the ESRC will ensure are protective of grant holder/Research Organisation IPR as the ESRC shall reasonably determine, consistent always with allowing access to the content and linking to any websites via the UKRI Gateway to Research or other ESRC/UKRI websites.

#### **ESRC** evaluation

We undertake a rolling programme of reviews and impact assessment studies of our research and policies. The focus of this programme is informed by Council, our advisory committees and the Office, with the outcome of these studies informing strategy, policy and delivery, as well as providing evidence as to the value and importance of social science.

We do not evaluate or review all the activities that we fund, instead we focus on strategic reviews and studies of funding schemes, priority areas and cross-cutting themes.

Further information about the ESRC's evaluation programme can be found on our website.

## Section 2

## How to apply

Proposals to ESRC must be submitted via the **Joint Electronic Submission System (Je-S)**. Je-S is the UKRI submission system, used by all Research Councils to provide a common research administration electronic system. To be able to submit a proposal the organisation must be registered (or self-registered) for Je-S and the applicants must hold Je-S accounts. If you are unsure about this you should contact your research office for further guidance.

Further information can be found at on our webpages.

Applicants from <u>recognised research organisations</u> with the necessary Je-S registration should use the Je-S system to prepare and forward proposals for submission to the ESRC. All principal and co- investigators must have a Je-S account. For information on creating an account please refer to the <u>Je-S System Helptext</u>. When applying for calls and schemes that have a closing date for proposals, please ensure that you allow sufficient time for completion of the RO submission process checks and authorisation. Your proposal will actually be sent to Je-S/ESRC from the submitter pool at your RO. In other words, **there is a further layer of administration** between your submission of the proposal and the proposal being submitted to the ESRC, via Je-S.

If you experience difficulties using Je-S or have questions regarding its use, please see the <u>Je-S website</u> or contact the helpdesk at <u>jeshelp@je-s.ukri.org</u> or telephone 01793 444164.

The content and quality of the proposal you submit to the ESRC will determine whether or not you are successful. Applicants are advised to read the **guidance notes** on 'How to write a good research grant proposal'.

Applicants for all schemes should consider the **potential scientific, societal and economic impacts of their research**, including who will benefit from these, how they will benefit and what steps should be taken to ensure that they do so.

More information is available on our website.

#### When do I apply?

Proposals for Research Grants, Secondary Data Analysis Initiative and New Investigator scheme funding may be submitted at any time. Proposals for other forms of support must comply with the dates and timescales set out in the relevant call for proposals or announcement of opportunity. Please see the <u>funding opportunities page</u> on our website: for further information on closing dates for specific schemes and calls.

#### **Outline proposals**

In some strategic programmes, outlines or expressions of interest are requested in advance of full proposals. Guidance on completing outlines is available on our website under funding opportunities.

## Writing a good proposal

The **content and quality** of the proposal you submit to the ESRC will determine whether or not you are successful. Therefore it is vital that you have a full understanding of what is required, as well as knowing the various stages of the proposal process, so that you maximise your chances of receiving funding. We offer guidance notes on 'How to write a good research grant proposal' which should be read in conjunction with these guidelines. They provide informal guidance on points for applicants to remember when drafting proposals. Proposed research aims and objectives, design and methods should all be very clearly expressed within the application to avoid office rejection on the grounds of scientific under-specification.

## Submission of proposal forms

Where a closing date is specified it will be strictly enforced. For proposals submitted through Je-S, the proposal receipt must be **before 16.00** on the actual closing date.

It is our policy that once a proposal has been submitted, no amendment can be made to that proposal, nor will additional accompanying documentation or attachments be accepted (ie no erratum changes will be accepted). Proposals will need to stand as submitted.

In exceptional circumstances, UKRI (on behalf of the ESRC) may return an existing proposal to the submitting Organisation for minor amendment or inclusion of attachments via the Je-S Document Synchronisation (Je-S Doc-Sync) process. This process can only be instigated by ESRC, and submitting organisations may not request a proposal to be returned in this way. Je-S Doc-Sync cannot be used to make substantive changes to an existing proposal.

If mistakes are noticed by applicants on submitted proposals within the closing date, it is recommended that applicants withdraw the original proposal and submit a fresh revised proposal, by contacting UKRI grants administration.

The ESRC reserves the right to decline to consider any proposal.

## **SoECAT Forms**

Where proposed research requires access to NHS/NIHR resources or support, applicants are advised to consider before submission to ESRC whether completion of a SoECAT (with appropriate sign-off by a Local Clinical Research Network (LCRN) AcoRD specialist) will be required. Please see the NIHR website for further guidance.

ESRC does not require submission of any part of the SoECAT (unless specified in the funding opportunity criteria for strategic calls). Applicants can indicate if a SoECAT form has been completed by confirming this in the Justification of Resources section.

## Approaching ESRC reviewers, Committee or Panel members

Applicants who attempt to lobby or canvas ESRC Committee or Panel members or ESRC staff on behalf of any current proposal, or of proposals about to be made in current competitions, in such a way as to seek to improperly influence the prospects of the proposal, will be disqualified. Committee or Panel members are required to notify the Director for Policy and Research about any such lobbying or canvassing.

It is also not acceptable for researchers to approach reviewers or panel members who they think may have assessed their proposals. If this does happen, we advise reviewers and panel members not to enter into any discussion regarding the proposal, including whether they have assessed it or not, and to inform ESRC immediately so that we can take appropriate action.

## Declarations of interest for grant applicants

Applicants for Research Council funding are expected to observe the highest standards of integrity, honesty and professionalism and to embed good practice in every aspect of their work. As part of this, any private, personal or commercial interests relating to an application for funding to the Research Councils must be declared in a covering letter included as an application attachment.

