

Future Leaders Fellowships Round 11: host organisation additional guidance

Table of Contents

Future Leaders Fellowships Round 11: host organisation additional guidance	1
Table of Contents	1
Introduction	2
Host organisation eligibility	2
Academic organisation caps	2
Clinical Fellowships	3
Clinical FLF Definition	3
Diversity data and inclusive selection statements	5
Inclusive Selection Statement	5
Diversity Monitoring Data	5
Annex A: Host caps	6
Annex B: Survey questions	11
Inclusive Selection Statements survey questions	11
Diversity Monitoring Data survey questions	11

Introduction

This document supplements the applicant guidance and information available on the funding finder for Future Leaders Fellowships Round 11. Information here is specifically relevant to host organisations submitting to the scheme. For further information on the below content please contact fellows@ukri.org.

Host organisation eligibility

The FLF scheme follows the [UKRI standard eligibility](#), however, there are some [exceptions and](#) organisations will need to come into either the academic or non-academic call depending on the following distinctions:

- higher education providers and research institutes should submit via the academic call and are not eligible for the non-academic call
- NHS trusts should submit via the academic call and are not eligible for the non-academic call
- catapults are eligible to apply to both calls, however if they are registered to apply to UKRI they should apply via the academic call preferentially
- charities should apply via the non-academic call and are not eligible to apply through the academic call
- businesses should apply via the non-academic call and are not eligible to apply through the academic call

If your organisation is not yet eligible to apply for UKRI funding, there is an application process and information is available on the [UKRI website](#). If you have any further queries regarding organisational eligibility, then please get in touch with the FLF team.

Academic organisation caps

To ensure funding decisions can be delivered in a reasonable timescale without overloading our research and innovation community with peer review, academic institutions are asked to prioritise the number of applications they submit to this funding opportunity, with the maximum number of applications permitted per organisation outlined in Annex A.

Please note these caps only apply to organisations submitting to the academic call.

In addition to the capped numbers, organisations can submit a limited number of additional applications as clinical fellowships, more detail is available in the relevant section of this document.

These figures have been calculated based on submissions to the 2021 Research Excellence Framework (REF) with the number of FLF applications permitted related to the FTE staff numbers included within each institutions REF submission as follows:

Academic organisations who did not submit to the REF and are therefore not listed in Annex A are permitted to submit a maximum of 2 applications to this funding opportunity with the exception of [eligible research institutes](#) who are not subject to this application cap.

Clinical Fellowships

The Medical Research Council (MRC) is providing additional funding to the UK Research and Innovation Future Leaders Fellowships (FLF) scheme, to support Clinical FLFs. The expanded MRC funding will come with the opportunity for host organisations to nominate additional clinicians, expanding their demand management cap, allowing more clinical researchers to secure a fellowship at a critical career stage. Academic institutions can continue to nominate clinicians within their existing allocation cap, but are allowed to go above this cap, as outlined in the table below.

Grouping	Number of FTE Staff submitted to the REF 2021	Number of organisations	Number of applications permitted for R10	Additional Clinical applications permitted
1	>2000	5	10	+2
2	1400-1999	8	8	+2
3	1000 - 1399	9	6	+1
4	600-999	19	4	+1
5	400-599	21	3	+1
6	<400	95	2	+1

Clinical FLF Definition

To qualify as a Clinical FLF and the enhanced cap:

- Applicants must:
 - be a registered healthcare professional*
 - intend to be clinically active

- have completed a PhD or equivalent
2. Applications must align to the [MRC's core remit](#) of biomedical discovery and early translation to improve human health.

Researchers seeking support for more advanced [translational, clinical and applied health and social care research](#) should consider the aligned National Institute of Health and Care Research (NIHR) Clinical Future Leader Fellowship.

An additional question has been added to the funding service for clinical FLF applicants. For clinical applicants, please state whether you are a clinical fellowship when prompted. You will then be asked to justify how the application aligns with MRC's core remit and to answer some additional questions clarifying the applicant's status as a clinician.

