UK Research and Innovation

UK Research and Innovation Equality Impact Assessment Form

About your activity

Title of your activity

Open-source semiconductor security platform development

Council or business area

EPSRC

Aims and objectives

This is a funding opportunity targeting short (12 month) awards researching hardware security. The aspects that will need to be covered by an EIA are the funding opportunity and expert panel assessment.

Who is affected?

UKRI staff, applicants, panel members

What data and consultation have you used?

Knowledge and experience of prior analogous funding opportunities

Impact on specific groups

Are there general impacts on multiple groups?

Give details of an impact which affects multiple groups, include the actions you will take to increase positive impact, or mitigate negative impact.

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Impact on protected characteristics

Complete the table for all characteristics. You only need to add details if there is a positive or negative impact.

Protected characteristic	Impact (positive, negative, none or unknown)	Details of impact	Actions to reduce negative or increase positive impact
Age	None		
Disability	Potential impact – may be positive or negative	Panel is planned to be held online. Panel participation may be affected by panel members' accessibility needs – this impact may either be positive or negative, depending on the accessibility need	Panel will be held online; UKRI will include a question to panel members around accessibility needs in the panel invitation email and work to adjust the panel process accordingly (e.g. by enabling the panel transcript feature, etc.)
Gender reassignment	None		
Marriage or civil partnership	None		
Pregnancy and maternity	Potentially negative	Funding opportunity application window and fixed start/end dates may preclude applications from applicants who are pregnant or on a period of parental leave. Panel participation may be affected by a panel member's pregnancy/maternity.	Pre-announcement has been run to ensure that applicants are able to plan ahead of the opportunity opening. Panel will be held online, which should make it more accessible for panel members who are pregnant or have parental responsibilities.
Race	None		
Religion or belief	Potentially negative	Application period and panel may conflict with religious holidays	Will check religious holiday dates and work to ensure opportunity opening/closing dates and panel

			dates do not fall on major religious holidays
Sex	None		
Sexual orientation	None		

Impact on additional characteristics

Complete the table for all characteristics. You only need to add details if there is a positive or negative impact.

Additional characteristics	Impact (positive, negative, none or unknown)	Details of impact	Actions to reduce negative or increase positive impact
Geographical location and place	Potentially negative	Opportunity is only open to applicants based in the UK, due to UKRI constraints Demand management is being applied to the opportunity as a means of ensuring equitable access to all institutions, in order to mitigate potential competitive advantage from institutions directly involved in the BIST-funded hardware security platform	
Socio-economic status	None		
Education background	None		
Parent or guardian responsibilities	Potentially negative	Funding opportunity will be open for a shorter duration due to BIST funding constraints. This may make it	Pre-announcement has been run to ensure that applicants are able to plan ahead of the opportunity opening

		less inclusive for applicants with caring responsibilities	
Carer responsibilities	Potentially negative	Funding opportunity will be open for a shorter duration due to BIST funding constraints. This may make it less inclusive for applicants with caring responsibilities	Pre-announcement has been run to ensure that applicants are able to plan ahead of the opportunity opening
Political opinion (Northern Ireland only)	None		
Other characteristics	None		

Final decision

Make a decision on whether to proceed with the activity

State which one of the following outcomes applies and give a reason for your decision.

1. No negative or positive impact identified therefore, activity will proceed

2. Adapt or change the activity in a way which will eliminate negative impact or promote equality – steps will be taken to ensure impacts are minimised

3. Stop the activity because the evidence shows bias or negative impact towards one or more groups.

4. Barriers and impact identified, there appear to be no other proportionate ways to achieve the activity. Proceed with caution with this activity knowing the impact

Review and sign off

How will you monitor and review the impact of your activity?

By consulting with panel members

What is the EIA review date?

Add a review date in the format 01-04-2027

Contact

Sonia Raikova 01-10-2026

Will the EIA be published?

EIAs should be published alongside relevant funding activities for example funding opportunities and events

Who has this been signed off by?

Glenn Goodall, Head of ICT, 5 October 2026.

Submitting the form

You need to submit the form to the central repository

EIAs for the International Science Partnership Funds should be emailed to: ISPF@ukri.org

Change log

Include changes as you've reviewed the EIA. For example, based on input received from x at the announcement of opportunity stage, x was added

Name	Date	Version	Change
		1	
		2	
		3	

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Action plan

Add the actions you intend to take (or have taken) to address the negative impact you have identified. Actions should be SMART (Specific, Measurable, Achievable, Realistic, Time-bound).

Action	Deadline	Owner	How will it be monitored?	What is the outcome?