## What costs do grants cover?

## **General principles**

Established academic staff are deemed to be those with permanent appointments or period appointments of not less than two years, in posts whose funding, for teaching or research, is derived from, or attributed to, RO general funds including funds received from the Higher Education Funding Councils (HEFCs) in England (Research England), Scotland (SHEFC) and Wales (HEFCW), and Northern Ireland (DFE).

Salaries should be entered at current rates. Confirmed salary increments over the period of the project can be included as per the Research Organistations pay structure, but possible future pay awards and promotions should not be anticiptated.

ROs must ensure that expenditure on sub-contracts at home and abroad are subject to robust controls to ensure value for money and propriety and that all costs should be fully vouched and maintained for possible ESRC inspection and checks.

Proposals will need to show 100% of full Economic Cost of the proposed research. The Research Councils will meet 80% of the full economic costs on proposals submitted.

See also UKRI fEC Grants Terms and Conditions Guidance.

Applications which include substantive ineligible costs may be rejected.

## Fund headings

Grant announcements will classify the funding according to the four summary fund headings (Directly Incurred, Directly Allocated, Indirect and Exceptions) and their subheadings, and will show for each one both the full economic cost and the Research Council contribution, and the percentage rate used.

#### **Directly incurred costs**

All directly incurred costs must be project-specific and auditable, contingency costs or general miscellaneous expenditure must not be included. Directly incurred costs should be entered under the following sub headings:

Staff – Directly incurred staff, including Research Assistants, must be added under Directly incurred staff costs. Casual staff employed by a Research Organisation must be entered under the subheading, 'Directly Incurred (DI) Other' and not 'DI Staff'.

- Timesheets must be completed for all Directly Incurred/Exceptions staff who are contracted to work on two or more UKRI projects. Timesheets must be approved no later than two months after period end. Staff costs for these individuals must reflect the actual, rather than budgeted, hours worked on each UKRI project. When a person is contracted to work 100% of their time on a single project (whether is it full or part-time) timesheets are not necessary.
- o If a project contains PSRE Staff that receive a salary from a Grant, then the salary received from their organisation (or the salary cost that the Organisation claimed by other means) cannot be claimed, unless that salaried post has been backfilled. This also includes any contribution made to cover Indirect & estate costs. See <a href="UKRI fEC Grants Terms and Conditions 2.3.2">UKRI fEC Grants Terms and Conditions 2.3.2</a> and <a href="guidance">guidance</a> regarding Costings information, Staff time costs.
- Travel and Subsistence prior to travel overseas, the grant holder must check with the Finance Office at the hosting Research Organisation to ensure that travel is permissible, and not against the advice of the Foreign and Commonwealth Office.
- Other directly incurred costs:
  - o Casual Staff employed by a Research Organisation.
  - o Hire of vehicles, recruitment and advertising costs.
  - Consultancy Fees
  - Predicted costs for any communication, knowledge exchange, public engagement or other impact activities planned throughout the project.
  - Predicted costs for conference attendance where the conference is named, justified and costed in the proposal. The justification should show how the conference will either directly benefit the research or facilitate future impacts of research. Justification must also be provided for the number of project members attending a conference. ESRC encourages early career researcher conference attendance where it can be demonstrated to be a key development opportunity.
  - Predicted costs for certain types of publication, e.g. monographs, books, critical editions, volumes, catalogues, or forms of non-peer-reviewed material.
    - Please note that Article Processing Charges (APCs) and other publication charges relating to peer-reviewed research articles and conference papers, that are accepted for final publication in either a journal, conference proceeding with an International Standards Serial Number (ISSN), or publishing platform cannot be included in research grant proposals. Payment of APCs and other publication charges related to ESRC-funded research are supported through UKRI open access block grants which are provided to eligible research organisations. For further information see the UKRI open access policy.
  - UKRI currently allow visa fees to be charged to the grant for all Directly Incurred staff directly employed on the grant for 50% or more of their time. All visa costs incurred including Immigration Health Surcharge and Certificates of Sponsorship, incurred must be a direct result of the person

being employed on the grant for 50% or more of their contracted time and is not extended to family members. All costs must be met within the original grant cash limit. For staff working less than 50% of their time on a grant any Visa Fees are treated as an RO Indirect Cost and cannot be claimed as an Other Directly Incurred cost.

- Equipment costs, including the cost of purchasing vehicles up to £10,000
   (£8,330 excluding VAT) should be included within Other Directly Incurred.
- Printing or postage costs specific to the project and its dissemination may be included. Confirmation must be provided that these costs are not covered by the Research Organisation's Indirect and Estate costs. General printing or postage costs cannot be requested.
- Apprentice Levy Costs Apprentice Levy Costs are intended to assist employers support training apprenticeships. Apprentice Levy Costs should be included as staff salary costs, either directly incurred or directly allocated as appropriate. For more information see the <u>Apprentice Levy link</u>.
- Health and Social Care Levy Costs should be included as staff salary costs, either directly incurred or directly allocated as appropriate.
- Flexible Funding Pots awarded to Network Grants or Research Hubs to subcontract further small research projects:
  - Flexible pots must be costed in the Network/Hub application at 80% fEC under Directly Incurred (DI) Other costs.
  - Funding awarded for flexible funding pots will be ring-fenced. Funding allocated to the flexible pot is not eligible to be vired for any other use.
- Equipment costing between £10,000 (£8,330 excluding VAT) and £138,000 (£115,000 excluding VAT) will require extra justification and evidence of an evaluation of the use of existing relevant capital assets. The Research Organisation is expected to make a contribution of 50% of the costs of such equipment items.
  - Equipment costing above £138,000 (£115,000 excluding VAT) will potentially be funded at 100%.
- Computer equipment costs may be included on a proposal:
  - a) where a laptop/tablet is for a new member of staff who is employed purely for the grant. Research Organisations are expected to provide computers for the Principal and Co-Investigators and for any project research staff on continuing contracts;
  - b) where higher specification equipment is required for the completion of specific grant related activities such as data modelling, enhanced graphics etc.
     Full justification must be provided to support all requests for laptops/tablets and any other computer equipment.
- Costs related to alcohol are not permitted and should not be sought as an eligible cost.