* This includes, but is not limited to:

- nurses
- midwives
- allied health professionals
- healthcare scientists
- pharmacists
- clinical psychologists
- doctors
- dentists
- general practitioners
- veterinarians

Medical or dental graduates should have specialty registrar or consultant status or be at the equivalent level in general practice. If you have not completed your specialty training, you must have plans in place for doing so and have consulted your deanery before applying

For non-medical healthcare professionals, you must have completed your professional training.

If you are a veterinarian, you may apply if you are a registered vet and a member of the Royal College of Veterinary Surgeons. Your proposed project must be relevant to human health

If you have any eligibility questions regarding the clinical FLFs please contact us before 22 May 2026, and we will be able to advise on eligibility. Please note, this is specific to clinical FLFs only. We can only comment on the remit of applications and cannot provide advice on career stage or any other aspects of applications.

Following the submission deadline, we will be running eligibility checks, if an application is deemed ineligible under the definition of a clinical FLF, we reserve the right to reject the application if above the host organisations cap or reduce the cap for subsequent rounds to compensate.

Diversity data and inclusive selection statements

The Future Leaders Fellowship scheme (FLF) is continuing its request for both an inclusive selection statement and provision of diversity monitoring data from host organisations for round 11 of the scheme. We are undertaking a review of these processes ahead of future rounds to ensure the effective use of this information and a simplified process for all involved.

For round 11 please see below a link to surveys where you will be able to submit your statement and the data you have collected. Please complete both surveys by the application deadline of 16th June or contact the team (fellow@ukri.org) if you have any questions or delays to this deadline. We will follow up with any organisations that have not submitted statements or got in touch by this date to discuss the progression of their applications within round 11 of the scheme and reserve the right to reject applications if this is not completed.

Inclusive Selection Statement

The requirements for the inclusive selection statement have not changed and we have included some examples of what could be included in the statement to help clarify the expectation. There is an option to confirm if nothing has changed to your process since recent submissions. However, we do advise you to review your practices regularly and consider if and how these could be improved to increase inclusivity.

[Please click here](#) to submit your inclusive selection statement, you will be able to save this and edit it later before submitting if you wish to revisit. The full questions included in the survey are also available in annex B.

Diversity Monitoring Data

The data requested within this survey is the same as requested for round 10. For any questions concerning personal data, if the number you are entering is less than 5 then please put '<5' or 'less than 5' instead. Where numbers are small this helps keep the data anonymous and prevent the identification of individual applicants.

[Please click here](#) to submit your diversity monitoring data, you will be able to save this and edit it later before submitting if you wish to revisit. The full questions included in the survey are available in Annex B.

Annex A: Host caps

These figures have been calculated based on submissions to the 2021 Research Excellence Framework (REF) with the number of FLF applications permitted related to the FTE staff numbers included within each institutions REF submission.

Academic organisations who did not submit to the REF and are therefore not listed below are permitted to submit a maximum of 2 applications to this funding opportunity with the exception of [eligible research institutes](#) who are not subject to this application cap.

Higher Education Institutions with a maximum number of 2 applications to round 11

- Abertay University
- Aberystwyth University / Prifysgol Aberystwyth
- AECC University College
- Anglia Ruskin University Higher Education Corporation
- Arts University Bournemouth, the
- Bangor University / Prifysgol Bangor
- Bath Spa University
- Birmingham City University
- Bishop Grosseteste University
- Buckinghamshire New University
- Canterbury Christ Church University
- Cardiff Metropolitan University / Prifysgol Metropolitan Caerdydd
- Courtauld Institute of Art
- Cranfield University
- Edge Hill University
- Edinburgh Napier University
- Falmouth University
- Glasgow Caledonian University
- Glasgow School of Art
- Guildhall School of Music & Drama
- Harper Adams University
- Hartpury University
- Institute of Cancer Research: Royal Cancer Hospital (The)
- Institute of Zoology
- Kingston University
- Leeds Arts University
- Leeds Beckett University
- Leeds Trinity University