## **Environmental Impact of Travel and Value for Money Considerations**

All travel claims should evidence value for money alongside environmental impact, welfare and business need. Consequently, these should only include travel by standard class by train and economy class by air. Exceptions to this may be permitted where there is a justifiable health and wellbeing need and approved by the Research Organisation prior to purchase and evidence of this should be available.

Public funds should be deployed with due consideration to value for money and environmental impact across all activities. The use of low-carbon approaches to collaboration in place of travel are also encouraged where evidenced as value for money. Consideration to the environmental impact of travel should be in line with the institutional policy. Any exception should be clearly justified and approved within the terms of the RO policy.

Please note that ESRC (in common with all Research Councils), will not pay for the cost of carbon offsetting arising from travel associated with grants.

#### **Directly allocated costs**

Costs in a proposal will need to show 100% of the full Economic Cost (fEC); costs will be broken down by heading.

## **Investigators**

This heading provides for the costs of all principal and co-investigators working directly on a project, if their time charged to the grant will be based on estimates rather than actual costs. Where costs are actual, auditable and verifiable, they should be included under the Directly Incurred heading. Investigator time, not cost, must be justified in the Case for Support.

It is a requirement of the fEC costing methodology that, for any one investigator, the maximum amount of time that Research Councils will fund across all the projects they support is 1,650 hours a year (equivalent to 37.5 hours a week, 44 weeks a year).

Principal investigators and co-investigators whose time is not fully funded on other Research Council grants but who are not paid a salary by the RO (eg Emeritus or honorary staff), should show their hours attributed to the project, but with a zero salary cost request.

Salary increments over the period of the project should be taken into account, but possible future pay awards should not be anticipated. Where it is expected that individuals will be promoted during the lifetime of the grant, provision may be made in the grant proposal.

If a principal investigator or co-investigator is retired, the expectation is that their involvement in a project would be covered by a contract with the RO. If there are costs associated with such time then these should be regarded as a Directly Incurred cost.

#### **Estates**

These costs may include building and premises costs, basic services and utilities, and any clerical staff and equipment maintenance or operational costs that have not been included under other cost headings. They will be calculated by the RO and a single figure will be required at time of application.

Where an individual will be working away from the RO on long-term secondment for a period in excess of six months during the project, estates costs should not be charged for the period of secondment. No reduction should be made for shorter term absence.

Where the level of staff effort to be awarded is different to that requested, an organisation will be required to re-calculate within 10 working days the estates and indirect costs, using the same costing basis applied to the original proposal. If an organisation is unable to recalculate the costs on this timescale, they will be adjusted by ESRC in proportion to the change in staff costs.

Although Research Councils will not question the Estates and Indirect Costs declared by ROs, the full cost of the proposed research (including estates and indirect costs) will be taken into account in any assessment of its value for money.

## Other directly allocated

These will include the costs of shared resources, such as staff (e.g. pooled technicians) and equipment. Proposals will need to provide a full justification for the requirement for the level of pooled staff effort and shared facilities requested and should indicate (but do not need to justify) the cost basis (e.g. £X per day). Central and distributed computing costs including charge out rate for shared equipment.

#### **Indirect costs**

The Indirect costs heading will be calculated by the RO according to the Transparent Approach to Costing (TRAC) and should be declared as a single figure on the proposal form, with no need for information about its derivation or justification.

#### **Exceptions**

In addition to the three TRAC headings, "Exceptions" will include specific categories of funding that Research Councils will potentially fund in full (ie at 100%) rather than the common percentage rate as follows:

- Equipment over £10,000
  - ESRC will contribute a percentage of the final purchase price of equipment over £10,000 and will expect the research organisation to contribute the remainder from non-ESRC funding. Contributions in the order of 50% of the full cost of the equipment are expected.
- Any social survey costs which are sub-contracted, regardless of value. Surveys which
  are completed using in house resources should be included under Other Directly
  Incurred heading.
- Project students are outside fEC and therefore 100% of stipend, fees and RTSG will be funded, but must not be counted as research full-time equivalent for the purposes of calculating estates and indirect costs.
- International co-investigators costs.
- UK business, third sector or government body co-investigators costs.

## **Equipment**

Research proposals may include requests for items of equipment (including where appropriate and fully justified, the purchase of vehicles).

Applicants should note that all such items costing over £10,000 (inclusive of VAT) should be added under the equipment heading. Funding for single capital items of equipment below £10,000 should be included under the Other Directly Incurred costs heading.

The research organisation will need to provide justification for **all** equipment requested in the justification of resources document.

Justification for all items of equipment costing between £10,000 and £138,000 (£115,000 exclusive of VAT):

The Research Organisation must provide extra justification for these items including evidence of an evaluation of the use of existing relevant capital assets. Research organisations are expected to make a contribution towards the cost of the equipment. The sum requested from ESRC **should not** exceed 50% of the actual cost of the equipment. The fEC value entered in Je-S should be the total (quoted) cost of the equipment. The RC contribution should be the amount requested from ESRC (e.g. 50% of the quoted cost). If a proposal is successful, and the requested equipment costs are fully justified, ESRC will then fund the full amount of the RC contribution.

A business case required for all items of equipment above £138,000 (£115,000 exclusive of VAT):

All requests for single capital items of equipment, costing above £138,000, should be accompanied by a two-page business case outlining the strategic need for the equipment. ESRC will decide the strategic location for these items and in some circumstances may potentially fund them at 100%. Each Council will have flexibility in relation to the funding of equipment to negotiate with potential grant recipients to achieve best value from the limited funds at its disposal.

## **Social Surveys**

Research proposals may include requests for social survey costs: either externally commissioned surveys or surveys using internal resource.

All requests to support social survey costs must be fully justified, with the expectation that the outputs will contribute to the national science base available for use by the research community. To achieve best value for money such work will likely to be subcontracted to external providers, i.e. specialist survey companies. Where surveys are commissioned via this sub-contractor route, and the work is done by third parties, all costs are eligible for fEC exception funding at 100%.

All subcontracted social surveys are subject to normal competitive purchasing principles. Costings should be based on best estimates available, or preferably on actual quotes for the work. ESRC requires that surveys over £10,000 are subject to external competition to ensure best value for money through competitive purchasing processes. Where surveys are expected to exceed £25k (£20,830 exclusive of VAT) the research organisation's full tendering procedures must be followed.

Applicants should note that all externally commissioned survey costs should be added under the Survey heading in Je-S.

Where social survey work is to be undertaken by the research organisation using in house resources, the applicant should (a) justify why the work should not be subject to external

competition, and (b) provide evidence that best value for money is being achieved through the use of RO staff rather than external contractors. Where surveys are carried out by an in-house team, these costs are eligible for fEC funding at 80% and should be added as Other Directly Incurred costs.

Cost Estimates and Quotations for Equipment and Surveys exceeding £25,000

At proposal stage cost inclusions for major spend on equipment, surveys etc should be estimated as robustly as possible. For all capital items or surveys exceeding £25,000 (£20,830 exclusive of VAT) the proposal should explain the basis for the estimates, using benchmarking figures wherever possible. Estimates for survey costs should **not** allow for inflation.

For all equipment and surveys costing more than £25,000 (inclusive of VAT), professionally qualified procurement staff at the RO must be consulted at the beginning of the procurement process and must approve the order before it is placed with the supplier. For items of equipment or surveys which cost less than £138,000 but more than £25,000 it is optional to provide quotations and up to three can be uploaded.

For items of equipment or surveys requested with a value over £138,000 (£115,000 exclusive of VAT), three quotations may be provided. Where you believe that there are less than three potential suppliers for an item or survey providers you should explain this in the 'Justification of Resources' attachment.

Quotations should be uploaded to the application as follows:

- in the 'Equipment' section as attachment type 'Equipment Quotation' for equipment;
- in the 'Survey' section as attachment type 'Survey Quotation' for social surveys. Equipment and survey quotations must be added within these equipment/survey item screens and not within the attachments section.

#### Support for items expected to be found in a department

Any proposals requesting items that would ordinarily be found in a department, for example non-specialist computers, should include justification both for why they are required for the project and why they cannot be provided from the research organisation's own resources (including funding from indirect costs from grants).

#### **Retired academics**

Salaries for retired academics who have pensions from schemes other than the USS can be funded in full.

Salaries for retired academics who receive USS pensions can be funded in full provided they are working on a part time contract where the annualised pay plus pension does not exceed the full time rate for the job.

Retired academics in receipt of USS pensions whose actual pay rate is being abated by their employer because the annualised pay for the hours they work plus their pension exceed the normal salary for the job, are only eligible for funding on the adjusted (i.e. reduced) pay scale on which they are engaged.

## **Project Partners**

Project Partners have an integral role in a grant and provide specified cash or in kind contributions. Project Partner organisations do not need to be based at an eligible Research Organisation or have a verified Je-S account. A letter of support from the partner organisation is required for each Project Partner. Applicants are advised to consult the Je-S Guidance for instructions on how to input Project Partners on a grant proposal.

Project partner contributions are treated as additional to the fEC of the proposal submitted to the ESRC.

#### **Cash limits**

In line with TRAC, costings on proposal forms will be at prices at the time of submission. Research Councils will continue to award research grants on a cash limited basis; that is, awarded amounts will include the application of standard indices to account for inflation and the payments made against a grant will not exceed the original value announced, apart from additions for maternity or sick leave associated with staff under the Directly Incurred heading (the Research Councils will bear no financial responsibility for the cost of sick/maternity pay of grant holders).

Grant announcements will continue to include an allowance for inflation calculated using standard indices.

#### **Grant transfers**

If a grant is transferred from one RO to another, it will not be re-costed to take into account different Indirect and Estates charges used in the new RO. The Directly Allocated and Indirect costs awarded to the new RO should be calculated on the basis of the amount of time that has passed since the grant started.

## How proposals are assessed

ESRC relies on peer review to evaluate research proposals and to prioritise proposals when in competition. There are generally two stages in the process: reviewing and consideration by assessors. We select most reviewers from a college of peer reviewers. The college is made up of approximately 2,000 independent experts.

Details and full membership of the Peer Review College are available.

ESRC grant holders are expected to be members of the Peer Review College.

## How does assessment work?

All ESRC research funding decisions are made on the basis of:

- external peer review
- consideration by assessors from specially constituted bodies (the Grant Assessment Panels; Assessor Colleges; Commissioning Panels).

#### How are proposals assessed?

For details of the numerical <u>peer review scoring scale</u>, the core criteria for assessment and the panel member numerical scoring scale.