- Liverpool Hope University
- Liverpool School of Tropical Medicine
- London Business School
- London Metropolitan University
- London South Bank University
- Newman University
- Norwich University of the Arts
- Nottingham Trent University
- Oxford Brookes University
- Queen Margaret University, Edinburgh
- Ravensbourne University London
- Robert Gordon University
- Roehampton University
- Rose Bruford College of Theatre and Performance
- Royal College of Art(The)
- Royal College of Music
- Royal Conservatoire of Scotland
- Royal Northern College of Music
- School of Oriental and African Studies
- Solent University, Southampton
- SRUC
- St Mary's University, Twickenham
- Staffordshire University
- Stranmillis University College
- Teesside University
- The Metanoia Institute
- The Royal Academy of Music
- The Royal Agricultural University
- The Royal Central School of Speech and Drama
- The Royal Veterinary College
- The University of Bolton
- The University of Bradford
- The University of Chichester
- The University of Cumbria
- The University of Hull
- The University of West London
- The University of Westminster
- Trinity Laban Conservatoire of Music and Dance
- University College of Osteopathy (The)

- University for the Creative Arts
- University of Bedfordshire
- University of Brighton
- University of Chester
- University of Derby
- University of East London
- University of Gloucestershire
- University of Greenwich
- University of Hertfordshire
- University of Keele
- University of Lincoln
- University of Northampton, The
- University of Salford, The
- University of South Wales / Prifysgol De Cymru
- University of St Mark & St John
- University of Suffolk
- University of Sunderland
- University of the Arts, London
- University of the Highlands and Islands
- University of the West of England, Bristol
- University of the West of Scotland
- University of Wales Trinity Saint David / Prifysgol Cymru Y Drindod Dewi Sant
- University of Winchester
- University of Wolverhampton
- University of Worcester
- Wrexham Glyndŵr University / Prifysgol Glyndŵr Wrecsam
- York St John University

Higher Education Institutions with a maximum number of 3 applications to round 11

- Aston University
- Birkbeck College
- Bournemouth University
- Coventry University
- De Montfort University
- Goldsmiths' College
- Heriot-Watt University
- Liverpool John Moores University
- London School of Hygiene and Tropical Medicine
- Middlesex University

- Royal Holloway and Bedford New College
- Sheffield Hallam University
- Swansea University / Prifysgol Abertawe
- The University of Huddersfield
- University of Central Lancashire
- University of Dundee
- University of Plymouth
- University of Portsmouth
- University of Stirling
- University of Ulster

Higher Education Institutions with a maximum number of 4 applications to round 11

- Brunel University London
- Loughborough University
- Manchester Metropolitan University
- Queen's University of Belfast
- The London School of Economics and Political Science
- The Open University
- The University of Bath
- The University of East Anglia
- The University of Essex
- The University of Kent
- The University of Lancaster
- The University of Leicester
- The University of Reading
- The University of Surrey
- University of Aberdeen
- University of St Andrews
- University of Strathclyde
- University of Sussex
- University of York

Higher Education Institutions with a maximum number of 6 applications to round 11

- City St George's, University of London * Cap updated for City St George's, University of London. City, University of London and St George's Hospital Medical School have merged into one organisation.
- Queen Mary University of London
- The University of Liverpool
- The University of Warwick
- University of Durham
- University of Exeter

- University of Glasgow
- University of Newcastle upon Tyne
- University of Northumbria at Newcastle
- University of Southampton

Higher Education Institutions with a maximum number of 8 applications to round 11

- Cardiff University / Prifysgol Caerdydd
- Imperial College of Science, Technology and Medicine
- King's College London
- The University of Birmingham
- The University of Leeds
- The University of Sheffield
- University of Bristol
- University of Nottingham, The