## Applicant response to reviewers' comments

Applications that receive sufficiently supportive reviewers comments will have the opportunity to provide a response to reviewers' comments. This is primarily informed by the average expert reviewer score. The minimum threshold score for progressing to panel is determined on an individual funding opportunity basis. Applicants will have fourteen calendar days to provide a response of up to two sides of A4, which can be used to highlight any areas of agreement or disagreement with reviewers, factual errors or misunderstandings about the proposal and/or to clarify issues raised by reviewers. The response is not intended to provide an opportunity to change a proposal or the financial aspects of the proposal in light of reviewers' comments.

Occasionally additional reviews may be recieved after the fourteen-day response period. In these instances ESRC will aim to forward these on to the applicants for further response, however this may not always be possible depending on the assessment timetable of the opportunity. Where applicants are invited to respond to additional reviews, the existing response document should be amended and is subject to the same page limits outlined above.

Please note that the ESRC will not accept an inability to respond to issues raised in late reviewers' comments as grounds for an appeal. To ensure that a request for a response to reviewers' comments is received, applicants should make certain that the ESRC or its agents are not included on anti-spam blacklists, or are included on 'whitelists' to allow the successful delivery of the email to a valid email address.

# A successful proposal: What happens next?

## How applicants are notified about the decision

If a proposal is successful, a grant offer letter will be sent to the RO's administrative authority via Je-S. The letter sets out the funding awarded and the proposed dates on which the project should start and end.

The administrative authority will accept the grant via Je-S and submit a start confirmation via Je-S following the actual start date. Receipt of a valid start confirmation activates profiled payments.

Investigators who do not wish to take up the offer of a grant should notify the ESRC, via their administrative authority, as soon as possible.

Applicants who hold an existing grant which terminates during the processing of a new proposal are advised that a formal offer of grant will not be made until the Key Findings section of Researchfish has been received and accepted.

Prospective grant holders must not commit expenditure until the formal offer of grant is made and accepted and the period of grant has commenced.

## **Funding responsibilities**

The ESRC accepts no responsibility, financial or otherwise, for expenditure or liabilities arising out of the research it funds, other than that specifically covered by the conditions of the grant and which has been incurred during the period covered by it. Any expenditure

relating to activities, goods or services incurred before a grant is formally announced, or retrospective payments for such expenditure before an approved starting date of a grant, are the responsibility of the RO and are ineligible for ESRC funding.

Any expenditure in excess of the approved grant cash limit, or expenditure incurred after the end date of the grant, are also the responsibility of the RO, and ineligible for ESRC funding. Expenditure properly incurred during the lifetime of a grant, but for which bills or invoices are unavoidably after the end date, can properly be charged to a grant. However expenditure relating to activities, goods or services commissioned during the period but for delivery after the end date are not eligible, and must be the responsibility of the RO.

The ESRC accepts no responsibility for any redundancy, severance or compensation payments for which the RO may become liable as an employer, unless expressly agreed in writing by either ESRC's Director for Research or Deputy Director for Policy and International.

In the event of any industrial action which involves staff funded on an ESRC grant the RO must reduce staff costs for days not worked due to strike action at the grant reconciliation stage, ensuring that they comply with UKRI reconciliation terms and conditions and the usual virement rules for any underspend when completing the FES. In exceptional circumstances ESRC will consider requests for grant extensions where it can be demonstrated that industrial action has resulted in significant delays to the research.

#### **Cash limits**

Costings on proposal forms will be included at the rate available at the time of submission. Research Councils will continue to award research grants on a cash limited basis; that is, awarded amounts will include the application of standard indices to account for inflation, and the payments made against a grant will not exceed the original value announced, apart from additions for maternity, paternity, adoption, or sick leave associated with staff under the Directly Incurred heading (including DI funded Grant Holders or Co-Investigators). The Research Councils will bear no financial responsibility for the cost of sick/maternity/paternity pay of grant holders and co-investigators, unless they are also Research Fellows, Research Assistants funded by the grant or are funded under Directly Incurred costs.

# Maternity/ Paternity/ Adoption and Parental leave

See UKRI Grant Terms and Conditions RGC 8.3.

#### Start date

The start date should be at least 8 months after the submission date to allow time for a decision to be made on the proposal. Applicants should bear in mind the time needed to recruit staff, particularly where work permits are required. Following a decision to offer a grant, the ESRC will confirm the preferred start date or agree a revised date with the grant holder. The ESRC reserves the right to impose a start date when necessary.

The offer letter will provide a nominal start date which is at least three months after the issue date of the letter. Once the offer letter has been issued, the applicant can then start at any time up to 3 months after the nominal start date in the letter. All applicants should

understand that under no circumstances may the start date for a grant be earlier than the date the offer letter was issued.

Once a grant has been issued, grant holders are required to make every effort to start on the agreed date. It is recognised, however, that this is not always possible due to unexpected difficulties in, for example, recruitment or data access. In circumstances where such a delay is unavoidable, the ESRC allows a degree of flexibility where grants may commence any time up to three months after the nominal start date in the grant offer letter. Confirmation of the actual start date must be sent via Je-S as soon as the research commences. Any change to a start date will not affect the cash limit even if the start date moves to a new financial year.

The agreed start date must be no more than 12 months from the date of the notification that the grant has been recommended for funding. Applicants should note that the three months start date leeway will no longer apply once the 12 month from notification deadline is reached. In exceptional circumstances, such as maternity leave, an extension to the 12 month start date deadline may be applied for and approved by ESRC. In such cases the three month start date leeway will not apply.

#### **Start confirmation**

ESRC must receive the start confirmation for a grant within 42 days of the date on which expenditure actually commences, and within three months of the start date indicated in the grant letter.

ESRC will also not accept responsibility for any expenditure undertaken more than a month prior to the receipt of these documents. Grant holders and research organisations should be aware therefore that late delivery of these documents may incur a financial penalty.

If a research grant has not commenced within three months of the grant start date specified in the grant offer letter (and the start certificate not received within four months), and a later date has not been approved, the offer of the grant will be withdrawn. The grant may not then proceed without further written confirmation from ESRC that it has been reissued.

See also RGC 5 of Terms and Conditions of UKRI fEC Grants.

#### **Delaying start date**

Indications of possible offers of grants, which have not commenced within 12 months of the notification to grant holders that a grant has been recommended, lapse automatically at that point if a formal grant letter has not been issued.

#### **Payments**

A payment profile is created for each grant based upon an expected pattern of expenditure over the lifetime of the grant. This is set out in a payment schedule, available in Je-S. Payment will normally be made quarterly in March, June, September and December each year to the organisation through the BACs system.

#### **Annual statement**

The ESRC may request an Interim Expenditure Statement (IES), each year to detail expenditure and payments made during the year. The Statement can be requested by ESRC at any time during the year.

See also RGC 10 of Terms and Conditions of UKRI fEC Grants.

#### Final claims

A Final Expenditure Statement (FES) will be available to research organisations, via Je-S, within the last month of the grant period. These are expected to be completed, certified and returned by research organisations, via Je-S, within three months after the end of the grant.

The ESRC reserves the right not to accept supplementary final expenditure statements in the following circumstances:

- Where the FES amount added to previously paid amounts exceeds the overall cash limit for the grant announced in the offer letter at the start of the grant, ESRC reserves the right to reduce the FES by the amount necessary to ensure that the cash limit for the grant is not exceeded.
- Where the FES on a grant has not been submitted to ESRC within three months of the termination date, ESRC may recover 20% of expenditure incurred on the grant.
- Where the FES has not been submitted within six months of the termination date, ESRC may recover all payments made on the grant.

Note that requests for supplementary expenditure statements must be made within sixty days of the final payment. Any requests after this date will be declined.

See also RGC 10 and 11 of Terms and Conditions of UKRI fEC Grants.

## **Vouching and transaction listings**

The ESRC may request the following information in support of an FES to support claims, and to enable sample checks to be performed if required:

- Directly incurred costs: transaction listings are required if the amount claimed over the period of the grant is over £10,000. Copy vouchers are required for individual items over £20,000.
- Equipment: transaction listings are required if the amount claimed over the period of the grant is over £10,000. Copy vouchers are required for individual items over £20,000.

The books, records and financial procedures of the RO shall be open to inspection by the ESRC or any other body or individual engaged by the ESRC for the purpose of such inspection.

The RO will, on request by the ESRC, provide accounts for the grant, independently examined by an auditor who is a member of a recognised professional body, certifying that the expenditure of the grant has been in accordance with all ESRC conditions.

## Research grant reconciliation and evaluation

Expenditure statements (final and interim) will declare the Directly Incurred costs of the project and the Research Councils' share - calculated using the standard percentage contribution rate in place at the time of the grant announcement. In the reconciliation process, the Research Councils will pay the remaining Directly Incurred costs due.

The Directly Allocated and Indirect costs will be paid in full at the level stated in the original grant announcement, with the exception of grants that have been transferred between organisations (where a pro-rata reduction is made at the time of transfer) and grants subject to premature termination or financial sanction.

Sick/maternity pay for staff under the Directly Incurred heading will be paid at the standard Research Councils percentage fEC rate and will be shown under a separate fund heading ("Absence") on the expenditure statement.

See also RGC 10 of Terms and Conditions of UKRI fEC Grants.

## How the grant funds are managed

Following notification of the grant details the UKRI will calculate a forecast of expenditure and payment schedules on individual grants - based on the financial data in the proposal, any changes to this in the grant, the indexing of future costs, and any revision in forecast starting date. The RO's finance officer and the grant holder can review a schedule of forecast expenditure and proposed payments on Je-S.

Where expenditure during a year is likely to be 15% more or less than the forecast (for example because of delayed starting dates, or loss of staff) a revised payments schedule may need to be agreed. The RO should contact the UKRI to discuss. The RO must advise the UKRI of these circumstances in writing at the earliest possibility. If the UKRI is not advised in these cases then payments may be withdrawn or reduced.

## Monthly status report

This information is sent to the Finance Officer/Research Support Office and contains a record of all live grants and, where appropriate, where action is required - such as:

- awaiting start confirmation
- awaiting receipt of final expenditure statement (FES) or Key Findings.

#### Changes to grants

Research grants provide support for the research proposals submitted by the grant holder and accepted (or modified) by the ESRC. The research grant is made on the understanding that the ESRC's contribution to the cost will not be increased. The funds available within any grant may only be applied to meet the objectives and outputs of the grant approved by ESRC, and may not be diverted to any other purpose.

Grant holders may encounter circumstances forcing them to modify their research plans (including failure to obtain ethics committee approval) which compromise the prime objectives of the research as approved in the grant. There may also be circumstances where modifications are proposed to take advantage of new opportunities or new technology. In

such cases grant holders must obtain the prior approval of the ESRC before the implementation of any modifications.

See also RGC 7 of Terms and Conditions of UKRI fEC Grants.