Higher Education Institutions with a maximum number of 10 applications to round 11

- The University of Manchester
- University College London
- University of Cambridge
- University of Edinburgh
- University of Oxford

Annex B: Survey questions

Inclusive Selection Statements survey questions

1. What is the name of your organisation?
2. Full Name (or best contact for any queries)
3. Email address (yours or the best contact for queries)
4. Contact number
5. Has your organisation previously submitted an inclusive selection statement for round 9 or a previous round? yes/no
6. Has your inclusive selection process changed since you last submitted a statement? (only if you said yes to question 6) yes/no
7. Please describe the inclusive selection process you have implemented in selecting which applicants to put forward for round 10 of the UKRI Future Leaders Fellowship scheme. (if you answered no to question 6 you will skip this question. Some examples of things you could include are below:
 - How did you promote the scheme internally
 - What support did you provide applicants during the process
 - What process did you follow to select your submissions and how did you ensure this was fair and consistent
 - What barriers did you experience when implementing an inclusive selection process and what would you consider for next time Were any changes to policy/process required to run the process as described
 - Do you have any future plans to make amendments to the process
8. How will you utilise the diversity monitoring data requested by UKRI to improve your inclusive selection processes?

Diversity Monitoring Data survey questions

1. Name (optional if you are happy to be contacted if necessary)
2. Email address
3. Host organisation

Sex and Gender

On this page all entries that would be less than 5 should be inputted as 'not disclosed as under 5', this is to protect the identity of individual applicants. Note: we are no longer requesting information on the candidates who submit applications to the FLF scheme to avoid collecting unnecessary data

4. Number of candidates who expressed an interest in applying to round 10 of the FLF scheme who's...

Please provide numerical responses to each category (A to K) using the format below. Use one line per response. For any count under 5, enter: not disclosed as under 5.

Example:

A: 10

B: not disclosed as under 5 C: 6

Response Options:

A. Sex is female

B. Sex is male

C. Sex is unknown/not disclose

D. Gender identity is a man

E. Gender identity is a woman

F. Gender identity is non-binary

G. Gender identity is other

H. Gender identity is unknown/not disclosed

I. Gender identity is the same as sex registered at birth

J. Gender identity is not the same as sex registered at birth

K. Whether gender identity is the same as registered at birth is unknown/not disclosed

5. Number of candidates expressing an interest who were considered to have competitive/supportable applications.

Please provide numerical responses to each category (A to K) using the format below. Use one line per response. For any count under 5, enter: not disclosed as under 5.

Example:

A: 10

B: not disclosed as under 5 C: 6

Response Options

A. Sex is female

B. Sex is male

C. Sex is unknown/not disclosed

- D. Gender identity is a man
- E. Gender identity is a woman
- F. Gender identity is non-binary
- G. Gender identity is other
- H. Gender identity is unknown/not disclosed
- I. Gender identity is the same as sex registered at birth
- J. Gender identity is not the same as sex registered at birth
- K. Whether gender identity is the same as registered at birth is unknown/not disclosed

6. What is the benchmark data of early career researcher populations at your Research Organisation?

Please provide the percentage of candidates for each category (A to K) using the format below. Use One line per response, with percentages given to two decimal places.

Example:

A: 43.50%

B: 51.20%

C: 5.30%

Response Options

- A. Sex is female
- B. Sex is male
- C. Sex is unknown/not disclosed
- D. Gender identity is a man
- E. Gender identity is a woman
- F. Gender identity is non-binary
- G. Gender identity is other
- H. Gender identity is unknown/not disclosed
- I. Gender identity is the same as sex registered at birth
- J. Gender identity is not the same as sex registered at birth
- K. Whether gender identity is the same as registered at birth is unknown/not disclosed

Ethnicity

On this page all entries that would be less than 5 should be inputted as 'not disclosed as under 5', this is to protect the identity of individual applicants. Note: we are no longer requesting information on the candidates who submit applications to the FLF scheme to avoid collecting unnecessary data.