#### **Extensions**

Under certain circumstances ESRC may allow extensions (but with no added costs) to the duration of the grant by an overall total of up to 12 months. Unless there are exceptional circumstances, requests for extensions should be made via the Grant Maintenance facility as soon as the need is identified. There are two types of no cost extensions, namely staff extensions and exceptional extensions (non-staff):

#### Staff Extensions

- breaks or delays in the appointment of staff
- maternity, paternity, adoption, shared parental or paid sick leave
- extended jury service
- changes from full-time to part-time working

## **Exceptional Extensions (non-staff)**

A grant extension may be requested for exceptional unexpected delays such as:

- major equipment failures
- major laboratory/building issues
- unforeseen problems with specimen/sample/data collection
- unforeseen problems around acquiring ethical approvals or permits
- unavailability of facilities intrinsic to the project, for example ship/air time.

See also RGC 6 of Terms and Conditions of UKRI fEC Grants.

Where a grant extension results in a revised end date that falls into a new Financial Year, a re-profiling will be triggered using the following parameters:

- If the grant cash limit is below £200k, no reprofile will be actioned
- If the grant cash limit is between £200k-£3m the final held payment will move to the new final quarter and all remaining funding will be spread equally across all remaining payment quarters
- If the grant cash limit is above £3m the RO will be asked to submit an Interim Expenditure Statement (IES) and a default position to reprofile all remaining spend across the new duration will be applied.

#### **Virements**

Virement will only be permitted within and between Directly Incurred and Exceptions headings. Grant holders are expected to provide details of virements on Final Expenditure Statements (FES). The ESRC reserves the right to seek full justification of any virements. Virements in or out of the equipment heading is not permissible as these funds are ring-fenced.

Costs vired from Exceptions to Directly Incurred heading will be vired at the RC contribution rate of 80% only. The remaining 20% must be repaid to ESRC at the final reconciliation stage. Where costs are vired from Directly Incurred to the Exceptions heading the 80% fEC amount only may be vired, the total budget of the grant will not be increased to cover the RO 20% contribution.

Funds may only be transferred into studentship stipend or fees to supplement an existing studentship post on the Grant. Transferring funds to create new studentship posts is not permitted without UKRI approval.

See also RGC 4.4 of Terms and Conditions of UKRI fEC Grants.

#### **Sick Leave**

Staff costed as Directly Incurred, including Fellows, will receive sick leave/pay from their Research Organisation for their period of sick leave based upon their RO contract of employment.

ESRC will reimburse the Research Organisation to cover any additional net sick leave costs that cannot be met within the announced Grant cash limit for staff within the Directly Incurred and Exceptions fund headings. Net sick leave costs are the amount paid to the individual less the amount the Research Organisation can recover from HMRC. This will be payable only for the percentage of time that the staff are contracted on the Grant.

These additional costs must be claimed under the "Absence" heading on the Final Expenditure Statement. The Research Organisation can claim net sick leave pay for the duration of the person's sick leave that falls before the original grant end date, i.e. if sick leave begins 2 months before the original grant end date then the RO can claim for net sick leave costs for those 2 months

## **Overtime Payments**

Payment of overtime to grant staff may exceptionally be agreed where all the following conditions are met:

- justification for any overtime payments are provided in advance and agreed by the grant Case Officer;
- the research will continue to be delivered within the awarded funds;
- the overtime is in line with the RO policy;
- timesheets will detail overtime hours separately from normal hours on the project.

#### **Teaching**

Prior approval of the ESRC is required if the RO wishes to adjust the salaries of staff required to do teaching, demonstrating, or part-time employment on work not funded by the grant. The RO needs to be able to assure the ESRC that a research worker is employed full-time on the project or should make a pro-rata adjustment of the time charged to the grant. Nonetheless, it is recognised that occasional teaching, not to exceed six hours per week inclusive of preparation (normally not more than two hours' contact time), could enhance the value of a project. The ESRC will therefore not object when this can be done without detriment to the principle of full-time employment, or to the conduct of the

research. Costs related to teaching replacement cannot be requested as this is not considered to be a research cost.

## Change of grant holder

If a grant holder resigns or retires during the period of the research grant, a replacement may be nominated by the relevant head of department and a request made to continue the research. If, however, the grant holder has moved to another organisation, the arrangements for transfers would normally apply.

See also RGC7.3 of Terms and Conditions of UKRI fEC Grants.

## Transfers of grants between organisations

When a grant holder takes up an appointment at another recognised RO before the grant finishes, the ESRC normally transfers the balance of the grant, subject to the agreement of the research organisations concerned (see transfers under the Money Follows Researcher scheme). Exceptionally, the ESRC will approve the transfer of responsibility to another individual (see transfer options below). Grant holders proposing transfers are required to seek approval as early as possible (at least three months prior to proposed transfer date), through a Je-S Grant Maintenance Request (Transfer Request). Information on how to process this can be found in the Je-S help pages. Responsibility for the conduct of the grant remains with the original RO until such time as the transfer has been agreed by all parties concerned and until the date of transfer.

In agreeing the transfer, the first RO thereby agrees not to claim from ESRC any amount which is in excess of the original cash limit less the transferred amount. If the RO later establishes that it has incurred costs beyond this limit they may not be claimed from ESRC. They may, with the agreement of the second RO, be claimed from it. The second RO may however only pass these costs on to ESRC as long as all claims by it (including these amounts) do not exceed the cash limit for transferred grant.

If a grant is transferred from one RO to another, it will not be re-costed to take account of different indirect and estate charges used in the new RO. The Directly Allocated and Indirect costs awarded to the new RO should be calculated on the basis of the amount of time that has passed since the grant started.

See also RGC 7.2 of Terms and Conditions of UK Research and Innovation fEC Grants.

Where the Grant Holder moves to an international RO which is not covered by the Money Follows Researcher scheme they may propose one of the following options:

- Relinquish the grant to an existing Co-Investigator at the current lead RO. The PI
  may continue on the grant as an International Co-Investigator, but their salary will
  continue to be funded at 80% fEC.
- Relinquish the grant to an existing UK Co-Investigator not based at the lead RO (this
  will require a change of lead RO). The PI may continue as an International CoInvestigator, funded at 80% fEC.