7. Number of candidates that expressed interest in applying to round 10 FLF

Please provide numerical responses to each category (A to G) using the format below. Use one line per response. For any count under 5, enter: not disclosed as under 5.

Example:

A: 10

B: not disclosed as under 5 C: 6

Response Options

A. Arab

B. Asian, or Asian British

C. Black

D. Mixed or multiple ethnic groups

E. White

F. Any other ethnic background

G. Unknown/not disclosed

8. Number of candidates expressing interest who were considered to have competitive/supportable applications?

Please provide numerical responses to each category (A to G) using the format below. Use one line per response. For any count under 5, enter: not disclosed as under 5.

Example:

A: 10

B: not disclosed as under 5 C: 6

Response Options

A. Arab

B. Asian, or Asian British

C. Black

D. Mixed or multiple ethnic groups

E. White

F. Any other ethnic background

G. Unknown/not disclosed

9. What is the benchmark data of early career researcher populations at your Research Organisation?

Please provide the percentage of candidates for each category (A to G) using the format below. Use One line per response, with percentages given to two decimal places.

Example:

A: 43.50%

B: 51.20%

C: 5.30%

Response Options

A. Arab

B. Asian, or Asian British

C. Black

D. Mixed or multiple ethnic groups

E. White

F. Any other ethnic background

G. Unknown/not disclosed

Disability

On this page all entries that would be less than 5 should be inputted as 'not disclosed as under 5', this is to protect the identity of individual applicants. Note: we are no longer requesting information on the candidates who submit applications to the FLF scheme to avoid collecting unnecessary data.

10. Number of candidates who expressed interest in applying to Round 10 FLF?

Please provide numerical responses to each category (A to C) using the format below. Use one line per response. For any count under 5, enter: not disclosed as under 5.

Example:

A: 10

B: not disclosed as under 5

C: 6

Response Options

A. Disabled

B. Not disabled

C. Unknown/not disclosed

11. Number of candidates expressing interest who were considered to have competitive/supportable applications?

Please provide numerical responses to each category (A to G) using the format below. Use one line per response. For any count under 5, enter: not disclosed as under 5.

Example:

A: 10

B: not disclosed as under 5 C: 6

Response Options

A. Disabled

B. Not disabled

C. Unknown/not disclosed

12. What is the benchmark data of early career research populations at your Research Organisation?

Please provide the percentage of candidates for each category (A to C) using the format below. Use One line per response, with percentages given to two decimal places.

Example:

A: 43.50%

B: 51.20%

C: 5.30%

Response Options

A. Disabled

B. Not disabled

C. Unknown/not disclosed

Discipline

Entries that would be under 5 should be included as actual numbers in this section as this is not protected data. Note: We are no longer requesting information on the candidates who submit applications to the FLF scheme to avoid collecting unnecessary data.

13. What is the benchmark data of early career research populations at your Research Organisation? Number of candidates who expressed interest in applying to Round 10 of the FLF scheme from the following council remit areas.

Please provide numerical responses to each category (A to G) using the format below.

Use one line per response. (Entries that would be under 5 should be included as actual numbers in this section as this is not protected data)

Example:

A: 10

B: 5

C: 6

Response Options

A. AHRC

B. BBSRC

C. ESRC

D. EPSRC

E. MRC

F. NERC

G. STFC

14. Number of candidates expressing interest who were considered to have competitive/supportable applications within the following remit areas.

Please provide numerical responses to each category (A to G) using the format below.

Use one line per response. (Entries that would be under 5 should be included as actual numbers in this section as this is not protected data)

Example:

A: 10

B: 5

C: 6

Response Options

A. AHRC

B. BBSRC

C. ESRC

D. EPSRC

E. MRC

F. NERC

G. STFC