3. Relinquish the grant to an alternative PI not already involved in the grant (ideally at the current lead RO). ESRC approval for the new PI must be secured in advance. The PI may continue on the grant as an International Co-Investigator, funded at 80% fEC. No additional funding will be granted for the new PI salary, this should be covered by virement of funds where this is within ESRC funding rules.

As outlined above, Grant holders should seek approval from ESRC for the proposed change as early as possible.

## Right to terminate

The ESRC reserves the right:

- to revise or amend at any time the conditions of the grant
- to suspend or terminate a grant at any time.

In reserving these rights the ESRC will, where possible, seek to ensure that in the event of changes or termination, reasonable notice is given to the RO and grant holder. The minimum notice will be six months.

In appropriate cases, the ESRC will consider paying such final instalments as may be necessary to cover outstanding and unavoidable commitments.

## Reporting requirements

#### Risk management

Risk Management Plans in the form of Risk Registers must be produced by all large grant holders within three months of being contracted. These should be fully commensurate with the host institution's Risk Register and should be sent to ESRC for initial comment. The Risk Register should identify, assess and manage key risks in relation to the delivery of outputs required under the funding agreement. This should include, but not be limited to, the following:

- governance and staffing
- delivery and outputs
- infrastructure and facilities
- finance, income management, procurement and VfM-related matters
- legal, DPA, FOIA and IPR-related matters
- quality
- research sustainability
- ethics, scientific fraud and misconduct
- reputational aspects
- socio-political factors.

#### Annual research outcomes submission period

• The grant holder is asked to report the outputs, outcomes and impact of their funding through UKRI's nominated outcomes collection system. This is currently the researchfish system provided by Interfolio UK.

- The grant holder is required to submit this information during an annual submission period, from the first year the award is active and up to five years after the award ends.
- We encourage the grant holder to record information in the system as soon as it becomes available, and to make use of the team member functionality to allow other researchers and supporting staff to help record this information.
- If this reporting requirement is not met, the grant holder may become ineligible to apply for UKRI funding, and have any live awards suspended, until a submission is made.
- It is the responsibility of the grant holder to ensure that the information they submit does not contain and confidential information, as the data will be published on the UKRI Gateway to Research website and may also be published through other means.
- From time to time UKRI and our supplier will send the grant holder email reminders regarding this reporting requirement.
- Future information on this reporting requirement can be found on the <u>UKRI</u> Research Outcomes webpage.

## **Final Reporting**

In addition to the requirement to report research outcomes, there are also three ESRC specific reporting requirements that apply to principal investigators and fellows:,

- We expect you to deposit any data that you created or repurposed during the
  lifetime of the grant with a responsible data repository and provide metadata relating
  to it via the UK Data Service. Grant holders must fully complete their key findings
  report in our nominated reporting system (currently researchfish) in the submission
  period after their awards ends. We will send a reminder to the grant holder before
  this submission period and will check you have done this after the submission
  period.
- Grant holders must fully complete their narrative impact report in our nominated reporting system (currently researchfish) in the second submission period after their awards ends. We will send a reminder to the grant holder before this submission period and will check you have done this after the submission period.
- If these reporting requirements are not met, you may be ineligible to apply for further ESRC funding until this is rectified.

Further information can be found on our **ESRC** reporting webpage

#### **Contact sanctions**

If outputs and outcomes are not reported as directed the Research Councils collectively will not consider further proposals where the grant holder is named as the Principal or Co Investigator. In addition the Research Councils will suspend payments for the associated grant. See also RGC 7.4.1 of <u>Terms and Conditions of UKRI fEC Grants</u>.

## **UKRI** terms and conditions of grants

## **Terms and Conditions of Research Council fEC Grants**

These terms and conditions relate to grants, comprising Research Grants and Fellowships, costed and funded on the basis of full economic costs (fEC), calculated in accordance with the TRAC methodology (universities and other higher education bodies) or by an equivalent methodology by other Research Organisations.

Grants awarded by the Research Councils are made to Research Organisations on the basis of this single set of core terms and conditions. The Research Councils are:

- Arts and Humanities Research Council (AHRC)
- Biotechnology and Biological Sciences Research Council (BBSRC)
- Economic and Social Research Council (ESRC)
- Engineering and Physical Sciences Research Council (EPSRC)
- Medical Research Council (MRC)
- Natural Environment Research Council (NERC)
- Science and Technology Facilities Council (STFC)

The ESRC Research Funding Guide is provided as an additional resource to the <u>UKRI Terms</u> and <u>Conditions</u>. Please refer to both resources when addressing ESRC research funding concerns.

Individual Councils may add additional conditions to the grant to reflect the particular circumstances and requirements of their organisation, or the nature of a particular grant. Acceptance of a grant constitutes acceptance of both the core conditions and any additional conditions. Any request by the grant holder to the council to vary these terms and conditions must be submitted through the Je-S grants maintenance facility and approved in writing by someone authorised to do so on behalf of the Council.

The Research Councils reserve the right to vary these terms and conditions. The latest version of the UKRI fEC Grant Terms and Conditions is available on the <u>UKRI website</u>.

Grants Awarded and Contracted by another Funding Agency or Organisation Grants which include an award holder based in a UK Research Organisation may be funded under a co-funded call where the grant is awarded and contracted by another funding agency or organisation. In such cases all grant holders are bound by the terms and conditions of the contract issued by that funding agency or organisation and UKRI Terms and Conditions will not apply.